

8 Yi hgW\`UbX`fØghYh`Ui Z.`9]bY`A]`]cb GW\ i hnd`ÀhnY`ZØf`U`Y`6Øf[Yf°

8Yf`6Yj Ò`_Yfi b[ggW\ i hn`]b`8Yi hgW\`UbX`d`Ubh`XYb`5i gVUi
j cb`GW\ i hnfÄi a Yb`Ui ZY]bY`A]`]cb`D`ÀhnY`V]g`&\$&) ži a`VY]
? f]gYb`VYggYf`[YfØghYh`ni`gY]b"



6]Y`YZY`Xž`8Yi hgW\`UbX`!`&`8Yi hgW\`UbX`d`Ubh`XYf`DfÄg]XYbh
XYg`6i bXYgUa hYg`ZØf`6Yj Ò`_Yfi b[ggW\ i hn`]b`bX
? UhUghfcd\Yb\]`ZYž`F`U`d`\`H]Yg`Yfž`XYb`fUgW\Yb`5i gVUi`j`cb
GW\ i hnfÄi a Yb`"8]YgY`A`U`»`bU\`a`Y`YfZc`[`h]`cf`XYa`<]bhYf[`fi`bX
k`UW\gYbXYf`Gcf[`Yb`ØVYf`a`Ò[`]W\Y`5b[`f]ZY`Fi`gg`UbXg`Ui`Z`B`5`HC`!
;`YV]Yh`"H]Yg`Yf`Äi`»`YfhY`g]W\`X]YgVYnØ[`]W\`]b`XYf`GØXXYi`hgW\Yb
NY]hi`b[`i`bX`VYhcbhYž`XUgg`g]W\`X]Y`K`U\fbY\`a`i`b[`j`cb`?`f]Y[`]b
8Yi hgW\`UbX`g][`b]Z]_Ubh[`YÄbXYfh`\`Uh`8]Y`Yi`d`]n]hYb`D`ÄbY`gY\`Yb
X]Y`GW\`UZZ`b[`j`cb`Y]bYf`A`]`]cb`GW\ i hnd`ÀhnYb`j`cfž`X]Y`gck`c`\`
,`VYfb`UW\`hi`b[`ga`Ò[`]W\`_Y]hYb`V]YhYb`U`g`Ui`W\`a`]h`BU\`fi`b[`ž
Hc]`YhhYb`i`bX`a`Ò[`]W\`Yfk`Y]gY`:`Y`XVYhhYb`Ui`g[`YghUhhYh`gY]b
gc`Yb`"9]bY`5dd`gck`j]Y`GW\`]XYf`gc`Yb`ni`f`?`YbbnY]W\`bi`b[`XYf
GW\ i hnfÄi a Y`Y]b[`YgYmh`k`YfXYb`ži`a`X]Y`6Yj Ò`_Yfi b[`Ui`ZX]YgY

9]bf]W\hi b[Yb` \]bni k Y]gYb"9]b`i a ZUggYbXYg`?cbnYdhigc``]a
Gca a Yf`&\$&) `j cf[YghY``h`k YfXYb"

8]Y`I a gYhni b[`XYf`D`ÀbY`ghY``h`YXcW\`Y]bY`[fc»Y
<YfUi gZcfXYfi b[`XUfž`XU`XYf`6Ui `bYi Yf`6i b`_YfUb`U[Yb`gck c`\
_cg hgd]Y`][`U`g`Ui W\`nY]hUi Zk YbX][`]gh`I a `X]YgY`<ØfXYb`ni
ØVYfk]bXYbž`k]fX`Ui Z`VYghY`YbXY` ðZfUghfi _hi fYb
ni fØW_[Y[f]ZYb"Hi bbY`žI !6U`b`ØZYž`H]YZ[UfU[Yb`i bX`?Y`Yf
ÖZZb`h]W\Yf`; YVÀi XY`gc``Yb`ni `GW\i hmfÀi a Yb`i a [YVUi h`k YfXYb"
5_hi Y``YI]gh]YfYb`]b`8Yi hgW\`UbX`bcW`) +- ÖZZb`h]W\Y
GW\i hmfÀi a Y`a]h`]bg[YgUa h`(+ +) - `GW\i hnd`ÀhYbž`X]Y`YXcW\
bi f`Y]b[YgW\`fÀb`_h`bi hnvUf`g]bX" ð`XYb`U`hYb`6i bXYg`ÀbXYfb`[UV
Yg`ZfØ`Yf`fi bX`&\$`\$`gc`W\Yf`5b`U[Ybž`j cb`XYbYb`j]Y`Y`Ui g`XYf
NY]h`XYg`Nk Y]hYb`K Y`h`_f]Y[g`ghUa a Yb"8]YgY`GW\i hmfÀi a Y
i bhYf`Y[Yb`Ui h`DUfU[fUd`\`+`XYg`N]j]`gW\i hni`i bX
?UhUghfcd`Yb`\]ZY[YgYhmYg`Y]bYa `VUi `]W\Yb
J YfÀbXYfi b[gj YfVch"

6]g\Yf][Y`GW\i hnj cf_Y`fi b[Yb`i bX`] \fY
; fYbnYb

ð`XYb`YhnhYb` ð\`fYb`\Uh`g]W\`X]Y`G]W\Yf\Y]hg`U[Y`]b`8Yi hgW\`UbX
Yf\YV`]W\`j YfÀbXYfh"8Yf`fi gg]gW\Y`5b[f]ZZ`Ui ZX]Y`I _fU]bY`i bX
X]Y`:`i h_UhUghfcd`Y`]a `K YghYb`8Yi hgW\`UbXg`]a `ž`]`&\$`&`ž`VY]
XYf`a Y`f`U`g`%, \$`A YbgW\Yb`ghUfVYbž`nY][hYb`Ui Z`U`Ufa]YfYbXY
5fh`i bX`K Y]gYž`XUgg`8Yi hgW\`UbX`i bni fY]W\YbX`Ui Z`B`chZÀ`Y
j cfVYfY]hYh`]gh"8Yf`6i bX`\Uh`XUfUi Z`]b`A]hY``ZØf`X]Y`9fbYi Yfi b[
i bX`XYb`5i gVUi `j cb`G]fYbYb`VYfY]h[YghY``h`GW\`Àhni b[Yb`ni Zc`[Y
[]Vh`Yg`XYfnY]h]b`8Yi hgW\`UbX`Yhk U`) "\$`\$`\$`G]fYbYbž`k Ug`j cb
9l dYfhYb`YXcW`U`g`i bni fY]W\YbX`YfUW\hYh`k]fX" : Øf`Y]bY`GhUXh
k]Y`Ghi hh[Ufh`k ÀfYb`]a `?f]Y[gZU``a]bXYghYbg`) \$\$`G]fYbYb
YfZcfXYf`]W\`"

Ni gÀh`]W\`k]fX`Y]bY`bYi Y`K Ufb!GA G`Yb`hk]W`Y`hž`X]Y`gck c`\
DYfgcbYb`a]h`Ga Ufhd`cbYg`U`g`Ui W\`a]h`À`hYfYb`<UbXmg
YffY]W\Yb`gc```8]YgY`HYW\bc`c[]Y`VUg]Yfh`Ui Z`7Y`!6fcUXWUghž`X]Y
]b`j]Y`Yb`@ÀbXYfb`VYfY]hg`[Ybi hnh`k]fX"8Ug`6i bXYga]b]ghYf]i a
XYg`ðbYfb`\Uh`ni XYa `X]Y`ðj Ybhi f`XYf`j cf`\UbXYbYb`6i b`_Yf

Ub[YcfXbYhzi a 'XYfYb'9]bgUhnZÅ\[_Y]h'ni 'ØVYfdfØZYbž'XU'XYfYb
 Ni ghUbX'V]g'Ub['i b_'Uf'gh''9]bY'a YX]n]b]gWXY'F YgYfj Y'k]fX
 Y]b[Yf]WkhYhzi a 'A YX]_Ua YbhY'i bX'GWxi hna Ug_Yb'ZØf'Yhk U
 Y]bYb'A cbUh'6YXUfZ'ni ''U[Yfb"

⊕'5bVYhfUWkhXYf'a Ø['jWXYb'; YZU\fyb'\Uh'H]Yg'Yf'Ui W'X]Y
 6Øf[Yf'XUni 'Ui Z[Yfi ZYbž'df]j UhY'J cffÅhY'Ub'\U'hVUfYb
 @YVYbga]hhY'b'i bX'Hf]b_k UggYf'Ubni 'Y[Yb''8]Y'U_hi Y''Y
 @YVYbga]hhY'fYgYfj Y'8Yi hgW'UbXg'fY]Wkh'b]Wkh'Ui gži a ' ; '
 A]''cbYb'A YbgWXYb'ØVYf'a Y\fyfY'A cbUhY'ni 'j Yfgcf[Yb"
 GhUhhXYggYb']gh'g]Y'fY[]cbU''Ui Z[YhY]'hi bX'j cffUb[]['ZØf'Y]b][Y
 HU[Y'[YXUW'h''I bhYfbY\ a Yb'gc''Yb']b'XYb'?UhUghfcd\YbgWxi hn
 Y]bVYnc[Yb'k YfXYbž'i a 'ja '9fbghZU''gWkbY''dfcXi n]YfYb'ni
 _ØbbYb''8]Y'_ca a YbXYb'⋈\fY'k YfXYb'YbhgWY]XYbX'gY]bžk Ybb
 Yg'XUfi a '[Y\hž'X]Y'N]j]'gWxi hna U»bU\ a Yb']b'8Yi hgW'UbX'ni
 fYZcfa]YfYb'i bX'ZØf'X]Y'6Yj Ø'_Yfi b['bYi Y'GhUbXUfXg'ni
 gWUZZYb"

6i bX'i bX'@AbXYf'a ØggYb'bi b'Ub'Y]bYa 'GhfUb['n]Y\Ybž'i a 'X]Y
 j cf[YgY\YbYb'5i g[UVYb'ZØf'XYb'N]j]'gWxi hn'ni 'ghYa a Yb''8]Y
 [Yd'UbhYb'⊕j Ygh]h]cbYb'VY'Ui ZYb'g]W'Ui Z'a]bXYghYbg'%'\$
 A]''UfXYb'9i fc']b'XYb'bÅWghYb'j]Yf'⋈\fYb'i bX'a]bXYghYbg'' \$
 A]''UfXYb'9i fc']b'XYf'bÅWghYb'8Y_UXY''8]Y'ni bY\ a YbXY
 6YXfc\i b[g'U[Y'ZcfXYfh'Y]b'I a XYb_Yb']b'XYf'; YgY''gWUZh'i bX
 VY]a 'GhUUh''5''Y'6YhY']][hYb'g]bX'[YZcfXYfhž'XUa]h'X]Y
 g]WXYf\Y]hgY'Yj UbhYb'A U»bU\ a Yb'YbX'W'Y]b'Ub[Ya YggYbYg
 B]j YUi 'YffY]WXYb'_ØbbYb"

: 5N'VYf]WkhYhž'XUgg'
 66?]bZcfa]Yfh'ØVYf'
 8Yi hgW'UbXZi b_ '[]Vh'<]bk Y]gY'ni '

8YhU]`g	
J cfZU``	B chZU``
I fgUWXY	K UWgYbXY'Gcf[Yb'ØVYf'a Ø['jWXY'5b[f]ZY Fi gg'UbXg'Ui Z'B5HC!; YV]Yh
C fh	6]Y'YZY'Xž'8Yi hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "VV_"Vi bX"XY• k k k "XYi hgW`UbXZi b_bcj U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh