

8 Yi hgW\ `UbX `hf]i a d \]c fX ` [Y [Yb `≠Ub .
J c ``YmVU ``!B Uh]cbU `a Ub bgW\ UZh `Ui Z
G]Y [Yg _i fg °

8 Yi hgW\ `UbX ` [Yk]bbh`Ua ` &, "\$ * "&\$&) `]b `6Y ` [fUX ` [Y [Yb `≠Ub
a]h' .%]b `XYf`J c ``YmVU ``B Uh]cbg`@YU[i Y" :]`d `æ \ b `Yfn]Y`h
&& `Di b_hY"



6Y ` [fUXž`GYfV]Yb `! `8]Y`XYi hgW\Y `J c ``YmVU ``!B Uh]cbU `a Ub bgW\ UZh
nY][h`g]W\ `]b `XYf`B Uh]cbg`@YU[i Y`a U`k]YXYf`j cb`]\fYf`ghUf`_Yb
GY]hY" `5a ` &, " ' † b] ' & \$ &) `Yf_`Àa dZhYb`g]W\ `X]Y`Gd]Y`Yf`]b `6Y ` [fUX
Y]bYb`k Yfhj c ``Yb " .%G]Y [` [Y [Yb `≠Ub" `A]h`X]YgYa `9fZc` [`ZYgh][hYb
g]Y `]\fY`Dcg]h]cb`]a `Hi fb]Yf`i bX`gcf[hYb`ZØf` [i hY`Gh]a a i b [`]a
HYUa " `8 Ug`a UhW\ ` \ Uh`X]Y`Ni gW\Ui Yf`a]h`Y]bYa `9f[YVb]g`j cb
&) .&&ž`&' .&) ž`& * .& (`i bX`&) .&& `Ui Z`HFUV ` [Y \ U`hYb`ž`k `À \ fYb`X`X]Y
† b [g`j cb`6i bXYghfU]bYf`A]W\U`K]b]Ufg_]`a]h`Y]bYa ` _`UfYb`D`Ub
UbhfUhYb"

: Øf`8 Yi hgW\ `UbX `k Uf`Yg`XYf`Xf]hhY`G]Y [`]a `g]YVhYb`Gd]Y`XYg

Hi fb]Yfg' b]W\h[YfUXY'gW`YW\h'6YgcbXYfg\Yfj cfni \YVYb']gh
X]Y`VYY]bXfi W_YbXY`@Y]ghi b['j cb'8]U[cbU`Ub[fY]ZYf':]'d`x\bž
XYf'gU[Y'i bX'gWfY]VY`&&'5b[f]ZZgdi b_hY`Yfn]Y`hY"'8]YgY`ghUf_Y
HYUa`Y]ghi b[`VfUW\hY`b]W\h'bi f`X]Y`Di b_hY`Y]bž'gcbXYfb`Ui W\
Y]bY`J YfVYggYfi b[`XYf'5i gg]W\hYb`Ui Z`XYb'9]bni [`]b`X]Y
?'c"!Fi bXY`XYf`B UH]cbg`@YU[i Yžk Ug`ZØf`X]Y`Gd]Y`Yf'j cb`[fc»Yf
6YXYi hi b[`]gh"

8]Y`5i g[Ub[g`U[Y`i bX`XYf`K Y[`ni f
K Y`ha Y]ghYfgW\UZh

5_hi Y`VY`Y[h'8Yi hgW\`UbX`XYb`Y`ZhYb`D`Uhn`]b`XYf`B UH]cbg
@YU[i Y`B UW\`Y]bYa`_bUddYb`G]Y[`]Y[Yb`X]Y`B]YXYf`UbXY`Ua
8cbbyfghU[`]gh`X]Y`<cZZbi b[`Ui ZY]bY`ghUf_Y':]bU`fi bXY`k]YXYf
ni fØW_`B UW\`XYa`5i ZhU`h`]b`D\UgY`nk Y]žXYf`a`]h`Y]bYf
B]YXYf`U[Y[`]Y[Yb`?i VU`f%.' ěVY[Ubbž`hfUh`XUg`HYUa`bi b
a`chj]YfhYf`XYbb`Y`Ui Zi bX`d`Ubhž`a`]h`F ØW_Ybk]bX`]b`X]Y
bÅW\ghYb`Gd]Y`Y`ni`[Y\Yb`5a`GcbbhU[`k UfhYh`VYfY]hg`GYfV]Yb
U`g`bÅW\ghYf'; Y[bYf`XUg`Gd]Y`]ghi a`&\$`i`f`]a`N8: `@j YghfYUa
ni`gY\Yb"

8]Y`B UH]cbYb`][U`gY`Vghž`]b`XYf`g]W\`X]Y`VYghYb`%, `B UH]cbU`hYUa`g
XYf`A`AbbYf`i bX': fUi Yb`j YfgUa`a`Y`bžX]Ybh`b]W\h'bi f`U`g
K Yhh_Ua`dZž'gcbXYfb`]gh`Ui W\`Y]bY`J cfVYfY]hi b[`Ui Z`X]Y
_ca`a`YbXY`K Y`ha Y]ghYfgW\UZhž`X]Y`Ua`%&`GYdhYa`VYf`Ui Z`XYb
D\`][dd]bYb`VY[]bbh`8Yf': c_i`g`]Y[h`XUVY]`_Uf`Ui ZY]bYf
A YXU]`Yžk Ug`X]Y`5a`V]h]cbYb`XYg`HYUa`g`i bhYfghfY]W\h`9]b
k Y]hYfYf`]bhYfYggUbhYf`5gdY`h]ghž`XUgg`XUg`HYUa`i bhYf`K]b]Ufg_
j YfghÅf`h`Ui Z`↑ b[Y`HU`YbhY`gYmhž`i`a`]\bYb`]bhYfbUH]cbU`Y
K Yhh_Ua`dZfZU\fi b[`ni`Yfa`Ò[`]W\Yb`5i W\`k Ybb`XYf`YfZU\fybY
Fci h]b]Yf'; Ycf[`; fcnYfž`(\$`↵\fY`U`hž`b]W\h`Ua`Hi fb]Yf
hY]`bY\`a`Yb`_cbbhYž`i`a`]g]W\`bUW\`XYf`?`i`V!GU]gcb`ni
fY[YbYf]YfYbž`]gh`X]Y`DYfgdY`_hj`Y`Xi`fW\`X]Y`9]bVf]b[i b[`↑ b[Yf
Gd]Y`Yf`[Y[YVYb"

8]Y`Dcdi`_Uf]hÅh`XYg`J`c`YmVU`g`]a
5i ZgW\k`i`b[

8]Y`B UH]cbg`@YU[i Y` \ Uh`g]W` a]h`Yfk Y]`Y`ni `Y]bYa `VYXYi hYbXYb
 9j Ybh`Ybhk]W_Y`h`i `XUg`k Uf`b]W`h`ja a Yf`gc": fØ\Yf`k Uf`Yg`Y\Yf
 Y]b` ; Y\Y]a h]dd`ZØf` ðg]XYfž`Yhnh`k]fX`X]Y`J B@Ui W`j`cb`VfY]hYb
 A UggYb`j`YfZc`[h`K`c`Y]bgh`GW`i `hi`fb`U`Yb`U`g`GW`Ui`d`ÀhnY
 X]YbhYbž`ZØ`Yb` \Yi`hY`[fc»Y`5fYbYb`X]Y`Ni`gW`Ui`YffY]\Yb"8Ub_
 XYf`[Ygh]Y[YbYb`Dcdi`Uf]h`h`k]fX`YXYg`Gd]Y`ja` : YfbgY\Yb
 ØVYfhfU[Ybž`k Ug`X]Y`F`Y]W`k`Y]hY`i`bX`XUg` ðhYfYggY`Ub`J`c`YmVU`
 Ybcfa`[YghY][Yfh`\Uh"

ð`XYf`Nk]gW`YbnY]h`V`Y]Vh`Yg`gdUbbYbXž`k]Y`g]W`X]Y`XYi`hgW`Y
 A UbbgW`UZ`h`k`Y]hYf`Ybhk]W_Y`b`k`]fX`"6`Y]VYb`G]Y`XfUb`i`k`Y]hYfY
 gdUbbYbXY`6Y[Y[bi`b[Yb`ghY\Yb`VYj`cfž`i`bX`i`bgYf`HYUa` \Uh`XUg
 DchYbn]U`ž`Ui`W`ja`b`ÀW`ghYb`Gd]Y`ni`[`ÀbnYb"

: Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`ni`XYb`Gd]Y`Yb`i`bX`ni`f`B`UH]cbg
 @YU[i Y`VYgi`W`Yb`G]Y.`N8: ž`GdcfhgW`Ui`i`bX`J`c`YmVU`k`cf`X"

8YhU]`g	
Cfh	6Y`[fUXž`GYfV]Yb
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "nXZ\Yi`hY"XY • k k k "gdcfhgW`Ui`"XY • Yb"j`c`YmVU`k`cf`X"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh