

8 Yi hgWx `UbX`l &%j g" `hU`]Yb. `K Yf`n]Y\h  
]bg`< U`VZ]bU`Y`XYf`9A `Y]b3

8 Yi hgWx `UbX`hf]Zhi`a `J ]YfhY`Z]bU`Y`XYf`l &%!9A `Ui Z`hU`]Yb  
Ua `&&"`đ b]`&\$&) `]b`8i bU`g\_½GhfYXU" `@] Y! , VYfhfU[ i b[ `Ui Z  
GUh"%



8i bU`g\_½GhfYXUž`G`ck U`Y]!`!đ`XYf`i »VU`k Y`h]gh`U`Yg`VYfY]h  
Zøf`Y]b`gdUbbYbXYg`8i Y`"5a `GcbbhU[ ž`XYb`&&"`đ b]`&\$&) ž`hf]Zh  
X]Y`XYi hgWx`Y`l &%!B`Uh]cb`U`a`UbbgWx`U`Zhi`a `J ]YfhY`Z]bU`Y`XYf  
l &%!9i fcd`Ua`Y]ghYfgWx`U`Zhi`Ui`Z]\fYb`hfUX]h]cbgfY]Wx`Yb`F]j`U`Yb  
hU`]Yb"8Yf`5bdZ]Z`YfZc`[`hi`a` `&%. \$\$`l` \f`]b`XYf`A`C`@5fYbU`]b  
8i bU`g\_½GhfYXU"8]Y`DUfh]Y`k`]fX`]a` :`YfbgY`Yb`Ui`Z`GUh"%  
ØVYfhfU[`Ybž`k`À`fYbX`XYf`GhfYUa` `ØVYf`fUb"XY`i`bX`>C`MB  
j`YfZø[`VUF`]gh"6YfY]hg`Y]b`Y`Ghi`bXY`j`cf`XYa`5bdZ]Z[ ]Vh`Yg`X]Y  
J`cfVYf]Wx`hYfghUhi`b[ `a`]h`A`Uh\]Ug`C`dXYb`À`òj`Y`ž`k`À`fYbX`A`Uf`\_i`g  
6UVVY`U`g`9i`dYfhY`U[ ]Yfhi`bX` :`cf]Ub`<`Ui`gYf`X]Y`Ni`gWx`Ui`Yf`a`]h  
gY]bYb`?`ca`a`YbhUfYb`j`Yfgcf[`h`

8]Y`XYi hgWx`Y`l &%\`Uh`g]Wx`U`g;`fi`ddYbYfghYf`Zøf`XUg`J ]YfhY`Z]bU`Y

ei U`Z]n]Yfh'i bX`\Uh]b`XYf'; fi ddYbd\UgY`Y]bXfi W\_gj c`  
ØVYfnYi [ h"A ]h`XfY]`G]Y[ Yb`Ui g`XfY]`Gd]Y`Yb`[ Y[ Yb`G`ck Yb]Yb  
fl . \$Łž`HgW`YW`Y]b`f( . &Łi bX`9b[ `UbX`f&. %Ł[ Y`hYb`g]Y`U`g`\Y}» Yf  
H]hY`UbK `ÀfhYf" `9f[ `ÀbnYbX`VYf]W`hYh`Gd c`fhk Y`hhYb`&( ž`XUgg`7cUW`  
5bhc]c`X]`GU`j`c`Ui`Z`Y]bY`ghUf`\_Y`Hfi`ddY`ni`fØW`[`fY]ZYb`\_Ubbž`ni  
XYf`Ui`W`XYf`k`Yfhj`c`Y`Gd]Y`Yf`B]W`\_K`c`hYa`UXY`[`Y\`Öfhž`XYf`bUW`  
Y]bYf`\_i`fnYb`DUi`gY`[`Y[`Yb`9b[`UbX`k`]YXYf`ni`fØW`\_]b`XYf`GhUfhY`Z  
]gh"

## GhUf`\_Y`@Y]ghi`b[`Yb`i`bX`<]ghc`f]Y

8cW`X]Y`ñU`Y]bYf`g]bX`U`Y`g`UbXYfY`U`g`ni`i`bhYfgW`ÀhnYb`"5i`W`  
g]Y`\UVYb`g]W`U`g`Yfbg`hni`bY`a`YbXYf'; Y[`bYf`ei`U`Z]n]Yfh'i`bX`  
g]bX`]b`XYf`G`ck`U`\_]i`b[`YgW`U[`Yb`"8]Y`]hU`]Yb]gW`Y`I`&%`\_Ubb`Ui`Z  
nk`Y]`G]Y[`Y`i`bX`Y]b`i`bYb`hgW`]YXYb`[`Y[`Yb`GdUb]Yb`V`]W`\_Ybž`k`Ug  
]bg[`YgUa`h]g]YVYb`Di`b`\_hY`]b`XYf'; fi`ddYbd\UgY`Yf[`]Vh`ñ`XYf`  
X]fY`\_hYb`6`]`Ubn`XYf`VY]XYb`HYUa`g`ghY`\h`Yg`gY]h`&\$%)  
Ui`g[`Y[`]W`Yb.`GYW`g`G]Y[`Y`ZØf`8Yi`hgW`UbXž`j`Yf`i`bYb`hgW`]YXYb`  
i`bX`nk`Y]`B]YXYf`U[`Ybž`k`]Y`Gd c`fhk Y`hhYb`&( `)bni`ZØ[`h`"8]Y  
`Y`hnhYb`5i`ZY]bUbXYfhfY`ZYb`nY][`Yb`Y]b`\_`UfYg`6`]X.`ñ`XYb`Y`hnhYb`  
XfY]`Gd]Y`Yb`\`UhY`8Yi`hgW`UbX`X]Y`C`VYf`\`UbX`"8`Ug`ghY][`Yfh`X]Y  
J`cfZfYi`XY`Ui`ZXUg`\_ca`a`YbXY`A`UhW`"

@Ui`h`Gd c`fhgW`Ui`i`\`Uh`X]YgY`I`&%!`A`UbbgW`UZh`XYg`8: `6`Y]bY  
VYY]bXfi`W`\_YbXY`F`Y]\`Y`j`cb`%)`Gd]Y`Yb`c`\`bY`B]YXYf`U[`Y  
j`cfni`k`Y]gYb`"8]Y`ž`b[`g`i`a`?`Ud]h`Àb`9f]WA`UfhY`f`%":`7`?`Ö`bŁ  
\UVYb`[`YnY][`hž`XUgg`g]Y`]b`i`cfa`g]bX`i`bX`XYb`H]hY`ZYgh]a`J`g]Yf  
\UVYb`"5i`W`XYf`Hcfk`Ufh`B`cU`5hi`Vc`i`j`ca`G7`fY]Vi`f[`i`bX  
k`Y]hYfY`HU`Yb`hY`k`]Y`DUi`K`UbbYf`Ui`g`<Y]XYb`\Y]a`nY][`Ybž`XUgg  
g]W`Ui`Z`g]Y`j`Yf`UggYb`"Àggh"

## E`i`c`hYb`i`bX`9fk`Ufhi`b[`Yb`

ñ`GUW`Yb`K`Y`hei`chYb`]gh`8Yi`hgW`UbX`XYfnY]h`i`Uj`cf]h`i`a`]h`Y]bYf`  
E`i`c`hY`j`cb`%ž`+ž`k`À`fYbX`ñU`Y]b`VY]`"ž`\$`Y[`hž`k`]Y`  
Gd c`fhk Y`hhYb`&( `VYf]W`hYh`"8Yf`5i`g[`Ub[`XYg`Gd]Y`g`\_`Öbb`hY  
Yb`hgW`Y]XYb`X`ZØf`X]Y`k`Y]hYfY`A`Y]ghYfgW`UZh`gY]b`"A`]h`Y]bYa`G]Y[  
k`ØfXY`8Yi`hgW`UbX`XYb`b`ÀW`ghYb`GVW`f]h`i]b`F]W`hi`b[`H]hY`

UbhfYhYbžk Å\fybX:≠U`Yb`U`Yg[ YVYb`k ]fXž`i a `X]Y`8Yi hgWXYb`ni  
ØVYffUgWXYb"

5a `\_ca a YbXYb`GcbbhU[ `i a `&%! \f`k ]fX`g]WXY`nY][ Ybž`k Yf`X]Y  
VYggYfYb`? UfhYb`]b`X]YgYa `dUW\_YbXYb`8i Y``\Uh"8]Y`JcfZfYi XY  
]gh[ fc» ž`i bX`X]Y: UbgiXØfZYb`g]WXY`Ui ZY]bY`gdUbbYbXY  
6Y[ Y[ bi b[ `ZfYi Yb`

8YhU]`g	
Cfh	8i bU`g_½GhfYXUž`G`ck U_Y]
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "k YhhVUg]g"WŁa</li><li>• k k k "gd c fhk YhhYb&amp;( "WŁa</li><li>• k k k "gd c fhgWXY`Ui "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh