

8 Yi hgWx`UbX`j Yfh]Yzh`GhUUhgUb`Y]\Yb.
A]``UfXYb`ZØf`J YfhY]X][i b[`i bX`Ni _i bZh°

8 Yi hgWx`UbX`d`Ubh`Ua`&"\$*"\$&\$&) `A]``UfXYb]bj Ygh]h]cbYb`]b
J YfhY]X][i b[`i bX`›ZfUghfi _hi fžk Ug`\\Ò\YfY
GhUUhgj YfgWxi`Xi b[`ni f': c`[Y`\\Uh"



: fUb_Zi fh`Ua`A U]bž`8 Yi hgWx`UbX`!`8 Yi hgWx`UbX`d`Ubh
i a ZUggYbXY`A]``UfXYb]bj Ygh]h]cbYb`]b`X]Y`6YfY]WXY`J YfhY]X][i b[
i bX`›ZfUghfi _hi fž`i a`ni`_ØbZh][Yb`<YfUi gZcfXYfi b[Yb`ni
VY[Y[bYb`"I a`X]YgY`›j Ygh]h]cbYb`ni`Z]bUbn]YfYbž`VYUVg]W]h][h
XYf`GhUUhž`j Yfa`Y`fh`GhUUhgUb`Y]\Yb`Ui`Zni`bY`a`Yb`"8]Y`
**:]bUbnu[Ybhi f'; a V< ž`UbgÄgg][]b': fUb_Zi fh`Ua`A U]bž`]gh`ZØf`
X]Y`I a`gYhni b[`X]YgYf`A U»bU`a`Yb`ni`gh`ÄbX]["**

K]W]h][Y`8YhU]`g`ni`GhUUhgUb`Y]\Yb`k`i`fXYb`VY`_Ubbh`[Y[YVYb`"
Bi`f`]bgh]hi`h]cbY`Y`5b`Y[Yfž`k`]Y`?fYX]h]bgh]hi`hY`cXYf':]fa`Yb`a`]h
G]hn]b`XYf`9I`cXYf`XYa`Yi`fcd`Ä]gW]Yb`K`]fhgW]UzhgfUi`a`ž`_ØbbYb
X]fY`_h`VY]`XYf':]bUbnu[Ybhi f`GhUUhgUb`Y]\Yb`Yfk`YfVYbž`k`cVY]`XYf`
A]bXYghVYhfU[`VY]`Y]bYf`A]``cb`9i`fc`"Y[h`"Df]j`UhdYfgcbYb`\\UVYb

gY]h&\$%' _Y]bYb`X]fY_hYb`Ni [Ub[`a Y\`f`ni `X]YgYb`5b`Y]\Ybž
_ÒbbYb`YXcW`Ub`6ÒfgYb`\UbXY`bž`k]Y`X]Y`8 Yi hgW`Y
:]bUb`nU[Yb`hi f`Yf`Ài hYfh"

8 Yf`5i _h]c`bgd`f`c`nY`gg`i b`X`X]Y`B`UW`ZfU[Y

8]Y`J`Yf[UVY`XYf`6i bXYgUb`Y]\Yb`YfZc`[h`k ÒW`Yb`h]W`i b`X`VUg]Yfh
Ui Z`XYa`Df]bn]d`j cb`5b[YVchi b`X`B`UW`ZfU[Y``8 Ug
5i _h]c`bgj YfZU`fYb`k]fX`ØVYf`Y]b`Y`Y_hfc`b]gW`Yg`6]YhYfgmghYa
UV[Yk]W`Y`hž`k Y`W`Yg`j cb`XYf`8Yi hgW`Yb`6i bXYgVUb`_`VYhf]YVYb
k]fX``9]b`Y`9i dYfhYb`_ca`a]gg]cb`XYf`i :]bUb`nU[Yb`hi f`Yb`hgW`Y]XYh
ØVYf`X]Y`J`YfhY]i b[`XYf`5b`Y]\Yb`i b`X`X]Y`Yb`hgd`fYW`Yb`XYb
N]bgg`À`hnY``Hf`c`h`XYf`<`Yf`Ui`gZ`c`f`XYf`i b[Yb`XYf`[`c`VU`Yb`K]fhgW`UZh
V`Y]V`h`X]Y`B`UW`ZfU[Y`b`UW`XYi hgW`Yb`GhUUhgUb`Y]\Yb`k`Y`hk`Y]h
\c`W`ž]bgVYgcb`XYfY`]b`9i fcd`U`i b`X`5g]Yb`ž`XU`NYb`hfU`VUb`_Yb`ž
GhUUhgZc`b`Xg`i b`X`DYbg]c`bgZc`b`Xg`Ub`@`e`i]X]h`À`h]b`hY`fY`gg]Yfh`g]b`X"

8]Y`N]bgYb`ZØf`GhUUhgUb`Y]\Yb`g]b`X`gY]h`6Y`_Ub`bh[UVY`XYf`b`Yi`Yb
GW`i`XYbd`À`b`Y`[Ygh]Y[Yb``G]Y`d`Yb`XY`b`g]W`U`_hi`Y``VY]`Y`hk`U`&ž)
Df`c`n`Y`bh`ZØf`n`Y`b`À`f][Y`@`Ui`ZnY]hYb`Y]b`ž`b`UW`XYa`g]Y`ni`j`c`f`]a
: YVfi`Uf`VY]`&ž(`Df`c`n`Y`bh`U[Yb`` ð`XYb`>U`fYb`&\$%-`V]g`&\$&&
k`UfYb`X]Y`N]bgYb`Ui`Z[fi`b`X`j`cb`ð`hYfj`Yb]c`b`Yb`XYf
NYb`hfU`VUb`_Yb`gc[Uf`b`Y[Uh]j "

8]Y`F`c``Y`j`c`b`GhUUhgUb`Y]\Yb`]a

K]fhgW`UZhggmghYa

8]Y`a`c`XYfb`Y`; Y`X`h`Y`c`f]Y`f`A`A`H`E`\`Uh`X`Ug`J`Y`f`gh`À`b`X`b]g`XYf
GhUUhgZ]bUb`n]Yfi b[`fYj`c`i`h]c`b]Yfh``5b`Y]\Yb`g]b`X`b]W`h`i`b`i`f`Y]b
ð`ghfi`a`Yb`h`i`f`i :]bUb`n]Yfi b[`j`cb`8YZ]n]hYb`ž`gcb`XYfb`X]Yb`Yb`Ui`W`
X`U`ni`ž`N]bgg`À`hnY`i`b`X`; Y`X`a`Yb[Y`ni`g`hYi`Yfb``@`Ui`h`i : UghYf
7 Ud]hU``_Ub`b`XYf`J`Yf`_Ui`Z`j`cb`5b`Y]\Yb`ØVYfgW`Øgg][Y`K`À`f`i`b[
Ui`g`XYa`i`l`a`Ui`Z`b`Y`a`Yb`ž`k`Ug`ni`f`ð`Z`Uh]c`bg`_c`b`hfc``Y`VY]`hf`À[hž
i`b`X`g]Y`V]YhYb`5b`Y[Yfb`Y]b`Yb`g]W`YfYb`C`fh`ZØf`]\fY`9fgd`Ufb]ggY"

9]b`k`Y]hYfYf`5gdY`_h`XYf`A`A`H`i]gh`X]Y`G]W`h`k`Y]gY`Ui`Z
GhUUhgUb`Y]\Yb`U`g`ð`ghfi`a`Yb`hY`ZØf`k`]fhgW`UZh]W`Y`GhUV`]h`À`h``8]Y

N]bgghYi Yfi b[`Xi fW`X]Y`5i g[UVY`j cb`5b`Y]\Yb`_Ubb`ni f
 K `À\fi b[gk YfhghUV]`g]Yfi b[`VY]hfU[Ybž`k `À\fybX`g]Y`Ui W`Y]b
 dc`]h]gW`Yg`G][bU`ZØf`XYa `A Uf`h`gYbXYb`_ØbbYb" `?f]h]_Yf`XYf
 A A H`k Y]gYb`YXcW`Ui Z`ϕZUh]cbgf]g]_Yb`\]b`i bX`VYnk Y]ZY`b`X]Y
 dfU`h]gW`Y`5bk YbXVUf`_Y]h]b`_Y]bYb`J c`_gk]fhgW`UZhYb"

8]Y`9]bgW`Àhni b[`XYg`; YgW`ÀzhgZØ\fyfg`XYf
 6i bXYgZ]bUbnu[Ybhi fž`HUa a c`8]Ya Yfž]gh`dcg]h]j /Yf`[`Ui Vh
 b]W`hž`XUgg`XYa `6i bX`X]Y`?fYX]h[YVYf`Ui g[Y`Yb`k YfXYb"
 5b[Yg]W`hg`XYf`i bg]W`YfYb`l G!Nc`dc`]h]_Z]Y» hini XYa `j Yfa Y`fh
 ?Ud]hU`]b`Yi fcdÀ]gW`Y`i bX`]bgVYgcbXYfY`XYi hgW`Y
 GhUUhgUb`Y]\Yb"8]Yg`nY][h`XUg`J YfhfUi Ybž`XUg`ϕj Yghc`fYb`]b`X]Y
 GhUV]`]h`h`XYg`XYi hgW`Yb`A Uf`hYg`\UVYb"

| 8YhU]`g | |
|----------|--|
| C fh | : fUb`_Zi fh`Ua `A U]bž`8Yi hgW`_UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "XYi hgW`Y!Z]bUbnu[Ybhi f"XY • ZUghYfWUd]hU`"W`a |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh