

8 Yi hgW\ `UbX `j Yfn]W\ hYh`Ui Z`nY\ b `Gd]Y`Yf. GhUf!8 YVØh`ZØf`K c`hYa UXY`

8: 6!HYUa `j cf`XYa `B Uh]cbg!@YU[i Y!<U`VZ]bU`Y`[Y[Yb
Dcfhi [U`Ua `(" ' & \$ &) `a]h`XYn]a]YfhYf`GhUfhY`Z`i bX
bYi Yb`HU`YbhYb"

/ `h/i / [h/ / `h/] / [h/8Yi hgW\ `UbX/ `h/#] / [h/ / `h/# / [h/!
5a `(" ' & \$ &) `ghY`h`ZØf`X]Y`XYi hgW\Y
: i » VU`bUh]cbU`a UbbgW\UZh`Y]b`k]W\h[Yg`<U`VZ]bU`Y`]b`XYf`I 9: 5
B Uh]cbg`@YU[i Y`Ui Z`XYa `Dfc[fUa a " `a `8i Y`[Y[Yb`Dcfhi [U`
a i gg`X]Y`8: 6!9`Z`YXcW\`Ui Z[`Y]W\`nY\`b`Gd]Y`Yf`j Yfn]W\`hYb`"Hfchn
X]YgYf`K]Xf][_Y]hYb`h`U`6i bXYghfU]bYf`& `]Ub`BU[Y`ga Ubb`Y]bY
j]Yj YfgdfYW\YbXY`GhUfhY`Z`Ui Z[YghY`h`z`X]Y`i bhYf`UbXYfYa `Y]b][Y
bYi Y` ; Yg]W\hYf`df`AgYbh]Yfh"

Ni `XYb`?Yfbgd]Y`Yfb`XYf`[Yd`UbhYb`8: 6!5i ZghY`i b[` [Y\Øfh
Hcf\ØhYf`A UfW5bXf`h`Yf`GhY[Yb`" `b`XYf`5V`k Y`f`k]fX`?]a a]W\`U`g
?Ud]h`b`X]Y`fYW\hY`GY]hY`VYgYhnYb`z`k `A`fYbX`æ`bUh\Ub`HU\`i bX
K U`XYa Uf`5b`h`c`b`X]Y`b`Y`b`j YfhY]X][i b[`V]`XYb`"A UI]a]]Ub
A]hY`gh`A`X`h`k]fX`Ui Z`XYf`]b`_Yb`J`YfhY]X][Yfdcg]h]cb`U[]YfYb`" `a
A]hY`ZY`X`_ca a Yb` : Y`]i `Ba YW\U`i bX`@Ycb` ; cfYhn_U`ni a
9]bgUm`z`k `A`fYbX`ZØf`XUg`c`ZY`bg]j Y`A]hY`ZY`X` : `cf]Ub`K]fhn
Ui Z[YghY`h`k]fX`"5i Z`XYb` : `Ø[Y`b`gYhnYb`X]Y`8Yi hgW\Yb`Ui Z`?Uf]a
5XYm`Ya]i bX`@Yfcm`GUb`Å`z`k `A`fYbX`B]W`_K c`hYa UXY`]a `Ghi fa
gY]b`GhUfhY`Z`8YVØh`ZY]Yfb`k]fX`"K c`hYa UXY`h`U`h`VYfY]hg`]b`XYf
I &%`a]hY]bYa `<Uhhf]W`_ØVYfnYi [hi bX`k Uf`ZØf`X]YgY
Bca]b]Yfi b[`a U» [YV`]W\`"8]Y`Bca]b]Yfi b[`XYg`&&!`Å`f][Yb`_Ua
ni ghUbXY`z`XU`H]a `?`Y]bX]Ybghi bX`?U]`<Uj Yfhn`j Yf`Yhnh
Ui g[YZU`Yb`g]bX`z`k]Y`**C b Y Z c h V U`** `VYf]W\hYh"

B Yi `]a `? UXYf

8]Y`5bk YgYb\Y]hj cb`B]W_K c`hYa UXY`]ghVYgcbXYfgžXU`Yg`g]W
i a`gY]bY`YfghY`Bca]b]Yfi b[`Z0f`X]Y`5!B Uh]cbU`a UbbgW\UZh
\UbXY`h`B VVYb`]\a`_Y\fyb`Ui W`5`YI UbXYf`DUj`cj]Wi bX
K U`XYa Uf`5bhc b`]b`XYb`? UXYf`ni f0W_ž`bUW\XYa`g]Y`VY]a`Y`hnhYb
5i ZY]bUbXYfhfYZZYb`b]W\h`XUVY]`k Ufyb`"BU[Y`ga Ubb`nY][`h`g]W
cdh]a]gh]gW`i bX`\cZž`a]h`X]YgYf`A]gW`i b[`Ui g`9fZU\fi b[`i bX
š [YbX`X]Y`<YfUi gZcfXYfi b[`Y[Yb`Dcfhi [U`ni`a`Y]ghYfb"

B Uh]cbg`@YU[i Y`]a` , VYfV`]W_

8]Y`I`9: 5`B Uh]cbg`@YU[i Yž`X]Y`Ua`&+"`A`Āfn`&\$%(`j`cb`) (`I`9: 5!
A]h[`]YXgj YfVĀbXYb`VYgW`cggYb`k`i`fXYž`V]YhYh`XYb
B Uh]cbU`a UbbgW\UZhYb`Y]bYb`ni`gĀhn`]W\Yb`E`i`U`]Z_]Uh]cbgk`Y[`Z0f
9i fcdU!`i`bX`K`Y`ha`Y]ghYfgW\UZhYb`"8]Y`K`Y`hVYk`YfVgghfi`_hi`f
gcf[`h`XUZ0fž`XUgg];`fi`ddYbgd]Y`Y`i`bX`?"!c"!F`i`bXYb
i`bhYfgW]YX`]W\Y`;`Yk`]W`hi`b[`Yb`Z0f`X]Y`:`= 5!K`Y`hfUb[`]ghY`\UVYb`"
8Yi`hgW`\UbX`]gh`]b`XYf`X]Yg`Ā\f][`Yb`5i`ZU[`Y`]b`X]Y`j`]YfhY
5i`ghfU[`i`b[`Y]b[`Ync[`Yb`i`bX`\Uh`VYfY]hg`VYY]bXfi`W_YbXY
GhUh]gh_]Yb`j`cfni`k`Y]gYb"

⊖`XYf`U`_hi`Y`Yb`5i`g[`UVY`\Uh`X]Y`XYi`hgW\Y`A`UbbgW\UZh`VYfY]hg`]b
XYf`;`fi`ddY`0VYfnYi`[`YbX`UV[`YgW\b]hhYbž`k`Ug`g]Y`Z0f`XUg
<U`VZ]bU`Y`ei`U`]Z]n]YfhY`"⊖`XYb`j`cf\Yf][`Yb`5i`ghfU[`i`b[`Yb`k`Uf`X]Y
8: 6!9`Zb]W\h`]a`a`Yf`YfZc`[`fY]W\`/g]Y`YffY]W\hY`]b`XYb`YfghYb
VY]XYb`Gd]Y`nY]hYb`Yk`Y]`g`bi`f`X]Y`;`fi`ddYbd\UgY`"I`bhYf`XYf
@Y]hi`b[`j`cb`<Ubg]:`]W_ZY]YfhY`8Yi`hgW`\UbX`YXcW`gY]bYb`YfghYb
DZ]W\hgd]Y`g]Y[`]Y[`Yb`≠U`]Yb`i`bX`Yfn]Y`hY`]b`Y]bYa
XYb`_k`0fX][`Yb`Gd]Y`[`Y[`Yb`6cgb]Yb`i`bX`<YfnY[`ck`]bU`Y]b`+.`\$"
B VVYb`XYb`ni`_0bZ]h[`Yb`;`Y[`bYfb`I`b[`Ufbž`B]YXYf`UbXY`i`bX
6cgb]Yb`]gh`X]Y`DUfh]Y`[`Y[`Yb`Dcfhi`[`U`Y]b`f]W\hi`b[`gk`Y]gYbXYg
A`UhW`Z0f`X]Y`9bhk`]W_`i`b[`XYg`XYi`hgW\Yb`:`i`»`VU`g"

8Yi`hgW`\UbX`k`]fX`U`Yg`XUfUb`gYhnYbž`XYb`9]bni`[`]bg`:`]bU`Y`ni
gW\UZZYb`i`bX`g]W\Z0f`X]Y`_ca`a`YbXYb`<YfUi`gZcfXYfi`b[`Yb`]b`XYf
Yi`fcdĀ]gW\Yb`:`i`»`VU`UbXgW\UZh`ni`dcg]h]cb]YfYb`"9]b`G]Y[`]Y[`Yb
Dcfhi`[`U`k`ĀfY`b]W\h`bi`f`Y]b`gdcfh]W\Yf`9fZc`[`ž`gcbXYfb`_0bbhY
Ui`W`XUg`J`YfhfUi`Yb`]b`XUg`j`cb`š`]Ub`BU[`Y`ga`Ubb`bYi`Zcfa`]YfhY
HYUa`ghĀf`_Yb`"8]Y`:`cchVU`!GhUh]gh_]Yb`i`bX`X]Y`V]g\Yf][`Yb

9f[YVb]ggY`]b`XYf`B UH]cbg`@YU[i Y`V]YhYb`XUVY]`gck c\`d cg]hj] Yb
U`g`Ui`W`_f]hgW`Yb`?cbhYI hZØf`XUg`VYj c fghY`YbXY`< U`VZ]bU`Y"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	/`h/i` / [h'/`h'/ [h/8Yi hgW`UbX/`h/#] [h/ /`h/#` / [h/
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "fi` \f&("XY• cbYZcchVU``"Wta• XY"k`_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh