

8 Yi hgW\`UbX`j cf`D\Ufa U\_f]gY.`5A BC ;  
VfUi W\h`Xf]b[ YbX`bYi Y`@Ògi b[ Yb`°

9fZU\fyb`G]Yž`k ]Y`8Yi hgW\`UbX`i bX`X]Y`9I`X]Y  
5fnbY]a ]hhY`j Yfgcf[ i b[ `cdh]a ]Yfyb`k c`Ybž`i a`XYb`Ni [ Ub[  
ni` ; Ygi bX\Y]hg]bbcj Uh]cbYb`ni`j YfVYggYfb"



8 Yi hgW\`UbX`!`8]Y`d\Ufa UnYi h]gW\Y`bXi ghf]Y`gd]Y`h`Y]bY  
GW\`ØggY`fc`Y`ZØf`XYb`a`YX]n]b]gW\Yb` : cfhgW\ f]hh`i bX`X]Y  
; Ygi bX\Y]hgj Yfgcf[ i b[ `XUg`]gh`b]W\h`bYi ž`UVYf`]b`NY]hYb  
ni bY\`a`YbXYf`<YfUi gZcfXYfi b[ Yb`k`]fX`Yg`]a`a`Yf`XYi`h`]W\Yf`  
5\_hi`Y`Y`9bhk`]W`i`b[ Ybž`k`]Y`X]Y`F`Yj`]g]cb`XYf`9I`!D\Ufa`U!  
@Y[ ]g`Uh]cb`i`bX`X]Y`a`d`Ya`Ybh]Yfi b[ `XYf`9I`!Bi`hnYbVYk`Yfhi`b[  
f9I`<H5Łž`fØW`Yb`X]Y`5fnbY]a ]hhY`j Yfgcf[ i b[ `]b`XYb` : c\_i`g`@Ui`h  
Y]bYa`5fh`\_Y`j`cb`**Y`fnh`NY]hi`b[`]g]bX`X]YgY`J`Yf`AbXYfi`b[`Yb  
bchk`YbX][`ž`i`a`XYb`Ni`[`Ub[`ni`5fnbY]a ]hhY`b`]b`9i`fcdU`ni  
Yf`Y]W\hYfb`i`bX`X]Y`K`YhhVYk`YfVgZ\`[\_Y]h`ni`gh`Af`\_Yb`"**

≠`8Yi hgW\`UbX`\`Uh`XUg`5A BC ; !GmghYa`ž`XUg`gY]h`&\$%%`YI`]gh]Yfhž  
gY]bY` ; fYbnYb`YffY]W\h`9g`\_Ubb`gY]bY`F`c`Y`U`g`k`YfhVUg]YfhYg

DfY]gZ]bXi b[ g]bghfi a Ybh'ib]W\h'a Y\ f'YfZØ`Ybž']bgVYgcbXYfY`ja  
<]bV`]W`Ui ZX]Y`U`hi Y`Yb'dc`]h]gWYb`F U\ a YbVYX]b[ i b[ Ybž'X]Y  
Xi fW`XUg'; ?J!:]bUbngHUV`]g]Yfi b[ g[ YgYhn`k Y]hYf`j YfgW`ÀfZh  
k i fXYb`"8]Y`?ca d`YI ]h`h`XYf`DfY]gj Yf\UbX`i b[ Ybž`j YfVi bXYb`a ]h  
Y]bYa`ghUffYb`8fi W`i bX`?ca V]bUh]cbgUVgW`À[ Ybž`ZØ\fh'ni  
Y]bYf`i bØVYfg]W\h]WYb`G]hi Uh]cb`ZØf`DUh]YbhYb`i bX`5bV]YhYf`

## @Øgi b[ gUb gÀhnY`i bX`bchk YbX][ Y 5bdUggi b[ Yb

A Y\ f': `YI ]V`]h`h`ja`5A BC;`]gh`[ YZfU[ h`"i a`XYb`k UW\gYbXYb  
5bZcfXYfi b[ Yb`[ YfYW\h`ni`k YfXYbž`g]bX`Yj ]XYbnVUg]YfhY  
DfY]gj Yf\UbX`i b[ Yb`bchk YbX][ ž`X]Y`g]W`Ui W`Ub`\_`Y]bYb  
DUh]YbhYb[ fi ddYb`i bX`Yh\]gWYb`<YfUi gZcfXYfi b[ Yb`cf]Ybh]YfYb"  
J cfgW`À[ Y`ni f`K Y]hYfYb`k ]W`i b[ `VY]b\U`hYb`X]Y  
6YfØW\_g]W\h][ i b[ `fY`Yj UbhYf`J Yfgcf[ i b[ gVYXUfZY`gck ]Y`X]Y  
Bi hni b[ `XYf`VYghj YfZØ[ VUfYb`9j ]XYbn`]b`gW`k ]Yf][ Yb  
H\YfUd]Yg]hi Uh]cbYb`"9]b`\_cbghfi \_h]j Yf`8]U`c[ `nk ]gWYb`XYb  
5\_hYi fYb`ja` ; Ygi bX\Y]hggmghYa`]gh`i bYf`Àgg`]W`ž`i a`Y]bY  
bUW\U`h][ Y`@Øgi b[ `ni`Z]bXYb"

8]Y`J YfnU\bi b[ `j cb`bUh]cbU`Yb`i bX`Yi fcdÀ]gWYb`DfcnYggYb  
\_ØbbhY`\]Yf`5V\`Z]`gW`UZZYb`"K ]Y`X]Y`j ZU`VYf]W\hYhž`gc``X]Y`9I !  
<H5`Y]bY`<Ufa cb]g]Yfi b[ `XYf`A Yh\cXYb`ni f`6Yk Yfhi b[ `j cb  
; Ygi bX\Y]hghYW\bc`c[ ]Yb`Yfa Ø[ `]WYbž`i a`X]Y`9ZZ]n]Ybn`ni  
ghY][ Yfb`i bX`8cddY`UfVY]hni `j Yfa Y]XYb`"9i fcdU`\_ØbbhY`gca ]h  
ni`Y]bYf`Y]b\Y]h]WYfYb`Bi hni b[ `XYf`9f[ YVb]ggY`Ui g`XYf  
Yi fcdÀ]gWYb`6Yk Yfhi b[ `ja`5A BC;`\_ca`a`Yb"

## 8Yf`[ `cVU`Y`? cbhYI h`XYf 5fnbY]a ]hhY`j Yfgcf[ i b[

8]Y`9I`]gh`Ui Z]bhYfbUh]cbU`Yf`9VYbY`XYf`[ fØ» hY`<UbXY`gU`hYi f  
]a`6YfY]W`XYf`5fnbY]a ]hhY`i bX`A YX]n]bdfcXi`\_hY`"8]Y  
; `cVU`]g]Yfi b[ `ZØ\fh`YXcW`ni`<YfUi gZcfXYfi b[ Ybž`]bgVYgcbXYfY  
k Ybb`Yg`i a`X]Y`G]WYf\Y]h`XYf`@]YZYf`\_YhhYb`[ Y\h`"8]Y  
9i fcdÀ]gWY`?ca`a`]gg]cb`i bX`X]Y`9i fcdÀ]gWY`

5fnbY]a ]hhY`U[ Ybhi f`f9A 5Ł`UfVY]hYb`XU\Yf`Yb[ `a ]h  
]bhYfbUh]cbU`Yb`FY[ i `]Yfi b[ gVY\ÖfXYb`ni gUa a Ybž`i a  
GhUbXUFXg`ni `gYhnYb`i bX`X]Y`?cbZcfa ]hÄ`hj cb`5fnbY]a ]hhY`b`ni  
[ Yk Ä`f`Y]ghYb`"8]Yg`i a ZUggh`Ui W`V`U`hYfU`Y`8]U`c[ Y`a ]h`@ÄbXYfb  
k ]Y`XYb`i G5ž`bX]Yb`i bX`7`]bUž`k ]Y`Ui Z`XYf`GY]hY`XYf  
9i fcdÄ]gW`Yb`?ca a ]gg]cb`XYhU]`Yfh`Yf`Äi hYfh`k ]fX"

9]b`ni bY`a YbX`[ `cVU`]g]YfhYf`A Uf`\_h`YfZcfXYfh`b]W`h`bi f`Y]b`[ i hYg  
<ÄbXW`Yb`VY]XYf`FY[ i `]Yfi b[ ž`gcbXYfb`Ui W`Y]bY`i bYfa ØX`]W`Y  
Ni gUa a YbUfVY]h`U`Yf`6YhY`] [ hYb`"8UVY]`ghY`Yb`?ccdYfUh]cbYb  
i bX`fY[ Y`a Ä`»] [ Y`8]U`c[ a Y`Yh]b[ g`]a `JcfXYf[ fi bXž`i a `XUg  
Ni gUa a Ybgd]Y`nk ]gW`Yb`nU`fY]W`Yb`5`\_hYi fYb`ni `cdh]a ]YfYb`  
A ]h`X]YgYb`A U`bU`a Yb`gc`X]Y`5fnbY]a ]hhY`j Yfgcf[ i b[ `]b  
8Yi hgW`UbX`i bX`9i fcdU`Ui ZY]b`gc`]XYg`i bXUa Ybhi[ YghY`h  
k YfXYbž`XUg`gck c`b`bcj Uh]cb`U`g`Ui W`Ni [ Äb[ `]W`\_Y]h`ZÖfXYfh"

5VgW`]Y`»YbX`Äggh`g]W`ZYgh`U`hYb.`9g`]gh`Xf]b[ YbX`bchk YbX][ ž  
`\_UfY`FY[ Y`b`i bX`F`U`a YbVYX]b[ i b[ Yb`ni `gW`UZZYbž`i a `Y]b  
ZU]fYg`i bX`g]W`YfYg`J Yfgcf[ i b[ ggmg]hYa `ni [ Yk Ä`f`Y]ghYb`"8]Y  
<YfUi gZcfXYfi b[ Yb`g]bX`[ fc»ž`XcW`a ]h`Y]bYf`\_ccfX]b]YfhYb  
<YfUb[ Y`Yb`gk Y]gY`i bX`Y]bYa `Yb[ U[ ]YfhYb`8]U`c[ `nk ]gW`Yb`XYb  
j YfgW`]YXYbYb`5`\_hYi fYb`\_ÖbbYb`k ]f`X]Y`5fnbY]a ]hhY`j Yfgcf[ i b[  
ni `i bZhgZÄ`][ `] [ YghU`hYb"

8YhU]`g	
C fh	8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "UYfnhYnY]hi b[ "XY</li> <li>• k k k "j ZU"XY</li> <li>• \YU`h`"YWYi fcdU"Yi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh