

8 Yi hgW\`UbX`j g": fUb_fY]W\`K Yf`g]W\`Yfh
g]W\`D`Uhn`" `]b`XYf`B Uh]cbg`@YU[i Y 3

5a ` , " ' & \$ &) `gd]Y`h`8 Yi hgW\`UbX`[Y[Yb` : fUb_fY]W\`i a
D`Uhn`XfY]`]b`XYf`B Uh]cbg`@YU[i Y`"5bghc» `]gh`i a`%) `I` \f`]b
Ghi hh[Ufh"



A < D!5fYbUž`Ghi hh[Ufhž`8 Yi hgW\`UbX`!`5a ` , " ' & \$ &) `_Ua
Yg`]b`XYf`A < D!5fYbU`]b`Ghi hh[Ufh`ni a`a`]h`GdUbbi b[`Yfk UfhYhYb
B Uh]cbg!`@YU[i Y!Gd]Y`i a`D`Uhn`XfY]`nk`]gW\`Yb`8 Yi hgW\`UbX`i bX
: fUb_fY]W\`"8Yf`5bghc» `YfZc`[hY`i a`%) `I` \f`" `b`XYf`YfghYb
< U`VnY]h`a`i`gghYb`g]W\`X]Y`XYi hgW\`Yb`Gd]Y`Yf`Y]bYf`\UfhYb
< YfUi`gZcfXYfi b[`ghY`Ybž`XYbb` : fUb_fY]W\`[`]b[`Xi`fW\`Y]bYb
HfYZZYf`j`cb`?`m]Ub`A`VUdd`Å`]b`XYf`(`) `A`]bi`hY`a`]h`%`\$`]b` :`Ø`fi`b["
8]Y`< U`VhnY]h`VYYbXYhY`gca`]h`a`]h`Y]bYa`Gd]Y`ghUbX`j`cb
8 Yi hgW\`UbX`\$`" %` : fUb_fY]W\`"

GW\`]YXgf]W\`hYf`÷`Ub`?`fi`n`]U`_`Ui`g`XYf`G`ck`U`_Y]`Y]hYhY`XUg`Gd]Y`ž`]b
XYa`8 Yi hgW\`UbX`hfchn`Y]bYf`J`]Y`nU`\\`j`cb`Hc`fgW\`ØggYb`
]bg[`YgUa`h`nY`\b`" `]b`hYf`XYb`Zf`Ub`n`Øg]gW\`Yb`Gd]Y`Yfb`ni`fØW`_V`]YVž

X]Y`bi f`XfY]`Hc f g W Å Ø g g Y`UVZYi YfhYb"8]Y`XYi hgW`Y`A`UbbgW`UZh`
hfU]b]Yfhj`cb`đ`]Ub`B`U[`Y`ga`Ubbž`UhhY`]b`XYf`GhUfhY`Z`a`Y`fYfY`
J`Yf`Å`b`XYfi`b[`Yb`j`cf[`Ybca`a`Yb"BYVYb`A`UfW`5`b`Xf`Å`hYf`GhY[`Yb`]a`
Hcf`gd]Y`hYb`ægi`U`?`]a`a`]W`ž`B]`_`Ug`HU`ž`:`Y`]I`?`cW`ž`i`b`X`8`Uj`]X`
F`Ui`a``]b`XYf`5`V`k`Y`f"æ`a`]A`]hhY`ZY`X`ghUb`XYb`@Y`cb`:`cfY`hn`_`Už`
DUgWU`:`fc`»`ž`:`cf]Ub`K`]fhnž`i`b`X`?`Uf]a`5`XYmYa`]ž`k`Å`fYb`X`B`]WUg`
:`Ø`_`fi`[`i`b`X`XYf`ni`f`<`U`V`n`Y`h`Y`]b[`Yk`Y`W`g`Y`h`Y`æ`a`U]b`Y`
K`c`h`Ya`U`XY`XYb`5`b[`f]Z`V]`XYhYb"9]b`9`Za`Y`hYf`Z`Ø`f`8`Yi`hgW`Ub`X`
k`i`f`XY`Y`X`c`W`b]W`h[`Y[`Y`V`Y`b`ž`U`g`5`XYmYa`]`]a`G`hf`U`Z`f`U`i`a`Z`Y`ž`k`U`g`
Z`Ø`f`Y`]b[`Y`8]g`_`i`gg]cb`Y`b`g`c`f[`h`Y"

6YXYi hi b[`XYg`Gd]Y`g

8]Y`DUfh]Y`k`Uf`b]W`h`bi`f`Y`]b`?`Ua`d`Z`i`a`XYb`Xf]hhYb`D`Uhnž`g`cb`XYfb`
Ui`W`j`cb`Y`f`Y`V`]W`Y`f`6`Y`X`Y`i`hi`b[`Z`Ø`f`X]Y`:`≐`5!`K`Y`hf`Ub[`]ghY`"
8Yi`hgW`Ub`X`_`Å`a`d`ž`i`X`U`fi`a`ž`g]W`Y`]b`Y`V`Y`gg`Y`f`Y`5`i`g[`Ub[`g`d`c`g]h]cb`
Z`Ø`f`X]Y`K`A`&`\$`&`*`ni`g]W`Y`fb`i`b`X`U`h`h`Y`X`U`g`N]Y`ž`X`Y`b`b`Y`i`b`h`Y`b`
D`U`h`ni]a`F`Ub_]b[`ni`Y`ff`Y]W`Y`b"Ni`a`Y`hn][`Yb`NY]h`di`b`_`h`ž`Ui`h`X`Y`f`
Y`h`h`Y`b`5`_`hi`U`]g]Y`fi`b[`XYf`F`Ub[`]ghY`Ua`"5`d`f]`&`\$`&`ž`gh`Y`h`
8Yi`hgW`Ub`X`Ui`Z`X`Y`a`n`Y`b`h`Y`b`F`Ub[`]a`]h`%`+`%`*`Di`b`_`h`Y`b"

8]Y`J`Yf`Å`b`XYfi`b[`Yb`]b`XYf`5i`Z`ghY`i`b[`XYf`8Yi`hgW`Y`b`k`Uf`Y`b`
V`Y`a`Y`f`_`Y`b`g`k`Y`f`ž`X`U`B`U[`Y`ga`Ubb`]a`];`Y[`Y`b`g`U`h`ni`f`j`c`f`Y`f][`Yb`
8`f`Y]Y`f`_`Y`h`h`Y`]b`Y`J`]Y`f`Y`f`_`Y`h`h`Y`]b`g`Y`h`h`Y"GD]Y`Y`f`k`]Y`A`U`I`]a`]Ub`
A`]h`h`Y`g`h`Å`X`h`ž`K`U`XY`a`U`f`5`b`h`c`b`ž`5`Y`_`g`Ub`X`U`f`DUj`c`j`]Wi`b`X`@Y`f`c`m`
G`U`b`Å`k`i`f`X`Y`b`Ui`g`X`Y`f`G`h`U`f`h`Y`Z`[`Y`g`h`f]W`Y`b"5i`Z`X`Y`f`U`b`X`Y`f`Y`b`G`Y]h`Y`
a`i`g`gh`Y`:`f`Ub`_`f`Y]W`Y`Ui`Z`n`k`Y`G`W`Å`Ø`g`g`Y`gd]Y`Y`f`j`Y`f`n]W`h`Y`b`.
C`i`g`a`U`b`Y`8`Y`a`V`Å`Å`i`b`X`6`f`U`X`Y`m`6`U`f`W`c`U`ž`X]Y`g]W`Y`]a`<`U`V`Z]b`U`Y`
j`Y`f`Y`h`h`Y`U`h`h`Y`b"

<]ghc f]gW`Y`g`8`i`Y`

<]ghc f]gW`Y`[`Y`g`Y`Y`b`h`f`U`Z`Y`b`8`Yi`hgW`Ub`X`i`b`X`:`f`Ub`_`f`Y]W`Y`]b`")
6Y[`Y[`bi`b[`Yb`Ui`ZY]b`Ub`XY`f`ž`k`c`V`Y]8`Yi`hgW`Ub`X`%`&`G]Y[`Y`i`b`X`
:`f`Ub`_`f`Y]W`Y`%`*`G]Y[`Y`j`Y`f`n`Y]W`Y`b`Y`b`_`U`b`b"8]Y`g`Y`F`]j`U`]h`Å`h`k`]f`X`
X`i`f`W`X]Y`Y`h`h`Y`b`9`f[`Y`V`b]gg`Y`j`Y`f`g`h`Å`f`_`h`ž`]b`X`Y`b`Y`b`8`Yi`hgW`Ub`X`]a`
A`Å`f`n`&`\$`&`(`a`]h`&.`\$`[`Y[`Y`b`:`f`Ub`_`f`Y]W`Y`[`Y`k`U`b`b"hfU]b`Y`f`8]X]Y`f`
8`Y`g`W`U`a`d`g`k`U`f`V`Y`g`h`f`Y`V`h`ž`X]Y`g`Y`B`Y[`U`h]j`g`Y`f]Y`g`Y]b`Y`f`A`U`b`b`g`W`U`Z`h`

ni `VYYbXYb`i bX`Y]bYb`k Y]hYfYb`G]Y[`ni `ZY]Yfb"

8 Ug`Gd]Y`k]fX`j Y`]a `: fYY!HJ `VY]`F H@ØVYfhfU[Ybž`YVYbgc`k]Y
]a `GhfYUa `VY]`F H@Ž `i bX`8 5NB`` `hYfYgg]YfhY`Ni gW\Ui Yf`_ØbbYb
Ui W\`]b`XYb`@] Yh]W_Yf`Ui Z`GDC F H%"XY`i bX`]b`XYf`GDC F H%`5dd
Y]bghY][Ybž`k c`U`Y`9bhk]W_`i b[Yb`i bX`9fY][b]ggY`XYf
6Y[Y[bi b[`j YfZc`[h`k YfXYb`_ØbbYb"

5VgW\`]Y» YbX``Àggh`g]W\`gU[Ybž`XUgg`X]YgYg`Gd]Y`b]W\`h`bi`f`ZØf`X]Y
VY]XYb`A UbbgW\UZhYb`j cb`6YXYi hi b[`]ghž`gcbXYfb`Ui W\`ZØf`X]Y
: Ubgž`X]Y`[YgdUbbh`Ui ZY]bY`U[[fYgg]j Y`i bX`Y]XYbgW\UZh]W\`Y
DUfh]Y`c ZZYb``8 Ug`9f[YVb]g`_ØbbhY`YbhgW\Y]XYbX`XUZØf`gY]bž
k Y`W\Y`A UbbgW\UZh`g]W\`]b`XYf`b`ÀW\ghYb`: = 5!K Y`hfUb[`]ghY
k Y]hYf`bUW\`cVYb`_Àa`dZYb`_Ubb"

8YhU]`g	
J c f Z U ``	Gdcfh
C fh	A < D!5fYbUž`Ghi`h[Ufhž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fi \ f&("XY• k k k "gdcfh%"XY• k k k "Zi ggVU`!k a "dfc

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh