

# 8 Yi hgW\`UbXg`? Ua dZ'i a 9bYf[ ]Ygci j YfÀb]hÀh. '5i Z'XYa 'K Y[ 'ni f I bUV\`Àb[ ][ \_Y]h°

8 Yi hgW\`UbX`ghY\`hj cf`Y]bYf`g]W\Yf\Y]hgdc`h]gW\Yb`K YbXY.  
9bYf[ ]Ygci j YfÀb]hÀhž? f]Y[ gÀb[ ghY`i bX`ghfUhY[ ]gW\Y  
A U» bU\`a Yb`dfÀ[ Yb`X]Y`8 ]g\_i gg]cb"



8 Yi hgW\`UbX`!`ba ]hYb`XYf`gW\k ]Yf][ Yb`[ Ycdc`h]gW\Yb`@U[ Y  
\Uh`8Yi hgW\`UbX`gY]bY`5V\`Àb[ ][ \_Y]hj cb`Zcgg]`Yb`6fYbbgbcZZYbž  
]bgVYgcbXYfY`fi gg]gW\Ya `; Ugž`XfUgh]gW\`fYXi n]Yfh`B UW\`XYf  
`b] Ugc]cb`XYf`i \_fU]bY`j cf`a Y\`f`U`g`XfY]`š\`fYb`\Uh]g]W\`XUg`@UbX  
ghUf`\_]b`F ]W\hi b[ `9][ YbdfcXi \_h]cb`j cb`Ghfca `i bX`K`Àfa Y  
[ Yk UbXY`h`8 ]Yg`]gh`b]W\h`bi f`Y]bY`: fU[ Y`XYf`9bYf[ ]Yg]W\Yf\Y]hž  
gcbXYfb`Ui W\`Y]bY`k ]fhgW\UZhgd`h]gW\Y`Bchk YbX][ \_Y]hž`k ]Y`  
**Gd]Y[ Y`VYf]W\hYh`8Yf`: c\_i g`]Y[ h`bi b`j YfghÀf`h`Ui Z  
YfbYi YfVUfYb`9bYf[ ]Ybž`k Ug`U`g`ni \_i bZhgk Y]gYbXYf`GW\f]hh  
Ub[ YgY\Yb`k ]fXž`i a`X]Y`Y][ YbY`9bYf[ ]Yj Yfgcf[ i b[ `ni  
ghUV`]g]YfYb"**

A Ub`ghY`h`Yg`g]W\`ZUgh`k`jY`Y]bY`K`YbXY`j`cf`ž`k`Ybb`a`Ub`X]Y`YfghYb  
GW`f]hhY`]b`F`]W`hi`b`[`i`bUV`Àb`[`][`\_Y]h`VY`hfUW`hY`h`9]b  
GW`X`ØggY`VY`[`f]Z]b`X]YgYf`8YVUhhY`]gh`X]Y`9`Y`\_hf]Z]n]Yfi`b`["`G]Y  
ghY`h`]a`A`]hhY`di`b`\_hž`k`Ybb`Yg`XUfi`a`[`Y`hž`A`cV`]j`h`hž  
K`Àfa`Yj`Yfgcf`[`i`b`[`i`bX`]bXi`ghf]Y`Y`DfcnYggY`ni`bY`a`YbX`a`]h  
YfbYi`YfVUfYb`9bYf`[`]Yb`ni`j`Yfgcf`[`Yb`"8UXi`fW`\_Ubb  
8Yi`hgW`UbX`X]Y`Y][`YbY`9bYf`[`]YUi`hc`bca`]Y`k`Y]hYf`Ui`gVUi`Ybž`k`]Y  
]b`Y]bYf`5bU`mgY`Ui`Z`XYf`K`YVgY]hY`XYf`8;`5D`bUW`ni`YgYb`]gh`

## 8]Y`g]W\`Yf`Y]hgd`c`]h]gW\`Y`<`YfUi`gZc`fXYfi`b`[

8]Y`5V`\_Y`f`j`cb`fi`gg]gW\`Yb`9bYf`[`]Y]a`dcfhYb`[`Y`h`Y]b`Yf`a`]h  
Y]bYa`Yf`À`hYb`6Yk`i`gghgY]b`ZØf`X]Y`G]W\`Yf`Y]hg`U`[`Y`]b`9i`fcd`U`  
8Yf`9]bZi`gg`j`cb`8cbU`X`Hfi`a`dg`Df`Àg]XYbhgW\`UZh`i`bX`XYf`XUfUi`g  
fYgi`h]YfYbXYb`[`Ycdc`]h]gW\`Yb`j`YfgW\`]YVi`b`[`Yb`UVYb`X]Y`@U`[`Y  
b]W\`hYf`Y]W\`hYf`h`8]Y`Y`b`[`ghY`j`cf`Y]bYa`?f]Y`[`g]bX`gdØfVUfž`i`bX  
X]Y`8c`\_i`a`YbhU]cb`j`cb`5F`8!`æi`fbU`]gh]b`5bbY`K`]`VY`Yi`W\`hY`h  
X]YgY`i`bg]W\`Yf`Y]hYb`Y]bXfi`W\_gj`c`"G]Y`[`fY]Zh`H`Y`a`Yb`k`]Y`X]Y  
J`cfVYfY]hi`b`[`8Yi`hgW`UbXg`Ui`Z`Y]bYb`a`Ø`[`]W\`Yb`?f]Y`[`Ui`Zi`bX  
nY][`h`X]Y`9]bg]W\`hYb`Y]bYg`6Ygi`W\`g`]b`@]hUi`Yb`gck`]Y`;`Ygdf`ÀW\`Y  
a`]h`XYb`A`YbgW\`Yb`j`cf`C`fh`5F`8`A`YX]Uh`Y`\_`V]YhY`h`h`]YfVY]  
h]YZfY`9]bV`]W`\_Y`]b`X]Y`Gh]a`a`i`b`[`g`U`[`Y`XYf`6Øf`[`Yf`

8]Y`HUhgUW\`Yž`XUgg`9i`!A`]h`[`]YXghUUhYb`ni`bY`a`YbX`Ui`Z`Y][`YbY  
9bYf`[`]Yei`Y`Y`b`gYmYbž`]gh`Ui`W\`Y]bY`FYU`\_h]cb`Ui`Z`X]YgY  
g]W\`Yf`Y]hgd`c`]h]gW\`Yb`<`YfUi`gZc`fXYfi`b`[`Yb`"8Ybb`j`cf`XYa`?f]Y`[  
k`Uf`X]Y`9i`ZØf`\*`&ž)`DfcnYbh`]fYg`9bYf`[`]Yj`YfVfUi`W\`g`Ui`Z`a`dcfhY  
Ub`[`Yk`]YgYbž`k`Ug`U`g`ghfUhY`[`]gW\`Yf`[`Y`Y`f`Yf`\_Ubb`h`k`i`fXY`"8]Y  
GW`k`]Yf`[`\_Y]hYb`Y]bYg`d`Øm`]W\`Yb`i`a`gh]Y`[`g`Ui`Z`U`hYfbUh]j`Y  
@]YZfU`b`hYbž`]bgVYgcbXYfY`X]Y`DfY]ggW\`k`Ub`\_i`b`[`Yb`Ui`Z`XYa`@B`!`  
A`Uf`\_h`i`bX`X]Y`i`bg]W\`Yf`Y]hYb`]a`<]bV`]W`\_Ui`Z`Zcgg]Y  
9bYf`[`]Yhf`À`[`Yfž`nY][`Yb`9g`]gh`NY]h`ZØf`Y]bY`i`a`ZUggYbXY`F`Y`Zc`fa  
XYf`Yi`fcd`À]gW\`Yb`9bYf`[`]YghfUhY`[`]Yb`"

## 8Yf`K`Y`[`ni`f`YfbYi`YfVUfYb`9bYf`[`]Y

I`a`X]Y`5V`Àb`[`][`\_Y]h`j`cb`]a`dcfh]YfYf`9bYf`[`]Y`k`Y]hYf`ni  
j`Yff]b`[`Yfbž`a`ØggYb`gcn]U`Yž`Ø`\_cbca`]gW\`Y`i`bX`Ø`\_c`c`[`]gW\`Y

; Yg]W\hgdi b\_hY`]b`X]Y`9bYf[ ]Y!`i bX`F c\ghc ZD UfhbYfgW\UZhYb  
]bhY[ f]Yfh`k YfXYb""8 Uni` [ Y\`Ofh`Ui W\`X]Y`9]bVYn]Y\`i b[  
bUW\`U`h][ Yf`DfU`\_h]\_Yb`]b`X]Y`9]bVYn]Y\`i b[  
j cb`Gc`Uf!`i bX`K` ]bX`fUZh`k` ]fX`b]W\`h`bi f`b`chk YbX][ ž`gcbXYfb`]gh  
ni [ `Y]W\`XYf`GW\`ØggY`ni` `Y]bYf`ghUV]`Yb`i bX`Ub[ Zf]gh][ Yb  
9bYf[ ]Yj Yfgcf[ i b[ ž`k` ]Y`XUg`i c`fgW\`i b[ g]bgh]hi`h`XYf`8; 5D  
\Yfj`cf\`YVh"

æ`i`<]bV`]W`\_`Ui Z`X]Y`\_ØbZh][ Y`9bYf[ ]Yj Yfgcf[ i b[ `d`UbYb`X]Y`9I  
i bX`8Yi hgW\`UbXž`X]Y`DfcXi`\_h]cb`i bX`J`YfUfVY]hi b[ `j`cb  
F`c\`ghc ZYb`Ui`g`\`Y]a` ]gW\`Yf`<`UbX`ni` `ZØfXYfb""8 Ua` ]h`gc```X]Y  
5V\`Äb[ ][\_Y]h`j`cb`]bhYfbUh]cbU`Yb`@]YZf`\_YhhYbž`X]Y`c`Zh`Xi`fW\`  
[ Ycdc`]h]gW\`Y`GdUbbi b[ Yb`[ YZ\`fXYh`g]bXž`j`Yff]b[ Yfh`k`YfXYb"  
6YgcbXYfg]a` `F`U`a` Yb`XYf`9I`!A`Yh`Ubj`YfcfXbi b[ ž`X]Y`V]g`&\$&+  
]b`?`fUZh`hfYhYb`gc``ž`k` ]fX`g]W\`nY][ Ybž`k` ]Y`k`Y]h`g]W\`X]Y`GhUbXUfXg  
ZØf`Ui`g`ÄbX]gW\`Y`@]YZfUbhYb`Ub[ `Y]W\`Yb``UggYb"

Ni`gUa`a`YbZUggYbX``Äggh`g]W\`gU[ Ybž`XUgg`X]Y`B`chk`YbX][ `\_Y]hž  
8Yi`hgW\`UbX`j`cb`Zcgg]`Yb`6fYbbgghc ZYb`i bUV\`Äb[ ][\_Y]h`j`cb`]bhYfbUh]cbU`Yb`@]YZf`\_YhhYbž`X]Y`c`Zh`Xi`fW\`  
a`Y`f`X`Y`b`b`Y`U`i`Z`X`Y`f`5`[`Y`b`X`U`g`h`Y`\`h``9`g`]gh`Y]b`N]Y`ž`X`U`g`b]W\`h`bi`f`  
X]Y`9`b`Y`f`[ ]Yg]W\`Y`f`\`Y]hž`gcbXYfb`Ui`W\`X]Y`[ YgY``gW\`UZh]W\`Y  
GhUV]`]h`Ä`hi`b`X`X`U`g`K`c`\`Y`f`[ Y\`Y`b`X`Y`f`6`Ø`f`[ Y`f`U`bj` ]g]Y`fh``5`i`Z`X]Y`g`Y`a`  
K`Y`[ `]gh`Y]b`Y`g`W\`b`Y``Y`i`b`X`i`a`Z`U`g`g`Y`b`X`Y`H`f`U`bg`Z`c`f`a`U`h]cb`]b`X`Y`f`  
9bYf[ ]Ydc`h]\_`i`b`Y`f`Ä`gg`]W\``Bi`f`gc`\_`U`bb`X`U`g`@`U`b`X`X`Y`b`  
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[ Y`b`X`Y`f`Ni`\_`i`b`Zh`[ Y`k`U`W\`g`Y`b`g`Y]b"

8YhU]`g	
C`f`h	8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "UfXa`YX]Uh\Y`_`"XY</li> <li>• X[ Ud"cf[</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z`b!U[ "bYh