

# 8 Yi hgWk `UbXh]W\_Yh. `Hfc hn`DfY]gYf\ Ò\i b[ V`Y]Vh`X]Y`B UWk ZfU[ Y`ghUf\_°

8 Ug`8 Yi hgWk `UbXh]W\_Yh`V`Y]Vh`hfc hn`DfY]gYf\ Ò\i b[ Yb  
VY`]YVh`Bi hnYfnU\`Yb`]a`J F F`ghY][ Ybž`k À\fybX`Yg`]b`B F K  
F ØW\_[ Àb[ Y`[ ]Vh"



8 c fha i bXž`8 Yi hgWk `UbX`!`8 Ug`8 Yi hgWk `UbXh]W\_Yh`V`Y]Vh`hfc hn  
Y]bYf`DfY]gYf\ Ò\i b[ `k Y]hYf\]b`dcdi`Àf`"B UWk XYa`XYf`DfY]g`ni a  
%" >Jbi Uf`&\$&`j cb`(-`9i fc`Ui Z),`9i fc`Yf\ Ò\h`k i fXYž`nY][ Yb`X]Y  
YfghYb`A cbUhY`XYg`>U\fyg`U`YfX]b[ g`Y]bY`[ Ya`]gWk hY`6]`Ubn`" ð  
B cfXf\Y]b!K YghZU`Ybž`k c`X]Y`B UWk ZfU[ Y`]bg[ YgUa`h`ni fØW\_[ ]b[ ž  
\_cbbhY`XYf`J Yf`\_Y\fgj YfVi bX`F`Y]b!Fi`f`fU`F F`É`XYbbcWk`Y]bYb  
bYi Yb`< ØWk ghghUbX`Ub`Bi hnYfb`j YfnY]Wk bYb`"8]Y`5bnU\`XYf  
8 Yi hgWk `UbXh]W\_Yh!Bi hnYf`]a`J F F`gUb`\_]b`XYb`YfghYb`nk Y]  
A cbUhYb`&\$&`i a`Yhk U`i`]a`J Yf[ `Y]Wk`ni a`nk Y]hYb`< U`V`U\`f  
&\$&(`ž`k Ug`Ui Z`gU]gc bU`Y`i`U`\_hcfYb`ni fØW\_`ni ZØ\fyb`]ghž`X]Y  
hmd]gWk Yfk Y]gY`]b`XYb`K`]bhYfa`cbUhYb`Ui`ZhfYhYb"

6YfY]hg`]a`A`Àfn`&\$&`nY][ hY`g]Wk`Y]b`Y]Wk hYf`5bgh]Y[ `VY]`XYb

Bi hnYfnU\`Ybž'i bX`]a `Zc`[ YbXYb`A cbUh'gh]Y[ `X]Y`NU\`gc[ Uf  
XYi h`]W`Ui Z%ž+' `A ]`]cbYb"`, VYffUgW`YbX`]ghž`XUgg`Yg`hfch`XYf  
DfY]gUbdUggi b[ `\_Y]bY`a Ugg]j Y`?ØbX][ i b[ gk Y`Y`[ Y[ YVYb` \Uh"  
8Yf`J F F` \UhhY`Ui W`ni a`%"`A`Āfn`ZØbZ`H]W`YhUfhYb`[ Yghf]W`Yb`i bX  
X]Y`DfY]gghi ZYb`j cb`g]YVYb`Ui Z`XfY]`fYXi n]Yfhž`i a`X]Y  
H]W`Yghfi `\_hi f`ni`j YfY]bZUW`Yb"

## DfY]gUbdUggi b[ Yb`]a ` , VYfV`]W`

8]Y`DfY]gUbdUggi b[ Yb`n]Y`Yb`b]W`h`bi f`Ui Z`XUg`8Yi hgW`UbXh]W`Yh  
UVž`gcbXYfb`VYhfYZZYb`Ui W`UbXYfY`H]W`YhUfhYb`]a`J F F`ž`k`c`Y]bY  
9f\Ø\i b[ `i a` ) ž) i`ni a` \fYgVY[ ]bb`ZYgh[ YghY`h`k`i fXY`" `a  
J Yf`\_Y\fgj YfVi bX`F`Y]b!G]Y[ `fU`F`G`Ě`k`i W`gYb`X]Y`H]W`YhdY]gY`i a  
) ž- i` ž`k`Ā`fYbX`XYf`5UW`YbYf`J Yf`\_Y\fgj YfVi bX`f`J`J`Ě`Y]bY  
9f\Ø\i b[ `i a` ) ž+) i`i a` gYhnhY`"8Ua`]h`k`]fX`XYi h`]W`ž`XUgg  
ghY][ YbXY`?cghYb`ZØf`DYfgcbU`i bX`9bYf[ ]Y`X]Y`<Ui dh[ fØbXY`ZØf  
X]YgY`5bdUggi b[ Yb`g]bX" J F G`d`Ub`h`ni XYa`ž`UV`&`\$`\*`Y]bY  
i a`ZUggYbXY`Y`bXYfi b[ `XYf`HUF]Zghfi `\_hi fž`k`Ug`U`g`Ub[ Zf]gh][ Y  
A U»bU`a`Y`ni f`GhUV`]g]Yfi b[ `XYf`Bi hnYfnU\`Yb`[ YgY`Yb`k`YfXYb  
\_Ubb"

- BYi Y`DfY]gY`ZØf`gdYn]Z]gW`Y`8Yi hgW`UbXh]W`Yh]J Uf]UbhYb.
  - 8Yi hgW`UbXh]W`Yh`æV.`( \$ž`\$`fhi j cf" ( ž`\$`Ě`
  - 8Yi hgW`UbXh]W`Yh`GW`i`Y.` , `fhi j cf`&-`Ě`
  - 8Yi hgW`UbXh]W`Yh`Gcn]U.`( , `fhi j cf" -`Ě`
- 8Yf`DfY]g`ZØf`XUg`8Yi hgW`UbXh]W`Yh`ZØf`Ghi`X]YfYbXY  
V`Y]Vhi`bj YfĀbXYfh"

8]YgY`DfY]gUbdUggi b[ Yb`YfZc`[ Yb`a`Y]gh`]a`Ni`gUa`a`Yb`Ub[ `a`]h  
Y]bYa`U`[ Ya`Y]bYb`5bgh]Y[ `XYf`?cghYbž`k`Yg`U`V`X]Y  
J Yf`\_Y\fgi bhYfbY`a`Yb`[ Ynk`i b[ Yb`g]bXž`X]Y`HUF]ZY`Ubni`dUggYb"  
9]bY`I`a`ZFU[ Y`j`cf`XYf`ni`Yhnh`Xi`fW`[ YZØ`fhYb`DfY]gYf\Ø\i b[  
\UhhY`Y`XcW`Yf[ YVYbž`XUgg`j`]Y`Y` :`U`f[ ĀghY`dfY]ggYbg]VY`g]bX"  
Gc`hY`XYf`DfY]g`i a`%\$`9i`fc`ghY][ Ybž`\_ØbbhY`X]Yg  
gW`Āhni b[ gk`Y]gY`nk`]gW`Yb`%\$ž`i`i bX`&%ž%`XYf`?i bXYb`ni f  
5i`Z[ UVY`XYg`H]W`Yhg`VYk`Y[ Yb"

9]b`HfYbX`ni f`Bi`hni b[ `XYg`²`DB`J

Hfchn`XYf`<YfUi gZcfXYfi b[ Yb`nY][ h`XYf`ÖZZYbh`]WXY  
 DYfgcbYbbU\j Yf\_Y`f`f` DBJ Ł`]bg[ YgUa h` : cfhgWxf]hhY"@Ui h`XYa  
 J YfVUbX`8Yi hgWXYf`J Yf\_Y`f`gi bhYfbY`a Yb`fU 8J Ł`gh]Y[ Yb`X]Y  
 : U\ f[ UghnU`Yb`gY]h`&\$&&`k ]YXYf`Ubž`bUWXYa`g]Y`k`À`fYbX`XYf  
 7cfc bU!DUbXYa`jY`[ Ygi b\_Yb`k`UfYb`"HÀ[ `]W`VYZ`fXYfb`X]Y`J`8J!  
 A]h[ `]YXgi bhYfbY`a Yb`ØVYf`&`A`j`]cbYb` : U\ f[ ÀghY`a`]h`6i`ggYb  
 i bX`6U`bYbž`k`Ug`%` ,`A`j`]cbYb`5i`hcZU`fhYb`YfgYhnh`"8]YgY  
 9bhk`jW`\_i`b[ `i`bhYfghfY]W`h`X]Y`6YXYi`hi`b[ `XYg`²`DBJ`Z`f`X]Y  
 A`cV`]h`Àhgk`YbXY`i`bX`X]Y`F`YXi`n]Yfi`b[ `j`cb`7C`&!9a`]gg]cbYb`"  
 &\$&`gdUfhYb`X]Y`J`Yf\_Y`fgVYhf]YVY`]bg[ YgUa h`%\$`A`j`]cbYb  
 HcbbYb`HfY]V`U`i`g[ UgYa`]gg]cbYb`Y]b`"

⊖g[ YgUa h`bi`hnYb`ØVYf`-`ž( `A`j`]UfXYb` : U\ f[ ÀghY`À`f`]W`X`Yb  
 ²`DBJ`X`Yf`J`8J!A]h[ `]YXgi bhYfbY`a Ybž`k`Ug`Y]bYa`5bgh]Y[ `XYf  
 Bi`hni`b[ `i`a`&`\*`i`]a`J`Yf[ `Y]W`ni`&\$&%`Ybhgdf]W`h`"8]Y`d`cg]h]j`Yb  
 9ZZY`\_hY`XYf`bUW`U`h][ Yb`A`cV`]h`Àhgk`]fhgW`U`Zi]b`8Yi`hgW`UbX`g]bX  
 Xi`fW`Y]bY`K`YfhgW`ÒdZ`b[ `j`cb`fi`bX`%`%` ,`A`j`]UfXYb`9i`fc`i`bX  
 Y]bYb` ;`YgUa`hY`ZZY`\_hj`cb`ØVYf`%ž+`A`j`]cbYb`6YgW`ÀZi][`hYb  
 Yj`]XYbh`"

⊖g[ YgUa h`VYZ]bXYh`g]W`X`Ug`8Yi`hgW`UbXh]W`\_Yh`hfchn`XYf  
 DfY]gUbdUggi`b[ Yb`]b`Y]bYa`ghUV`]Yb`Ni`ghUbXž`i`bX`X]Y  
 J`Yf\_Y`fgUbV]YhYf`UfVY]hYb`XUfUbž`Y]bY`UhhfU`\_h]j`Y`HUf]Zghfi`\_hi`f`ni  
 gW`UZZYbž`i`a`X]Y`Bi`hYf`k`Y]hYf`]b`Z`f`XYb`²`DBJ`ni`[`Yk`]bbYb`"

: Øf`k`Y]hYfY`⊖Zcfa`Uh]cbYb`ni`X`Yb`bYi`Yb`HUf]ZYb`i`bX  
 9bhk`jW`\_i`b[ Yb`]a`6YfY]W`X`Yg`ÖZZYbh`]W`Yb`J`Yf\_Y`fg`VYgi`W`Yb  
 G]Y`V]hhY`8Yk`YnYhž`6i`g`i`bX`6U`b`i`bX`J`8J`"

8YhU]`g	
Cfh	8cfha`i`bXž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYk`YnYh"XY</li> <li>• k k k "Vi`g!i`bX!VU`b"XY</li> <li>• k k k "j`Xj`"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh