

8: 6!: fUi Yb`XYa c`]YfYb`2 ghYffY]W\ .`* .\$.
]a`9A !7ci bhXck b`

8Yi hgW\`UbXg: fUi YbZi » VU`hYUa`VYg]Y[h`2 ghYffY]W\ .`* .\$.]b
K]Yb`K]W\h][Y`J cfVYfY]hi b[Yb`ZØf`X]Y`9A`k YfXYb
X]g_i h]Yfh"



K]Yb`2 ghYffY]W\ !`8]Y`XYi hgW\Y
: fUi YbZi » VU`bUh]cbU`a UbbgW\UZh`Uh`a]h`Y]bYa
VYY]bXfi W_YbXYb`* .\$.!G]Y[`][Y[Yb`2 ghYffY]W\`]b`K]Yb`Y]bY
Y]bXfi W_gj c`Y` ; YbYfU`dfcVY`ZØf`X]Y`9i fcdUa Y]ghYfgW\UZh
UV[Y`Y[h`Bi f`j]Yf`HU[Y`bUW\`Y]bYa` (.\$.!9fZc`[`][Y[Yb`X]Y
B]YXYf`UbXY`XYa cbghf]YfhY`XUg`HYUa` j cb`6i bXYghfU]bYf
7\ f]gh]Ub`K ØW`_Y]bY`Xca]bUb`h`cZYbgj] Y`@Y]ghi b["`8 Ug`Gd]Y`ZUbX
]a` : fUbn!< cff!GhUX]cb`j cf`) %) \$`Ni gW\Ui Yfb`ghUhh`i bX`k Uf`Y]bY
_`UfY`5bgU[Y`Ub`X]Y`?cb_i ffYbn`j cf`XYf`9A "

GmXbYm`@c\`a Ubb`z`X]Y`VYfY]hg`bUW\`%(`GY_i bXYb`Y]bbYh`hY`ž`k Uf
Y]bY`XYf`Ui Z`A`][ghYb`Gd]Y`Yf]bbYb`XYg`5VYbXg`"BYVYb`]\f`hfUZYb
Ui W\`@YU`GW\Ø`Yfž`GY`]bU`7YfW]ž`?`UfU`6Ø\`ž`i bX`@Ui fU`: fY][Ub[ž

k Å\fybX'@c\ a Ubb'bcWÅ'Y]ba U`'j b'XYf'YfghYb' < U`VnY]h'YfZc`[fY]WÅ
k Uf''8]YgY'ei U`]hUh]j` \cWÅk Yfh][Y`J cfghY`'i b['i bX'X]Y'hc ffY]WÅ Y
6]`Ubn'VYghÅh][Yb'XYb'; fi ddYbg]Y['XYf'XYi hgWÅYb'A UbbgWÅ UZh'i]b
XYf'B Uh]cbg'@YU[i Y"

GhfUhY[]gWÅ Y'5 bdUggi b[Yb'i bX ? UXYfØVYf`Y[i b[Yb

6i bXYghfU]bYf'K ØW_` \UhhY'ZØf'XUg'A UHÅ' [Y[Yb'² ghYffY]WÅ'j]Yf
ÿbXYfi b[Yb']b'XYf'GhUfhY'Z] cf[Ybca a Ybž'i a`XYb'Gd]Y`Yf]bbYb
X]Y'A Ø[`]WÅ_Y]h'ni` [YVYbž'g]WÅ'j cf'XYf'? UXYfVY`_Ubbh[UVY'ZØf'X]Y
9A`Ua` '%&''ž b]ni`VYk Y]gYb''` ÆÅ'a ØWÅhY'XYb'GWÅk i b['Ui g'XYa
'YhnhYb'Gd]Y'a]hbY\ a Yb žYf_`ÅfhY'K ØW_ž'XYf']a` J cfZY`X
VYhcbhYž'XUgg'YXY'Gd]Y`Yf]b']b'XYb'Z]bU`Yb'? UXYf'XfÅb[Yb`_Ubbž
Ui WÅ'a U`[fÅ'XYf'F ØW_`Y\ f'j cb'@YbU`C VYfXcfZž'X]Y`bUWÅ`Y]bYa
? fYi nVUbXf]gg'bcWÅ`_Y]b'DZ]WÅ hgd]Y`UVgc`j]Yfh`\Uh'i bX'bi f
a]hfhU]b]Yfh"

8Yf'7cUWÅ`d`Ubhž'XYb'; fc» hY]`XYg'? UXYfg'VYfY]hg'j cf'XYb`'YhnhYb
VY]XYb'B Uh]cbg!@YU[i Y!Gd]Y`Yb'Z]ghni`Y[Yb''9]b`Yb hgWÅY]XYbXYg
? f]hYf]i a`k]fX'X]Y`@Y]ghi b['k Å\fybX'XYg'VYj cfghY\YbXYb
HfU]b]b[g`U[Yfg]b' < Yfnc[YbUi fUWÅ`gY]bž'XUg'j ca` '%-''V]g'' '\$''ž b]
ghUhhZ]bXYh'' <]Yf'k]fX'XYf': c_i g'Ui Z'X]Y`]bX]j]Xi Y`Y'9bhk]W_`i b[
i bX'X]Y`Ni cfXbi b['j cb'Fc`Yb'[Y`Y[h'k YfXYb''8 Ug'N]Y`]gh'_Uf.
æ`F U\ a Yb'XYf'9A`]b'XYf'GWÅk Y]nž'X]Y'j ca` '&''V]g`&+'''ž `]
Ui g[YhfU[Yb'k]fXž'a ØWÅhY'K ØW_`gc`k Y]h'k]Y'a Ø[`]WÅ`ja` Hi fb]Yf
V`Y]VYb'i bX'XUg':]bU`Y`YffY]WÅYb"

J cfZfYi XY'Ui Z'X]Y'9i fcdUa Y]ghYfgWÅ UZh

8]Y'XYi hgWÅY'A UbbgWÅ UZh`\Uh'g]WÅ`VYfY]hg']b'XYf'B Uh]cbg'@YU[i Y
ZØf'X]Y'9bXfi bXY'ei U`]Z]n]Yfh''l a gc'a Y\ f'g]bX'X]Y'9fk Ufhi b[Yb
Ub'X]Y'9i fcdUa Y]ghYfgWÅ UZh'[Yk UWÅgYbž']b'XYf'8Yi hgWÅ`UbX']b
XYf'J cffi bXY'Ui Z'Dc`Ybž'8ÅbYa Uf_`i bX'GWÅk YXYb'hf]Zž''K ØW_
k]fX'X]Y'; Y`Y[Yb\Y]h'bi hnhYbž'i a`gY]bYf'A UbbgWÅ UZh'XYb`'YhnhYb
GWÅ`]Zž'ni` [YVYb'i bX'U`Y'A Ø[`]WÅ_Y]hYb'ni`Yf_i bXYbž'VYj cf'XUg
Hi fb]Yf'VY[]bbh"

8]Y`bÅW ghY`< YfUi gZcfXYfi b[`k UfhYh`VYfY]hg" B UW`XYa
 VYY]bXfi W_YbXYb`G]Y[`[Y[Yb`² ghYffY]W`k]fX`X]Y`J cfVYfY]hi b[
 Ui ZX]Y`9A `bi b`]bhYbg]j]Yfhž`a]h`XYa `N]Y`ž`b]W`h`bi f`X]Y`J cffi bXY
 ni `ØVYfghY`Ybž`gcbXYfb`Ui W`XUg`9bXgd]Y``ni `YffY]W`Yb"

8 YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	K]Ybž`² ghYffY]W`
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y`XY • k k k "gdcfh%"XY • k k k "gdcfh%"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh