

8: 6!: fUi Yb`fcW\_Yb`XUg`A i g]WU`j cf  
gdUbbYbXYa`9A !< ÄfhYhYgh°

8]Y`8: 6!: fUi Yb`VYgi WYb` FcW`a Y`5a UXYi g`j cf`XYa  
Gd]Y`[ Y[ Yb`² ghYffY]W žVYfY]hZØf`X]Y`9A !Bca ]b]Yfi b[ Yb  
Ua`%&"'† b]"



K ]Ybž`² ghYffY]W !`J cf`XYa`VYj cfghY\YbXYb`BUh]cbg!@YU[ i Y!  
Gd]Y`[ Y[ Yb`² ghYffY]W \UVYb`X]Y`XYi hgWYb`i » VU`Yf]bbYb`Y]b  
HYUa Yj Ybh`XYf`VYgcbXYfYb`5fh`Yf`YVh"8 Ug`8: 6!HYUa`VYgi WYh  
XUg`A i g]WU` FcW`a Y`5a UXYi g žk Ug`Y]b][ Y`Gd]Y`Yf]bbYbž  
XUfi bhYf`5b[ fY]ZYf]b`GY`bU`7YfWž`U`g`gY\fi bhYf\U`hgUa  
Ya dZUbXYb"8 Ug`Gd]Y`[ Y[ Yb`² ghYffY]W Z]bXYh`Ua`8 ]YbghU[ `i a  
&\$.` \$`I \f]b`K ]Yb`ghUhh`i bX`k ]fX`j Y`a`5F8`ØVYfhfU[ Yb"  
6i bXYghfU]bYf`7\f]gh]Ub`K ØW` \Uh`\_UfY`N]Y`Y.`9f`a`ØW`hY`X]Y  
: cfa`Ui g`XYa`YmhYb`(. \$!G]Y[ ` [ Y[ Yb`X]Y`B]YXYf`UbXY`k Y]hYf  
ghY][ Yfb`i bX`cZYbY`i fU[ Yb`VYnØ[ `]W`XYg`9A !? UXYfg`\_`ÄfYb"

: Øf`XUg`Gd]Y`[ Y[ Yb`² ghYffY]W \Uh`K ØW`&(`Gd]Y`Yf]bbYb  
bca ]b]Yfhž`YXcW` [ ]Vh`Yg`VYfY]hg`Y]b][ Y`ZfØ\Y

F U\ a YbVYX]b[ i b[ Yb'i bX' < YfUi gZc fXYfi b[ Yb" GhØfa Yf]b' 7 cfU  
N]WU]`a i gghY`Ui Z[ fi bX'a i g\_i `ÀfYf`DfcV`Ya Y`UVfY]gYbž'k À\ fYbX  
5`UfU`GY\`h`Yf`k Y[ Yb`5V]hi fdfØZ b[ Yb`ZY\`hž`YXcW  
a Ò[ `]W`Yfk Y]gY`ni f`9A`fY]gYb`\_Ubb" `8]Y`HY]`bU\ a Y`j cb`6UmYfb!  
GhUf`@YbU`C`VYfXcfZ`V`Y]Vhi b[ Yk ]ggž`XU`g]Y`hfc`h`]\fYf`J`Yf`Ymi b[  
bcW`b]W`h`k ]YXYf`gd]Y`Yb`\_cbbhY" `K ØW`\_`k ]fX`j cf`XYf  
? UXYfbca ]b]Yfi b[ `Ua` `%&"`ž` b]ž'k c`Yf`&' `Gd]Y`Yf]bbYb`ZØf`X]Y`9A  
Ui gk À\`Yb`k ]`ž`a ]h`YXYf`Gd]Y`Yf]b`gdfYW`Ybž`i a` `?`Uf\Y]h`ni  
gW`UZZYb"

## ? UXYf`ZØf`X]Y`9A`i`bX`UbghY\`YbXY`Gd]Y`Y

8]Y`J`cfVYfY]hi b[ `Ui Z`X]Y`9i fcdUa`Y]ghYfgW`UZh`VY[ ]bbh`Ua` `%`-`  
ž`b]`b`<`Yfnc[ YbUi`fUW`" `8 Ug`YfghY`9A`!Gd]Y`ghY\`h`ZØf`XUg`8: 6!  
HYUa`Ua` `("`ž` `][ Y[ Yb`Dc`Yb`Ubž`[ YZc`[`hj`cb`k`Y]hYfYb`Gd]Y`Yb  
[ Y[ Yb`8`Àb`Ya`Uf`\_`i`bX`GW`k`YXYb" `K ØW`\_`\_ØbX][`hY`Ui`W`Ubž`XUgg  
Yf`j`]Yf`J`Yf`Àb`XYfi b[ Yb`]b`XYf`GhUfhUi`ZghY``i b[ `ZØf`XUg  
VYj`cfghY\`YbXY`Gd]Y``[ Y[ Yb`²`ghYffY]W`j`cfbY\`a`Yb`k`]fX" `8]YgY  
X]YbYb`XUni`ž`Gd]Y`Yfb`X]Y`A`Ò[ `]W`\_Y]h`ni` `]YVYbž`g]W`ni  
VYk`Y]gYb`i`bX`]\fYb`D`Uhn`]a`9A`!`?`UXYf`ni`g]W`Yfb"

DUFU`Y`ni`f`9A`!J`cfVYfY]hi b[ `k`ÀW`gh`YVYbZU``g`X]Y`Gcf[ Y`i`a`X]Y  
\_ØbZh][ Y`9b`hk`]W`\_i`b[ `XYg`:`fUi`YbZi`»`VU`g" `5`Yi`UbXfU`Dcdd`i`bX  
XUg`8: 6!HYUa`a`ØW`hYb`XYb`9A`!9fZc`[ `bi`hnYbž`i`a`XYb  
: fUi`YbZi`»`VU``b`UW\`U`h][`ni`ZØfXYfb`i`bX`b]W`h`bi`f`U`g  
j`cfØVYf[ Y\`YbXYb`HfYbX`]b`XYb`:`c`\_i`g`ni`f`ØW`Yb" `I`bhYfXYggYb  
nY][ Yb`j`Yf[ Ub[ YbY`J`YfUbghU`hi`b[ Ybž`k`]Y`XUg`ÒZZYbh]W`Y  
HfU]b]b[ `]a`:`fUb`\_Zi`fhYf`GhUX]cb`Ua`6fYb`hUbc`VUXž`XUg`gW`cb  
ØVYf`&\$\$\$`:`Ub`g`Ub`n]Y\`Yb`\_cbbhYž`XUgg`XUg`b`hYfYggY`Ua  
: fUi`YbZi`»`VU``k`ÀW`gh"

## 9]b`6`]W`\_`]b`X]Y`Ni`\_i`bZh

Dcdd`Ài`»`YfhY`YXcW`G`\_Ydg]gž`cV`XYf`XYfnY]h][ Y`<`mdY`bUW`XYf  
9A`Ub\`À`hi`bX`\`c`Zh`Ui`ZY]b`bUW\`U`h][ Yg`b`hYfYggY" `≠`fY  
J`Yf`Àb[ Yfi`b[ `XYg`J`YfhfU[ g`VY]a`J`Z@`K`c`ZgVi`f[ `V]g`&\$&) `]gh`Y]b  
NY]W`Yb`ZØf`]\f`9b[ U[ Ya`Ybž`k`À\`fYbX`6i`bXYghfU]bYf]b`A`Ufh]bU  
J`cgg!HYW`\_YbVi`f[ `X]Y`6YXYi`hi`b[ `XYf`VYj`cfghY\`YbXYb`K`A

i bhYfghfY]W\h"8]Y`Gd]Y`Y`[ Y[ Yb`X]Y`HØf\_Y]i bX`6i` `[ Uf]Yb`]a  
 C\_hcVYf`fØW\_Yb`bÅ\Yfž`i bX`X]Y`Gd]Y`Yf]bbYb`k ØbgW\Yb`g]W\`a Y\`f  
 I bhYfghØhni b[ `i bX`Ni gW\Ui Yf`]b`XYf`6i bXYg`][ U"

J cgg!HYW`\_YbVi f[ `ZcfXYfh`U\_h]j Yg`9b[ U[ Ya Ybh`ni f` : ØfXYfi b[ `XYg  
 : fUi YbZ] » VU``g`i bX`\cZž`iUi ZghY][ YbXY`A ]h[ `]YXYfnU\`Yb`gck ]Y  
 a Y\`f` ðbhYfYggY`Ub`HfU]bYfdcg]h]cbYb`]a ` : fUi Yb!`i bX  
 A ÅXW\YbVYfY]W\`"Gj Yb`U`<i h\`Yf[ `Àbnhž`XUgg`Y]bY`ghÅf`\_YfY  
 I bhYfghØhni b[ `Ui g`XYb`A ÅbbYf!5VhY]i b[ Yb`YbhgW\Y]XYbX`gY]ž  
 k Å\`fYbX`@]bU`A U[ i ``j cb`j YfghÅf`\_hYb`9f`\_Ybbi b[ Yb`]a `5``hU[  
 bUW\`XYa `9A !9fZc`[ `VYf]W\hYh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`XUg`8: 6!HYUa `i bX`X]Y  
 Gd]Y`Yf]bbYb`ZØf`X]Y`9A žg]Y\`Y`Gd]Y[ Y`VYf]W\hYh`\ ]Yf`i bX`G\_m  
 Gdcfh`\]Yf"

8YhU]`g	
J c f Z U ``	Gc b g h][ Y g
C f h	K ]Y b ž`2` g h Y f f Y]W\
E i Y ``Y b	<ul style="list-style-type: none"> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• gdcfh"g_m"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh