



nY][ h'g]Wł ž'XUgg'5fa Y'\fY'fY'Uh]j Y'5fa i hi bhYfgWł ĀhnYbž  
k Ā\fybX'k c\ \UVYbXYfY'A YbgWł Yb'XUni' bY][ Ybž'\fYb'F Y]Wł hi a  
[ Yf]b[ Yf'Y]bni gWł ĀhnYb'U'g'Yf'hUhgĀWł'Wł' ]gh"

8]Y'GWł k Y''Y'ni a '9]b\_ca a YbgfY]Wł hi a 'k ]fX'j ]Y''ni '\cWł  
Ub[ YgYhnh ž'gU[ h'² \_cbca 'A UI ]a ]]Ub'GhcW\ \Ui gYb''8]Y  
GWł Āhni b[ ž'k ]Y'j ]Y'Y'F Y]Wł Y'Yg'hUhgĀWł'Wł' [ ]Vhž'ZU''Y'a Y]gh  
cdh]a ]gh]gWł Yf'Ui g'U'g'X]Y'F YU' ]hĀh'Yg'\Yf[ ]Vh''8 Ug'\Uh'ni f': c'[ Yž  
XUgg'g]Wł'j ]Y'Y'A YbgWł Yb' ]ffhØa '\Wł'XYf'A ]hhY'gWł]Wł'hi ni cfXbYb"  
9]b'VYXUfZg[ Yk ]Wł hYhYg'<Ui g\U'hgbYhncY]b\_ca a Yb'nk ]gWł Yb  
'', , \$'i bX'+"&, \$'9i fc' [ ]'h'\]Yfni' UbXY'U'g'A ]hhY'gWł]Wł'hi ZØf'Y]bY  
: Ua ]]Y'a ]h'nk Y]'9'hYfbhY]Yb'i bX'nk Y]'a ]bXYf'Ā\f][ Yb'?' ]bXYfbž  
gc'VYf]Wł hYb'X]Y'9i dYfhYb' ]a '5fh]\_Y''Ui Z'A Yf\_i f"

## 9]b\_ca a Yb g g Wł ]Wł hi b[ 'i b X'5fa i hgf]g]\_c

9]b'6' ]W\Ui Z'X]Y'NU\ 'Yb'nY][ hž'k ]Y'ghUf\_X]Y  
9]b\_ca a Yb g g Wł ]Wł hi b[ ' ]b'8Yi hgWł'UbX'j Uf]]YfYb' \_Ubb''8]Y  
i bhYfghYb'9]b\_ca a Yb g g Wł ]Wł hYb'XYZ]b]YfYb'g]Wł'Xi fWł'Y]bYb  
J YfX]Ybghj cb'k Yb][ Yf'U'g'\* \$'DfcnYbh'XYg'A YX]UbY]b\_ca a Ybgž  
k Ug'j ]Y'Yb'A YbgWł Yb'Y]b'Yf\Ø'hYg'5fa i hgf]g]\_c'V]f[ h''8Yf  
5fa i hg!'i bX'F Y]Wł hi a gVYf]Wł hi bhYfghfY]Wł hž'XUgg'XYf'5bhY]'XYf  
6Yj Ø'\_Yfi b[ ž'XYf' ]b'fY'Uh]j Yf'9]b\_ca a YbgUfa i h''YVhž'nk Uf' ]b  
XYb''YhnhYb' ð\ \fYb'j Uf]]Yfh'\Uhž'YXcWł'V'Y]Vh'XUg'5fa i hgf]g]\_c  
fY'Yj Ubh''B UWł'6dV'k Uf'&\$&&X]Y'5fa i hgf]g]\_cei chY' ]b  
8Yi hgWł'UbX'VY]%) 'DfcnYbh'

6YgcbXYfg'U'Ufa ]YfYbX' ]gh'X]Y'9bhk ]W\i b[ 'XYf  
Ufa i hg[ YZ\ \fXYhYb'<Ui g\U'hY''9]bY'9i !k Y]hY'8YZ]b]h]cb' [ ]Vh]j cfž  
XUgg'Y'a UbX'U'g'Ufa' [ ]hž'k Ybb'XUg'9]b\_ca a Yb'i bhYf'XYf  
5fa i hg[ YZ\ \fXi b[ g[ fYbnY''Y[ h''8]YgY''Y[ h' ]b'8Yi hgWł'UbX'VY]  
k Yb][ Yf'U'g'\* \$'DfcnYbh'XYg'A YX]Ub g'' : Øf'Y]b'U''Y]b'VYbXYg  
⊖X]j ]Xi i a 'Ybhgd f]Wł'hi XUg'U\_hi Y''Yhk U'%"&) \$'9i fc' ]a 'A cbUh'' : Øf  
Y]bYb'<Ui g\U'h'a ]h'nk Y]'9fk UWł'gYbYb'i bX'Y]bYa' ?]bX'i bhYf'%(  
ð\ \fYb'g]bX'Yg'ni a ]bXYgh'&"&) \$'9i fc'a cbUh]Wł ž'k ]Y'X]Y'  
**8 Y gh Uh]g** Yf'Āi hYfh"

8]Y'ZU`gWł Y'K U\fbY\ a i b[ 'j cb'F Y]Wł hi a

8]Y': fU[ Yžk Ug'F Y]Włhi a 'ØVYf\Ui dh'VYXYi hYhž]gh'k ]Y'Y]b  
 ØVYfX]a Ybg]cbU`Yf'GWłUhhYb. 'J ]Y'Y'k ]ggYb'`b]Włhž'k ]Y'g]Y' ]\ b  
 f]Włh][ 'ZUggYb'gc``Yb''8]Y'GWłk ]Yf][ \_Y]hž'XYb'6Y[ f]ZZ' F Y]Włhi a  
 \_`Uf'ni 'XYZ]b]YfYbžZØ\fh'XUni ž'XUgg'j ]Y'Y'A YbgWłYb' ]\fY'gcn]U`Y  
 Ni [ Y\Öf][ \_Y]h'ZU`gWł'Y]bgWł`ÀhnYb''Gc'ghY`hY'a Ub'ZYghž'XUgg  
 A YbgWłYb'ØVYfd'fcdcfh]cbU``c\Y'K YfhY'ZØf'Y][ YbY  
 F Y]Włhi a gj Yf\À`hb]ggY'Ub[ YVYb'i bX'[ `Ui VYbž'XUgg'Yg'a Y\ f  
 F Y]WłY'i bhYf'i bg'[ ]Vhž'U`g'X]Y'GhUh]gh]\_Yb'Ui gk Y]gYb''8]Y  
 9l dYfhYb'XYg'κ' \_f]h]g]YfYb'Ui Włž'XUgg'X]Y'J Yfk YbXi b[ 'XYg  
 a ]hh'YfYb'9]b\_ca a Ybg'ni f'8YZ]b]h]cb'XYf'A ]hhY`gWł]Włh  
 ]ffYZØ\ fYbX'gY]b'\_Ubbž'k Y]'XUg'fYU`Y  
 9]b\_ca a Ybgk YfhVYk i gghgY]b'ghUf'\_j YfnYffh'gh"

Ni gUa a YbZUggYbX`Àggh'g]Wł'gU[ Ybž'XUgg'X]Y' [ YgUa hY  
 8]g\_i gg]cb'i a '9]b\_ca a Ybž'5fa i hi bX'F Y]Włhi a 'j b'8Yi hgWł`UbX  
 Y]bY'j ]Y`gWł]Włh][ Y'5b[ Y`Y[ Yb\Y]h'gh''8]Y'Ni bU\ a Y'j cb  
 l b[ `Y]Wł\Y]hi bX'X]Y'XUa ]hj YfVi bXYbY'J Yfk ]ffi b[ 'ØVYf'gcn]U`Y  
 GWł]WłhYb'k YfZYb'Y]b'bYi Yg'@Włh'Ui ZX]Y'< YfUi gZcfXYfi b[ Ybž'X]Y  
 j cf'i bg`]Y[ Yb''9g'gh'k ]Włh][ ž'XUgg'k ]f'i bg'a ]h'X]YgYb'H\Ya Yb  
 ]bhYbg]j Yf'Ui gY]bUbXYfgYhnYbž'i a `Y]b'VYggYfYg'J Yfgh`ÀbXb]g'ZØf  
 X]Y'gcn]U`Yb'Ghfi \_hi fYb' ]b'i bgYfYf'; YgY`gWłUZh'ni `Ybhk ]W`Y'b"  
 8]Y'Y][ YbY'K U\fbY\ a i b[ ' ]gh'c Zh'XYf'YfghY'GWłf]hh'ni f'@Ogi b[  
 Y]bYg'DfcV`Ya g"

8YhU]`g	
C fh	8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U[ "bYh