

8]Y `Hc d `%\$ `XYf `VY`]YVhY ghYb `5i hca Uf_Yb
]b `8 Yi hgW\ `Ub X `&\$&(`Yb h\ Ø`h°

9fZU\ fYb `G]Yž`k Y`W\Y `5i hca Uf_Yb `&\$&(`]b `8 Yi hgW\ `Ub X `Ua
VY`]YVhY ghYb `g]b X `i b X `k]Y `g]W\ `X]Y `6fUbW\Y `k UbXY `h°



8 Yi hgW\ `Ub X `! `8 Yi hgW\ `Ub X `]gh`VY`Ub bh`ZØf`gY]b Y`ghUf_Y
5i hca cV`]b Xi ghf]Yž`X]Y`<Y]a Uh`nU\ `fY]W\Yf`bUa `UZhYf
5i hc`YfghY`Yf" `a `]U\ f`&\$&(`nY]W\ bYhY `g]W\ `Y]b `XYi h`]W\Yg`6`X
ØVYf`X]Y`VY`]YVhY ghYb `5i hca Uf_Yb `]a `@UbX" `@Ui h`Zf`"X Y`ZØ\ fh
6A K `X]Y `F Ub[`]ghY `Ubž`[YZc`[hj`cb`5i X]`i bX`Dc fgW\Y`"A]h
%\$ \$"%, ` `BYi ni `Uggi b[Yb`k Uf`XYf`J K `; c`Z`XUg`a Y]gh Yf_Ui ZhY
A cXY`ž`k Ä\ fYbX`6A K `a]h`XYa `L`%`Ui Z' `+`() `BYi ni `Uggi b[Yb
_Ua "

J c`_gk U[Yb `V`Y]Vh`ni XYa `i bUb[YZcW\ hYbYf`A Uf_hZØ\ fYf`]b
8 Yi hgW\ `Ub Xž`k]Y `GhUh]ghU`VYf]W\ hYh" `a `]U\ f`&\$&(`k i fXYb`fi bX
) `*"- \$ \$: U\ fnYi [Y`XYf`A Uf_Y`J c`_gk U[Yb`UV[YgYhnh" `A YfW\XYgž
6A K `i bX`G_cXU`Zc`[Yb`Ui ZXYb`D`ÄhnYb`nk Y]`V]g`j]Yfž`k cVY]`5i X]

ja 'u\&\$&' 'Ui ZØVYf') * ('A]''UfXYb'9i fc 'Ub[Ygh]Y[Yb']ghž
 k YfXYb'X]Y'5i hca cV]'YfghY''Yf'b]W'h'bi f'\]bg]W'h]W'XYf
 ghY][YbXYb?'cb_i ffYbn'Ui g'7\]bUž'X]Y'ja '9!5i hc!GY[a Ybh
 ni bY\ a YbX'Ub'6cXYb'[Yk]bbhž' [YZcfXYfh''8Yi hgW'Y'A Uf_Yb
 a ØggYb'g]W'Ui W'ghfYb[Yb'l a k Y'hj cf[UVYb'UbdUggYbž'k Å\fybX
 XYf'5VgUhn'j cb'J YfVfYbbYfZU\fnYi [Yb']bgVYgcbXYfY']b'k]W'h][Yb
 A Åf_hYb'k]Y'7\]bU'gW'k ÅW'Y'h"

8]Y'<YfghY''Yf'_ØbX][Yb'bYi Y'Y'Y_hf]gW'Y'A cXY''Y'Ubž'i a 'XYb
 j YfÅbXYfhYb'A Uf_hVYX]b[i b[Yb'[YfYW'hini 'k YfXYb''8Yf'l a gUhn
 XYf'6fUbW'Y'Ui Z]bhYfbUh]cbU'Yb'A Åf_hYb'V'Y]Vh'YbhgW'Y]XYbX/
 fi bX'+\$'DfcnYbh'ghUa a Yb'Ui g'XYa '5i g'UbXž'k cVY]'XUg'7\]bU!
 ; YgW'ÅZh'gY]h'&\$&'fØW_Åi Z[']gh" ð'XYf'Ni ']YZYf]bXi ghf]Y'XYg
 5i hca cV]'gY_hc'fg'g]bX'YVYbZU''g?'cghYbgYb_i b[Yb'i bX
 5bdUggi b[Yb'Ub'bYi Y'HYW'bc'c[]Yb'YfZcfXYf'W' "

ðg[YgUa h'nY][h'g]W'ž'XUgg'X]Y'5i hca cV]']bXi ghf]Y']b'8Yi hgW'UbX
 j cf'_ca d'YI Yb'<YfUi gZcfXYfi b[Yb'ghY'hž'gck c'\']ja 'ð'UbX'U'g
 Ui W'ja ']bhYfbUh]cbU'Yb'J Yf['Y]W''8]Y'l a [Ub['a]h
 9'Y_hfcZU\fnYi [Ybž'l a k Y'hUi ZU[Yb'i bX'X]Y
 K YhhVYk YfVgZÅ\][_Y]h[Y[YbØVYf'ni bY\ a YbX'ghUf_Yb
 W]bYg]gW'Yb'DfcXi nYbhYb'k]fX'k Y]hYf\]b'XUg'; YgW'Y\Yb'ja
 A Uf_h'dfÅ[Yb"

8YhU]`g	
C fh	8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • XY"ghUh]ghU"Wč a • XY"ghUh]ghU"Wč a

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh