

8]Y `Hc d! Dc XWUgh! 7 \ Ufhg`]b `8 Yi hgWk `Ub X.
8]YgY `%\$ `g]b X `X]Y `6 YghY b °

9fZU\ fYb `G]Y `X]Y `U_hi Y`Yb `DcXWUgh! 7 \ Ufhg`]b `8 Yi hgWk `Ub X
Ua `*" ' † b] &\$&) `i bX `X]Y `HfYbXg`]a `DcXWUgh! A Uf_h"



8 Yi hgWk `Ub X `! `8 Ug `DcXWUgh! 5b [YVch`]b `8 Yi hgWk `Ub X `YfZfYi hg]Wk
bUWk `k]Y `j cf [fc» Yf `6Y`]YVh\Y]hi bX `i a ZUggh`Y]bY `J]Y `nU\ `j cb
H\Ya Ybž`X]Y `j cb `K]ggYbgWk UZh`ØVYf `B UWk f]Wk hYb `V]g ` \]b `ni
?f]a]bU`ZÄ`Yb `fY]WkYb`"5a `*" ' † b] &\$&) `k i fXYb `X]Y `U_hi Y`Yb
DcXWUgh! 7 \ Ufhg` j cb `]Hi bYg`i bX `Gdch]Zmj YfÖZYbh`]Wk hž`X]Y `X]Y
J cf`]YVYb `XYf` < ÖfYf`k]XYfgd]Y [Y`b`" @Ui h`A 5 N`ZØ\ fYb`]b `XYb
]Hi bYg`DcXWUgh! 7 \ Ufhg` X]Y `Dfc [fUa a Y` 8]Y `DYhYf`H\]Y `Ghcfm
i bX ` A cfX`i gh `X]Y `@]ghY `Ub`"K Ä\ fYbX `Ui Z`Gdch]Zm`X]Y `VY`]YVhYghY
G\ck ` ; Ya]gWk hYg` < UW_ `]gh"

8]Y `]Hi bYg`DcXWUgh! 7 \ Ufhg` Ua `*" ' † b] &\$&) `nY][Yb `Zc` [YbXY
F Ub_]b [g.

D`Uhn	DcXWUgh
%	8]Y`DYhYf`H\]Y`Ghcfm
&	A cfX`i gh
'	F cbn\Y]a Yf
(5dc_U`mdgY/`:]`hYf_UZZYY
)	?Ui`]hn`<]`g`GYbZUi g <c``mk ccX
*	; Ya]gW\hYg`<UW_
+	A cfX`Ui Z`9I
,	<chY`A UhnY
-	K Ug`Yhnh3
%%\$	J YfVfYW\Yb

Gdch]Zm'DcXWUgh!7\Ufhg

⊖`XYb`Gdch]Zm'DcXWUgh!7\Ufhg`g]Y\h`X]Y`FUb[`]ghY`Ua`gY`VYb
8Uhi`a`k]Y`Zc`[h`Ui`g.

D`Uhn	DcXWUgh
%	; Ya]gW\hYg`<UW_
&	A cfX`i gh
'	?Ui`]hn`<]`g`GYbZUi g <c``mk ccX
(A cfX`Ui Z`9I
)	:Ygh/`:]`Ui`gW][
*	@Ubn`/`DfYW\h
+	6Umk UhW\`6Yf`]b
,	8]W_`/`8ccZ
-	J YfVfYW\Yb
%%\$	CZZ]bY`Ž`9\f`]W\

DcXWUgh!A Yggi b[`i bX`!Bi hni b[

⊖`8Yi`hgW`UbX`[]Vh`Yg`XYfnY]h`_Y]bY`Y]b\Y]h]W\Yb`GhUbXUfXg`ni`f`
F]Y]W\k]Y]hYba`Yggi`b[`j`cb`DcXWUghgž`k`Ug`Y]b`J`Yf[`Y]W\`XYf`8UHyb`
YfgW\k`Yfh`8]Y`7\Ufhg`VUg]YfYb`Ui`Z`F`Ub_]b[`g`XYf`D`UhZcfa`Ybž`
k`cVY]`gck`c\`5dd`Y`U`g`Ui`W`Gdch]Zm`Y][`YbY`?`f]hYf]Yb`Ub`Y[`Yb`
K`À`fYbX`]b`XYb`I`G5`XYf`56!GhUbXUfX`ni`f`A`Yggi`b[`j`cb`DcXWUgh!

8 c k b`cUXg`YhUV`Yfh]ghž`k]fX`X]YgYf`]b`8Yi hgW`UbX`bcW`b]W`h
 ZÀW`YbXYW`YbX`[Ybi hnh"@Ui hiXYb`bZcfa Uh]cbYb`XYg`5 6`HYW`
 @UV`g]bX`i bhYfbY`a Yb`k]Y`5i X]V`Y`i bX`DcXhfUWUb`XYf
 9bhk]W`i b[`VYhY`][hž`k Ug`ni f`J YfVYggYfi b[`XYf
 J Yf[`Y]W`VUf`_Y]hj`cb`F`Y]W`k`Y]hYb`VY]hfU[Yb`gc`"

GhUh]gh]_Yb`ni f`DcXWUgh!Bi hni b[`nY][Ybž`XUgg`Yhk U` \$i `XYf
 XYi hgW`Yb`6Yj Ò`_Yfi b[`a]bXYghYbg`Y]ba U`]a `A`cbUh`Y]bYb
 DcXWUgh`\Òfhi bX`XYf`5bhY`][Y`Y[Ybh]W`Yf`< ÒfYf`j`cb`%(i `]a
 >U`f`&\$%*`Ui Zfi bX`() i `]a`>U`f`&\$&(`[Ygh]Y[Yb`]gh`8Yf`; fc»hY]
 XYf`Bi hnyf`]ghink]gW`Yb`%(i bX`&-`>U`fYb`U`h"@Ui hi`GhUh]ghU
 k YfXYb`X]Y`VY`YVhYghYb`; YbFYg`]b`8Yi hgW`UbX`Xi fW`Hfi Y
 7f]a`Yž`B`UW`f]W`hYb`i bX`Dc`]h]_`[YdfÀ[h"

8Yf`DcXWUgh!A`Uf`_h`]b`8Yi hgW`UbX`Yfk]fhgW`UZhYhY`]a`>U`f`&\$&
 fi bX`)`&A`]]`cbYb`9i`fc"Dfc[`bcgYb`XYi hYb`XUfUi Z`\]bž`XUgg`V]g
 &\$&`,`Y]b`i`a`gUhn`j`cb`V]g`ni`*`+`A`]]`cbYb`9i`fc`a`Ò[`]W`]gh`8]Yg
 gd]Y[Y`hiXYb`_cbh]bi]Yf`]W`Yb`5bgh]Y[`XYf`6Y`]YVh`Y]hj`cb
 DcXWUghg`k]XYfž`]bgVYgcbXYfY`i bhYf`Øb[YfYbž`[YV]`XYhYb`< ÒfYfbž
 X]Y`ØVYf`) \$i `XYf`DcXWUgh!Bi hnyf`]b`8Yi hgW`UbX`Ui ga`UW`Yb"

8YhU]`g	
C`fh	8Yi hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY •]UVhYW`UV"W`a • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh