

8 ]Y 'K U\ f\ \Y]h'ØVYf '@]YVY 'i bX '6Yhfi [ .  
A Uhh\ ]Ug 'F ÒXXYf 'dUW\_h'Ui g

8 ]Y '8c\_i !GYf]Y' @cj Y 'GWUa 'VY`Yi W hYh'XYb '6Yhfi [ 'Y]bYg  
5bk U'hg'ja ' ? Ò`bYf 'B UW h'YVYb "GhUfhYh'Ua ' ) " 'ž b ]'Ui Z'G\_m"



? Ò`bž'8Yi hgW\ `UbX '!5a ' ) " 'ž b ]' &\$& ) 'ghUfhYh'X]Y'a ]h'GdUbbi b[  
Yfk UfhYh'Y'G\_m'c f][ ]bU`'8c\_i !GYf]Y' @cj Y 'GWUa ' '8 ]Y' ; YgW\ ]W hY  
Y]bYg'i b[ 'Ui V`]W\Yb '6Yhfi [ g " '8]YgY'Hfi Y '7f]a Y!8c\_i a YbhUh]cb  
VY`Yi W hYh'X]Y'YfgW ØhYfbXY' ; YgW\ ]W hY'XYg'GWUi gd]Y'Yfg'i bX  
GÀb[ Yfg'A Uhh\ ]Ug 'F ÒXXYfž'XYf'g]W 'U`g'6Yhfi [ gcdZYf'k ]YXYfZ]bXYh"  
F ÒXXYfž'XYf'ja ' ? Ò`bYf 'B UW h'YVYb 'Y]bYb 'W Ufa UbhYb 'A Ubb  
bUa Ybg'8Ybb]g'K "ž'XYf'g]W 'U`g'5bk U'h'Ui g[ ]Vhž\_YbbYb[ Y'Yfbh  
\Uhž'YfnÀ\ 'h]b 'XYf'GYf]Y'j cb'gY]bYf'gW cW\_]YfybXYb '9fZU\ fi b[ "

8 ]Y '8c\_i 'dfÀgYbh]Yfh'Y]bXfi W\_gj c`ž'k ]Y 'F ÒXXYf' ]b 'Y]b 'BYm'Ui g  
@Ø[ Yb'i bX '6Yhfi [ 'j Yfk ]W\_Y'h'k i fXY" '5`g'Yf'X]Y'K U\ f\ \Y]h'ØVYf  
8Ybb]g'K " 'Yf\_Ybbhž'XYf'gdÀhYf'fYW hg\_fÀZh][ 'j Yfi fhY]'h'k ]fX'i bX  
Y]bY '< UZhghfUZY 'Ubhf]hž'VYgW\ 'jY» h'Yfž'XYb '6YhfØ[ Yf'Ubni nY][ Yb"

8]Y`XfUa Uh]gWY`9fnÅ`k Y]gY`k ]fX`Xi fW`bUW [ YghY`hY`GnYbYb  
gck ]Y`XYb`9]bgUhn`j cb`\_Øbgh`WYf`hY`][ Ybn`i bhYfghØhnh`i a`X]Y  
Df]j Uhgd`ÅfY`U`Yf`6YhY`][ hYb`ni`gW`ØhnYb`"8]YgY`]bbcj Uh]j Y  
<YfUb [ Y`Yb`gk Y]gY`n]Y`h`XUfUi Z`UVž`X]Y` ; YgW`]W`hY`Ui Z`ZYggY`bXY  
i bX`fYgdY`\_hj`c`Y`K`Y]gY`ni`j`Yfa`]hY`bž`k`Å`fYbX`XYf` : c`\_i`g`Ui`Z  
XYb`dgmW`c`c`[ ]gW`Yb`5gdY`\_hYb`XYg`6Yhfi` [ g`]Y`[ h`

## K Y]hYfY`GhfYUa ]b [ !< ] [ \`][ \hg

BVYb` @cj Y`GWUa` [ ]Vh`Yg`k`Y]hYfY`VYa`Yf`\_Ybgk`YfhY`GhfYUa` ]b [ !  
<][ \`][ \hg`]b`X]YgYf`K`cW`Y`"5V`XYa` ("`ž`b`]ghUfhYh`X]Y`5dd`Y!  
GYf]Y` Gh]W`\_`a` ]h`C`k`Yb`K` ]gcb`]b`XYf`F`c`Y`Y]bYg`Y`Ya`U`][ Yb` ; c`Z  
Dfc`Z]g`"5a` " \* "`ž`b`]VY`[ ]bb`h`X]Y`F`H`ž` `GYf]Y` Gc`Z]Yg`ž`X]Y`g]W`\_`a` ]h  
a`cXYfb`Yb`A`Åbb`]W`\_Y]hgV`]XYfb`Ui`gY]bUb`XYfgYhnh`"9VYb`ZU`g`Ua  
\* "`ž`b`]ZY]Yfh`8]gbYmž`X]Y`J`Yf`ØZYb`h]W`i`b [ `gY]bYf`5bh`c`c`[ ]YgYf]Y  
DfYXUhc`f`?`]`Yf`c`Z`?`]`Yfg`ž`X]Y`j`YfgW`]YXYbY` \ ]ghc`f]gW`Y`?`f]Y`[ Yf  
]b`XYb`A` ]hY`di`b`\_h`ghY`h`"8]YgY`bYi`Y`9d]gcXY`XYf  
DfYXUhc`f`!`:]a`fY`\Y`\_cbnYbhf]Yfh]g]W`\_Ui`ZY]bY`K` ]W`]b [ Yf]b`i`bX  
]\fYb`Gc`b`i`bX`j`Yfgdf]W`hž`X]Y`Ni`gW`Ui`Yf`Ui`ZY]bY`gdUbbYbXY  
NY]hfY]gY`ni`Yb`h`Ø`fYb`"

## 8 Yf`F Y]n`j`cb`Hfi`Y`7f]a`Y

8]Y` : Ugn]bUh]cb`ZØf`Hfi`Y`7f]a`Y`]gh`Y]b`k`Y]h`j`YfVfY]hYhYg  
D`Å`b`c`a`Yb`"9]bY`Ghi`X]Y`XYf`i`b]j`Yfg]h`Å`h` ; fUn` \`Uh`\_Øfn`]W`\_XYb  
?`cbgi`a` `j`cb`Hfi`Y!7f]a`Y!A`YX]Yb`]b`²`ghYffY]W`\_i`bhYfgi`W`h`"8UVY]  
nY][`h]g]W`ž`XUgg` : fUi`Yb`Xi`fW`gW`b]h`h]W`\_Yhk`U`+`Ghi`bXYb`i`bX  
A`ÅbbYf`(`Ghi`bXYb`dfc`K`cW`Y`]b`X]YgYa` ; YbfY`j`YfVf]b [ Yb`"+) `i  
XYf`6YZfU [ hYb`Åi` » Yfb`XYb`K`i`bgW`ž`X]Y`DgmW`c`c`[ ]Y` \ ]bhYf  
J`YfVfYW`Yb`ni`j`YfghY`Ybž`k`Å`fYbX`" \$i` `U` [ Ya`Y]bY`BYi` [ ]Yf`U`g  
A`ch]j`\_Ub [ YVYb`"

8 Ug`hYfYggY`Ub`XYb`A`YW`Ub]ga`Yb`XYg`ž`gh]ngmghYa`g`gck ]Y`Ub  
\_f]a` ]bU`]gh]gW`Yb`9fa`]h`i`b [ Yb`n]Y`h`j` ]Y`Y`Ub`i`bX` \ ]`Zž  
I`bg]W`Yf`Y`hYb`ni`VYgY]h [ Yb`"DgmW`c`c`[ .]bbYb` \UVYb`ni`XYa  
ZYgh [ YghY`hž`XUgg`Hfi`Y!7f]a`Y! : Ub`g`c`Zi`J`YfV]bXi`b [ Yb`]b  
 ; Y` \ ]fbfY` [ ]cbYb`Ui`Zk`Y]gYbž`X]Y`a` ]h`@YfbYbž` ; YfYW`h [ \_Y]hgg]bbž  
9a`dUh` \ ]Y`i`bX`Ya`ch]cbU`Yf`?`cb`hfc`Y`\_c`ffY`]YfYbž`k`Ug`Ui`ZY]bY

\Ø\YfY: Å\][\_Y]h'\]bk Y]ghž'a ]h'5b[ gh'i bX`GhfYgg'i a ni [ Y\Yb"  
 8]YgY`9f\_Ybhb]ggY`nY][ Ybž'XUgg`XUg`?cbgi a ]YfYb`j cb`Hfi Y  
 7f]a Y`b]W`h'bi f'i bhYf\U`hgUa ž'gcbXYfb`Ui W`dgmW`c`c[ ]gW`  
 Ui ZgW`i ggfY]W`gY]b`\_Ubb"

≠`XYf`\_ca a YbXYb`K cW`Y`k ]fX`XUg`Di V`]\_i a `U`gc`b]W`h'bi f`]b  
 X]Y`H]YZYb`XYf`6Yhfi [ ga UgW`Y`Y]bhUi W`Yb`\_ÒbbYbž'gcbXYfb`Ui W`  
 ]b`X]Y`\_ca d`Yi Yb`DgmW`Yb`XYf`A YbgW`Ybž`X]Y`Ub`X]YgYb  
 J YfVfYW`Yb`VYhY`][ h'g]bX" @cj Y`GWa ` `8]Y ; YgW`]W`hY`Y]bYg  
 i b[ `Ui V`]W`Yb`6Yhfi [ g `]gh`Y]b`A i gg`ZØf`YXYb`Hfi Y`7f]a Y!: Ubž  
 XYf`a Y`f`ØVYf`X]Y`Xi b`\_Yb`GY]hYb`XYf`a YbgW`]W`Yb`BUhi f  
 YfZU`fYb`a ÒW`hY"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni `XYb`GhfYUa ]b[ !H]ddg`X]YgYf`K cW`Y  
 \_ÒbbYb`G]Y`hn"XY`VYgi W`Yb"l a `a Y`f`ØVYf`X]Y`8c`\_i !GYf]Y` @cj Y  
 GWa `ni `YfZU`fYbž`gW`Ui Yb`G]Y`Ui Z`a cj ]Yd]`ch"XY`j cfVY]"`8]Y  
 9f[ YVb]ggY`XYf`Ghi X]Y`ni f`DgmW`c`c[ ]Y`j cb`Hfi Y`7f]a Y`Z]bXYb`G]Y  
 Ui Zi b]![ fUn"Uh"

8YhU]`g	
J cfZU``	6Yhfi [
C fh	? O`bž`8Yi hgW` `UbX
: YghbU\`a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "a cj ]Yd]`ch"XY</li> <li>• k k k "i b]![ fUn"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh