

8 ][ ]hU`Y`F Yj c`i h]c b`XYf  
; Y]ghYgk ]ggYbgW\ UZhYb.`Gma d cg]i a `]b  
< Y]XY`VYf[ °

5a `%&`i bX`%` " ħ b]'&\$&) `Z]bXYh`Ub`XYf`i b]j Yfg]h`h  
<Y]XY`VYf[ `XUg`<Yb[ ghVYf[ Yf!Gma d cg]i a `ni `8 ][ ]hU`  
<i a Ub]h]Yg`i bX` ; Y]ghYgk ]ggYbgW\ UZhYb`ghUhh`



< Y]XY`VYf[ ž`8 Yi hgW\`UbX`!`5a `%&`i bX`%` " ħ b]'&\$&) `Z]bXYh`Ub  
XYf`i b]j Yfg]h`h`< Y]XY`VYf[ `XUg`<Yb[ ghVYf[ Yf!Gma d cg]i a `ghUhh`  
8]Y`HU[ i b[ `k ]Xa Yh`g]W\`XYa `9]bZi gg`XYf`8 ][ ]hU`]g]Yfi b[ `Ui Z`X]Y  
; Y]ghYgk ]ggYbgW\ UZhYb`gck ]Y`XYa `K UbXY`XYf`8 ][ ]hU`  
<i a Ub]h]Yg" J YfUbghU`hYh]j cb`8 f" BUHU`Y`F Ui gW\Yf`i bX`8 f"  
7 \f]ghcd\Yf`Bi bb`j cb`XYf`H\Yc`c[ ]gW\Yb` : U\_i `h`h`XYf`Fi dYfhc  
7 Ufc`Už`n]Y`h`X]Y`Yb[ `]gW\ gdfUW ] [ Y`J YfUbghU`hi b[ ` \_bUdd` ( \$  
: cfgW\Yf`Ui g`i bhYfgW ]YX`]W\Yb`8 ]gn]d`]bYb`Ub` `XUfi bhYf  
H\Yc`c[ ]Yž`D\`]cgc d\ ]Yž`@]hYfUhi fk ]ggYbgW\ UZhž  
; YgW ]W\hgk ]ggYbgW\ UZh`i bX` ħ Zcfa Uh]\_`"i b]'< Y]XY`VYf[  
VYf]W\ hYhž`XUgg`X]Y`HU[ i b[ `i bhYf`XYa `H]hY` ` 8 ]gW]d`]bUfm

HfUbgZcfa Uh]cbg3<i a Ub]h]Yg'æ dUWh'cb'FYg\Ud]b[ 'h\Y'8][ ]hU`  
<i a Ub]h]Yg 'ghY\h"

9]b`nYbhfU`Yf': c\_i g`XYf'HU[ i b[ '']Y[ h'Ui Z'XYf'X][ ]hU`Yb  
HfUbgZcfa Uh]cb`XYf'; Y]ghYgk ]ggYbgW\UZhYb`i bX`XYb  
<YfUi gZcfXYfi b[ YbžX]Y'a ]h`XYb'8][ ]hU`<i a Ub]h]Yg`Y]b\Yf[ Y\Yb"  
æ 'FU\ a Yb`XYf'J YfUbgH`hi b[ 'k ]fX`Ui W\`X]Y'æhY[ fUh]cb`j cb  
?i bgh[ YgW\]W\hY`i bX': ]a k ]ggYbgW\UZh`b`X]Y`X][ ]hU`Yb  
; Y]ghYgk ]ggYbgW\UZhYb`h\Ya Uh]g]Yfh"6YgcbXYfg`YfUi gZcfXYfbX  
g]bX'8]g\_i gg]cbYb`ØVYf'a Ø[ `]W\Y`bY[ Uh]j Y`5gdY\_hY`XYf'8][ ]hU`  
<i a Ub]h]Ygž`k ]Y`bhfUbgdUfYb`hY`5fVY]hgghfi \_hi fYb`i bX`XYb  
Ø\_c`c[ ]gW\Yb': i »UVXfi W`X][ ]hU`Yf'æghfi a Yb`hY"

: ØfXYfi b[ `XYf'8][ ]hU`<i a Ub]h]Yg

8]Y`FY`Yj Un`XYf'8][ ]hU`<i a Ub]h]Ygž`X]Y'; Y]ghYgk ]ggYbgW\UZhYb  
i bX`æZcfa Uh]\_`a ]hY]bUbXYf`j YfV]bXYh`i bX`bYi Y`A Ø[ `]W\Y]hYb  
ni f`5bU`mgY`i bX`J ]gi U`]g]Yfi b[ `j cb': cfgW\i b[ gXUH`b`V]YhYhž  
b]a a`hghYh][ `ni "8Ug`6i bXYga ]b]ghYf]i a`ZØf': cfgW\i b[ ž  
HYW\bc`c[ ]Y`i bX`FUi a ZU\fh`ZØfXYfh`gY]h`š `]'&\$%-  
]bhYfX]gn]d`b`ÅfY': cfgW\i b[ gdfc`Y\_hY`]b`X]YgYa`6YfY]W\`"N]Y`']gh  
Ygž[ Y]ghYgk ]ggYbgW\UZh]W\Y': cfgW\i b[ gZfU[ Yb`a ]h\`ZY`X][ ]hU`Yf  
A Yh\cXYb`ni `VYUfVY]hYbž`]bgVYgcbXYfY`ZØf`b]W\h`hYi hZc\_i gg]YfHY  
i bX`a i`h]a cXU`Y`E i Y`Yb"BUW`5b[ UVYb`XYg  
6i bXYga ]b]ghYf]i a g`ZØf`6]`Xi b[ `i bX': cfgW\i b[ `k YfXYb`gY]h  
æ]bi Uf`&\$&%`XfY]nY\`b`J YfVi bXd`fc`Y\_hY`]b`j YfgW\]YXYbYb  
[ Y]ghYgk ]ggYbgW\UZh]W\Yb`6YfY]W\Yb`[ YZØfXYfhž`i a`XYb  
k UW\gYbXYb`6YXØfZb]ggYb`bUW`X][ ]hU`Yb`5bg`ÅhnYb`[ YfYW\h`ni  
k YfXYbž`k ]Y`6A 6: `VYf]W\hYh"

9]b][ Y`X]YgYf`Dfc`Y\_hY`g]bX.

- < ]gh? = `9bhk ]W`i b[ `? æVUg]YfhYf`J YfZU\fYb`ni f  
l bhYfghØhmi b[ `j cb`6]`Xe i Y`Yb`fYW\YfW\Y`Ub`XYf': f]YXf]W\!  
GW\]`Yf!i b]j Yfg]h`Åh`æbU"
- 7`UF YB Yh. `?`Ugg]Z]\_Uh]cb`\_Y`h]gW\Yf`A ØbndfÅ[ i b[ Yb  
Xi fW\`X][ ]hU`Y`J YfZU\fYb`Ub`a Y\`fYfYb`ægh]hi h]cbYb"
- 7`fcb6A A .`8Uh]Yfi b[ `j YX]gW\Yf`HYi hY`Ub`XYf`<Y]b]f]W\!

<Y]bY!! b]j Yfg]hÅh'8ØggY`XcfZ"

- 8]g\_cg. '5bU`mgY`j cb`a i`h]a cXU`Yb`E i Y`Yb`XYf`A i g]\_`Ub XYf`i b]j Yfg]hÅh`@Y]dn][ "
- YHUF 8]G. 'ᄋhYfU\_h]j Y`8 UfghY``i b[ `\\]ghcf]gWXYf`9fY][ b]ggY Uh`XYf`i b]j Yfg]hÅh`6]Y`YZY`X"

8]Y`< YfUi gZcfXYfi b[ Yb`XYf`8][ ]hU`  
< i a Ub]h]Yg

8][ ]hU`< i a Ub]h]Yg`g]bX`Y]b`XmbUa ]gWXYg`i bX`]bhYbg]j  
X]g\_i h]YfhYg`H\Ya U`]bbYf\U`V`XYf`; Y]ghYgk ]ggYbgW UZhYb`"9g  
nY][ h]g]W ž`XUgg`X]Y`8][ ]hU`]g]Yfi b[ `b]W h`bi f`X]Y`ᄋ\U`hY ž`gc bXYfb  
Ui W`X]Y`A Yh\cXYb`i bX`XUg`GY`Vghj YfghÅbXb]g`XYf`8]gn]d`]bYb  
j YfÅbXYfh`K ]Y`]b`XYf`N: 8; `Yf`Åi hYfhž`[ ]Vh`Yg`Y]bY`k UWgYbX  
: fU[ Y`ni f`F c`Y`XYf`8][ ]hU`]hÅh`i bX`ni`XYb`J YfÅbXYfi b[ Ybž`X]Y`g]Y  
]b`XYf`: cfgWxi b[ gdfUI ]g`VYk ]f\_Yb`"8][ ]hU`Y`A Yh\cXYb  
Yfa Ò[ `]WXYb`Yg`K ]ggYbgW UZh`Yfbž`bYi Y: cfgWxi b[ gZfU[ Yb`ni  
Zcfa i`]YfYb`i bX`]bbcj Uh]j Y`J cf[ Y\Ybgk Y]gYb`ni`Ybhk ]W\_Y`b"  
8]YgY`J YfÅbXYfi b[ Yb`YfZcfXYfb`Y]bY`Yb[ Y`Ni gUa a YbUfVY]h  
nk ]gWXYb`ᄋZcfa Uh]\_Yfb`i bX`; Y]ghYgk ]ggYbgW UZh`Yfb`i bX`ZØfXYfb  
Y]bY`HYUa UfVY]hž`X]Y`hfUX]h]cbY``b]W h`XYf`B cfa `YbhgdFUW"

ᄋg[ YgUa h]ghY\Yb`X]Y`; Y]ghYgk ]ggYbgW UZhYb`j cf`Y]bYa  
DUfUX][ a Ybk YWgY`ž`XYf`b]W h`bi f`X]Y`5bU`mgY`XYf`8 UhYbž  
gc bXYfb`Ui W`X]Y`ᄋhYfdYhUh]cbgdfU\_h]\_Yb`VYhf]Zh`"8]Y  
< YfUi gZcfXYfi b[ Ybž`X]Y`a ]h`XYf`Dcg]h]cb]Yfi b[ `XYf`8][ ]hU`  
< i a Ub]h]Yg`Y]b\Yf[ Y\Ybž`fY]WXYb`j cb`Yi d\cf]gWXYf`Ni gh]a a i b[  
V]g`\]b`ni f`\_f]h]gWXYb`5V`Y\bi b[ "8]YgYf`gdUbbYbXY`K UbXY`k ]fX  
Ui W`VY]a`< Yb[ ghVYf[ Yf!Gma`dcg]i a`X]g\_i h]Yfhž`XUg`X]Y`]XYU`Y  
D`UhZcfa`ZØf`]bhYfX]gn]d`]bÅfYb`5i ghUi gW`V]YhYh`"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| J c fZU`` | Gcbgh][ Yg  |
| C fh      | < Y]XY`VYf[ ž`8Yi hgW`UbX   |
| E i Y`Yb  | <ul style="list-style-type: none"> <li>• k k k "i b]!\Y]XY`VYf[ "XY</li> <li>• k k k "[ Y]ghYg!i bX!</li> </ul> |

8YhU]`g

gc n]U`k ]ggYbgW UZhYb!Va VZ"XY  
• nZX[ "XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh