

8]d`ca Uh]gWk Y `? f]gY. 'I [UbXU`ghc d d h
? ccdYfUh]cb`a]h'8Yi hgWk`UbX`k Y[Yb
6 c hgWk UZhYf`°

I [UbXU`Vf]Wk hA]`hÅf_ccdYfUh]cb`a]h'8Yi hgWk`UbX`UVž
VYgWk i`X][h'6chgWk UZhYf`GWk Ui Yf`gi Vj Yfg]j Yf`5_h]j]hÅhYb
j cf`K U\`Yb`&\$&*" "



? Ua dU`Už`I [UbXU`!`5a` '+' ħ b]' &\$&) `UVYb`X]Y`I [UbXU
DYcd`Y g`8YZbWk` : cfWg`fl D8: Ł`X]Y`J YfhY]X][i b[g!`i bX
A]`hÅf_ccdYfUh]cb`a]h'8Yi hgWk`UbX`Ui g[YgYhnh`"8]Yg`Zc`[h`Ui Z
gWk Yfk]Y[YbXY`J cfk ØfZY`[Y[Yb`XYb`XYi hgWk Yb`6chgWk UZhYf`]b
I [UbXUž`G`9`"A Uhh\]Ug`GWk Ui Yf`"I [UbX]gWk Y`G]Wk Yf`Y]hgVY\`ÖfXYb
VYgWk i`X][Yb`]\bž`]b`gi Vj Yfg]j Y`5_h]j]hÅhYb`j Yfk]W_Y`hini`gY]bž
k Ug`X]Y`X]d`ca Uh]gWk Yb`GdUbbi b[Yb`nk]gWk Yb`? Ua dU`U`i bX
k Ygh`]Wk Yb`@ÅbXYfb`j cf`XYb`UbghY\`YbXYb`DUf`Ua Ybhgk U\`Yb
&\$&*`k Y]hYf`j YfgWk ÅfZYb`_`ÖbbhY`" @Ui hi **bgYf!**
**a]hhY`Yi fcdU`Wca` k YfZYb`X]Y`I D8: `i bX`XUg`ϕhYf!5[YbWm
GYW f]hmi7ca a]hhY`XYa`6chgWk UZhYf`j cfž`]b`]`Y[U`Y`i bX**

[Y\Y]a Y`DfU_h]_Yb`j Yfk]W_Y`h`ni`gY]b"

C VYfgh`7\`f]g`A U[Yn]`Ai » YfhY`6YXYb_Yb`ØVYf`X]Y
i bX]d`ca Uh]gWXYb`< UbX`i b[Yb`j cb`GWUi Yfž`X]Y`[Y[Yb`X]Y
K]YbYf`X]d`ca Uh]gWXY`? cbj Ybh]cb`j cb`%- *%j Yfghc» Yb`k ØfXYb"
8]Y`J cfk ØfZY`Zc`[hYb`Ui ZY]bY`DfchYghbchY`GWUi Yf`g`Ub`; YbYfU`
GU`]a`GU`Y\ž`]b`XYf`Yf`g]W`ni`VYXfc`\`]WXYb`Y`i » Yfi b[Yb`j cb
; YbYfU`A`i` \ccn]`? U]bYfi [UVU`Ai » YfhY`"@YhnhYfYf`\UhY`Ui Z`XYf
D`UhhZcfa`L`fY\Ya`U`g`Hk`]hhYfL`Ub[YXYi`hYhž`ØVYf`X]Y`A UW`h`ni
j YfZØ[Ybž`6chgW`UZhYf`ni`j YfgW`]YVYb`ž`i bX`_f]h]g]YfhY`X]Y`9I
Ui Z[fi bX`Y]bYg`6Ygi`W`g`VY]`C ddcg]h]cbgZØ\`fYf`F`cVYfh
?mU[i`Ub]ž`Ui`W`VY`Ubbh`U`g`6cV]`K`]bY"

5i ggYhni b[`XYf`A`]`hÅf`_`ccdYfUh]cb

8]Y`I`D8: `j Yf`_ØbXYhY`X]Y`5i ggYhni b[`U`Yf`Ui ZYbXYb
a`]`hÅf]gWXYb`5_hj]`hÅhYb`a`]h`8Yi`hgW`UbX`Ua`i`&)"`A`U]`&\$&)"
8]YgY`9bhgWXY]Xi b[`k`]fX`U`g`Yfbgh`UZhY`J`YfgW`Y`W`hYfi b[`XYf
6Yn]Y\i b[Yb`nk`]gWXYb`?`Ua`d`U`U`i`bX`6Yf`]b`]bhYfdYh]Yfhž
]bgVYgcbXYfY`]b`XYf`A`]`hÅfni`gUa`a`YbUfVY]h`J`cfUb[Y[Ub[YbY
?`ccdYfUh]cbYb`i`a`ZUgghYb`[Ya`Y]bgUa`Y`HfU]b]b[gdfc[fUa`a`Y
i`bX`ghfUhY[]gWXY`6YfUhi`b[ga`]gg]cbYb`"GWUi Yf`]gh`gY]h`XYa`i`&)"
ž`]`&\$&\$`]b`I`[UbXU`hÅh] ["A`]`hÅf]gWXY`; Y\Y]a`X]Ybghei`Y`Yb
VYf]W`hYbž`XUgg`GWUi Yf`a`]h`dgYi`Xc!dc`]h]gW!a`]`hÅf]gWXYb
5_hYi`fYb`]b`?`cbhU`_h[Yk`YgYb`gY]ž`X]Y`Ub[YV`]W`j`Yfgi`W`Ybž`XUg
@UbX`ni`XYghUV]`]g]YfYbž`gc`X]Y`XU]`mYI`dfYgg`W`"i`[`"

C VYfgh`A`U[Yn]`ghY`hY`_`Ufž`XUgg`X]Y`5i ggYhni b[`XYf`a`]`hÅf]gWXYb
?`ccdYfUh]cb`V]g`ni`f`j`c`ghÅbX][Yb`?`Åfi b[`XYf
6chgW`UZhYfg]hi`Uh]cb`]b`?`fUZh`V`Y]VYb`k`]fX`"5_hi`Y`k`]fX
VYcVUW`hYhž`XUgg`Ui`g`ÅbX]gWXY`6chgW`UZhYb`j`cb
G]W`Yf\Y]hgVY\`ØfXYb`i`bhYf`X]Y`@`dY`[Ybca`a`Yb`k`YfXYbž
]bgVYgcbXYfY`gc`W`Yž`X]Y`a`]h`cddcg]h]cbY`Yb`?`fÅZhYb`]b
J`YfV]bXi b[`i`[YVfUW`h`k`YfXYb`"8]Y`I`D8: `Uh`_Y]bY`k`Y]hYfYb
8YhU]`g`ni`]\`fYb`cdYfUh]j`Yb`9bhgWXY]Xi b[Yb`VY`Ubbh[Y[YVYb`"

K UW`gYbXY`GdUbbi b[Yb`i`bX`a` Ò[`]WXY

: c`[Yb

5bU`mgYb`XYi hYb`XUfUi Z`]bž`XUgg`X]YgY`9bhgW`Y]Xi b[`Ui W`Y]b
5i gXfi W`XYg`ni bY`a YbXYb`l bVY`U[Ybg`l [UbXUg`[Y[YbØVYf
k Ygh`]W`Yf`9]bZi ggbU`a Y`]ghž`]bgVYgcbXYfY`k Ybb`Yg`i a
l bhYfghØhni b[`ZØf`cddcg]h]cbY`Y` ; fi ddYb`[Y`h`"6YfY]hg`ni j cf
`UhY`i [UbXU`Ui g`ÅbX]gW`Y`A]gg]cbYb`XUj cf`[Yk Ufbhž`g]W`]b
]bhYfbY`G]W`Yf`Y]hgZfU[Yb`Y]bni a]gW`Ybž`Y]b`G][bU`ž`XUg`Xi fW`
X]YgY`U`hi Y`Y`9btk]W`i b[`bcW`j YfghÅf`_hk]fX`"8]Y`UZf`_U!
`]j Y`"XY`VYf]W`hYhj cb`Å`b`]W`Yb`6Yk Y[i b[Yb`]b`UbXYfYb
UZf`_Ub]gW`Yb`GhUUhYbž`X]Y`]`fY`Ui » Ybdc`h]gW`Yb`5`]UbnYb
ØVYfXYb`_Yb`i bX`]`fY`Gci j YfÅb]hÅh[Y[YbØVYf`k U`f[Ybca`a YbYf
Ui g`ÅbX]gW`Yf`9]ba]gW`i b[`VYhcbYb`"

⊕`X]YgYa`?cbhYl h]gh`X]Y`K`Y][Yfi b[`XYf`XYi hgW`Yb`6chgW`UZhž
g]W`ni `XYb`j cfk ØfZYb`ni `Åi » Yfbž`VYa`Yf`_Ybgk`Yfh`"8]Y`XYi hgW`Y
6i bXYgfY[]Yfi b[`Uh`V]g`Yf`Ui Z`X]Y`5i ggYhni b[`i bX`X]Y
gW`k YfYb`j cfk ØfZY`_Y]bY`ØZYbh`]W`Y`GhY`i b[bU`a`Y`UV[Y[YVYb`"
8]YgY`G]hi Uh]cb`_ØbbhY`k`Y]hfY]W`YbXY` : c`[Yb`ZØf`X]Y`V]`UhYfU`Yb
6Yn]Y`i b[Yb`nk]gW`Yb`l [UbXU`i bX`8Yi hgW`UbX`UVYbž
Y]bgW``Y»`]W`k]fhgW`UZh]W`Yf`<]ZY`i bX`X]d`ca`Uh]gW`Yf`?cbhU`_hY`"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
l fgUW`Y	gi Vj Yfg]j Y`5`_h]j]hÅhYbž`Ubh]ghUUh`]W`Y ; fi ddYbž`9]bZi ggbU`a Y`j cb`Ui » Yb
C fh	?Ua`dU`Už`l [UbXU
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i bgYf!a]hhY`Yi fcdU"W`a • XU]`mYl dfYgg"W`"i [• k k k "UZf]WU!`]j Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh