8]fh! 6]_Y!GhfYW_Y `]b `6]hhYb ZY`X. `A Uhh\]Ug GW`ÄZYf`[YghU`hYh`bYi Y`HfU]`g°

5a `%"`\$*`&\$&) `k i fXY`X]Y`8]fh! 6]_Y!GhfYW_Y `]b `6]hhYb ZY`X
YfÖZZbYh" `A Uhh\ ]Ug`GW`ÄZYfž`&%ž`ZØ\fhY`XYb`l a VUi `Xi fW
i bX`gW`i Z`bYi Y`HfU]`g"

6]hhYb ZY`Xž`8 Yi hgW`UbX`!`8 ]Y`cdh]a]YfhY`i bX`Yfk Y]hYfhY`8]fh!
6]_Y!GhfYW_Y `]b `6]hhYb ZY`X` \Uh`gY]h`]\fYf`BYi YfÖZZbi b[ `]a `C`_hc`VYf
&\$&(`ZØf`j]Y`5i ZgY\Yb`[Ygcf[h" `A Uhh\ ]Ug`GW`ÄZYfž`&%ž`U\`fY`U`hž
]ghY]b`Y]XYbgW`UZh]W`Yf`GdcfhYfž`XYf`gY]h`UW`h`U\`fYb`]a `6A`L!
i bX`A`ci bhU]bV]_Y!Gdcfh`U`_hj` `]gh`9f`k Uf`a`U» [YV`]W`Ua` `l a VUi
XYf`GhfYW\_Y`VYhY`][ h`i bX`VYgW`fY]Vh`XUg`Dfc`Y`_h`U`g
_fUZhUi Zk`YbX][ ž`UVYf`c`bYb`gk`Yfh`8 ]Y`bYi Yb`HfU]`gž`Zf]gW
[YgW`chYfhYb`?`i fj`Yb`i bX`j`YfVYggYfhYb`8 fU]bU[Yb`nYi [ Yb`j`cb
Y]bYa`9b[ U[ Ya`Ybhž`XUg`g]W`]a`bYi Yb`9fgW`Y]bi b[gV]`X`XYf
GhfYW_Y`k ]XYfgd]Y[ Y`h`

8]Y`8 ]fh! 6 ]\_Y!GhfYW\_Y `]b `6 ]hhYb ZY`X`]ghY]b`k`Y]hYfYf`6Yk`Y]g`ZØf`X]Y
k`UW`gYbXY`6YXYi hi`b[`XYg`8]fh`6 ]\_b[ ž`XUg`gY]bY`K`i`fnY`b`V]g]b
X]Y`%-`&\$Yf`U\`fY`ni`fØW`\_j`YfZc`[ Yb`_Ubb" `8 Ua`U`g`k`i`fXYb
A`chc`ff`ÄXYf`Yfgha`U`g`ZØf`XUg`C`Zfc`UX!F`]X]b[`j`Yfk`Yb`XYh`8]Y
Dcdi`Uf]h`Äh`XYg`Gdcfhg`bU`a` `]b`XYb`%-`\*`\$Yf`i`bX`%-`+`\$Yf`U\`fYb`ni
i`bX`nc[`nU`\`fY]W`Y`5VYbhYi`Yf`i`gh][Y`Ub" `ñnk`]gW`Yb` \Uh`g]W`8]fh
6]_b[`]b`j`YfgW`]YXYbY` :`cfa`Yb`k`]Y`A`chc`Wfc`ggi`bX`9bXi`fc
Yb`hk`]W`\_Y`h`i`bX`YfZfYi`h`g]W`Y`]b`Yf`hfYi`Yb` :`Ub[Ya`Y]b`XY`Ui`g
9bh`i`g]UghYb`i`bX`Dfc`Z]gž`k`]Y`Zf`da`chc`"W`a` `VYf]W`hYh"

I a VUi `i bX`< YfUi gZcfXYfi b[Yb

8Yf`l a VUi`XYf`GhfYW\_Y`]b`6]hhYbZY`X`k`i`fXY`U`g`\`YfUi`gZcfXYfbX
VYgW`f]YVYb" `8]Y`hUh`_f`ÄZh][ Y`6YhY`][ i`b[`j`cb`A`Uhh\]Ug`GW`ÄZYf`

nY][hž'k]Y'k]W'h]['XUg'9b[U[Ya Ybh'XYf'; Ya Y]bgW UZh'ZØf'X]Y
K Y]hYfYbhk]W' i b['X]YgYf'GdcfhUfh]gh''8]Y' bYi Yb' ?i fj Yb' i bX
HfU]'g'gW Y]bYb'XYb'5bZc fXYfi b[Yb'XYf': U\ fYf' [YfYW h'ni
k YfXYb' i bX'V]YhYb'gck c\`'5bZÅb[Yfb'U'g'Ui W\ YfZU\ fYbYb
: U\ fYfb'Y]b'Ui ZfY[YbXYg'9f'YVb]g"

8]Y'9bhk]W' i b['XYf'8]fh'6]_Yg'\Uh'g]W\ ØVYf'X]Y' ð\ fY'ghUf_
j YfÅbXYfh''8]Y'YfghYb'8]fh'6]_Yg'XYf'%-) \$Yf' ð\ fY'k UfYb
A cX]Z[_Uh]cbYb'j cb'A chc ffÅXYfbž'X]Y'gdYn]Y''ZØf'C Zf'c UX!F YbbYb
cdh]a]Yfh'k i fXYb'' ðbcj Uh]cbg]b'XYf'HYW b]_ž'k]Y'j YfVYggYfhY
: YXYfi b[ggmghYa Y' i bX'a YW Ubb]gW Y'@]ghi b[ž'\UVYb'8]fh'6]_]b[
ni 'Y]bYa 'a cXYfbYb'Gdcfh'a]h'Y]bYa 'VfY]hYb'GdY_hfi a 'Ub
A Ø[']W\ _Y]hYb' [Ya UW h''8]YgY': c fhgW f]hY' hfU[Yb'XUni 'VY]ž'XUgg
8]fh'6]_]b['Y]b'nY]h[Ya Å» Yg'i bX'gdUbbYbXYg'<cVVm'V'Y]Vhž'k]Y
Ui W\ 'X]Y': YgW]W hY'XYg'Gdcfhg'nY][h'

8]Y'Ni _i bZh'XYg'8]fh'6]_]b[g

8]Y'Ni _i bZh'XYg'8]fh'6]_]b['j Yfgdf]W h'gdUbbYbX'ni 'V'Y]VYb''A]h
XYf'K Y]hYfYbhk]W' i b['j cb'9'Y_hfca chc ffÅXYfb' i bX'U'hYfbUh]j Yb
'?fUZhghc ZYb']gh'Y]bY' bUW \U'h][Y'Ni _i bZh'ZØf'X]YgYb'Gdcfh']b
5i gg]W h'' ða a Yf'a Y\ f'?]bXYf'VY[]bbYb'VYfY]hg']a '† b[Yb'5'hYf
j cb'XfY]' ð\ fYb'a]h'XYa '8]fh'6]_]b[ž'XU'A]b]Uhi f!8]fh'6]_]Yg
Ybhk]W_Y'h'k i fXYbž'X]Y'gck c\`'g]W Yf'U'g'Ui W
VYbi hYfZfYi bX']W' g]bX''8]Yg'ZØfXYfh'b]W h'bi f'XYb'BUW k i W gž
gcbXYfb'g]W Yfh'Ui W\ 'X]Y'Ni _i bZh'XYg'Gdcfhg']b'XYf'; YgY''gW UZh'

8]Y'8]fh'6]_]Y!GhfYW_Y']b'6]hYbZY'X'ghY\ h'U'g'6Y]gd]Y''ZØf'X]Y
k UW gYbXY'6Y']YVh\Y]h'XYg'8]fh'6]_]b['i bX'nY][hž'k]Y''c_U'Y
ð]h]Uh]j Yb'XUni 'VY]hfU[Yb'_ØbbYbž'X]Y'A Uf]h]a Y'X]YgYg
XmbUa]gW Yb'Gdcfhg'k Y]hYf'Ui gni VUi Yb''B YVYb'XYa
9b[U[Ya Ybh'j cb'GdcfhYfb'k]Y'A Uh\]Ug'GW ÅZYf'k]fX'X]Y
7ca a i b]hm'Ui W\ 'k Y]hYf\]b'YbhgW Y]XYbX'gY]b'ZØf'X]Y'ni _ØbZh][Y
9bhk]W' i b['i bX'X]Y': fYi XY'Ua '8]fh'6]_]b["

C fh	6]hhYbZY`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "nj k "XY• k k k "Zfda chc"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh