

8 cVf]bXh']b`DfU[.`GhfYb [Y
; fYbn_cbhfc``Yb`[Y[Yb`]'``Y[U`Y`A]][fUh]cb
[YZcfXYfh°

6i bXYg]bbYba]b]ghYf`8 cVf]bXh'X]g_i h]Yfh']b`DfU[`X]Y
; fYbn_cbhfc``Yb`8Yi hgW\`UbXg'i bX`XYfYb`9]bZi gg`Ui Z
]``Y[U`Y`A]][fUh]cb"



DfU[ž`HgW\YW\]Yb`!`6i bXYg]bbYba]b]ghYf`5`YI UbXYf`8 cVf]bXh
\Uh`Ua` "' %" 'A U]' &\$&) `]b`DfU[`X]Y`j YfgW\`AfZhYb`XYi hgW\Yb
; fYbn_cbhfc``Yb`j YfhY]X][`hi bX`VYhcbhž`XUgg`8Yi hgW\`UbX`Y]bY
\c\Y`A U[bYhk]f_i b[`Ui Z`X]Y`]'``Y[U`Y`A]][fUh]cb`\Uh"8]YgY
9]bgW\`Ähni b[`k]fX`Xi fW\`U_hi Y``Y`NU\`Yb`i bhYfa Ui Yfhž`XU
8Yi hgW\`UbX`ja` `š\`f`&\$&` `X]Y`a Y]ghYb`9fghUbhfÄ[Y`Ui Z`5gm`
]bbYf\`U`V`XYf`9I` j YfnY]W\`bYhY" `b`Y]bYf`l a ZfU[Y`i bhYf`&\$\$\$
9]bgUm_f`ÄZhYb`XYf`6i bXYgdc`nY][`UVYb`+\$`i` `Ubž`XUgg`g]Y`X]Y
; fYbn_cbhfc``Yb`Z0f`b]W\`h`Äb[Yf`Xi fW\`U`hVUf`\`U`hYb`ž`k Ug`X]Y
U_hi Y``Y`G]hi Uh]cb`ni gÄhn`]W\`VY`UghYh"

8cVf]bXh[YghUbX`Y]bY`Yf\`hY`5fVY]hgVY`Ughi b[`Z0f`X]Y`Dc`nY]
Y]b``9f`cV`YXcW`X]Y`K]f_gUa _Y]h`XYf`?cbhfc``Yb`\Yfj cfz`X]Y
gY]h`A]hY`GYdhYa VYf`&\$&` `Ub`U``Yb``UbXgY]h][Yb`; fYbnYb
Y]b[YZ0\fh`k i fXYb``Fi bX`(`) \$`A]hUfVY]hYf`XYg`Nc``g`i bhYfgh0hnYb
gY]h`C _hcVYf`&\$&` `X]Y`6i bXYgdc`nY]`Ub`XYb`; fYbnYb`ni `Dc`Ybž
HgW`YW`Y]bž`2 ghYffY]W`i bX`XYf`GW`k Y]n``HgW`YW`Y]bg
=bYba]b]ghYf`J]h`FU_i gUb`ZcfXYfhY`Y]bY`F 0W__Y`f`ni `GW`Yb[Yb!
; fi bXg`hYb`c`\bY`6]bbYb[fYbn_cbhfc``Ybž`k `A`fYbX`8cVf]bXh`Ui Z
X]Y`Bchk YbX][_Y]h`Y]bYf`[YgUa hYbi fcd`A]gW`Yb`@0gi b[`ni f
6Y_`Aa dZ b[`]`Y[U`Yf`A][fUh]cb`dcW`hY"

5_hi Y``Y`9b`hk]W`_`i b[Yb`i bX
< YfUi gZcfXYfi b[Yb

8]Y`; fYbn_cbhfc``Yb`k i fXYb`k Yb][Y`K cW`Yb`bUW`8cVf]bXhg
5a hgUbhf]h]b]hYbg]j]Yfh``8UVY]`k i fXYb`F 0W`k Y]gi b[Yb`j cb
5gm`gi W`YbXYb`Ub[YcfXbYhž`a]h`5i gbU`a Yb`Z0f`gW`k Ub[YfY
: fUi Ybž`?]bXYf`i bX`UbXYfY`gW`i mVYX0fZh][Y`; fi ddYb``=a
Ni gUa a Yb`Ub[`a]h`XYb`?cbhfc``Yb`j Yfgi W`Yb`8cVf]bXh`i bX
FU_i gUb`Y]bY`[Ya`Y]bgUa Y`9j U`i Uh]cb`bUW`Y]bYa `A cbUh
Xi fW`ni Z0\`fYb``=bhYfYggUbhYfk Y]gY`j YfnY]W`bYh`HgW`YW`Y]b
XYfnY]h`X]Y`b]YXf][ghY` HfUbg]ha][fUh]cb`gY]h`Z0bZ`J`fYbž`k Ug
a 0[`]W`Yfk Y]gY`Ui Z`X]Y`bYi Yb`A U» bU`a Yb`ni f0W`ni Z0\`fYb`]gh"

@Ui h`8UhYb`XYg`l B<7F`k UfYb`ja `J`f`&\$&` `]bg[YgUa h`%`%+ž
A]``cbYb`A YbgW`Yb`k Y`hk Y]h`Ui Z`XYf`:`i W`hž`k cVY]`X]Y
<Ui dhi fgUW`Yb`Z0f`X]Y`:`i W`h`?cbZ]_hYž`; Yk U`h`i bX
A YbgW`Yb`fYW`hgj Yf`Yhni b[Yb`g]bX``8]Y`i _fU]b]gW`Yb`:`0W`h]b[Y
ghY``Yb`]b`XYf`U_hi Y``Yb`@U[Y`Y]bY`VYgcbXYfY`; fi ddY`XUfž`XU`g]Y
[Ya `A» `XYf`9l !F]W`h]b]Y`&\$`\$`%`#) `#9; `Y]bYb`hYa dcf`A`fYb
GW`i mghUhi g`[Yb]Y» Yb`i bX`]b`XYf`F`Y[Y``_Y]bYb`5gm`UbhfU[
ghY``Yb"

: 0fXYfi b[`XYg`; fYbngW`i hnYg`Ui Z`9l !9VYbY

=a `5df]`&\$&(`\`Uh`XUg`9l !DUf`Ua Ybh`Y]b`bYi Yg`; fYbnj YfZU`fYb
Z0f`5gm`Yb`hgW`Y]Xi b[Yb`Y]b[YZ0\`fhž`XUg`i ba]hY`VUf`bUW`XYf

, VYfdfØZ b['j cb'DYfgcbYb'Ub'XYb'9I !5i » Yb[fYbnYb
 Xi fW [YZØ\fh'k YfXYb'gc''N]Y''gh'Ygž'X]Y'6Yi fhY]i b['j cb
 5gm'UbhfÄ[Yb'ni 'VYgW'Yi b][Ybž'i a ']'bbYf\U'V'j cb'nk Ø'Z'K cW'Yb
 UVgW'Y]» YbX'ØVYf'X]Y'5bhfÄ[Y'Yb'hgW'Y]XYb'ni 'ÖbbYb''8]Yg
 _bØdZi'Ub'X]Y'Xf]b[YbXY'B'chk YbX][_Y]h'Ubž'X]Y'GhfUHy[]Yb'ni f
 6Y_Äa dZ b[]''Y[U'Yf'A][fUh]cb']b'XYf'[YgUa hYb'9I 'ni
 cdh]a]YfYb''5V[Y'Y\bhY'5gmVYk YfVYf'gc''Yb'YVYbZU''g'nØ[][
]bbYf\U'V'j cb'nk Ø'Z'K cW'Yb'ni fØW_[YgW]W'h'k YfXYb"

8]Y'<YfUi gZcfXYfi b[Yb'Ua '9I !5i » Yb[fYbnY'VYhfYZZYb'Ui W'X]Y
]bbYfYb'Ghfi _hi fYb'8Yi hgW'UbXg''8]Y'Dc`]nY][Yk Yf_gW'UZh
 VYf]W'hYhj cb'Y]bYf'6Y'Ughi b[g[fYbnY'XYf'9]bgUhn_fÄZh''J cb'XYb
 VYZfU[hYb'Dc`]n]ghYb'Ya dZUbXYb'(&i ']\fY'5fVY]h'U'g' i bhYf
 Jc''Ugh ''; Yk Yf_gW'UZh]g YfhfYhYf'ZcfXYfb'Xf]b[YbX'a Y\ f
 DYfgcbU'gck]Y'Y]bY'j YfVYggYfhY'5i gghUhi b['XYf'9]bgUhn_fÄZh"

Ni gUa a YbZUggYbX'nY][h'g]W'ž'XUgg'X]Y'XYi hgW'Yb
 ; fYbn_cbhfc''Yb'i bX'X]Y' [YgUa hYi fcdÄ]gW'Yb '@Øgi b[Yb'ni f
 6Y_Äa dZ b[]''Y[U'Yf'A][fUh]cb'gck c\''a YbgW'Yb'fYW'h]W'Y'U'g
 Ui W'g]W'Yf\Y]hgd'`h]gW'Y'<YfUi gZcfXYfi b[Yb'XUfghY''Yb''8]Y
 ZU]fY'6Y\UbX'i b['j cb'5gm'gi W'Yb'XYb'a i gg'XUVY]']a a Yf'k]YXYf
 bYi 'VYk YfhY'h'k YfXYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni '5gm'UbhfÄ[Yb']b'XYf'9I '_Ubb'X]Y'
GhUh]gh]_ 'XYf'XYghUh]gY]b[YgY\Yb'k YfXYbž'k Ä\fybX'8YhU]g
 ØVYf'XUg'bYi Y'; fYbnj YfZU\fyb']a '9I !DUf'Ua Yb'h'bUW'ni 'YgYb
 g]bX''5_hi Y''Y'9bhk]W'_i b[Yb'i bX'GhY''i b[bU\ a Yb'Z]bXYb'g]W
 ni XYa 'ja '6Y]hfU['j cb'XYf'**K Y'h**"

| | |
|------------|------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]g | |
| J c f ZU'' | A][fUh]cb |
| C fh | DfU[ž'HgW'YW]Yb |
| E i Y''Yb | <ul style="list-style-type: none"> • k k k "k Y'h"XY • k k k "Yi fcdUf''Yi fcdU"Yi • k k k "XYghUh]g"XY |

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh