

8 c V f ] b X h ' \_ Ø b X ] [ h  
J Y f Z U g g i b [ g g W X i h n V Y f ] W X h ' U b ' ' 5 Z 8 !  
J Y f V c h ' ] b ' X Y f ' 8 Y V U h h Y °

‡ b Y b a ] b ] g h Y f ' 8 c V f ] b X h ' d f Å g Y b h ] Y f h ' X Y b  
J Y f Z U g g i b [ g g W X i h n V Y f ] W X h ' & \$ & ( ž ' X ] g \_ i h ] Y f h ' 5 Z 8 ! J Y f V c h i b X  
F Y W X h g Y I h f Y a ] g a i g ' ] b ' 8 Y i h g W X ' U b X "



? Ò ` b ž ' 8 Y i h g W X ' U b X ' ! ' 5 a ' A c b h U [ ' g h Y ` h Y ' ‡ b Y b a ] b ] g h Y f  
5 ` Y I U b X Y f ' 8 c V f ] b X h ' f 7 G I Ł ` X Y b ' i a Z U g g Y b X Y b  
J Y f Z U g g i b [ g g W X i h n V Y f ] W X h ' Z Ø f ' X U g ' > \ f ' & \$ & ( ' j c f " ' 8 ] Y g Y f ' ( \$ \$  
G Y ] h Y b ' U b [ Y ' 6 Y f ] W X h ' n Y ] [ h ' X ] Y ' U ' U f a ] Y f Y b X Y ' 9 b h k ] W \_ i b [ ' X Y g  
F Y W X h g Y I h f Y a ] g a i g ' ] b ' 8 Y i h g W X ' U b X ' i b X ' ] X Y b h ] Z ] n ] Y f h ' \ b ' U ` g  
[ f Ò » h Y ' 6 Y X f c \ i b [ ' Z Ø f ' X U g ; f i b X [ Y g Y h n " @ U i h ' 8 c V f ] b X h ' f Y ] W X Y b  
X ] Y ' ‡ \ U ' h Y ' Y ] b Y g \_ Ø f n ' ] W X ' [ Y ' Y U \_ h Y b ' % " \$ \$ \$ ! G Y ] h Y b ! ; i h U W X h Y b g  
b ] W X h ' U i g ž i a ' Y ] b ' 5 Z 8 ! J Y f V c h g j Y f Z U \ f Y b ' Y ] b n i ' Y ] h Y b " ' 9 f  
V Y a Å b [ Y ' h Y ' ] b g V Y g c b X Y f Y ž X U g g ' X U g ; i h U W X h Y b ' \_ Y ] b Y  
U [ [ f Y g g ] j Y b ' 5 b [ f ] Z Y ' X Y f ' 5 Z 8 ' U i Z X ] Y ' 8 Y a c \_ f U h ] Y ' X c \_ i a Y b h ] Y f Y ž  
X ] Y ' Z Ø f ' Y ] b ' D U f h Y ] j Y f V c h ' Y f Z c f X Y f ' ] W X ' k Å f Y b " ' 8 c V f ] b X h ' k ] Y g ' n i X Y a

XUfUi Z\]bžXUgg'X]Y'8]g\_i gg]cb'ØVYf'Y]b'J YfVch' j c fgW.bY`Y  
GW'ØggY 'n]Y\Y'i bX'Y]bY'j]b\U'h]WXY'5i gY]bUbXYfgYhni b[  
[ YZcfXYfh'gY]ž'X]Y'@Øgi b[ Yb'ZØf'6Øf[ YfdfcV`Ya Y'UbV]YhYž'UbghUhh  
ØVYf'J YfVchY'ni 'X]g\_i h]YfYb"

8Yf'J YfZUggi b[ ggW.i hnVYf]W.h'nY][ hž'XUgg']a 'j Yf[ Ub[ YbYb'ž\ f  
fi bX'' , "\$\$\$'dc`h]gWXY'GhfUZhUhYb'j cb') \$"&) \$'FYW.hgYI hfYa ]ghYb  
j YfØVh'k i fXYb"'8]YgY'NU\`ØVYfghY][ h'X]Y'Gi a a Y'U`Yf  
dc`h]gWXYb'GhfUZhUhYbž'X]Y'j cb'@]b\_Ybž'Ui g`ÀbX]gWXYb'; fi ddYb  
i bX'`g`Ua ]ghYb'j YfØVh'k i fXYb"'8cVf]bXh\_f]h]g]YfhY'XUg  
; i hUW.hYb'ni f'<cW.ghi Z' b[ 'XYf'5Z8'U'g' [ Yg]WXYfh  
fYW.hgYI hfYa ]gh]gWXY' i bX'VYk YfhYh'X]Y'`Ui ZYbXYb'8]g\_i gg]cbYb  
i a 'Y]b'J YfVch'U'g'i bni fY]WXYbX"'6Y\_Ubbh']WXY'gh'X]Y'5Z8'XYfnY]h  
U'g'J YfXUW.hgZU`Y]b[ Yghi Zhi bX'k Y\fh'g]WXY' [ Y[ Yb'X]YgY  
9bhgWXY]Xi b[ 'a ]h'Y]bYa '9]UbhfU[ ž'XYggYb'5i g[ Ub[ 'bcW  
Ui gghY\h"

## F YW.hgYI hfYa ]ga i g]a ' : c\_i g

8]Y'GhUh]gh]\_Yb'XYg'6Yf]W.hg'nY][ Yb'Y]bYb'VYgc f[ b]gYffY[ YbXYb  
5bgh]Y[ 'XYg'fYW.hgYI hfYa ]gh]gWXYb'DYfgcbYb'dchYbn]U`gž'XUg'9bXY  
&\$&( 'Ui Z) \$"&) \$'DYfgcbYb' [ YgW`Àhnh'k ]fXž']a 'J Yf[ 'Y]WXY'ni  
( "\$\* \$\$'ja 'ž\ f'&\$&' "'8Ufi bhYf'VYZ]bXYb'g]WXY'hk U%) "' \$ \$  
[ Yk U'hcf]Ybh]YfhY'FYW.hgYI hfYa ]ghYbž'k Ug'Y]bYb'5bgh]Y[ 'j cb', \$ \$  
DYfgcbYb' [ Y[ YbØVYf'XYa 'J cf'U\ f'XUfghY`h"'8Yf'6Yf]WXY  
j YfnY]WXYbYh'VYbZU`g' '+', ' ) 'fYW.hgYI hfYa ]gh]gWXY'GhfUZ'i bX  
; Yk U'hUhYb'ja 'ž\ f'&\$&( ž'k Ug'Y]bYa '5bgh]Y[ 'i a '( +ž( 'i  
Ybhgd f]WXY'h"

9]b'Ui ZÄ`][ Yf'5gdY\_h]ghž'XUgg' ( "&% 'XYf' [ YbUbbhYb'GhfUZhUhYb  
Ui ZDfcdU[ UbXUXY`\_hY'i bX'A Y]bi b[ gXY`\_hY'YbhZU`Ybž'k À\ fYbX  
; Yk U'hj YfVfYWXYb'k ]Y'? ØfdYfj Yf'Yhni b[ Yb'ni [ Ybca a Yb'\UVYb"  
8]YgY'9bhk ]W`i b[ 'Uh'Ui WXY'XUni ' [ YZØ\ fhž'XUgg  
fYW.hgYI hfYa ]gh]gWXY'; Yk U'hU\_hY' [ Y[ Yb'5gm'i bhYf\_ØbZhY'i bX  
5b[ f]ZY'Ui ZX]Y'@G6H-E !7ca a i b]hm] Yfa Y\fh'fY[ ]ghf]Yfh'k i fXYb"  
8Yf'J YfZUggi b[ ggW.i hnVYf]W.h'nY][ h'Ui WXY'ž'XUgg  
fYW.hgYI hfYa ]gh]gWXY'Ghfi \_hi fYb'j Yfgi WXYbž'[ YgY`gWXYh]WXY  
H\Ya Yb'k ]Y'XYb'BU\cgh\_cbZ]\_h'ZØf']\fY'Ubh]gYa ]h]gWXYb'i bX

a ][ fUh]cbgZY]bX`]WXYb`Dcg]h]cbYb`ni `]bghfi a YbhU`]g]YfYb"

## 8 ]Y `F c ``Y `XYf `Dc `]h]\_

Dc`]h]gW`]gh`X]Y`Gh]a a i b[ `VYnØ[ `]W`Y]bYg`J`YfVchg`XYf`5Z8  
[ YgdU`hYb``GW`Ygk ][ !<c`ghY]bg`A ]b]ghYfdFÅg]XYbh`8Ub]Y``; Øbh\Yf  
VYZØfk cfhYh`Y]b`J`YfVchž`k`Å`fYbX`8cVf]bXh`Y]bY`j`cfg]W`h][ Y  
<U`hi b[ `Y]bb]a a h``8Yf`; fØbYb!7c!J`cfg]h`YbXY`:`Y`j] `6UbUgnU\_  
gW`cgg`g]W`:`cfXYfi b[ Yb`bUW`Y]bYa `J`YfVchg]YfZU`fYb`Ub``@Ui h  
XYa `J`YfZUggi b[ ggW`i`h`mVYf]W`h`k`Å`fY`ZØf`Y]b`gc`W`Yg`J`YfVch  
`Y`XcW`b]W`h`bi`f`X]Y`J`YfhfYhi b[ `j`YfZUggi b[ gZ]bX`]W`Yf  
A`Y]bi b[ Yb`Ui`gfY]W`YbXž`gcbXYfb`Yg`a`ØgghYb`U`\_h]j`Y`i`b`X  
U[ [ fYgg]j`Y`A`U»`b`U`a`Yb`ZØf`YfZcfXYf`]W`[ Y`U`hYb`k`YfXYbž`i`a`Y]b  
J`YfVchini`fYW`hZYfh][ Yb"

æg[ YgUa`h`VYZØfk`cfhYh`8cVf]bXh`Y]bY`\_`UfY`5i`gY]bUbXYfgYhni b[  
a`h`XYf`H`Y`a`Uh]\_`XYf`dc`]h]gW`Yb`9i`hfYa`]ga`Ybž`i`a`X]Y  
<YfUi`gZcfXYfi b[ Ybž`X]Y`XYf`F`YW`hgYi`hfYa`]ga`i`g`a`]h]g]W`Vf]b[ hž  
\_cbghfi`\_h]j`Ubni [ Y`Yb``8Yf`æbYba`]b]ghYf`\_ØbX][ hY`Ubž`XYa  
J`YfZUggi b[ ggW`i`h`m`X]Y`b`ch`k`YbX][ Yb`Z]bUb]Y``Yb`A`]hhY``ni`f  
J`YfZØ[ i b[ `ni`ghY``Ybž`c`b`Y`Y`XcW`\_`cb`fYhY`NU`Yb`ni`b`Yb`b`Yb`"  
8Yf`æ\`fYgYhUh`XYg`J`YfZUggi b[ ggW`i`h`m`Yg`VYhfÅ[ h`i`%&`A`j``]cbYb  
9i`fcž`XUg`g]bX`(` `A`j``]cbYb`9i`fc`a`Y`f`U`g`]a`J`cf`U`f``8Yf`6Yf]W`h  
k`]fZh`Y]b`\_f]h]gW`Yg`@]W`h`Ui`Z`X]Y`9bhk`]W`i`b[ `]b`XYf`XYi`hgW`Yb  
; YgY``gW`UZh`i`b`X`ZcfXYfh`Y]b`j`YfghÅ`f`hYg`9b[ U[ Ya`Ybh`[ Y[ Yb`XYb  
F`YW`hgYi`hfYa`]ga`i`g"

: Øf`XYhU]``]YfhY`æZcfa`Uh]cbYb`ØVYf`XYb  
J`YfZUggi b[ ggW`i`h`mVYf]W`h`i`b`X`gY]bY`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y  
dc`]h]gW`Y`@UbXgW`UZh`YgYb`G]Y`X]Y`i`a`ZUggYbXY`5b`U`mgY`Ui`Z`  
**ZfY]`]W`!a`U[ Un]b`Wc`a`ž`X]Y`5f[ i`a`YbhY`XYf`6YZØfk`cfhYf`Y]bYg  
5Z8!J`YfVchg`VY]`hU[ YggW`Ui`"XY`gck`]Y`X]Y`\_ca`d`YhhY`5b`U`mgY  
XYg`J`YfZUggi b[ ggW`i`h`m`Yg`Ui`Z`j`YfZUggi b[ ggW`i`h`m`XY`"**

8 YhU]`g	
J`c`f`ZU``	F`Y`W`hgYi`hfYa`]ga`i`g

8YhU]`g	
C fh	? Ò`bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]`]W!a U[ Un]b"Wc a</li> <li>• k k k "hU[ YggW Ui "XY</li> <li>• k k k "j YfZUggi b[ ggW i hn"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh