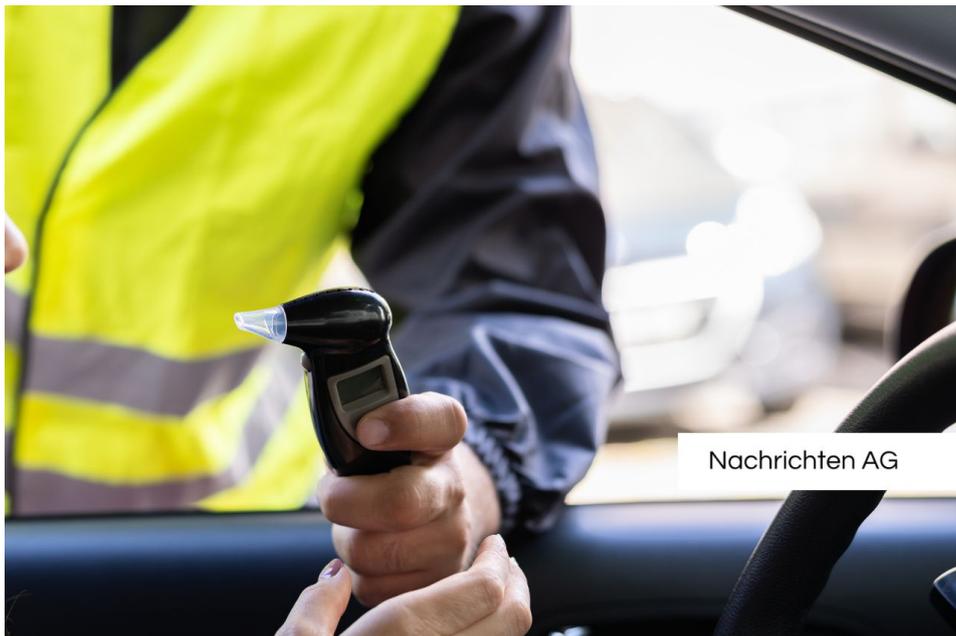


8 cfha i bX`ZY]Yfh. `9fghYf`Y[U`Yf`7UbbUV]g GcW]U`7`i V`ÒZZbYh`gY]bY`HØfYb`°

8 cfha i bX`YfÒZZbYh`YfghYb`7UbbUV]g`GcW]U`7`i V.`Y[U`Y
5V[UVYž`g]WXYfY`5bVUi dfU_h]_Yb`i bX`GWxi hm_cbnYdh`UV`đ b]
&\$&) "



8 cfha i bXž`8Yi hgW`UbX`!`5a`+"`đ b]`&\$&) `Ubb`8cfha i bX`a]h
Ghc`n`Ui ZY]bYb`VYXYi hYbXYb` : cfhgW]f]h]a`6YfY]W`7UbbUV]g!
@Y[U]g]Yfi b[`V`]W_Yb``GY]h`A]hY`A U]`&\$&) `[]Vh`Yg`X]Y`YfghY
`Y[U`Y`5V[UVYghY`Y`ZØf`7UbbUV]g`]b`XYf`GhUXhž`X]Y`j`ca`
7UbbUV]g`GcW]U`7`i V`8cfha i bX`VYhf]YVYb`k`jFX``8]YgYf`7`i V
`Uh`Yg`g]W`ni`f`5i`Z[UVY`[Ya`UW`hž`[Ya`Y]bgW`UZh]W`Ub[YVUi`hYg
7UbbUV]g`Ub`gY]bY`A]h[`]YXYf`UVni`[YVYb`i bX`Yf`Y]Y`h`9bXY`&\$&(
X]Y`cZZ]n]Y`Y` ; YbY`a`][i b[``J`cfg]hmYbXYf`8ca`]b]_`8Y`A`UfWc
VYhcbh`X]Y`J`YfUbhk`cfhi`b[`XYg`7`i Vgž`X]Y`Y[U`Y`5V[UVY`i bhYf
ghfYb[Yb`5i`ZU[Yb`ni`[Yk`À`f`Y]ghYb`"

8]Y`A]h[`]YXYf`_ØbbYb`a`cbUh]W`V]g`ni`) \$; fUa`a`7UbbUV]g
VYn]Y`Ybž`k`cVY]`XYf`a`Ul`ja`U`Y`HU[YgVYhfU[`VY]`&) ; fUa`a```Y[`h`

Ni f'G]W\YfghY`i b[`XYf'E i U`hÅh'k]fX`XUg`7UbbUV]g`]b`Y]bYa
nYfh]Z]n]YfhYb`@UVcf`Ui ZFY]b\Y]hž`F ØW_ghÅbXY`i bX`GW\UXghc ZZY
[YhYghYh"6]g\Yf][Y`DfcVYb`g]bX`Y]bk UbXZfY][YhYghYh'k cfXYb"
5b[Yg]W\hg`XYf`\c\Yb`BUW\ZfU[Y`a i gghY`XYf`7`i V`nY]hk Y]gY`X]Y
5i ZbU\ a Y`bYi Yf`A]h[`]YXYf`ghcddYbž`d`Ubh`YXcW`]a `ž b]`&\$&) ž
k]YXYf`bYi Y`5bhfU[ghY`Yf`ni `U_nYdh]YfYb"l a `X]Y
DfcXi _h]cbg_UdUn]hÅhYb`ni `Yfk Y]hYfbž`UfVY]hYh`XYf`7`i V`Ub`XYf
J YfVYggYfi b[`XYf`5bVUi !`i bX`G]W\Yf\Y]hg]bZfUghfi _hi f"

B UW\ U`h][_Y]h`i bX`J YfUbhk cfhi b[`]a `7`i V

9]b`nYbhfU`Yf`5gdY_h`XYg`7UbbUV]g`GcW]U`7`i Vg`8cfha i bX`]gh`XUg
Ybhk]W_Y`hY`ž [YbX!`i bX`J YfVfUi W\YfgW\i hm_cbnYdhž`XUg`ØVYf
X]Y`[YgYhm`]W\Yb`J cf[UVYb`\]bUi g[Y`h"8Ug`?cbnYdh'g]Y`h]j cfž
XUgg`XfY]`DfÅ] Ybh]cbgVYUi ZhfU[hY`]a `5i ghUi gW`a]h
Gi W\hVYfUhi b[gghY`Yb`ghY\Yb`i bX`GW`i `i b[Yb`Xi fW`ZØ\Yb"
A]h[`]YX`_Ubb`YXY`DYfgcb`k YfXYbž`X]Y`a]bXYghYbg`%` ž\Y`U`h
]gh`i bX`gY]h`gYW`g`A cbUhYb`]b`8Yi hgW`UbX`[Ya Y`XYh`]gh`5bhfÅ[Y
k YfXYb`ØVYf`X]Y`K YVg]hY`XYg`7`i Vg`Ybh[Y[Yb[Ybca`a Yb"8]Y
; fØbXi b[`XYf`7`i Vghfi _hi fYb`YfZc`[hY`[Ya Å»`XYb`[YgYhm`]W\Yb
5bZcfXYfi b[Yb`Ub`7UbbUV]g`GcW]U`7`i Vg`f7G7gž`X]Y`]a `FU\ a Yb
XYf`HY`]Y[U]g]Yfi b[`j`cb`7UbbUV]g`]b`8Yi hgW`UbXž`X]Y`gY]h`XYa
%"5df]`&\$&(`]b`?fUZh]ghž`XYZ]b]Yfh`k i fXYb"

7G7g`XØfZYb`a UI]a U`) \$\$`A]h[`]YXYf`i a ZUggYbž`a ØggYb`U`g
[Ya Y]bbØhn][Y`J YfY]bY`[YZØ\fh'k YfXYb`i bX`g]bX`Ui Zb]W\h!
_ca`a Yfn]Y`Y`5fVY]h`Ui g[Y`Y[h"; Yk]bbY`a ØggYb`fY]bj Ygh]Yfh
k YfXYbž`X]Y`:]bUbn]Yfi b[`YfZc`[h`Xi fW`A]h[`]YXYfVY]hfÅ[Y"8Yf
[Ya Y]bgW\UZh]W\Y`?cbgi`a`]b`i bX`i a`X]Y`J YfY]bgfÅi`a`Y`]gh
YXcW`b]W\h`[YghUhhYhž`i`a`A]ggVfUi W`i bX`DfcV`Ya`Y`a`]h`XYf
ÖZYbh]W\Yb`G]W\Yf\Y]h`ni`j`Yfa`Y]XYbž`k]Y`Ui W`Xi fW`XUg`
6i bXYga]b]ghYf]i a`ZØf`; Ygi bX\Y]h`VYhcbh'k]fX"

J Yf_Y`f`gg]W\Yf\Y]h`]a`?`cbhYI`h`j`cb
7UbbUV]g[YVfUi W\

9]b`k Y]hYfYf`5gdY_h`XYf`@Y[U]g]Yfi b[`j`cb`7UbbUV]g`]b

8 Yi hgW\`UbX`]gh`X]Y`5bdUggi b[`XYf`GhfU»Ybj Yf_Y\fgcfXbi b[Ybž
i a `X]Y`G]WYf\Y]h`a `J Yf_Y`f`ni `[Yk A`f`Y]ghYb" `Gc`hfUh`Ua `&&"
5i [i gh`&\$&(`Y)b` ; YgYhn`]b`?fUZhž`XUg`Y]bYb`H< 7!; fYbnk Yfh`j cb
' ž) `b[#a `]a `6`i hgYfi a `Y]bZØ\fh" `8]Yg`U`h`ni f` : c`[Yž`XUgg`YXYf
HY]`bY`a YbXY`Ua `GhfU»Ybj Yf_Y`f`ZU`fhØW`h][`gY]b`a i ggž`k Ug
]bgVYgcbXYfY`ZØf`?cbgi a YbhYb`j cb`6YXYi hi b[`]gh" `9g`[]Vh`Y]b
7UbbUV]gj YfVch`ZØf` : U`fU`bZ`Ab[Yf`i bX`Y]b`J YfVch`XYg
A]gW`_cbgi a g`j cb`7UbbUV]g`i bX`5`_c`c`" `8]YgY`A U» bU`a Yb
g]bX`HY]`XYf`i a ZUggYbXYb`6Ygh]a a i b[Ybž`X]Y`Ui W`Ui Z`X]Y
5i gk]f`_i b[Yb`j cb`7UbbUV]g`Ui Z`X]Y`J Yf_Y`f`gg]WYf\Y]h`UVn]Y`Yb"

⊖g[YgUa h`nY][h`X]Y`9bhk]W`_i b[`]b`8cfha i bXž`XUgg`X]Y
@Y[U`]g]Yfi b[`j cb`7UbbUV]g`a]h`J YfU`bhk cfhi b[`i bX`bUW`U`h][Yb
?cbnYdhYb`Y]b`Yf[Y`h" `A]h`XYa `7UbbUV]g`GcW]U` `7`i V`8cfha i bX
k]fX`Y]b`A cXY`" [YgW`UZZYbž`XUg`b]W`h`bi f`XYb`Ni [Ub[`ni
7UbbUV]g`fY[i `]Yfhž`gcbXYfb`Ui W`Ui Z`Df`Aj Ybh]cb`i bX`E i U`]h`h
gYhnh"

8YhU]`g	
JcfZU``	7UbbUV]g
Cfh	8cfha i bXž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fi `f&(`XY • k k k "k Y YX"XY • k k k "Vi bXYg[Ygi bX`Y]hga]b]ghY f]i a "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh