

# 8 f " ' H \ c a U g ' G h Y Z Z Y b . ' B Y i Y f G h U U h g g Y \_ f Y h Ä f ' ] a K ] f h g W X U Z h g a ] b ] g h Y f ] i a °

8 f " ' H \ c a U g ' G h Y Z Z Y b ' k ] f X ' U a ' %" ' ħ b ] & \$ & ) ' b Y i Y f  
G h U U h g g Y \_ f Y h Ä f ' ] a ' 6 i b X Y g a ] b ] g h Y f ] i a ' Z Ø f ' K ] f h g W X U Z h i b X  
9 b Y f [ ] Y ž ' ] b Z c f a ] Y f h ' A ] b ] g h Y f ] b ' F Y ] W X Y "



G ] a a Y f b ž ' 8 Y i h g W X ` U b X ' ! ' 5 a ' %" ' ħ b ] & \$ & ) ' ] g h ' 8 f " ' H \ c a U g  
G h Y Z Z Y b ' c Z Z ] n ] Y ` ` n i a ' V Y U a h Y h Y b ' G h U U h g g Y \_ f Y h Ä f ' ] a  
6 i b X Y g a ] b ] g h Y f ] i a ' Z Ø f ' K ] f h g W X U Z h i b X ' 9 b Y f [ ] Y ' Y f b U b b h ' k c f X Y b "  
6 i b X Y g k ] f h g W X U Z h g a ] b ] g h Y f ] b ' F Y ] W X Y ` \ Y V h ' X ] Y ' V Y X Y i h Y b X Y ' F c ` ` Y  
\ Y f j c f ž ' X ] Y ' G h Y Z Z Y b ' ] b ' g Y ] b Y f ' b Y i Y b ' D c g ] h ] c b ' Y ] b b Y \ a Y b ' k ] f X ž  
] b g V Y g c b X Y f Y ' ] a ' < ] b V ` ] W \_ ' U i Z X ] Y ' 5 V h Y ] ' i b [ Y b ' 9 i f c d U d c ` ] h ] ž  
K ] f h g W X U Z h g d c ` ] h ] ž ' 5 i » Y b k ] f h g W X U Z h g d c ` ] h ] \_ ' g c k ] Y ' 8 ] [ ] h U ' ! ' i b X  
= b c j U h ] c b g d c ` ] h ] \_ ' i b X ' A ] h Y ` g h U b X g d c ` ] h ] \_ " ' N i j c f ` \ U h Y ' 8 f "  
G h Y Z Z Y b ' g Y ] h ' A U ] & \$ % - ' U ' g ' G h U U h g g Y \_ f Y h Ä f ' ] a ' 6 i b X Y g a ] b ] g h Y f ] i a  
Z Ø f ; Y g i b X \ Y ] h ' [ Y X ] Y b h "

8f" H\ca Ug`GhYZZYbž[ YVcfYb`Ua`&) "'8YnYa VYf%- \*%`]b  
G]a a Yfbž'8Yi hgW\`UbXž`]gh`Y]b`YfZU\`fYbYf`đ`f]gh`i bX`dc`h]gW`Yf  
6YUa hYf`"GY]bY`?Uff]YfY`]a`"ÖZYb`h]W`Yb`8]Ybgh`VY[`Ubb`]a`"đ\`f  
%-`-\$`]a`"6i bXYgk`]fhgW`UZhga`]b]ghYf]i a`"'8]YgY`"Ub[`Y`@Ui`ZVU`b  
i a`ZUggh`k`]W`h[`Y`Dcg]h]cbYbž`k`]Y`X]Y`XYg`GhUUhgY`\_fYh`Åfg`]a  
6i bXYga`]b]ghYf]i a`"XYf`:]b`UbnYb`]`cb`&\$%&`V]g`&\$%-`i bX`]a  
6i bXYga`]b]ghYf]i a`"ZØf`;`Ygi bX`Y]h`V]g`&\$&)"`"Ni XYa`"k`Uf`Yf  
A`h[`"YX`]a`"8]fY`\_hcf]i a`"XYf`6i bXYg`UbghU`h`ZØf  
:]b`UbnX]Ybgh`Y]ghi b[`gUi`Zg]W`h`f`b`U`:]b`Łi bX`5VhY]i b[`g`Y]hYf`ZØf  
9i fcdUdc`h]\_`]a`"6i bXYgZ]b`Ubna`]b]ghYf]i a`"

## 9fZU\`fi b[`Yb`i bX`J`Yf`Ub`hk`c`fh`]W`\_Y]hYb

8f" GhYZZYbg`i a`ZUb[`fY]W`Y`6Yfi`ZgYfZU\`fi b[`i a`ZUggh`H`Åh[`\_Y]hYb  
]b`j`YfgW`]YXYbYb`A`]b]ghYf]Yb`i bX`6Y`\`ÖfXYbž`XUfi`bhYf`Ui`W`X]Y  
HfYi`\`UbX`UbghU`h`i bX`XUg`A`]b]ghYf]i a`"ZØf`:]b`UbnYb`XYg`@`Ub`XYg  
A`YW`\_`YbVi`f[`!`J`cfdca`a`Yfb`"5V[`YgY`Yb`]`cb`gY]bYf  
J`Yfk`U`hi b[`g`Ui`ZVU`b`]gh`Yf`Ui`W`U`g`@`Y`fVYUi`ZhfU[`hYf`ZØf`XUg  
F`YW`h`XYf`9i fcd`Å]gW`Yb`K`]fhgW`UZhg!`i bX`K`Å\`fi b[`gi`b]cb`Ub`XYf  
:]f]YXf]W`!`K`]`Y`a`g!`I`b]j`Yfg]h`Åh`6`c`b`b`U`\_`h]j`"GY]h`&\$%-`]gh`Yf  
ni XYa`"ja`"J`cfgh`UbX`XYg`đ`gh]hi`hg`ZØf`9i fcd`Å]gW`Y`Dc`h]\_`h`Åh[`ž  
k`Ug`gY]bY`9i`dYfh]gY`]b`X]YgYa`"6YfY]W`k`Y]hYf`i`bhYfa`Ui`Yfh"

đ`gY]bYf`bYi`Yb`:]b`\_`h]cb`k`]fX`8f" GhYZZYb`Y]bY`nYb`hfU`Y`F`c`Y`]b  
XYf`dc`h]gW`Yb`;`YghU`hi b[`"XYf`K`]fhgW`UZhg!`i bX`9bYf[`]Ydc`h]\_`  
ØVYfbY`a`Yb`"A`]b]ghYf]b`F`Y]W`Y`VYhc`b`hž`XUgg`gY]bY`"Ub[`"Å\`f[`Y  
9fZU\`fi b[`i bX`gY]b`i a`ZUggYbXYg`K`]ggYb`ØVYf`X]Y`Yi fcd`Å]gW`Yb  
i bX`bUh]cb`U`Yb`dc`h]gW`Yb`Ghfi`\_`hi`fYb`ZØf`X]Y`UbghY`Yb`XYb  
<`YfUi`gZcfXYfi b[`Yb`]`cb`Yb`hgW`Y]XYb`XYf`6YXYi`hi b[`gY]b`k`YfXYb"

## K`Y`W`gY`"ja`"A`]b]ghYf]i a`

8Yf`V]g`Yf[`Y`GhUUhgY`\_fYh`Åf`6Yfb`\`UfX`?`i`hh[`ž`XYf`gY]h`&\$\$,`]a  
6i bXYgk`]fhgW`UZhga`]b]ghYf]i a`"h`Åh[`k`Ufž`k`]fX`X]Y`@Y]hi b[`"XYf  
5VhY]i b[`"ZØf`K`]fhgW`UZhghUV`]g]Yfi b[`ž`9bYf[`]Yg]W`Yf`\`Y]hi bX  
K`UggYfghc`ZZ]b`ZfUghfi`\_`hi`f`ØVYfbY`a`Yb`"?`i`hh[`ž`XYf`]a`"B`cj`Ya`VYf  
&\$&(`ni a`"GhUUhgY`\_fYh`Åf`Yfb`Ubb`h`k`i`fXYž`k`]fX`XUa`]h`Y]bY  
GW`X`ØggY`fc`Y`]a`"A`]b]ghYf]i a`"gd]Y`Yb`"GY]bY`A`]h[`YghU`hi b[`"XYf

, VYf[ Ub[ gd\UgY`XYg`FY[ ]Yfi b[ gk YWgY`g`k i fXY`j cb`A ]b]ghYf]b  
FY]WXY`YVYbZU``g`d cg]hj` \Yfj cf[ Y\cVYb"

8 Ug`6i bXYga ]b]ghYf]i a`Z0f`K ]fhgW\UZhi bX`9bYf[ ]Y`V`Y]Vh`Xi fW  
X]Y`9fbYbbi b[ ]j cb`8f``H\ca Ug`GhYZZYb`[ i h`Ui Z[ YghY`h`zi a`XYb  
j ]Y`Z`h][ Yb`<YfUi gZcfXYfi b[ Yb`XYf`U\_hi Y`Yb`dc`]h]gWXYb`i bX  
k ]fhgW\UZhi]WXYb`@UbXgW\UZhi[ YfYW\h`ini`k YfXYb``8 ]Y`ghf`UHY[ ]gWXY  
5i gf]W\hi b[ ]i bhYf`gY]bYf` : 0\fi b[ ]j Yfgdf]W\h`z`]bbcj Uh]j Y`5bg`Ahny  
]b`XYf`K ]fhgW\UZhg!`i bX`9bYf[ ]Ydc`]h]\_ni`Z0fXYfb`z`k Ug`Z0f`X]Y  
ni`\_0bZ][ Y`9bhk ]W`i b[ ]8Yi hgW\`UbXg`j cb`[ fc»Yf`6YXYi hi b[ ]gh"

: 0f`k Y]hYfY` ðZcfa Uh]cbYb`0VYf`X]Y`GhUUhgY`\_fYh`fY`]a  
6i bXYga ]b]ghYf]i a`Z0f`K ]fhgW\UZhi bX`9bYf[ ]Y`\_0bbYb`G]Y`X]Y  
GY]hY`j cb`**Va k \_"XY`VYgi WXYb"**

Ni g`Ahni`W\`V]YhYh`XYf`J ]XYcX]Ybgh`XYg`6i bXYga ]b]ghYf]i a`g`Z0f`  
K ]fhgW\UZhi bX`9bYf[ ]Y`]bhYfYggUbhY`9]bV`]W`Y`i bX  
ðZcfa Uh]cbYb`z`j YfZ0[ VUf`i bhYf`**Va k \_"XY"**

: 0f`Y]bY`XYhU]``]YfhY` , VYfg]W\h`0VYf`X]Y`?Uff]YfY`j cb`8f``H\ca Ug  
GhYZZYb`Z]bXYb`G]Y`k Y]hYfZ0\`fYbXY` ðZcfa Uh]cbYb`Ui`Z`XYf`GY]hY  
j cb`**K ]\_]dYX]U"**

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	G]a a Yfb`z`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Va k _"XY</li><li>• XY"k ]_]dYX]U"cf[</li><li>• k k k "Va k _"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh