

8 fU_Y'_ca a h'ni fØW_.'GY]bY' [fc» Y
8 Yi hgW\`UbXhci f'&\$&) °`5`Y' =bZc g°

8 fU_Y'_ØbX][h'&\$&) 'Y]bY'9i fcdU!Hci f'a]h'UW'h'?cbnYfhYb
]b'8Yi hgW\`UbX`Ub" 'H]W_Yh]bZcfa Uh]cbYb'i bX'HYfa]bY']b
? Ò`bž'6Yf']bž'A ØbWYb'i bX' < Ua Vi f["



? Ò`bž'8Yi hgW\`UbX'!`8 fU_Y'_ØbX][h'ZØf'XYb'Gca a Yf'&\$&) 'gY]bY
F ØW_ _Y\ f'Ui ZX]Y'Yi fcdÄ]gWYb'6Ø\ bYb'Ub" '8]Y' Hci f' hfÄ [h'XYb
H]hY' ~ ca Y' dYW]U' ~ \ck g' (' ! ? #9! ' i bX'Zc' [h'Ui ZY]bY'`Äb [YfY
5Vk YgYb\Y]hij cb'XYb'?cbh]bYbž'bUWXYa 'gY]bY'`YmhY
9i fcdUhci fbYY']a ' \f'&\$%- 'ghUhhZUbX" 'Ni j cf''Y» 'Yf'9i fcdU'VY]
gY]bYf' BcfXUa Yf]_U!Hci f']b'&\$&('Ui gž'k Ug'a Ò [']WYfk Y]gY'XYb
J cfZfYi XY'Ui ZX]YgY'VYj cfghY\YbXYb'G\ck g'bcW'Yf\Ö\h"

=b'8Yi hgW\`UbX'g]bX']bg[YgUa h'UW'h'?cbnYfhY' [Yd'Ubž'X]Y']b'j]Yf
[fc» Yb' GhÄXhYb' ghUhhZ]bXYb' k YfXYb. '? Ò`bž'6Yf']bž'A ØbWYb'i bX
< Ua Vi f[" '8Yf' Hci fnY]hfUi a 'YfghfYW_h]g]W' j cb' † ']V]g
GYdhYa VYf'&\$&) ž'a]h'gdYn]Y'`Yb'; UghUi Zhf]hhYb'j cb
D5F HMB 9L H8 CCF 'VY]'U'`Yb'XYi hgWYb'G\ck g" '8]Y' [YbUi Yb

HYfa]bY`Ui hYb`k]Y`Zc`[h

8 Yi hgW`UbX!Hci fXUhYb

8 Uhi a	GhUXh	J YfUbghU`hi b[gc fh
%) "\$, "&\$&)	? Ò`b	@Ubl Ygg`5fYbU
%* "\$, "&\$&)	? Ò`b	@Ubl Ygg`5fYbU
%%"\$- "&\$&)	6Yf`]b	I VYf`5fYbU
%&"\$- "&\$&)	6Yf`]b	I VYf`5fYbU
%* "\$- "&\$&)	A ØbW`Yb	C`ma d]U`U`Y
%, "\$- "&\$&)	A ØbW`Yb	C`ma d]U`U`Y
&&"\$- "&\$&)	< Ua Vi f[6UfWUmg`5fYbU
&' "\$- "&\$&)	< Ua Vi f[6UfWUmg`5fYbU

8]Y`[YgUa hY`Hci f`VY[]bbh`Ua `&\$" `&\$& `]b`6]fa]b[\Ua `bUW
 Y]bYa `5i Zhf]hh`VY]a `K]fY`Ygg` : Ygh]j U`]b`@cbXcb`i bX`i a ZUggh
]bg[YgUa hj]Y`Y`k Y]hYfY`Gh`XhY`]b`9i fcdUž`XUfi bhYf`A UbW`YghYfž
 5a ghYfXUa ž`5bhk YfdYbž`NØf]W`ž`GhcW` \c`a ž`?cdYb` \U[Yb`i bX
 A U]`UbX" `8 fU`_Y` \UhhY`&\$&) `VYfY]hg`]b`5i ghfU`]Yb`i bX
 BcfXUa Yf]_U`nU` \fY]W`Y`G` \ck g`[Ygd]Y`h"

H]W_Yhj Yf_Ui Z`i bX`DfY]gY

8 Yf`H]W_Yhj Yf_Ui Z`ZØf`X]Y`8 Yi hgW`UbX!Hci f`ghUfhY`ghi ZYbk Y]gY"
 HY`Y`_ca !?i bXYb` \UVYb`UV`XYa `(" `&b]`&\$&(`i a `%) `I ` \f`X]Y
 A Ò[`]W`_Y]hž`Df]cf]h`hgh]W_Yhg`ni `Yfk YfVYbž`[YZc`[hj ca
 H]W_Yha UghYf]Jcfj Yf_Ui Zž`XYf`Ua `) " `&b]`i a `%) `I ` \f`VY[]bbh" `8 Yf
 U`[Ya Y]bY`H]W_Yhj Yf_Ui Z`ghUfhY`h`&(`Ghi bXYb`gd`ÅhYf" `8 Y
 cZZ]n]Y`Yb`H]W_Yhd]fY]gY`k i fXYb`bcW` `b]W`hj Yf`ÒZYb`h]W`hž`YXcW`
 k YfXYb`DfY]gVYfY]W`Y`[YgW`Åhnh

- GhY`d`Uhn. `%\$\$`V]g`%) \$`9i fc
- G]hd`Uhn. ` - \$`V]g`%' \$`9i fc
- J`Ð!#`fcbh!Fck !H]W_Yhg. `&) \$`V]g`) \$\$`9i fcž`Y`bUW`DU_Yh

8]YgY`DfY]gY`_ØbbYb` `Y`bUW` `J YfUbghU`hi b[gc fh`i bX
 Ni gUhn`Y]ghi b[Yb`j Uf]]YfYbž`k Ug`g]W`Ub`XYb`9fk Ufhi b[Yb`i bX
 XYf`[fc» Yb`B UW`ZFU[Y`cf]Ybh]Yfh"

8fU_Y`\\Uh'g]W`b]W`h'bi'f'a'ig]_U`]gW`Yb[U[]Yfh.'5a'`J`U`Ybh]bghU[
 &\$&) `j`Yf`0`ZYbh`]W`h`Y`Yf`XUg'?`c`U`Vc!5`Vi`a`'`ca`Y`Yi`m`cb[`g`(
 I`'a`]h`D5FHMB9LH8CCFž`k`Ug`X]Y`J`cfZfYi`XY`Ui`ZX]Y`_ca`a`YbXY
 Hci`f`k`Y]hYf`j`Yfgh`À`f`_`h":`Ubg`k`UfhYb`[`YgdUbbh`Ui`Z`X]YgY`Y]ba`U`][`Y
 ;`Y`Y[`Yb`\\`Y]hž`XYb`?`Øbgh`Yf`"j`Y`ni`'Yf`YVYb`"ŒYa`gnY]hi`b[`Q
 VYf]W`h`Y`hž`XUgg`'`Q`][`UQ\\YVh`\\Yfj`cfž`XUgg`'`i`bX`Œ]W`_`Y`ha`UghYfQ
 Yf[`À`bnh'a`]h`k`Y]hYfYb`8YhU]`g`ni`'XYb`H]W`_`Y`hj`Yf`_`À`i`ZYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	?`Ò`b`ž`8Yi`hgW`\\`UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k k k "fYa`gnY]hi`b["XY • k k k "[]["U"XY • V`c["h]W`_`Y`ha`UghYf"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh