

8 fUa U`Ui Z`XYf`5* .`5i hc`VfYbbh`]W\ hYf`c\
Ui g` : U\ fYf`[YfYhhYh`

5i Z`XYf`5*`VY]`GW\ bY`XcfZ`VfUbbhY`Y]b`5i hc`_ca`d`Yhh`Ui`g`
8Yf` : U\ fYf`i`bX`X]Y`ϕgUggYb`V`]YVYb`i`bj`YfgY\fh`
GUW\gW\UXYb.`" \$"\$\$\$`9i`fc`"

GW\ bY`XcfZ`8Yi`hgW\`UbX`!`5a`GUa`ghU[`a`cf[`Ybž`&(`"A`U]
&\$&) ž`_Ua`Yg`Ui`Z`XYf`5*`]b`F`]W\`hi`b[`B`Øfb`VYf[`ini`Y]b`Ya
VYa`Yf`_Ybgk`YfhYb`J`cfZU`ž`U`g`Y]b`5i`hc`[`Y[`Yb`*`"(`) `I` \f`ni
VfYbbYb`VY[`Ubb`"8Yf`Nk`]gW\YbZU`Y`YfY][`bYhY`g]W\`nk`]gW\Yb
GW\ bY`XcfZ`i`bX`XYa`5i`hc`VU\`b`_fYi`n`"8Yf` : U\ fYf`Yf`_UbbhY
fYW\`hnY]h][`X]Y` ;`YZU\`fž`U`g`Yf` :`Ua`a`Yb`Ui`g`XYa`<`YW`_`XYg
K`U[`Ybg`gU\`ž`i`bX`\]Y`h`gc`Zc`fh`Ui`Z`XYf`Gh`Ub`Xgdi`f`Ub`"
;`ØW`_]W\Yfk`Y]gY`\`UhhYb`X]Y`VY]XYb`ϕgUggYb`[`Ybi`[`NY]hž`i`a`g]W\
]b`G]W\Yf\Y]h`ni`Vf]b[`Ybž`VYj`cf`XUg`5i`hc`j`c`gh`AbX][`]b` :`Ua`a`Yb
Ui`Z`]b[`"

8Ug` : U\ fnYi`[`ž`XUg`gck`c\`a`]h` ;`Ug`U`g`Ui`W\`a`]h`6Ybn]b`VYhf]YVYb
k`i`fXYž`_`cbbhY`b]W\`h[`YfYhhYh`k`YfXYb`i`bX`VfUbbhY`_`ca`d`Yhh`Ui`g`
8Yf` ;`UghUb`_`V`]YV`Y`XcW\`ž`bUW\`5b[`UVYb`j`cb`**ϕb` :`fUb`_`Yb`ž**
i`bj`YfgY\fh`"8Yf`GUW\gW\UXYb`k`]fX`Ui`Z`Yhk`U`" \$"\$\$\$`9i`fc
[`YgW\`Å`hnh`I`a`XUg` :`Yi`Yf`i`bhYf`?`cbhfc`Y`ni`Vf]b[`Ybž`k`Uf`X]Y`5*
VY]`GW\ bY`XcfZ`k`Å`fYbX`XYf`@`ØgW\UfVY]hYb`ZØf`Y]bY`Ghi`bXY
_`ca`d`Yhh[`YgdYffh`"8]Yg`ZØ\`fhY`ni`k`Y]hYfYb
J`Yf`_`Y\`fgVY\]bXYfi`b[`Ybž`XU`HY]`Y`XYf` : U\ fVU\`bXYW`_`Y`Xi`fW\`XUg
 :`Yi`Yf`VYgW\`Å`X][`h`k`i`fXYb`i`bX`X]Y`GdYffi`b[`]bg[`YgUa`h`XfY]
Ghi`bXYb`UbXUi`YfhY`"

I`bZU`ghUh]gh]_`Yb`Ui`Z`XYf`5*`

8]Y`5*`n`Å`\`h`ni`XYb`k`]W\`h][`Yb`J`Yf`_`Y\`fgUXYfb`]a`GØXYb`

8 Yi hgW\`UbXgž`X]Y`j cb`XYf`; fYbnY` : fUb_fY]W\g`V]g`bUW\`
 HgW\YW\]Yb`j Yf`Äi Zh`"G]Y`]gh`VY`_Ubbh`Z0f`]\fY`\Äi Z][Yb`i bZÄ`Yž`X]Y`
 b]W\h`bi f`5i hcgž`gcbXYfb`Ui W\`A chcffÄXYfž`@_k`i bX`6i ggY`
 VYhfYZZYb`" ðZcfa Uh]cbYb`ni`X]YgYb`9fY][b]ggYb`_ca a Yb`cZh]j cb`
 Dc`]nY]i bX` : Yi Yfk Y`f`i bX`VY]b\U`hYb`8YhU]`g`ni f`i bZU`i fgUW\Y`
 i bX`ni a`Ni ghUbX`XYf`6YhY]][hYbž`k]Y`HU[&(`VYf]W\hYhY`"

8]Y`_cbh]bi]Yf`]W\Y`9fZUggi b[`j cb`J Yf_Y`fgi bZU`ghUh]gh]_Yb`]gh`
 k]W\h][`Z0f`X]Y`J YfVYggYfi b[`XYf`J Yf_Y`fgg]W\Yf\Y]h`@Ui h`
 8YghUh]g`X]YbYb`X]Y`8UhYb`XUni žghfi _hi fY`Y`5V\Äb[][_Y]hYb`
 nk]gW\Yb`i bZU`VYgh]a a YbXYb` : U_hcYfYb`Ui Zhi nY][Yb`i bX`
 i a ZUggYb`Y]bY`J]Y`nU\`U`b` ðZcfa Uh]cbYb`0VYf`i bZÄ`Yž`6YhY]][hY`
 i bX` : U`fnYi [Y`"8]YgY`GhUh]gh]_Yb`g]bX`YbHgW\Y]XYbX`Z0f`X]Y`
 9bhk]W`_i b[`j cb`A U»bU\`a Yb`]b`XYf`; YgYhn[YVi b[ž`
 J Yf_Y`fgyfn]Y\i b[`i bX`XYf`J Yf_Y`fgg]W\Yf\Y]hgdc`h]_"`

8YhU]`g	
J cfZU`	6fUbXgh]Zhi b[ž`J Yf_Y`fgi bZU`
I fgUW\Y	GW\`bYYhfY]VYb`
C fh	GW\`bY`XcfZž`8Yi hgW\`UbX`
GW\`UXYb`]b`	' \$\$\$\$
E i Y`Yb`	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "hU[&("XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh`