

8 fUa U`Ui Z`XYf`B cfXgYY. `GYYb chfYhhYf` fYhhYb `gWk YX]gWk Yg`GY[`YfdUUf°

GY[Y`mUWk h]b`XYf`B cfXgYY`ghfUbXYh. `GYYb chfYhhYf`fYhhYb`
gWk YX]gWk Yg`DUUF`VY]`ghUf_Ya `GYY[Ub[`i bX`Vf]b[Yb`g]Y`
bUWk `6cf_i a "



6cf_i a ž8Yi hgWk`UbX`!`5a`8]YbghU[žXYa`%\$`" ħ b]ž[Yf]Yh`Y]bY`
gWk YX]gWk Y`GY[Y`mUWk h]b`XYf`8Yi hgWk Yb`6i Wk h]b`GYYbch`8]Y`
nk Y]_ÖdZ[Y`6YgUmi b[žVYghY`YbX`Ui g`Y]bYa`A Ubb`i bX`Y]bYf`
: fUi žVYZubX`g]Wk`Ui ZXYf`a UbÖj f]Yfi bZ`[Yb`MUWk hž`bUWk XYa`
XYf`A chcf`Ui g[YZU`Yb`k Uf`8]Yg[YgWk U`]b`XYf`B`Ä`Y`XYg`ghUf`
VYZU`fYbYb`GWk]ZZU`fhgk Y[Yg`VY]`6cf_i a !F]ZZ`k c`
`YfUi gZcfXYfbXY`K YhhYfVYX]b[i b[Yb`a]h`V]g`ni`j]Yf`A YhYfb`
GYY[Ub[`i bX`ghUf_Ya`K Yghk]bX`YffgWk hYb`"GWk`]Y»`]Wk`a Y`XYhY`
XUg`Nc`Vcch`BYggYf`UbX`i a`%%.`\$`I`f`Y]bYb`Bchfi Z`Ub`X]Y`
XYi hgWk Y`FYhhi b[g`Y]hghY`Y`GYY`]b`6fYa Yb"

8]Y`GYYb chfYhhYf`XYf`8; nFGž`X]Y`gY]h%, *)`U_hj]`g]bXž`Yf`Y`hYb`
i a [Y`YbX`XYb`5`Ufa`i bX`a UWk hYb`g]Wk`Ui Z`XYb`K Y[`ni f`

I b[`ØW_gghY`Y"8Yf'GYYbchfYhhi b[g_fYi nYf'H\Yc':]gWk Yf
_cbbhY'i a '%&.' \$'I \f'Ui g`Ui ZYbž'hfchm'[YghØfhYf': i b_j YfV]bXi b[
i bX`XYf'gWk]Yf][Yb`GYY"K Å\fybXXYggYb`Y]Y'h'X]Y`7fYk`XYf
BYggYf`UbX`]b`g]Wk YfYf`9bhZYfbi b[`K UWk Yž`V]g`J YfghÅf_i b[`]b
: cfa`XYg`?fYi nYfg`Y]bhfUZ'

F Yhhi b[gc dYfUh]cb`i bhYf`gWk]Yf][Yb
6YX]b[i b[Yb

8Yf'H\Yc':]gWk Yf`YffY]Wk hY`X]Y`]b`Bch[YfUhYbY`MUWk h[Y[Yb
%&.) `I \f'i bX`ghY`hY`gWk bY`Y]bY`@Y]bYbj YfV]bXi b[`Yfž'i a`X]Y
ghUf`_VYgWk ÅX][hY`GY[Y`mUWk h`bUWk`6cf_i a`ni`gWk`YddYb"6]g
XU\]b`UhhY`X]Y`6YgUhni b[`XYf`MUWk h[Y[Yb`X]Y`k]Xf][Yb
6YX]b[i b[Yb`Ub[Y_Åa`dZhi bX`k Uf`d\mg]gWk`i bj YfgY`fhž`UVYf
YfgWk`ØdZi"

8Yf`FØW_k Y[`bUWk`6cf_i a`[YghU`hYhY`g]Wk`Ubgd fi Wk gj c`ž`XU`XYf
ghUf`_Ui g[YdfÅ[hY`GYY[Ub[`Y]bY`[Yf]b[Y
GWk`Ydd[YgWk]bX][_Y]hj`Yfi fgUWk hY"; Y[Yb`%*`I \f`ØVYfbU\ a
gWk`]Y»`]Wk`XUg`HcWk hYfVcch`Ghf`ØdYf`XYb`Z]bU`Yb`5VgWk b]hh`XYf
F Yhhi b[ga`]gg]cb`i bX`VfUWk hY`X]Y`VY]XYb`GY[`Yf`g]Wk Yf`]b`XYb
<UZyb"8Yb`VY]XYb`GY[`Yfb`[Y\h`Yg`XYb`I a`ghÅbXYb
YbhgdYfWk YbX`[i hž`i bX`X]Y`MUWk h`gc`ž`gcVU`X`Yg`a`Ø[`]Wk`]ghž
]bghUbX`[YgYhnh`k YfXYbž`i a`X]Y`[Yd`UbhY`K`Y]hYffY]gY`bUWk
GØXYi fcdU`Zcfhni gYhnYb"

⇒a`8]YbghY`XYf`GYYbc hfyhhi b[

8]Y`8Yi hgWk Y; YgY`gWk UZh`ni f`FYhhi b[`GWk]ZZVfØWk][Yf`fB; nFGŁ
\Uh`Yg`g]Wk`ni f`5i Z[UVY`[Ya`UWk hž`A YbgWk Yb`]b`j YfgWk]YXYbYb
Bch`U[Yb`Ui Z`BcfX!`i bX`CghgY`ni`fYhhYb"J`cb`A YbgWk`ØVYf`6cfX
V]g`\]b`ni`6fUbXž`K`UggYfY]bVfi Wk`cXYf`Fi XYfUi gZU`gc f[h`X]Y
8; nFG`XUZØfž`XUgg`\]ZgVYXØfZh][Y`DYfgcbYb`fi bX`i a`X]Y`I \f`i bX
VY]`YXYa`K`YhhYf`i bhYfghØmh`k YfXYb"⇒bg[YgUa`h`k`i fXYb`gY]h`XYf
; fØbXi b[`ØVYf`, +"\$\$\$`A YbgWk Yb`]b`Bch[YfYhhYh`cXYf`_Ui g
; YZU\`f`VYZY]h"8]Y`:]bUn]Yfi b[`X]YgYf`YVYbgk]Wk h][Yb`9]bgÅhnY
YfZc`[h`Xi fWk`GdYbXYb`i bX`ZY]k`]`][Y`I bhYfghØhni b["

8]Y'<]ghcf]Y'i bX'X]Y'ghYh][Yb'9]bgÅhnY'XYf'8; nFG'j YfXYi h]WYb
X]Y'6YXYi hi b['XYf'GYYbchfYhhi b['i bX'X]Y'<]b[UVY'XYf
Y\ fYbUa h]WYb'<Y'ZYf']b'X]YgYf' Cf[Ub]gUh]cb"9g']gh'Y]b'5i Zfi Z'Ub
U`Yž'X]Y'; YgW]W hY'Zcfhni gYhnYb'i bX'X]Y'k]W h][Y'5fVY]h'XYf
GYYbchfYhhYf'ni 'i bhYfghØhnYbž'gY]'Yg'Xi fW'fY[Y'a Å»][Y
GdYbXYbžY\ fYbUa h]WYg'9b[U[Ya Ybh'cXYf'UbXYfY': cfa Yb'XYf
l bhYfghØhni b["

8YhU]`g	
J cfZU``	BchZU``
I fgUWXY	A UgW]bYbUi gZU``ž'[YghØfhY': i b_] YfV]bXi b[ž \YfUi gZcfXYfbXY'K YhhYfVYX]b[i b[Yb
C fh	6cf_i a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • k k k "a c]b"XY • k k k "gYYbchfYhhYf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh