

8 fUa U`]b`6U`]b[ Yb.`8cfZa Yf\_]b[ Yb`V`Y]Vh  
XUb\_`?`cghYfa Ubb`]b`XYf`@[ U`

8 fUa U`]b`6U`]b[ Yb.`GdcfhZfYi bXY`8cfZa Yf\_]b[ Yb`g]WXYfb  
?`UggYbYf\U`h`]b`XYf`J YfVUbXg`][ U`Xi fW`6U`]b[ Ybg`G]Y[  
[ Y[ Yb` : f]YXVYf[ "



8 cfZa Yf\_]b[ Yb`ž`8Yi hgW`UbX`!`†`Y]bYa`dUW\_YbXYb` : ]bU`Y  
\Uh`X]Y`HG; `6U`]b[ Yb`Ua` - " ' † b ] ' & \$ & ) `XYb`?`UggYbYf\U`h`XYf  
GdcfhZfYi bXY`8cfZa Yf\_]b[ Yb`]b`XYf`J YfVUbXg`][ U`[ Yg]WXYfh`A ]h  
Y]bYa`XfUa Uh]gWYb` .&!G]Y[ `[ Y[ Yb`HØf\_[ ØWØ` : f]YXVYf[ `]b`XYf  
5i Zgh]Y[ gfY`Y[ Uh]cb`ni`f`FY[ ]cbU``][ U`GØXk Ygh`g]WXYfhY`6U`]b[ Yb  
b]W`h`bi`f`XYb`Y][ YbYb`5i Zgh]Y[ ž`gcbXYfb`Ui`W`XUg` , VYf`YVYb`j`cb  
8 cfZa Yf\_]b[ Yb`]b`XYf`J YfVUbXg`][ U`

8]Y`DUfh]Y`]b`6U`]b[ Yb`VY[ Ubb`\Yfj`cffU[ YbX`ZØf`X]Y` ; Ugh[ YVYfž  
X]Y`ni`f`<U`VnY]h`a` ]h`&.`\$`ZØ\fhYb`"8cW`]b`XYf`nk`Y]hYb`<`À`ZhY  
[ Y`Ub[ `Yg` : f]YXVYf[ ž`]b`Y]bYa`gdY`hU`\_i`ÀfYb`7ca`YVUW`\_V]bbYb  
XfY]`A`]bi`hYb`nk`Y]`HcfY`ni`Yfn]Y`Yb`i`bX`Ui`gni`[ `Y]WXYb`"9g`k`Uf  
G]a`cb`?`cghYfa`Ubb`ž`XYf`]b`XYf`-`%`A`]bi`hY`XYb`YbhgWY]XYbXYb

HfYZZYf'ni a ' .&gYhnYb'\_cbbhYžk Ug'XYb'5i Zgh)Y[ 'ZØf'6U`b[ Yb  
VYg)Y[ Y'hY'i bX:[ `Y]WnY]h)[ '8cfZa Yf\_]b[ Yb'j cf'XYf  
5Vgh)Y[ gfY`Y[ Uh]cb'VYk U\fhYž'XU'XYf': J`F Uj YbgVi f[ 'XYb  
CVYf')[ U!D'Uhn'Y]bb]a a hi bX'XUa ]h'Y]bYb'5VghY)[ Yf']b'XYf  
J YfVUbXg')[ U'k Yb][ Yf'ni f': c`[ Y'\UH"

## Gh]a a i b [ gj c ``Y ': Y]Yfb' ]b'8cfZa Yf\_]b[ Yb

8]Y'Gd]Y`Yf'XYf'GdcfhZfYi bXY'8cfZa Yf\_]b[ Yb'j YfZc`[ hYb'XUg  
Gd]Y[ YgWY\Yb'[ YVUbbh'ØVYf'XYb'@j YghfYUa " `ægYZGW`]'žY]b  
A ]h[ `]YX'XYf'A UbbgW UZh'VYgW fY]Vh'X]Y'Gh]a a i b[ 'U`g  
ØVYffU[ YbX " '8]Y': fYi XY'ØVYf'XYb'?`UggYbYf\U'h'k Uf'XYi h]W  
gdØfVUfž'i bX'GW`]'VYhcbhYž'XUgg`\_Y]bYf'ja 'HYUa 'a ]h'XYf'; YZU\ f  
XYg'5Vgh)Y[ g[ YfYW`bYh'\UhhY"' K ]f'gc``hYb'X]Y'7\UbW`bi hnYbž  
Y]bY'ghUf`\_Y'A UbbgW UZh'ZØf'X]Y`\_ca a YbXY'GU]gcb  
ni gUa a Ybni ghY``Yb ž'Ài » YfhY'Yf'cdh]a ]gh]gW"

8cfZa Yf\_]b[ Yb'VYYbXYhY'X]Y'GU]gcb'a ]h'Y]bYa  
\$. \$!i bYbhgW]YXYb'[ Y[ Yb'X]Y'HG; '6U`b[ Yb'`=i bX'\_cbbhY'gca ]h  
Ui ZXYa 'YfghYb'B]W`hUVgh)Y[ gd'Uhn`\_YhhYfb"'K À\ fYb'X'X]Y  
GdcfhZfYi bXY'Xi fW'X]Y'9fZc`[ Y'XYf'6U`b[ Yf'Yb`\_ca a Yb'g]bXž  
[ Y\h'X]Y'HG; 'HØV]b[ Yb']b'X]Y'F'Y'Y[ Uh]cbž'i a ']\fYb'D'Uhn']b'XYf  
J YfVUbXg')[ U'ni 'j YfhY]X][ Yb"

## 9]b'6`]W\_`Ui Z'X]Y'F'Y`Y[ Uh]cb

8]Y'5i Zgh)Y[ g!'i bX'5Vgh)Y[ gXfUa Yb'XYf'FY[ ]cbU``[ U'i bX  
J YfVUbXg')[ U'k UfYb']b'X]YgYf'GU]gcb`\cW`gdUbbYbX"'5i ZXYf  
D'UhhZcfa ' \_]W\_Yf"XY'g]bX'k Y]hYfY'`bZcfa Uh]cbYb'ni f'FY'Y[ Uh]cb  
i bX'XYb'j Yf[ Ub[ YbYb'Gd]Y`hU[ Yb'bUW`ni `YgYb"'8cfh'k YfXYb'U`Y  
k ]W`h][ Yb'8UhYb'i bX'9f[ YVb]ggY'ni gUa a Yb[ YhfU[ Ybž'X]Y'ZØf'X]Y  
: Ubg'j cb`hYfYggY'gY]b`\_ØbbhYb"

A ]h']\fYa 'YfZc`[ fY]WYb'5i Zhf]h'\Uh'X]Y'HG; '6U`b[ Yb'b]W`h'bi f  
ZØf'g]W`gY'Vghž'gcbXYfb'Ui W`ZØf'X]Y'GdcfhZfYi bXY  
8cfZa Yf\_]b[ Yb'X]Y'K Y]WYb'ZØf'X]Y`\_ca a YbXY'GU]gcb'dcg]hj  
[ YghY`h"'8]Y': fYi XY'ØVYf'XYb'?`UggYbYf\U'h'k ]fX'g]WYf`]W  
'Ub[ Zf]gh][ ]b'XYb'?ØdZYb'XYf'Gd]Y`Yf'i bX': Ubg'V`Y]VYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	8 cfZa Yf_]b [ Ybž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gW k UYV]gW Y!dc gh"XY</li> <li>• k k k "gW k UYV]gW Y"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W Yb `G]Y `i bg`Ui Z. `b!U[ "bYh