

8 fUa U`]b`XYf`B Uh]cbYb`][U.`8 Yi hgWXY
J c`YmVU`Yf`j Yf`]YfYb`_bUdd`[Y[Yb
≠U`]Yb

8 Yi hgWXY`J c`YmVU`Yf`j Yf`]YfYb`]b`XYf`B Uh]cbYb`][U`[Y[Yb
≠U`]Yb`i bX`gYhnYb`Ui Z`↑ b[Y`HU`YbhY`ZØf`X]Y
K`Y`ha`Y]ghYfgWUZh"



D\`]`dd]bYb`!`8]Y`XYi hgWXYb`J c`YmVU`Yf`a`i`gghYb`g]WXY`ja
nk`Y]hYb`Gd]Y`XYf`B Uh]cbYb`][U`YfbYi`hi`[YgWXY`U[Yb`[YVYb`";`Y[Yb
XYb`K`Y`ha`Y]ghYf`≠U`]Yb`i`bhYf`U[Yb`g]Y`Äi`»`Yfgh`_bUdd`a`]h`&.`
f&).`&%ž`&).`&\$ž`%-`.&)`ž`&`.`&)`ž`%%`%)`Ł`8]Yg`k`Uf`X]Y`nk`Y]hY
B]YXYf`U[Y`]b`:`c`[Yž`bUWXYa`X]Y`A`UbbgWUZh`ini`j`cf`Ui`WXY`[Y[Yb
?`UbUXU`a`]h`&.`"j`Yf`cYb`"UhhY`":`]`d`x`bž`XYf`"YfUi`gfU[YbXY
8]U[cbU`Ub[fY]ZYfž`Yfn]Y`hY`XUVY`]&\$`Di`b`_hY`i`bX`k`Uf`XYf`VYghY
GW`cfYf`XYg`XYi hgWXYb`HYUa`g"

GY]b`HYUa`_c`Y`[Y`@`_Ug`A`UUgY`_cbbhY`%)`Di`b`_hY`ni`a`9f[YVb]g
VY]hfU[Yb`"6i`bXYghfU]bYf`A`]WXY`K`]b]Ufg_]`gYhnh]b`X]YgYf`D\`UgY

j YfghÅf_h`Ui Z`↑ b[Y`Gd]Y`Yfž`i a`]\bYb`]bhYfbUh]cbU`Y`9fZU\fi b[ni`Yfa`Ò[`]W\Yb`"9]b`YfZU\fybYf`Gd]Y`Yfž` ; Ycf[`; fcnYfž`k Uf`b]W\h HY]`XYg`? UXYfgž`XU`Yf`g]W\`j`cb`XYf`7`i`V!GU]gcb`Yf\c`hi`bX`b]W\h a`]hk`]f`_Yb`_cbbhY`"

8 Yf` : c`_i` g`Ui` Z`X]Y`K` Y`ha` Y]ghYfgW\ UZh

8 Ug`XYi` hgW\Y`HYUa` \Uh`Y]bY`_`UfY`N]Y`gYhni` b[.`G]Y`dY]`Yb`Y]bY` A`YXU]`Y`VY]`XYf`VYj` c`fghY`Yb`XYb`K` Y`ha` Y]ghYfgW\ UZh`Ub`ž`X]Y`UV`XYa``%&`"GYdhYa` VYf`Ui` Z`XYb`D\`]dd]bYb`ghUhhZ]bXYb`k`]fX`" `#`XYf` BUh]cbYb`][`U`hfYhYb`X]Y`%` ,`VYghYb`HYUa` g`XYf`K` Y`h`Ub`ž`X]Y`]b`Y`nk`Ò`Z` ; fi`ddYb`gd]Y`Yb`Ub`XfY]j`j`YfgW\]YXYbYb`C`fhYb`gd]Y`Yb`"8]Y`VYghYb`UW\h`A`UbbgW\ UZh`Yb`YffY]W\Yb`X]Y`?`"c`!D\UgY`"

9]b`6`]W`_`Ui` Z`X]Y`?`Uff]YfY`j`cb` :`]`d`æ`b`b`]ghj`]Y`j`YfgdfYW\YbX`"8Yf`&\$`\$`%`]b`Hfi`hbcj`ž`HgW\YW\]Ybž`[`YVcfYbY`Gd]Y`Yf`\Uh`g]W\`Y]bYb`BUa`Yb`]a``J`c`Y`mVU`" `[`Ya`UW\h`"A`]h`Y]bYf`?`ÖfdYf[`fÖ»`Y`j`cb`&ž`\$`(``a`gd]Y`h`Yf`U`g`8]U[`cbU`Ub[`fY]Z]f`i`bX`VY[`]bb`h`Y`hnh`gY]bY`YfghY`GU]gcb`]b`XYf`5!BUh]cbU`a`UbbgW\ UZh`ž`bUW\XYa`Yf`ni`j`c`f`a`]h`XYf`ž`b]c`fYb!BUh]cbU`a`UbbgW\ UZh`U`_h]j`k`Uf`"æ`b`_`Ubb`Ui`Z`Y]bY`VYY]bXfi`W`_Yb`XY`ž`[`YbX`_Uff]YfY`ni`fÖW`_V`]W`_Yb`.`&\$`%`,`k`i`fXY`Yf`l`%`,`!9i`fcdUa`Y]ghYfž`i`bX`Yf`k`Uf`a`Y`fZUW\`]a``6YUW\j`c`Y`mVU`"YfZc`[`fY]W\`"

<]ghc`f]gW\Y`9fZc` `[`Y`]a` `J`c`Y`mVU`"

8]Y`XYi` hgW\Y`J`c`Y`mVU`" `[`YgW\]W\hY`]gh`fY]W\`Ub`<`Ö\Ydi`b`_hYb`"8]Y`YfghY`<`U`Yb`!K`Y`ha` Y]ghYfgW\ UZh`ZUbX`&\$`\$`&`]b`8Yi`hgW\`Ub`X`ghUhhž`k`c`XUg`:`]bU`Y`nk`]gW\Yb`#U`]Yb`i`bX`XYb`l`G5`]b`XYf`Ui`gj`Yf`_Ui`ZhYb`A`U!GW\`a`Y`]b[`!<`U`Y`Ui`g[`YhfU[`Yb`k`i`fXY`"8]Yg`k`Uf`Y]bY`k`Y[`k`Y]gYbXY`J`YfUbghU`hi`b[`ZÖf`XYb`XYi`hgW\Yb`J`c`Y`mVU`"gd`c`f`h`"

%-`-`(``Yf`Ub[`hY`X]Y`k`]YXYfj`YfY]b][`hY`XYi`hgW\Y`A`ÅbbYf!`BUh]cbU`a`UbbgW\ UZh`i`bhYf`6i`bXYghfU]bYf`J`]hU`<`YmbYb`X]Y`6fcbnYa`YXU]`Y`VY]`XYf`K`A`]b`Dc`Ybž`]bXYa`g]Y`:`fUb`_fY]W\`a`]h`'`.`.\$`VYg]Y[`hY`"8Yf`[`fÖ»`hY`9fZc`[`ZÖf`XYb`<`U`Ybj`c`Y`mVU`"XYf`A`ÅbbYf`"Y[`h`YXcW\`]b`XYf`J`Yf[`Ub[`Yb`Y]hž`U`g`X]Y`A`ÅbbYf!`BUh]cbU`a`UbbgW\ UZh`XYf`88F`%`-`+`\$`[`Y[`Yb`6i` `[`Uf]Yb`[`Yk`Ubb`i`bX`

gca]h'X]Y'; c`Xa YXU]`Y`c`hY""8]YgYf`\]ghcf]gWXY`G]Y[`i bX`X]Y
gdUbbYbXYb`K YbXi b[Yb`ja `Gd]Y`g]bX`V]g`\Yi hY`ja `; YXÅW`hb]g
[YV`]YVYb"

8]Y`J cfZfYi XY`Ui ZX]Y`_ca a YbXYb`K YhVYk YfVY`i bX`X]Y
@Y]ghi b[`XYg`XYi hgWXYb`HYUa g]b`XYf`B Uh]cbYb`][U`nYi [Yb`j cb
Y]bYf`ghUf_Yb`@Y]XYbgW`UZh`ZØf`XYb`J c`YmVU`gdcfh]b
8Yi hgW`UbX""8]Y`: Ubg`\cZYb`Ui ZVYggYfY`9f[YVb]ggYž`b]W`h`bi f
]b`XYb`DfÅgYb hgž`gc bXYfb`Ui W`]b`XYf`bÅ\YfYb`Ni _i bZh"

8YhU]`g	
J cfZU`	Gdcfh
C fh	D\`]dd]bYb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • XY"a "k]_]dYX]U"cf[• k k k "j c`YmVU`!j YfVUbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh