

8 fY]`5i hc g`]b`F c ghc W_`UV[YZUW_Y`h`
Dc`]nY]`Yfa]hhY`h`k Y[Yb`6fUbXgh]Zhi b[`

⊖`F c ghc W_`VfUbbhYb`XfY]`5i hc g`j Yfa i h`]W`Xi fW`
6fUbXgh]Zhi b[``8]Y`Dc`]nY]`Yfa]hhY`h`z`Ni gUa a Yb\Ub[`XYf`
: Ä`Y`k]fX`[YdfØZh"



GY Y`c hgYb f]b [ž`%, %\$- `F c ghc W_ž`8 Yi hgW`UbX`!`⊖`XYf`BUW`h`
ni a `8]YbghU[ž`XYa `&+"A U] &\$&) ž`k i fXYb`]b`F c ghc W_`YfbYi h`XfY`]
5i hc g`C dZYf`Y]bYg`6fUbXYg`"⊖`GY Y`c hgYb f]b [`]b`; fc» `?`Y]b`
VY[Ubb`bUW`A]hYfbUW`h`Y]b`5i X]`ni `VfYbbYb``8]Y`U`Ufa]YfhY`
: Yi Yfk Y`f`_cbbh`XUg`; Yi Yf`ÒgW`Ybž`YXcW`k]fX`XYf`
YbhghUbXYbY`GW`UXYb`Ui Z`Yhk U`%) "\$\$\$`9i fc`[YgW`Änhh`"Bi f`
k Yb][Y`A]bi hYb`gd`ÄhYf`VfUbbhYb`nk Y]`k Y]hYfY` : U`fnYi [Yž`Y]b`
5i X]i bX`Y]b`CdY`ž`]a `J cfk YXYbYf`K Y[`]b`FYi hYfg\U[Yb``5i W`
\Yf`k Uf`X]Y` : Yi Yfk Y`f`]a `9]bgUhnž`i a `X]Y` : `Ua a Yb`ni`
VY_`Äa dZYbž`k Ug`ni `a Y`fYfYb`hUi gYbX`9i fc`GUW`gW`UXYb`ZØ`fhY`"
8]Y`C ghgYY`NY]hi b [`VYf]W`hYhž`XUgg`A]hUfVY]hYf`XYg`
?f]a]bU`XUi YfX]YbghYg`]b`VY]XYb` : Ä`Yb`Gdi fYb`g]W`YfhYb`i bX`
j cb`j cfg`Änh`]W`Yf`6fUbXgh]Zhi b[`Ui g[Y`Yb`"

8]Y'9fa]h`Yf`dfØZyb`Ui W`a` Ò[`]W`Y`J`YfV]bXi b[Yb`nk]gW`Yb`XYb
6fÅbXYb"8]YgY`J`cfZ`Ä`Y`g]bX`HY]`Y]bYf`VYi bfi \][YbXYb`GYf]Y
j`cb`5i`hcVfÅbXYb`]b`F`c`ghc`W`"GY]h`6Y[]bb`XYg`J`f`Yg`&\$(`g]bX
VYfY]hg`%`5i`hcVfÅbXY`]b`XYf`GhUXh`ni`j`YfnY]W`b`Yb`ž`k`c`VY]`X]Y
Dc`]nY]j]b`U`Yb`:`Ä`Yb`J`YfXUW`h`Ui`Z`6fUbXgh]Zhi`b[`\"Uh`HYW`b]gW`Y
8YZY`_hY`_ÖbbYb`Ui`g[YgW`c`ggYb`k`YfXYb"b`gVYgcbXYfY`]a
B`c`f`X`k`Y`gh`Y`b`i`b`X`C`gh`Y`b`F`c`ghc`W`g`\"Äi`Z`b`g]W`X]Y`6fÅbXYž`a`Y]gh
]b`XYb`ZfØ`Y`b`A`cf[Ybghi`bXYb"6Yhfc`ZYbY`5i`hca`Uf`_Y`b`g]bX`i`bhYf
UbXYfYa`:`]Uhž`J`K`ž`C`d`Y`i`b`X`F`Y`b`Ui`h`8]Y`**B`8`F`**gW`Ä`h`h`XYb
;`Y`g`Ua`hgW`UXYb`Xi`fW`X]Y`6fÅbXY`Ui`Z`ØVYf`&`,`\$`\$\$\$`9i`fc`"

8]Y`G]hi`Uh]cb`]b`F`c`ghc`W`

8]Y`GhUXh`F`c`ghc`W`_`Äa`d`Z`h`a`]h`Y]bYf`ghY][YbXYb`NU`\"Ub`6fÅbXYbž
X]Y`b]W`h`bi`f`5i`hcgž`gcbXYfb`Ui`W`A`Ø`W`c`b`h`U]bYf`VYhfY`ZYb"@Ui`h
XYa`F`c`ghc`W`Yf`6`Ui`]W`h`F`Y`d`c`f`h`Y`f`G`h`Y`Z`U`b`H`f`Y`h`f`c`d`d`[]V`h`Y`g`Y]b`Y
k`]Y`X`Y`f`_Y`f`Y`b`X`Y`6fUbXgYf]Yž`X]Y`X]Y`5bk`c`b`Y`f`V`Y`i`b`fi`\"[`h`8Yf
J`c`f`Z`U`\"Ua`8]YbghU[]gh`b]W`h`X`Y`f`Y`f`gh`Y`]b`X`Y`f`F`Y[]cb"\"a`Y`h`h`Y`b
J`f`[UV`Y`g`V`Y`f`Y]hg`Ä`b`]W`Y`:`Ä`Y`ž`X]Y`j`cb`Z`Ø`b`Z`ž`[YbX`]W`Y`b
j`Y`fi`fgUW`h`k`i`f`X`Y`b`ž`X]Y`Ui`g`@`U`b[Yk`Y]Y`i`b`X`i`b`ni`Zf]Y`X`Y`b`\"Y]h
\"UbXY`h`Y`b"

\"a`F`Uh`\"Ui`g`k`]f`X`X]Y`X`Y`fnY]h][Y`G]hi`Uh]cb`nk`Uf`U`g`b]W`h
VYgcf[b]gYffY[YbX`Ub[YgY`Y`b`ž`Y`X`c`W`[]V`h`Y`g`6Y`X`Y`b`_Y`b
\"]b]g]W`h]W`X`Y`f`ghY][YbXYb`?`f]a`]b`U`]h`Ä`h`5`b`U`mg`Y`b`Ø`V`Y`f
6fUbXgh]Zhi`b[Yb`]b`8Yi`hgW`\"Ub`X`nY][Ybž`X`U`gg`gc`W`Y`:`Ä`Y
nk`]g`W`Y`b`&`\$`%(`i`b`X`&`\$`%(`ni`b`U`\"a`Y`b"``Ø`F`c`ghc`W`]gh`Y`g`k`]W`h][ž
X]Y`A`ch]j`Uh]cb`\"]bhYf`X]Y`g`Y`b`H`U`h`Y`b`ni`j`Y`f`gh`Y`\"Y`b`ž`i`a`k`]f`_`g`Ua`Y
Df`Ä`j`Y`b`h]c`b`g`a`U`b`U`\"a`Y`b`ni`Y`b`h`k`]W`_`Y`b"8]Y`GhUh]gh]_Y`b`X`U`ni`g]b`X
Ø`V`Y`f`X`U`g`**6i`b`X`Y`g`_`f]a`]b`U`Ua`h`**UVfi`ZVUf`i`b`X`j`Y`f`X`Y`i`h]W`Y`b`X`Y`b
[fØ`Y`f`Y`b`F`U`\"a`Y`b`X]Y`g`Y`g`D`f`c`V`Y`a`g"

8YhU]`g	
J`c`f`Z`U`\"	6fUbXgh]Zhi`b[
I`f`g`U`W`Y`	j`c`f`g`Ä`h`]W`Y`6fUbXgh]Zhi`b[
C`f`h`	GYY`c`hgYb]b[ž`%,`%\$`-`F`c`ghc`W`ž`8Yi`hgW`\"Ub`X

8YhU]`g	
GW UX Y b `] b `	&-) \$\$\$
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "c ghgYY!nY]hi b["XY • k k k "bXf"XY • XY"ghUh]ghU"WŁ a

6Ygi W X Y b `G]Y `i bg `Ui Z. `b!U["bYh