

8 fY ] ' GhYfbnY ] W\ Yb ' Z ] bXYb ' ] a ' & \$ & )  
XYb ' GW\ ` ØggY ` ` ni a ' ; ` ØW\_ °

=a ' & \$ & ) ' Yf`YVYb`X]Y`GhYfbnY]W\Yb`?fYVgž`& b[ ZfUi `i bX  
GW\ØhnY`k ]W\h][ Y`9f`\_Ybbhb]ggY`ni ` ; `ØW\_ž`GY`VghUbbU\ a Y  
i bX`]bbYfYf`Fi ` \Y"



8 Yf`K YghYbž`8 Yi hgW\`UbX`!`5a ` ) " ' & \$ & ) ` ghY\Yb`X]Y`GhYfbY  
ZØf`XfY]`dfca ]bYbhY`GhYfbnY]W\Yb`VYgcbXYfg`[ Øbgh][ " `8 ]YgY  
A cbUhY`XYf`FYZYI ]cb`i bX`dYfgØb`]W\Yb`9f`\_Ybbhb]g`YfÖZZbYhYb  
A Ø[ `]W\`\_Y]hYb`ni f`GY`VghUbbU\ a Y`i bX`a Y\`f`]bbYfYf`Fi ` \Y"

=a ` : c\_`i g`ghY\Yb`X]Y`GhYfbnY]W\Yb`?fYVgž`& b[ ZfUi `i bX`GW\ØhnY`  
<Yi`hY`VYf]W\hYh`8 Yf`K YghYbž`XUgg`X]YgY`XfY]`NY]W\Yb`]b`X]YgYa  
A cbUhY]bY`\_`UfY`9]bg]W\h`XUfØVYf`[ Yk ]bbYbž`k Ug`g]Y`hUhgÅW\`]W\  
[ `ØW\_`]W\`a UW`h`8 ]YgY`9bhXYW`\_i b[ Yb`g]bX`YbhgW\Y]XYbXž`XU`g]Y  
HØfYb`ni `@]YVYž`GY`VghUbbU\ a Y`i bX`]bbYfYa ` : f]YXYb`ÖZZbYb  
\_ÖbbYb"

8 Yf' ? fYVg. 'F ØW\_V`]W\_ 'i bX'8 Ub\_VUf\_Y]h

8 Yf' ? fYVg' bY][ h'c Zh'XUni ž'ni fØW\_ni V`]W\_Yb'cXYf'g]W'Gcf[ Yb'i a  
X]Y'Ni \_i bZh'ni 'a UWXYb" :>XcW' \_ÖbbhY'Yf' ]a 'ž b]'ni 'XYf  
9f\_Ybbhb]g'\_ca a Ybž'XUgg'XUgž'k cbUW'Yf'gi W'h' : Ua ]'Yž  
BÀ\Yž; YVcf[ Yb\Y]h'i bX' ]bbYfYf': f]YXYb' 'VYfY]hg'HY]'gY]bYf  
FYU']hÀh' ]gh" : fYi bX]b 'VYhc bž'XUgg'8 Ub\_VUf\_Y]h'i bX'VYk i gghYg  
9f'YVYb'ni 'a Y\ f'@Y]W'h][ \_Y]h'i bX'Ni Zf]YXYb\Y]h'ZØ\ fYb"

8 ]Y' ž b[ ZfUi . '@cg`UggYb' i bX' B Yi Yg  
k ]` \_ca a Yb\Y]» Yb

8 ]Y' ž b[ ZfUi '\]b[ Y[ Yb'nY]W'bYh'g]W'Xi fW' ]\fYb'8 fUb[ 'bUW  
?cbhfc`Y'i bX'DYfZY\_h]cb'Ui g" :> a 'ž b]'\_ÖbbhY'g]Y'YXcW  
Yf\_YbbYbž'XUgg'k U\ fYg'; `ØW\_ ]a '@cg`UggYb` ]Y[ hž'k cXi fW'g]Y  
XUni '[ YZØ\fh'k ]fXž'U'hY'A i ghYf'ni 'Xi fW'VfYW'Yb" A Ø[ `]W'Yfk Y]gY  
k ]fX'g]Y'gc[ Uf'Y]b'Dfc'Y\_h'VYbXYb'cXYf'g]W'j cb'\c\Yb  
9fk Ufhi b[ Yb'j YfUVgW]YXYbž'k Ug']\f'FUi a 'ZØf'bYi Y'>XYb' i bX  
: fYi XY'gW'UZZh"8 ]Y'5ghfcXU'hYb'nY][ Ybž'XUgg'gc`W'Y  
9bhgW'Y]Xi b[ Yb'cZh'b]W'h'bi f'[ i h'ZØf'XYb'9]bnY'bYb'g]bXž'gcbXYfb  
Ui W' [ Ygi bXY'5V[ fYbni b[ Yb'ZØf'XYfbž'X]Y'XYb'GY`Vghk Yfh  
ghÀf\_Yb"

8 Yf'GWØhnY. '? `Uf\Y]h'Xi fW' '6Y[ Y[ bi b[ Yb

8 Yf'GWØhnY' ]gh'VY\_Ubbh'ZØf'gY]bY'@VYbgZfYi XY'i bX'gY]bY  
ghÀbX][ Y'Gi W'Y'bUW'BYi Ya " :> a 'ž b]'YXcW'k ]fX'Yg'ZØf']\b  
fi '\][ Yfž'k Ug'ni ' \_UfYb'9f\_Ybbhb]ggYb'ZØ\ fYb' \_ÖbbhY" '9]bY  
VYXYi hYbXY'6Y[ Y[ bi b[ 'cXYf'Y]b'k ]W'h][ Yg; YgdfÅW' \_ÖbbhY' ]\a  
nY][ Ybž'XUgg'9fZØ'i b[ 'j cf'U`Ya ' ]a 'J YfghY\Yb'j cb'g]W'gY`Vgh  
i bX'UbXYfYb` ]Y[ h'8i fW'XUg'5b\_ca a Yb'VY]'g]W'gY`Vgh'\_Ubb'Yf  
j cb'gY]bYa 'gcbgh'hmd]gW'Yb': 'i W'hj Yf\U'hYb'5VghUbX'[ Yk ]bbYb"  
8 Ug'ghÀf\_h']\b' ]b'gY]bYf'Gi W'Y'bUW' ]bbYfYf'F i \Y'i bX  
Ni Zf]YXYb\Y]h"

ž'Y]bYf'NY]hž' ]b'XYf'GY`VghfYZYI ]cb'j cb'[ fc»Yf'6YXYi hi b[ ' ]ghž  
nY][ h'g]W'Ui W'ZØf'XYb'Gh]Yf'Y]b'dcg]h]j Yf'HfYbX"8 ]YgYf'g]hnh'cZh

ja`NYjWXYb`XYf`GY`VghUbbU\`a`Y`"BUW`A`cbUHb`XYf`FYZYI`]cb  
ghÅf`h`jYbi`g`gY]bY`GY`Vgh]YVYž`k`cVY]`A`Ufg]`\`a`XYb`A`i`h`[`]Vhž  
Df]cf]hÅhYb`ni`gYhnYb`i`bX`9b`hgWXY]Xi`b[`Yb`ni`hfYZYbž`X]Y`ZØf`\`b  
[`i`h`g]bXž`Ui`W`k`Ybb`g]Y`b]W`h`U`Yb`[`YZU`Yb`"8]Yg`j`YfXYi`h]W`h  
X]Y`J]Y`ZU`hi`bX`?`ca`d`YI`]hÅh`XYf`DYfgØb`]W`\_Y]hYb`]bbYf`U`V`XYf  
GhYfbnY]WXYbž`k`]Y`Ui`W`<`Ui`g`XYf`5ghfc`c`[`]Y`ZYghghY`h`"

8]YgY`Ughfc`c`[`]gWXYb`9]bg]W`hYb`f]W`hYb`g]W`b]W`h`bi`f`bUW`XYb  
GhYfbnY]WXYbž`gcbXYfb`\`Y`ZYb`XYb`A`YbgWXYb`Ui`W`ž`g]W`gY`Vgh  
VYggYf`ni`j`YfghY`Yb`i`bX`ni`U`nYdh]YfYb`"8Yf`Ughfc`c`[`]gWXY  
?`cbhYI`h`nY][`hž`XUgg`YXYg`H]Yf`fY]gnY]WXYb`Xi`fW`VYgh]a`a`hY  
9][`YbgW`UZhYb`[`YdfÅ[`h]gh`i`bX`XUgg`X]Y`9f`\_Ybb`hb]g`XYf`Y][`YbYb  
GhÅf`\_Yb`i`bX`GW`k`ÅWXYb`c`Zh`XYf`YfghY`GW`f]h`ni`f`J`YfVYggYfi`b[  
XYg`Y][`YbYb`@YVYbg`]gh`"

8YhU]`g	
Cfh	8Yf`K`YghYbž`8Yi`hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk`YghYb"XY</li> <li>• k k k "ZfYi`bX]b"XY</li> <li>• k k k "\Ui`g!XYf!Ughfc`c`[`]Y"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U["bYh