

8 fYgXYb. '6Ui Ui ggWxi gg!8fUa U'i a 'X]Y
bYi Yb '7Ufc`UVfØW_Y`°`J Yf_Y\ f`]b`XYf
?`Ya a Y`°

6Ui Ui ggWxi gg`]b`8fYgXYb`X]g_i h]Yfh`ØVYf`XYb
VYj cfghY\YbXYb`6fØW_YbbYi VUi .`GhfY]hi a` : U\fgdi fYb`i bX
6Øf[Yfdfc hYghY`dfÅ[Yb`X]Y`G]hni b["



8 fYgXYbž`8Yi hgWx`UbX`!`a` '6Ui Ui ggWxi gg`XYf`GhUXh`8fYgXYb
ZUbX`Y]bY`]bhYbg]j Y`8]g_i gg]cb`ØVYf`XYb`K`]YXYfUi ZVUi`XYf
7Ufc`UVfØW_Y`ghUhz`X]Y`g]Wx`V]g`bUWx`&&`I` \f`\]bnc["8]Y`G]hni b[
YbXYhY`YXcW`c`bY`9]b][i b[ž`cV`k`c`\`Y]bY
; fi bXgUhnYbhgWxY]Xi b[`XYg`GhUXhfUhg`ZØf`†`b]`&\$&)`UbghY`h`
**GÅW`g]gWx`Y`VYf]Wx`hY`hž`XUgg]j`cf`XYf`G]hni b[`Y]bY`A`Y`f`Y]h`ZØf`
X]Y`K`]YXYf`YfghY`i b[`j`cb`j`]Yf` : U\fgdi fYb`Ui Z`XYf`bYi Yb`6fØW_Y
Ub[Ybca`a`Yb`k`i`fXY`"8]Yg`k`i`fXY`YXcW`j`cb`XYb` ; fØbYbž`X]Y
bi`f`nk`Y]`Gdi`fYb`ZØf`Ui`gfY]Wx`YbX`\]Y`hYbž`gck`]Y`j`cb`XYf`GD8`ž`X]Y
ZØf`XfY]`Gdi`fYb`d`ÅX]YfhYž`]b` : fU[Y`[YghY`h`"**

8 Yf`C VYfVØf[Yfa Y]ghYf`8]f_`<]`VYfh`fl 8 DŁ`gc ```VYUi ZhfU[h
k YfXYbž`XYb`D`Ubi b[gdfcnYgg`ZØf`Y]bYb`9fgUhnbi VUi `ni `ghUfhYb`
; Yd`Ubh`]ghž`XUgg`j]Yf`V]g`ZØbZ`6]YhYf[Ya Y]bgWÅ UZhYbž`VYghY`YbX
Ui g`b[Yb]Yi fYb`i bX`5fWÅ]hY`_hYbž`9bhk ØfZY`dfÅgYbh]YfYbž`Ui g
XYbYb`Y]bY`ž fm`Ui gk Å`Yb`k]fX`"9]bY`GcbXYfg]hni b[`XYg
6Ui Ui ggWÅi ggYg`]gh`ZØf`XYb`%*`"ž b]`Ub[YgYhnhž`i a `XYb`Yb[Yb
NY]hfU`a Yb`Y]bni `U`hYbž`XU`X]Y`F Uhgg]hni b[`Ua`%-`"ž b]
ghUhhZ]bXYh`

2 ZZYbh`]WÅ Y`8 Ya cbghfUh]cbYb`i bX
A Y]bi b[gj]Y`ZU`h

8 YhU]`g	
J cfZU``	8 Ya cbghfUh]cb
C fh	8 fYgXYbž`8 Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYWÅ g]gWÅ Y"XY • k k k "XfYgXYb"XY • k k k "Va j "XY

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U["bYh