

8 f]b[YbXYf`5i Zfi Z.`6`i hgdYbXYb`g]b_Yb`
Gc`_ÒbbYb`G]Y`\\Y`ZYb`°

6`i hgdYbXYb`]b`BFK` [Y`Yb`ni fØW`/6YXUfZ`ghY][h"×Øb[YfY
a ØggYb`a ch]j]Yfh`k YfXYbž`i a`9b[dÄggYb`]a`Gca a Yf
j cfni VYi [Yb"

9ggYbž`8Yi hgW`U`bX`!`6`i hgdYbXY!9]b]W`hi b[Yb`]b`BcfXf`Y]b!
K YghZU`Yb`ghY`Yb`j cf`Y]bYf`Yfbgh`UZhYb`<YfUi`gZcfXYfi b[.`8]Y
GdYbXYVYfY]hgW`UZh`VY]`↑ b[Yb`A`YbgW`Yb`g]b_h"J YfYbU`6Öf[Yf
j cb`XYf`i b]j Yfg]hÄhg`_]b]_`9ggYb`\\YVh`\\Yfj`cfž`XUgg`X]YgY
9bhk]W`_i b[`Ub[Yg]W`hg`XYf`,`VYfU`hYfi b[`XYf`6Yj`Ò`_Yfi b[`ni
Y]bYa`ghY][YbXYb`6YXUfZ`Ub`6`i h_cbgYfj Yb`ZØ`fh"8Yf
VYj`cfghY`YbXY`K`Y`hV`i hgdYbXYhU[`Ua`%("`ð b]`gc``Ui ZX]YgY
DfcV`Ya`Uh]_`Ui`Za`Yf_gUa`a`UW`Yb`i bX`XUni`UbFY[Ybž`g]W`U_hj
Ub`6`i hgdYbXYb`ni`VYhY]`][Yb"=a`j Yf[Ub[YbYb`÷\f`k`i fXY`Y]b
FØW`_ [Ub[`XYf`9fghgdYbXYf`i a`gYW`g`DfcnYbh`j YfnY]W`bYhž`k`Ug
X]Y`G]hi`Uh]cb`k`Y]hYf`j YfgW`ÄfZh"

8Yf`8F?!6`i hgdYbXYX]Ybgh`]b`F`Uh]b[Yb`k`Ufbh`j`cf`Y]bYa
Xfc`YbXYb`9b[dUgg`]b`XYf`6`i`hj`Yfgcf[i b["Bi`f`XfY]`DfcnYbh`XYf
gdYbXYZÄ`][Yb`6Yj`Ò`_Yfi b[`Y]ghYb`hUhgÄW`]W`_]`fYb`6Y]hfU[`ni`f
6`i`hj`Yfgcf[i b[/]b`i`fVUbYb`FY[]cbYb`]gh`X]YgY`NU`\\gc[Uf`bcW`
[Yf]b[Yf" Hfchn`XYf`J]Y`nU`\\`Ub`[fc»Yb`?`_]b]_Ybž`X]Y`]b
6U`i b[gfÄ`i`a`Yb`VYgh`Ybž`nY][h`g]W`Y]bY`VYgc`f[b]gYffY[YbXY
9bhk]W`_i b[.`8]Y`6YfY]hgW`UZh`ni`f`6`i hgdYbXY`g]b_h"6YgcbXYfg
XfUa`Uh]gW`]gh`X]Y`G]hi`Uh]cbž`XU`*\$`V]g`+`\$`DfcnYbh`XYf`]b`9ggYb
[YgUa`a`Y`hYb`6`i`h_cbgYfj`Yb`ZØf`?`fYVgdUh]YbhYb`VYb`Öh][h
k`YfXYb"Ni`XYa`g]bX`6`i hgdYbXYb`]b`i`Ä`Yb`j`cb`J`Yf[]Zi`b[Yb`i`bX
5i`hc]a`a`i`bYf`fUb`_i`b[Yb`i`bYf`Ägg`]W`"

8]Y`6YXYi`hi`b[`XYf`6`i`hgdYbXY

9g]gh'k]W h]['ni 'VYhcbYbž'XUgg'6'i hgdYbXYb' b]W h'bi f'ZØf'X]Y
9a dZÅb[Yf'`VYbYbgfYhYbX'g]bX'/Ui W' GdYbXYf' _ØbbYb']a 'BchZU`
Ui Z'6'i hhfUbgZi g]cbYb'Ub[Yk]YgYb'gY]b" 'l a 'X]Y
GdYbXYbVYfY]hgW UZh'ni 'Yf\ Ò\Ybž'k YbXYb'g]W
6'i hgdYbXYX]YbghY'ni bY\ a YbX'ØVYf'gc n]U'Y'BYhmk Yf_Y'Ub'† b[Y
A YbgW Ybž'i a 'X]YgY'N]Y' [fi ddY'X]fY_h'Ubni gdfYW Yb" '5i W
j YfU'hYhY'5i ggW' i gg_f]hYf]Ybž'X]Y'\ca cgYI i Y`Y'A ÅbbYf'j cb'XYf
6'i hgdYbXY'Ui ggW'`cggYbž'k i fXYb']bnk]gW Yb'UV[YgW UZž'gc
XUgg'bi b'YXYf' [Ygi bXY'9fk UWgYbY'UV'%, 'ſ\ fYb'gdYbXYb
_Ubb"

6YgcbXYfg']a 'Gca a Yfž'k Ybb'j]Y'Y'A YbgW Yb'j YffY]gYb'cXYf
: fY]nY]hU_hj]hÅhYb' bUW [Y\Ybž'k]fX'a]h'Y]bYa 'F ØW_ [Ub['XYf
GdYbXYb' [YfYW bYh" '8 Ug'\Uh'X]Y'K]f_i b[ž'XUgg'X]Y'J cffÅhY'Ub
6'i h_cbgYfj Yb' [YZÅ\ f']W' gW fi a dZYb' _ØbbhYbž'Å\ b`]W' k]Y']b
XYb'J cf'U\ fYb"

K Ug'g]bX'X]Y'J cfUi ggYhni b [Yb'ZØf'X]Y 6'i hgdYbXY3

: Øf'U`X]Y'Yb][Ybž'X]Y'Yfk Å [Ybž'6'i h'ni 'gdYbXYbž' []VhYg'Y]b][Y
k]W h][Y' <]bk Y]gY" '8 Ug'A]bXYghU'hYf'ZØf'Y]bY'6'i hgdYbXY'VYhfÅ [h
%, 'ſ\ fY" 'Ni XYa 'gc`hY'XYf'; Ygi bX\Y]hgni ghUbX'Ua 'HU['XYf
GdYbXY' [i higY]b'/9f_Å'hi b [Yb'cXYf'UbXYfY' †ZY_h]cbYb'g]bX'XUVY]
Y]b'5i ggW' i gg_f]hYf]i a " 'DYfgcbYbž'X]Y'k Å\ fYbX'XYf'GdYbXY
a]bXYghYbg') \$'_ ['k]Y [Yb' i bX' _ØfdYf']W' [Ygi bX'g]bXž' _ØbbYb
g]W'Ui Z'XYb'6'i hgdYbXY!J cf[Ub['j cfVYfY]hYb"

Ni 'XYb'J cfVYfY]hi b [Yb' [Y\ Òfhž'j cf'XYf'GdYbXY'Ui gfY]W YbX'ni
YggYb' 'ZYhUfa ' 'i bX'a]bXYghYbg'%ž) '@]hYf'K UggYf'ni 'hf]b_Yb"
5i Z'5`_c\c`gc`hY'%&'Ghi bXYb'j cf\Yf'j Yfn]W hYh'k YfXYb" '5a 'HU[
XYf'GdYbXY']gh'Ui W' j cb'gdcfh]W Yf'6YhÅh][i b ['UVni gY\Yb" 'J cf
C fh'YfZc` [hY]b'GdYbXY!7\YW_ž'XYf' i bhYf'UbXYfYa 'Ui g'Y]bYa
: fU[YVc [Yb' i bX'Y]bYf', VYfdfØZi b ['XYg'6'i hXfi W_g' i bX'XYg
< Åa c [`cV]bk Yfhg'VYghY'h"K Yf'gY]bY'YfghY'6'i hgdYbXY'a UW hž
Yf\Å'hY]bYb'8F?!6'i hgdYbXYfUi gk Y]g' i bX' _Ubb'gY]bY
6'i h[fi ddY'Yfa]hY'b`UggYb"

8 Ug'6`i h\Uh`Y]bY`_i fnY`<U`hVUf`_Y]hž`j]Y`Y`DfÅdUfUHy`g]bX`bi f
 Y]b][Y`HU[Y`VfUi W`VUF" `b`8Yi hgW`UbX`k YfXYb`hÅ[`]W`Yhk U
 %) "\$\$\$`6`i h_cbgYfj Yb`VYb`Øh][h`XYbbcW`Yb[Yb`X]Y`[Yf]b[Y
 5bnU\`Ub`GdYbXYfb`i bX`XUg`i bni fY]W`YbXY`K]ggYb`ØVYf`X]Y
 6YXYi hi b[`XYf`6`i hgdYbXY`X]Y`J Yfgcf[i b[gg]hi Uh]cb`Y]b`"9]b
 : ØbZhY`U`Yf`6`i hdfÅdUfUHy`k]fX`ZØf`X]Y`6Y\UbX`i b[`j cb
 Hi a cfYf`_Ub`_i b[Yb`Y]b[YgYhnhž`k Ug`X]Y`8f]b[`]W`_Y]h`ZØf`Y]bY
 GhY][Yfi b[`XYf`GdYbXYbVYfY]hgW`UZh`i bhYfghfY]W`h`"8]Y
 6`i hgdYbXY`]gh`Y]b`i bj Yfn]W`hVUfYf`6Y]hfU[`ni f` ; Ygi bX`Y]hi bX
 FYhi b[`j cb`@YVYbž`XYb`YXYf`]b`6YhfUW`h`n]Y`Yb`gc`hY"

8]Y`<`]Zgcf[Ub]gUh]cbYb`fi ZYb`XU`Yf`Ui Zž`dYfgØb`]W`Y`9fZU`fi b[Yb
 a]h`6`i hgdYbXYb`ni `hY`]Ybž`i a `UbXYfY`ni `]bgd]f]YfYb`i bX`X]Y`NU`
 XYf`U`_h]j Yb`GdYbXYf`ni `Yf`\Ø`Yb`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUW`Y	, VYfU`hYfi b[`XYf`6Yj Ø`_Yfi b[ž`g]b`_YbXY GdYbXYVYfY]hgW`UZh
C fh	9ggYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "V`i hgdYbXY"XY • k k k "V`i hgdYbXY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh