

8 fc [YbfUnn]U`]b`? Ò`b.`Dc`]nY]`gW`À [h ` \ Ufh`[Y[Yb`8YU`YfY]`ni fØW`°

Dc`]nY]`ZØ\fh`GW`k Yfdi b_h_cbhfc`Yb`]b`XYf`? Ò`bYf`
≠bYbghUXh`Xi fW`. `8 fc [Yb`i bX`[Yghc`\`YbY` : U\ff`AXYf`
g]W`Yf[YghY`h`"



? Ò`bYf`≠bYbghUXh`ž`8 Yi hgW`UbX`!`5a` `A]h`k cW`ž`XYb`%"` † b]ž`
ZØ\fhY`X]Y`Dc`]nY]`? Ò`b`i a` ZUb [fY]W`Y`?`cbhfc`Yb`]b`XYf`≠bYbghUXh`
Xi fW`ž`]bgVYgcbXYfY`Ub`XYf`6Ui a`ghfU`»Y`i bX`XYa` `BYi a`Uf`_h`
@Ui`h`? Ò`bYf`GhUXh!`5bnY][Yf`k`Uf`XUg`N]Y`X]YgYf`A`U`»bU`a`Yb`
X]Y`6Y`_Aa`dZ`b [`j`cb`6Yh`Ài`Vi`b [ga`]hhY`_f]a`]bU`]h`Àh`ž`X]Y`5`bXi`b [`
j`cb`C`fXbi`b [gj`Yfgh`Ø`»Yb`gck`]Y`X]Y`Gh`Àf`_i`b [`XYf`Ò`ZYb`h`]W`Yb`
G]W`Yf`Y`h`"6Y]`XYb`?`cbhfc`Yb`U []YfhYb`gck`c`\`Dc`]n]ghYb`]b`N]j`]`
U`g`Ui`W`]b`i`b]Zcfa`"

I`bhYf`XYb`VYa`Yf`_Ybgk`YfhYb`6YcVUW`hi`b [Yb`k`i`fXY`Y]b`
'`)`!`À`f][Yf`ZYgh [Ybca`a`Ybž`XYf`Y]bYa` ` (*`!`À`f][Yb`?`c`_U]b`]b`XYf`
6Ui`a`ghfU`»Y`ØVYf [UV`"6Y]`X]YgYf` :`YghbU`a`Y`k`i`fXYb`8fc [Yb`i`bX`
6Uf [Y`X`]b`hmd]gW`Yf`GhØW`Y`i`b [`g]W`Yf [YghY`h`ž`k`Ug`ni`f` :`Yfh] [i`b [

j cb`GhfUZUbnY][Yb`ZØ\fhY"9]b`k Y]hYfYf`J cfZU`YfY][bYhY`g]W`Ua
7ÀW]Yb`_cgYfž`k c`Y]b` \$!`À\ f][Yf`a]h`<Yfc]b`Yfk]gW`h`k i fXYž
k Ug`YVYbZU`g`a]h`Y]bYf`GhfUZUbnY][Y`[YU\bXYh`k i fXY" `b`XYf
Gd]bba Ø\`Yb[UggY`Z]Y`Y]b`&) !`À\ f][Yf`Ui Z`VY]`XYa`VY]`Y]bYf
8i fW`gi W`i b[`<Yfc]b`gck]Y`fi bX`(*`\$`9i fc`6Uf[Y`X
g]W`Yf[YghY`h`k YfXYb`_cbbhYb"BU\YVY]`k i fXY`ni XYa`Y]b
[Yghc\`YbYg: U\ffUX`YbhXYW`h"

8 fc [Yb\UbXY`i bX`GhfU» Yb_f]a]bU`]hÀh`]a
: c_i g

8]YgY`?cbhfc`Y`]b`XYf`?Ò`bYf`b`bYbghUXh`fY]\`h`g]W`]b`Y]bY`GYf]Y
i a ZUggYbXYf`A U»bU`a Yb`ni f`6Y_Àa dZ`b[`XYf
GhfU» Yb_f]a]bU`]hÀh`Y]b`6YfY]hg`Ua`&-`"5df]`k i fXYb`À\b`]W`Y
?cbhfc`Yb`Xi fW`[YZØ\fhž`VY]`XYbYb`fi bX`%\$`DYfgcbYb`ØVYfd`fØZh
i bX`X]j YfgY`GhfUZUbnY][Yb`k Y[Yb`8fc[Yb\UbXY`g`gck]Y`J YfghØ» Y
[Y[Yb`XUg`5i ZYbh\U`hg[YgYm`i bX`XUg`K UZZYb[YgYm`[YZYfh][h
k i fXYb" `b`X]YgYa`?cbhYI`h`k i fXYb`b]W`h`bi f`6Yh`Ai Vi b[ga]hY`
k]Y`?c_U]bž`7fUW`_i bX`7UbbUV]g`g]W`Yf[YghY`hž`gcbXYfb`Ui W`
[Yghc\`YbY: U\ff`ÀXYf`i bX`[YZÀ\`f]W`Y; Y[Ybgh`AbXYž`XUfi bhYf
A YggYf`i bX`gc[Uf`Y]b`9]b\UbXa YggYf`**VYf]W`hYh`X]Y`Dc`]nY]**
BFK "

6YgcbXYfg`Ui Z`À`][`k Uf`X]Y: YghbU`a Y`Y]bYg`(!`À\ f][Yb
A UbbYgž`XYf`a]h] Yf`_Ui ZgZYfh][`j YfdUW`_hYb`8fc[Ybž`XUfi bhYf
ØVYf`() `Dcfh]cbYb`7fUW`_ž`gck]Y`Y]bYa`9]b\UbXa YggYf`Yfk]gW`h
k i fXY"8]Yg`XYi hYh`Ui ZY]bYb`[Yk YfVga`À»][Yb`8fc[Yb\UbXY`
\]bž`k]Y`j cb`XYb`6Y\ØfXYb`ZYgh[YghY`h`k i fXY"5i W`VY]`Y]bYf
J YfZc`[i b[gZU`fh]b`?U`_`_cbbhY`Y]b`&*!`À\ f][Yf: U\fYfž`XYf`g]W`
Y]bYf`Dc`]nY]_cbhfc`Y`Ybhn]Y\Yb`k c`hYž`[YZUggh`k YfXYb"6Y]`\a
k i fXY`YVYbZU`g`Y]b`8fc[Ybj`cfhYgh`dcg]h]j "

< YfUi gZcfXYfi b [Yb`XYf`8fc [Yb_f]a]bU`]hÀh

8]Y`Dc`]nY]?Ò`b`ghY\`h`j cf`XYf`<YfUi gZcfXYfi b[ž`[Y[Yb`Y]bYb
ni bY`a YbX`j YfbYhnhYb`8fc[Yb\UbXY`j cfni [Y\Yb"@Ui h`XYa
@UbXYg_f]a]bU`Ua h`BFK`k]fX`j cb`Y]bYf`VYgcf[b]gYffY[YbXYb

A Yb[Y`Ub`g]WYf[YghY`hYb`FUi`gW []ZhYbž]bgVYgcbXYfY`?c_U]bž
 VYf]W`hYh`8]Yg`k`Y]gh`Ui`ZY]bY`c`Y`J`YfZØ[VUf_Y]h`XYf`8fc[Yb
 \]bž`X]Y`Ui`g`XYb`B]YXYf`UbXYb`i`bX`UbXYfYb`@AbXYfb`bUW
 BcfXf\Y]b!K`YghZU`Yb`[YgW`a`i`[[Y`h`k`YfXYb`"BFK`gd]Y`h`gca`]h
 Y]bY`YggYbh]Y`Y`F`c`Y`U`g`HfUbg]h`UbX`i`bX`Nk`]gW`Yb`U[Yf`ZØf
 7\Ya`_]U`Y]bž`X]Y`ni`f`F`Ui`gW []Zh\YfghY`i`b[`Y]b[YgYhnh`k`YfXYb`
 Yf[Abnh`X]Y`Dc`nY]`BFK`"

Ni`g`À`h`]W`X`Uni`U`h`g]W`X`Yf`8`fc[Yb`UbXY`ØVYf`XUg`b`hYfb`Y`h`ni
 Y]bYa`ZYghYb`J`Yfhf]YVgk`Y[`Y`hUV`]Yfhž`k`Ug`X]Y`5fVY]h`XYf
 GhfU]`YfZc`[i`b[gVY`ØfXYb`k`Y]hYf`YfgW`k`Yfh`F`Ui`gW []Zh`XUg
 cb`]bY`c`XYf`a`8Uf`bYh`Ub[YVchYb`k`]fXž[Y`Ub[h`c`Z`id`Yf`Dc`gh`ni
 XYb`?`i`bXYbž`k`Ug`X]Y`?`cb`hf`c`Y`XYg`8`fc[Yba`Uf`hYg`ni`bY`a`YbX
 _ca`d`YI`Yf`a`UW`h"

8]Y`9fa`]h`i`b[Yb`ni`XYb`i`À`Yb`]b`XYf`?`Ø`bYf`b`bYbghUX`h`XUi`Yfb
 Ubž`i`bX`Yg`V`Y]Vh`ni`c`ZYbž`XUgg`X]YgY`A`U»`bU`a`Yb`b]W`h`bi`f
 _i`fnZf]gh[`ni`f`J`YfVYggYfi`b[`XYf`G]W`Yf\Y]h`VY]hfU[Ybž`gcbXYfb
 Ui`W`Ub[Zf]gh[`X]Y`8`fc[Yb`_f]a`]bU`h`À`h`Y]bX`À`a`Yb`_Ø`bbYb"

8YhU]`g	
J`c`f`ZU`^`	8`fc[Yb`_f]a`]bU`]h`À`hž`8]YVghU`^`
C`f`h`	?`Ø`bYf`b`bYbghUX`hž`8Yi`hgW`UbX`
:`YghbU`a`Yb`	(`
E`i`Y`Yb`	<ul style="list-style-type: none"> • k`k`k`"ghU"XY` • _cY`b"d`c`nY]"b`f`k` • _cY`b"d`c`nY]"b`f`k`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh`