

8 fc \ bYb Ub [f] ZZY 'YfgW ØhhYfb 'X]Y I _fU]bY. 'Hfi a d 'j Yfi fhY]`h'Di h]b 'gW UfZ°

8 fc \ bYb Ub [f] ZZY 'Ui Z'X]Y 'I _fU]bYž`Hfi a d ' _f]h]g]Yfh'Di h]b.
BYi YghY '9bhk]W_`i b[Yb`i bX`]bhYfbUh]cbU`Y`F YU_h]cbYb`Ua
&* "\$) "&\$&)"



C XYggUž`I _fU]bY`!`b`XYf`BUW`h]j ca`'&)"`Ui Z'XYb`&*''A U] &\$&)
_Ua`Yg`]b`XYf`I _fU]bY`ni`a`Ugg]j Yb`8 fc \ bYb Ub [f] ZZYbž`X]Y`j cb
XYf`fi`gg]gW`Yb`5fa`YY`Ui`g[YZØ`f`h`k`i`fXYb`"6Yf]W`hYb`ni`Zc`[Y`g]b`X
a`Y`fYfY`@Ub`XYghY]`Yž`]bgVYgcbXYfY`X]Y`< UZYbghUXh`C XYggU`gck`]Y
X]Y`GhUXh`7`Uf`_]k`ž`gW`k`Yf`VYhfc`ZZYb`"@Ui`h`HU[YggW`Ui
VYf]W`hYb`i`_fU]b]gW`Y`A`]`h`fVYcVUW`hYfž`XUgg`a`Y`f`U`g`%\$\$
fi`gg]gW`Y`?`Ua`dZfc \ bYb`]b`XYf`@`Zh`k`UfYb`"8]YgY`5b[f] ZZY
ZØ`fhYb`ni`Y]bYa`@`Zh`U`Ufa`]a`[YgUa`hYb`BcfX!ž`C`gh`i`bX
GØXi`bX`XYf`I _fU]bY`"

I`G!Df`Äg]XYbh`8`cbU`X`Hfi`a`d`Äi`»`YfhY`gW`UfZY`?`f]h]_`Ub`XYb
5_h]cbYb`XYg`?`fYa``gž`]bXYa`Yf`Di`h]b`U`g`Y]bYb`A`Ubbž`XYf
F_U`YhYb`]b`Gh`Ä`X`hY`gW`]W`h`i`b`X`A`YbgW`Yb`h`Ø`h`h`ž`VYgW`f]YV`"

Hfi a d'gU[hYž'Yf'gY]' b]W h['ØW_']W 'ØVYf'Di h]bg'J cf[Y\Yb"
8]YgY'Yi »Yfi b[Yb'a UW hY'XYf'DfÅg]XYbhj'cf'gY]bYa'5VZi ['j cb
BYk' »fgYm'ibUW'K Ug\]b[hcb'a]h'5]f': cfW'CbY''K Å\fybXXYggYb
j Yfi fhY]'hY'XYf'I G!GcbXYfVYUi ZhfU[hY'ZØf'X]Y'I _fU]bYž?Y]h\
?Y''c [[ž'X]Y'5b[f]ZZY'U'g'_UfYb'J Yfghc»' [Y[Yb'X]Y'; YbZYf
: f]YXYbgdfchc_c''Y'i bX'gdfUW'j cb'Y]bYa' 'k U\''cgYb'HØhYb'j cb
: fUi Yb'i bX'?]bXYfb'VY]'BUW h]b'j\fyb'<Åi gYfb "

8fc\ bYbUb[f]ZZY'i bX'n]j]'Y'C dZYf

8]Y'6Yf]W hY'ØVYf'X]Y'5b[f]ZZY'nY][Ybž'XUgg'X]Y'fi gg]gW Yb
GhfY]h_fÅZhY'b]W h'bi f'8fc\ bYbž'gcbXYfb'Ui W'F U_YhYb'i bX
A UfgW Zi [_ØfdYf'Y]bgYhnhYb''5a' GcbbhU['k i fXYb'VY]'X]YgYb
5b[f]ZZYb'a]bXYghYbg'nk Ò'ZA YbgW Yb'[YhØhYhž'k Ug'XYb
]bhYfbUh]cbU'Yb'8fi W'Ui ZFi gg'UbX'k Y]hYf'Yf\Ø'h''?Y''c [[
ZcfXYfhY'Y]bYb'gcZcfh][Yb'K UZZYbgh]'ghUbX'i bX'VYnY]W bYhY'X]Y
5b[f]ZZY'U'g'VYgW Åa YbXž']bgVYgcbXYfY']b'6Yni ['Ui ZX]Y
j Yf'YhnhYb'FYW hY'XYf'N]j]'VYj Ò'_Yfi b["

⊖Y]bYf'GHY''i b[bU\ a Y'XYg'6i bXYgUi »Yba]b]ghYfg'K UXYd\i'
k i fXY'VYhcbhž'XUgg'X]Y'5b[f]ZZY'Y]bYb'5ZZfcbh'[Y[Yb'Hfi a d
XUfghY''Ybž'XYf'j Yfgi W h'\UhhYž'Di h]b'ni 'J Yf\UbX'i b[Yb'ni
VYk Y[Yb''K UXYd\i''VY_fÅZh][hYž'XUgg'X]Y'Zcfhk Å\fybXYb
A YbgW YbfYW hgj Yf'Yhni b[Yb'Xi fW'XYb'fi gg]gW Yb'DfÅg]XYbhYb
b]W h'\]bbY\ a VUf'gY]Yb"

F YU_h]cbYb'Ui Z'X]Y'5b[f]ZZY

8]Y'5b[f]ZZY'XYf'fi gg]gW Yb'5fa YY'Ui Z'X]Y'I _fU]bY'k i fXYb'b]W h
bi f'bUh]cbU'ž'gcbXYfb'Ui W'j]bhYfbUh]cbU'gW UfZ]j Yfi fhY]'h''8]Y
i _fU]b]gW Y'@ Zhk UZZY'VYf]W hYhY'j cb'a Y\fyfYb'5b[f]ZZYb'a]h
?Ua dZXfc\ bYbž'X]Y'j ca'GW k UfnYb'A Yf'Ui g'[YghUfhY'h'k i fXYb"
I a [Y_Y\fh'Z]Y[h'X]Y'I _fU]bY'k Y]hYf\]b'8fc\ bYb'j]b'F]W hi b[
A cg_Ui ž'k Ug'X]Y'GdUbbi b[Yb'k Y]hYf'Ub\Y]nh''9g']gh'_Ufž'XUgg
XYf'?cbZ]_h'nk]gW Yb'XYb'VY]XYb'@ÅbXYfb'b]W h'bi f'Xi fW
a]]hÅf]gW Y'<UbX'i b[Ybž'gcbXYfb'Ui W'Xi fW'dc'h]gW Y
GHY''i b[bU\ a Yb'Ui Z'['cVU'Yf'9VYbY'j cfUb[Yhf]YVYb'k]fX"

5b[Yg]W\hg`X]YgYf'9bhk]W_`i b[Yb`V`Y]Vh`UVni k UfhYbž`k Y`W\Y
 GW\f]hhY`X]Y`]bhYfbUh]cbU`Y`; Ya Y]bgW\UZhi bhYfbY\`a Yb`k]fXž`i a
 XYb`?cbZ]_h`ni `XYg_U`]YfYb``8]Y`G]hi Uh]cb`]b`XYf`l _fU]bY`V`Y]Vh
 Ub[YgdUbbhi bX`X]Y`A YbgW\YbfYW\hgUb[Y`Y[Yb`Y]hYb`ghY`Yb
 k Y]hYf`]b`]a `A]hY`di b_h`XYf`8]g_i gg]cb"

8YhU]`g	
J cfZU``	HYffcf]ga i g
I fgUW\Y	8fc\bYbUb[f]ZY
C fh	CXYggUž`l _fU]bY
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW\Ui "XY • k k k "XYi hgW\`UbXZi b_"XY • k k k "Vi bXYghU["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh