

8 i U`@]dU`VY[Y]ghYfh`A ØbWXYb.
8 cddY`_cbnYfh`]b`XYf`C`ma d]U\U`Y`°

8 i U`@]dU`gd]Y`h`Ua`'`%"`A U]`i bX`%"`š b]`&\$&) `nk Y]`?cbnYfhY
]b`XYf`C`ma d]U\U`Y`A ØbWXYb`"H]W_Yhg`gW`bY`"g]WXYfb`°



C`ma d]U\U`Y`A ØbWXYbž`8Yi hgW`UbX`!`8 i U`@]dU`X]Y`j]Y`ZUW
Ui g[YnY]W`bYhY`Dcd!`_cbYž`VYfY]hYhg]W`Ui Z`]\fY`a]h`GdUbbi b[
Yfk UfhYhY` FUX]W`C dh]a]ga`!Hci f]j cfž`X]Y`g]Y`]a`š\`f`&\$&)
bUW`8Yi hgW`UbX`ZØ\`fh`5a`'`%"`A U]`i bX`%"`š b]`k]fX`g]Y`[`Y]W
nk Y]`?cbnYfhY`]b`XYf`C`ma d]U\U`Y`A ØbWXYb`[YVYbž`k cVY]`XYf
9]b`Ugg`Yk Y]`g`i a`%`.\$\$`I` \f`VY[]bbhi bX`X]Y`G\`ck`g`i a`%`-`.\$
I` \f`ghUfhYb`"@Ui`h`hn`XY`k]fX`X]Y`hU`Ybh]YfhY`GAb[Yf]b`j`cb`5`Ygg]
FcgYž`Y]bYf`Ui`ZghfYVYbXYb`?Øbgh`Yf]b`Ui`g`9b[`UbXž`i bhYfghØhnh`

8 i U`@]dU`_Ubb`Ui Z`Y]bY`VYY]bXfi`W_YbXY`?Uff]YfY`ni`fØW_V`]W_Ybž
X]Y`a]h]`]\fYa`8YVØhU`Vi a`ž`XUg`&\$%+`YfgW]Yb`i bX`D`Uhn`'`XYf
Vf]h]gW`Yb`7\`Ufhg`YffY]W`hYž`]`]\fYb`5bZUb[`bU`a`"GY]h`Yf`\`Uh]g]Y
ØVYf`%\$\$`A`j`]cbYb`HcbhfÅ[Yf`j`Yf`_Ui`Zhž`XfY]`;`fUa`a`mg`i bX`g]YVYb

6f]h!5k UfXg[Yk cbbYb" Æf'nk Y]hYg'5`Vi a ' : i hi fY`BcghU`[]U
k i fXY`a]h`Y]bYa ' ; fUa a miUi g[YnY]WbYhi bX`X]Y`G]b[`Y
@Yj]hUh]b[`k i fXY`&\$&%`U`g'6]`VcUfX`g`Bc" '%<ch%\$`Gcb[`XYg
X\`fYg[Y_Øfh" Æf`U`hi Y`Yg'5`Vi a ' FUX]WU`C dh]a]ga `k]fX
k Å\`fYbX`XYf`Hci f`YVYbZU`g`g]W`Yf`]W`]a `A]hY`di b`highY`Yb"

Hci fbYY!<] [\ `] [\ hg`i bX`ni gÅhn`]W`Y`HYfa]bY

æa `FU\`a Yb`] \`fYf` FUX]WU`C dh]a]ga `!Hci f`\Uh`8i U`@dU`b]W`h
bi f`5i Zhf]hY`]b`8Yi hgW`UbX`[Yd`Ubhž`gcbXYfb`Ui W`]b`] Y`Yb
UbXYfYb`@ÅbXYfb`k]Y`5i ghfU`]Ybž`BYi gYY`UbXž`BcfXUa Yf`_U`i bX
9i fcdU`"BYVYb`XYb`VY]XYb`A ØbW`YbYf`?cbnYfhYbž`X]Y`HY`]`j cb
j]Yf`8Yi hgW`UbXg\`ck`g`g]bXž`k]fX`g]Y`Ui W`]b`<Ua Vi f[
Ui ZhfYhYb"8]Y`HYfa]bY`g]bX`k]Y`Zc`[h

- %-`"A U]`&\$&) .`6UfWUmg`5fYbUž`<Ua Vi f[
- &\$`"A U]`&\$&) .`6UfWUmg`5fYbUž`<Ua Vi f[
- ' %`"A U]`&\$&) .`C`ma`d]U\`U`Yž`A ØbW`Yb
- \$%`"ž`b]`&\$&) .`C`ma`d]U\`U`Yž`A ØbW`Yb

8]Y`H]W`Yhg`g]bX`gW`cb`\`Y]»`VY[Y\`fhi bX`Y]b][Y`?cbnYfhY`g]bX
VYfY]hg`Ui gj`Yf`_Ui Zh`6Y]`H]W`Yha UghYf`g]bX`bi f`bcW`k`Yb][Y
?UfhYb`]a`k]YXYfj`Yf`_Ui ZYf\`Å`h]W`ž`k`cVY]`X]Y`DfY]gY`ØVYf`&\$`\$
9i fc`VY[]bbYbž`k]Y`a`i`g]_YI`dfYgg"XY`VYf]W`hYh"8Yf`U`[Ya`Y]bY
J`cfj`Yf`_Ui ZgghUfh`]gh`Ua`&\$`GYdhYa`VYf`&\$&(ž`k`Å\`fYbX`Y]bY
Cb`]bY!DfYgU`Y`VYfY]hg`ZØf`XYb`%-`"GYdhYa`VYf`&\$&([Yd`Ubh]gh"

5bfY]gY`i bX`J`YfUbghU`hi b[gc fh

8]Y`C`ma`d]U\`U`Y`]b`A ØbW`Yb`]gh`a]h`XYb`ØZZYbh]W`Yb
J`Yf`_Y\`fga]hY`b`[i`h`YffY]W`VUf"8]Y`I`!6U\`b!@]b]Y`I`'`ZÅ\`fh`]b
F]W`hi b[`A`ccgUW`i`bX`\`Å`h`Ub`XYf`<U`hYghY`Y`C`ma`d]UnYbhfi`a`ž
X]Y`bi f`Yhk`U`%\$`A]bi`hYb`:`i`»`k`Y[]`cb`XYf`<U`Y`YbhZYfbh]gh"
Ni`XYa`g]bX`X]Y`HfUa`VU\`b`]b]Yb`&\$`i`bX`&%`gck]Y`X]Y`@]b]Y`&+
YVYbZU`g`VYeI`Ya`ni`YffY]W`Yb"5i`hcZU\`fYf`_ØbbYb`]b`XYf
DUf`_\`UfZY`DUf`_d`ÅhnY`Z]bXYb"

8]Y`J`cfZfYi`XY`Ui`ZX]Y`_ca`a`YbXYb`?cbnYfhY`]gh`Ybcfa`ž`i`bX`X]Y

: Ubg`_ÖbbYb`g]W`Ui ZY]bY`VYY]bXfi W_YbXY`G\ck`ZFYi Ybž`X]Y`X]Y
 GhÄf_Yb`j cb`8i U`@]dU`i bX`]\fYa`U_hi Y`Yb`5`Vi a` FUX]W`
 Cdh]a`]ga` VYghYbg`ni f`; Y`hi b[`Vf]b[Yb`k`]fX`"8]Y`Vi bhY
 A`]gW`i b[`Ui g`<]hg`i bX`X]Y`i bhYfghØhni b[`j cb`5`Ygg]`FcgY
 j YfgdfYW`Yb`i bj Yf[Ygg`]W`Y`5VYbXY`]b`A`ØbW`Yb`"5i W`a`cn"XY
 \YVh`\Yfj cfž`XUgg`XUg`?cbnYfh]b`XYf`C`ma`d]U\U`Y`UV[Yfi bXYh
 k`]fX`Xi fW`Y]b`ghUf_Yg`a`i g]_U`]gW`Yg`9f`YVb]g`i bX`Y]bY
 `YVYbX][Y`5ha`cgd`\ÄfYž`X]Y`8i U`@]dU`VY`Ubbh]gh"

| | |
|----------|---|
| 8YhU]`g | |
| J`cfZU`` | Gcbgh][Yg |
| C`fh | C`ma`d]U\U`Y`A`ØbW`Ybž`8Yi hgW`UbX |
| E`i`Y`Yb | <ul style="list-style-type: none"> • k k k "hn"XY • k k k "a`i`g]_YI`dfYgg"XY • k k k "a`cn"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[`bYh