

8 ØfYb. : Yi Yfk Y\ f'fYhhYh'g]YVYb DYfgcbYb'Ui g'VfYbbYbXYa ; YVÀi XY°

⊕'8 ØfYb'fYhhYh'X]Y : Yi Yfk Y\ f'g]YVYb'DYfgcbYb'Ui g'Y]bYa
VfYbbYbXYb'gh]`[Y`Y[hYb ; YVÀi XY"6fUbXVY_Àa dZi b[
[Y`Ub['gWk bY`i bX`YfZc`[fY]Wk "

8 ØfYbž'8Yi hgWk`UbX'!5a'GUa ghU[UVYbXž'XYa'&)"A U] &\$&) ž
k i fXY'X]Y : Yi Yfk Y\ f'8 ØfYb'ni'Y]bYa'9]bgUhn'Ui Z[fi bX'i b`UfYf
FUi WkYbhk]W`i b['b'Y]bYa'gh]`[Y`Y[hYb ; YVÀi XY'[Yfi ZYb"l a
&'.' &'l \f'k i fXY'XYf'5`Ufa'Ui g[Y`Òghž'bUWkXYa'a Y\fyfy
?Y`YfZYbghYf'XYg'CV`Y_hgž'k Y`WkYg'Xi fWk'Y]bY'CV`Y_hg]WkYfi b[
[Yg]WkYfh'k Ufž'fUi Wk hYb"6Y]9]bhfYZZYb'XYf'9]bgUhn_fÀZhY'k Uf'X]Y
G]hi Uh]cb`_f]h]gWk.'5i g'a Y\fyfyb : YbghYfb'XfUb['FUi Wkž'k Ug'Ui Z
Y]b'[YZÀ\ f`WkYg'6fUbX[YgWkY\Yb']a' ?Y`Yf` \]bk]Yg"⊕XYa
; YVÀi XY`\]Y'hYb'g]Wk'g]YVYb'DYfgcbYb'Ui Zž'X]Y'g]Wk'ni bÀWkgh']bg
CVYf[YgWkcgg'fYhhYb`_ccbhhYbž'VYj cf'X]Y : Yi Yfk Y\ f'Y]bhfUZ'`Hfchn
XYf'8]Wk h\Y]h'XYg ; YVÀi XYg'k Uf'Yg'XYb'DYfgcbYb'[Y'i b[Ybž
Ni [Ub['ni'Yf\U'hYb"

8]Y : Yi Yfk Y\ f'VY[Ubb'i a [Y\YbX'a]h'XYf'6fUbXVY_Àa dZi b["
Ni Yfgh'k i fXY'g]Wk'Ni [Ub['ni a'⊕bYfYb'j YfgWkUZZhi bX
UbgWk`]Y» YbX'k i fXY'XYf'6fUbX'gWk bY`c_U]g]Yfh'i bX'[Y`ÒgWk h"
K À\fybXXYggYb`_Øa a YfhYb'g]Wk'X]Y'9]bgUhn_fÀZhY'i a'X]Y'g]YVYb
DYfgcbYbž'X]Y'g]Wk'j b'Y]bYa'fUi WkZfY]Yb'FUi a'VYZ]bXYb`_ccbhhYb"
8]YgY'k i fXYb'ØVYf'X]Y'8fY\`Y]hYf'j b'G]WkYf\Y]h[YVfUWk h"8Yf
HfYddYbFUi a ž'XYf'ni bÀWkgh'b]Wk'h'a Y\ f'[YZU\ f`cg'bi hnVUf'k Ufž
k i fXY'j cb'XYf : Yi Yfk Y\ f'YVYbZU`g'gWk bY`k]YXYf'fUi WkZfY]
[Ya UWk h"8Ub`_XYg'gWk bY`Yb'< UbXY'b'XYf : Yi Yfk Y\ f`_ccbhhYb
U`Y'6YhfcZZYbYbž'X]Y'j ca'FYhhi b[gX]Ybghi bhYfgi Wk'h'k i fXYbž
i bj Yf'Yhnh'X]Y'9]bgUhnghY`Y'j Yf'UggYb"

9]bgUhn_fÀZhY`j c f`C fh

8]Y` : Yi Yfk Y\ f`8 ØfYb`k Uf`a]h`Y]bYa `VYY]bXfi W_YbXYb`5i Z[YVch
j cb`%` : U\fnYi [Yb`i bX`Yhk U`) \$`?fÀZhYbž`gck c\`Ui g`XYa
\Ui dhUa h]W\Yb`8]YbghU`g`Ui W`Ui g`Y\ fYbUa h]W\Yb`F Y]\Ybž`j cf
C fh`8]Y`gW\ bY`Y`F YU_h]cb`i bX`X]Y`YZZY_hj] Y`HYUa UfVY]h`hfi [Yb
YbhgW\Y]XYbX`XUni `VY]ž`XUgg`g]W\`X]Y`@U[Y`b]W\h`k Y]hYf`ni gd]hnhY
i bX`U`Y`DYfgcbYb` [YfYhhYh`k YfXYb`_ccb`hYb`": Yi Yfk Y\ f!
GhUh]gh]_Yb`VY`Y [Ybž`XUgg`Y]bY`dfÀj Ybh]j Y`5i gV]`Xi b[`i bX
fY [Y`a À»] [Y`9]bgÀhnY`X]Y`9]bgUhnVYfY]hgW\ UZh`XYf
: Yi Yfk Y\ f`Yi hY`Yf\YV`]W\`ZØfXYfbž`k Ug`]b`X]YgYa` : U`VYgcbXYfg
VYXYi hYbX`k Uf`"

GhUh]gh]_Yb`ni `6fUbXYfY][b]ggYb`i bX`XYfYb`i fgUW\Yb`g]bX`]b
8Yi hgW\`UbX`\Ài Z[`i bj c`ghÀbX][ž`k Ug`Y]bY`i a ZUggYbXY`5bU`mgY
i bX`j YfVYggYfhY`6fUbXgW\i hna U» bU\`a Yb`YfgW\k Yfh`9]bY
Y]b\Y]h]W\Y`6fUbXghUh]gh]_`Yi]gh]Yfh`b]W\hž`XcW\`C f [Ub]gUh]cbYb
k]Y`XYf`8Yi hgW\Y` : Yi Yfk Y\ f] YfVUbX`i bX`X]Y`J YfY]b][i b [`ni f
: ØfXYfi b [`XYg`8Yi hgW\Yb`6fUbXgW\i hnYg`Y"J "`VYa Ø\Yb`g]W\`i a
fY [Y`a À»] [Y`5_hi U`]g]Yfi b [Yb`i bX`Y]bY` [YbUi YfY`9fZUggi b [`XYf
9fY][b]ggY`8]Y`<]ZY`gc`W\Yf`GhUh]gh]_Yb`_Øb`hY`Ui W\`XUni
VY]hfU [Ybž`F]g]_Yb`ni _ØbZh] [Yf`9]bgÀhnY`VYggYf`Y]bni gW\ÀhnYb
i bX`dfÀj Ybh]j Y`A U» bU\`a Yb`ni `Ybhk]W_Y`b`8]Yg`]gh`VYgcbXYfg
fY`Yj Ubhž`k Ybb`a Ub`VYXYb`_hž`k]Y`k]W\h][`Y]b`YZZY_hj] Yf
6fUbXgW\i hn`]b`ghÀXh]gW\Yb` : YV]YhYb`]gh`": Yi YfHfi hn"XY`k Y]gh
XUfUi Z`\bž`XUgg`Yg`nU\`fY]W\Y`b]h]Uh]j Yb` []Vhž`X]Y`XUfUi Z
UVn]Y`Ybž`X]Y`6fUbXgW\i hngHUh]gh]_Yb`gck c\`Ui Z`bUh]cbU`Yf`U`g
Ui W\`Ui Z]bhYfbUh]cbU`Yf`9VYbY`ni `j YfVYggYfb`"

8YhU]`g	
J c fZU`	6fUbXgh]Zhi b [
C fh	8 ØfYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "dfYggYdcfhU"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh