

8 ØggY`XcfZ`]a `GW`U[`]W h. `Nc``g]W Yfh
8 fc[Yb`]a `K Yfhj cb`- ž) `A]c""9i fc`°

<Ui dhnc``Ua h8ØggY`XcfZ`V]`Ubn]Yfh&\$(. `8 fc[YbZi bXY`]a
A]``cbYbk Yfh`i bX`ghY][YbXY`9]bbU\ a Yb`Ui g`Nc``"

8 ØggY`XcfZ`8 Yi hgW`UbX`!`a `]U\ f`&\$(`U h`XUg`<Ui dhnc``Ua h
8ØggY`XcfZ`Y]bY`VYUW`h]W`Y`]U\ fYgV]`Ubn`df`AgYbh]Yfh`ž`X]Y`gck`c`\`
Z]bUbn]Y``U`g`Ui W`]a `<]bV`]W`_`Ui ZX]Y`6Y_`Äa`dZi`b[`]j`cb`]Y[U`Yb
5_hj]]h`Ä`h`b`V`Ya`Yf`_`Ybgk`YfhY`9f[YVb]ggY`nY][h``Gc`k`i`fXYb
9]bbU\ a Yb`]b`<`Ø\`Y`j`cb`%ž) ` `A]``UfXYb`9i`fc`Yfn]Y`h`ž`k`Ug`]a
J`Yf[`Y]W`ni`a` `]c`f`U\`f`f%ž*`+`A]``UfXYb`9i`fc`Y]b`Yb`F`ØW_[`Ub[
XUfghY``h``8]YgYf`F`ØW_[`Ub[`]ghj`cf`U``Ya` `Ui`ZX]Y`ghUV]`Yb
9]bbU\ a Yb`Ui`g`XYf`9]bZi` \fi`a`gUhnghYi`Yfž`X]Y`a`]h`,`-`\$`A]``cbYb
9i`fc`XYb`<`Ui`dhU`bhY]` `Ui`ga`UW`hY`ž`i`bX`XYb`J`YfVfUi`W`ghYi`Yfb
j`cb`fi`bX`)`\$`&`A]``cbYb`9i`fc`ni`fØW`ni`ZØ\`fYb`ž`k`]Y`h!`c`b`]bY`"XY
VYf]W`hY`h"

8]Y`Nc``VYUa`hYb`]b`8ØggY`XcfZ`VYUfVY]hYhYb`ØVYf`&,`&`\$\$\$
9]bZi` \fYb`i`bX`ZUgh)` `)``\$\$\$`5i`gZi` \fYb```b`X]YgYb`5_hj]]h`Ä`h`b
_`c`bb`h`b`]b`%`%`+`: `Ä``Yb`[`YZ`Ä`gW`hY`K`UfYb`g]W`Yf[`YghY``h`k`YfXYb`"
9]b`VYgcbXYfg`VYgcf[`b]gYffY[`YbXYf`5gdY`_`h`XYf`Nc``UfVY]h]g]bX
X]Y`8fc[`YbZi`bXY`Ua` `8ØggY`XcfZ`Yf`:` `i`[` \UZ`Yb`ž`k`c`]bg[`YgUa`h`%`%`-
?]`c[`fUa`a` `?`c`_`U]b`i`bX`*(` `?)`c[`fUa`a` `A`Uf]` \i`Ub`U`a`]h`Y]b`Ya
GW`k`Ufna`Uf`_`hk`Yfhj`cb`ØVYf`-`ž) ` `A]``cbYb`9i`fc`VYgW`U[`bU\`a`h
k`i`fXYb`"Ni`XYa` `gh]Y[`X]Y`5bnU\` `XYf`VYgW`U[`bU\`a`hYb
N][`UfY`hYb`]j`cb`fi`bX`&\$`-`\$\$\$`Ui`ZØVYf`*,`&`\$\$\$`GhØW`_"

6Y_Äa`dZi`b[`]j`cb`GW`k`UfnUfVY]h`i`bX
]``Y[`U`Yf`6YgW`ÄZh][`i`b[

9]b`k`Y]hYfYf`nYbhfU`Yf`Di`b`_`h`XYf`]U\`fYgV]`Ubn`]gh`X]Y`6Y_Äa`dZi`b[

j cb`GWk UfnUfVY]h" `b`X]YgYa `6YfY]W`k i fXYb`b]W`h[YnU\`hY
Gcn]U`j Yfg]W`Yfi b[gVY]hfÅ[Y`j]b`<Ò\Y`j cb`%%ž-`A`j`]cbYb`9i fc
Ui Z[YXYW`hž`k Ug`a Y\`f`U`g`XcddY`h`gc`j]Y`]gh`k]Y`]a`]c`f`U`f`" `b
]bg[YgUa`h`ØVYf`&`%\$`\$`:`À`Y`b`k i fXYb`GhfU] YfZU`fYb`Y]b[Y`Y]hYhž
X]Y`g]W`U`i ZY]bY`j Yf\`Åb[hY`:`fY`\Y]hgghfUZY`j cb`]bg[YgUa`h`%`ž`*
ž\`fYb`gi`a`a`]YfhYb`"@Ui`h`nc`""`XY`g]bX`X]Y`<Ui`dhnc``Åa`hYf
ni`gh`ÅbX][`ZØ`f`X]Y`J`YfZc`[i b[]cb`C`fXbi b[gk`]Xf][`_Y]hYb`]a
6YfY]W`GWk UfnUfVY]hi`bX`j`Y[U`Yf`6YgW`ÅZ][i b[ž`k`cVY]`g]Y
k`Y]hfY]W`YbXY`6YZ[[b]ggY`ni`f`8i`fW`gYhni`b[]`[YgYhn`]W`Yf
6Ygh]a`a`i`b[Yb`\`UVYb`"

8]Y`:`]bUbn`cbhfc`Y`GWk UfnUfVY]h`fi`?`GŁ`ZØ`f`h`DfØZ[b[Yb`Xi`fW`ž
i`a`X]Y`c`fXbi b[g[Ya`Å»Y`5ba`Y`Xi`b[]cb`6YgW`ÅZ][hYb`ni`f
Gcn]U`j Yfg]W`Yfi b[`ni`ØVYfd`fØZYb`"8]Yg`i`a`ZUgg`h`Ui`W`X]Y
9]b`U`hi`b[]cb`A`]bXYgh`Ò`bYb`gck`]Y`X]Y`J`Yfa`Y]Xi`b[
Ui`gVYi`hYf]gW`Yf`5fVY]hgVYX]b[i b[Yb`i`bX`i`bfYW`ha`Å»][`Yf
Gcn]U`Y`ghi`b[gVYnØ[Y`"i`b`hYfgW`]YX`]W`Y`J`YfZU`fYb`]a
C`fXbi b[gk`]Xf][`_Y]hYb`fYW`h`Yfa`Ò[`]W`Yb`Yg`XYb
<Ui`dhnc``Åa`hYfb`ž`GUb`_h]cbYb`ni`j`Yf\`Åb[Yb`ž`c`\`bY`XUgg
ghfU`ZfYW`h]W`Y`A`U»`bU`a`Yb`Yf[f]ZYb`k`YfXYb`a`ØggYb`"8]Y
A`Ò[`]W`_Y]hYb`XYf`9f`YX][i b[`i`a`ZUggYb`J`Yfk`Ufbi`b[Yb`gck`]Y
6i`»[Y`XVYgW`Y]XY`ž`X]Y`VY]Zf]gh[YfYW`hYf`NU`i`b[`b]W`h`k`Y]hYf
j`YfZc`[h`k`YfXYb`"

NU\`Yb`ni`f`:`]bUbn`cbhfc`Y`

8]Y`GhU]gh]_Yb`XYf`:`?`G`ZØ`f`XUg`ž\`f`&\$`&(`j`YfXYi`h]W`Yb`X]Y
`b`hYbg]h`h`XYf`6Ya`Ø\`i`b[Yb.`

- 8i`fW`[YZØ`f`hY`DfØZ[b[Yb.`Y]bY`g][b]Z]_Ub`hY`5bnU`\`
- `b]h]YfhYb`C`fXbi b[gk`]Xf][`_Y]hYb]YfZU`fYb.`nU`\`fY]W`Y
:`À`Y`
- 9]b[Y`Y]hYhY`GhfU] YfZU`fYb.`Yf\`YV`]W`Y`NU`\`
- 9f`YX][hY`C`fXbi b[gk`]Xf][`_Y]hYb]YfZU`fYb.`j`]Y`Y
UV[YgW`\`cggYb`
- 9f`YX][hY`GhfU] YfZU`fYb.`YVYbgc`U`g`k`]W`h][`YfUW`hYh`
- `:`Ygh[Y`Y[hY`J`Yfk`Ufbi b[g]ž`6i`»[Y`XYf`i`bX
9]bn]Y`\`i`b[gVYhfÅ[Y.`j`]Y`Z`h][Y`Gi`a`a`Yb`

- J Yf\Åb[hY ; Y`X!`i bX : fY]\Y]hgghfUZYb.`k]YXYfi a `c\Y Gi a a Yb
- 8 i fW [YZØ\ fhY `J Yfa Ò[YbgUVgW ÒdZi b[Yb.`VYXYi hYbXY 6YhfÅ[Y

8]Y`i a ZUggYbXYb`A U» bU\ a Yb`i bX`GhUh]gh]_Yb`VY`Y[Yb`X]Y Yfbgh\UZhY`i bX`ghfi _hi f]YfhY`< YfUb[Y\Ybgk Y]gY`XYg <Ui dhnc``Ua hg`]b`XYf`FY[]cbž`i a `gck c\``8fc[Yb\UbXY``U`g`Ui Wk GWk UfnUfVY]h`_cbgYei Ybh`ni `VY_Åa dZYb`i bX`[`Y]WknY]h][`X]Y 9]bbU\ a Yb`XYg`GhUUhYg`ni `g]Wk Yfb" `K Y]hYfY`8YhU]`g`ni f`GhUh]gh]_ XYf` : ?G`Z]bXYb`g]Wk `Ui Z`XYf`K YVg]hY`j cb`nc``"XY"

8YhU]`g	
J c fZU``	8 fc[Yb_f]a]bU`]hÅh
C fh	8 ØggY`XcfZ`8 Yi hgWk `UbX
GWk UXYb`]b`	-) \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "nc``"XY • k k k "nc``"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh