

8 ØggY`XcfZ`d`Ubh`C dYb!5]f!; Y`ÀbXY`ZØf`  
, "\$\$\$\$` : Ub g` `9fÒZZbi b[ `&\$&) °

8 ØggY`XcfZ`d`Ubh`Y]b`bYi`Yg`C dYb!5]f!; Y`ÀbXY`ZØf`V]g`ni`  
, "\$\$\$\$`6Ygi`W`Yf`/9fÒZZbi b[ `a` ]h`57`#8`7!`?`cbnYfh`ja` `†` ]`  
&\$&) "



A YggYdUf\_d`Uhn`8 ØggY`XcfZ`ž`8 Yi hgW`UbX`!`8 ØggY`XcfZ`d`Ubh`  
X]Y`9fÒZZbi b[ `Y]bYg`bYi`Yb`C dYb!5]f!; Y`ÀbXYgž`XUg`D`Uhn`ZØf`V]g`  
ni` , "\$\$\$\$`6Ygi`W`Yf`V]YhYb`k`]fX``8 Yf`GhUXhfUh`\Uh`VYfY]hg`XYb`  
YbhgdYfW`YbXYb`6YVUi`i`b[`gd`Ub!9bhk`i`fZ`VYgW`cggYb``; Y`Y[`Yb`  
Ui`ZY]bYa` `DUf\_d`Uhn`]b`XYf`B`À`Y`XYf`A`YggYž`gc``XUg`; Y`ÀbXY`  
\_ØbZh][`U`g`J`YfUbghU`hi`b[`gcfh`ZØf`[`fc»`Y`9j`Ybhg`X]YbYbž`XUfi`bhYf`  
V]g`ni`gYW`g;`fc»j`YfUbghU`hi`b[`Yb`À`f`]W``Gc`k`]fX`XUg`5b[`YVch`  
Ub`J`YfUbghU`hi`b[`gcfhYb`]b`8 ØggY`XcfZ`cdh]a`U`Yf[`Àbnhž`k`]Y`X]Y`  
GhUXh`Yfk`U`hi`b[`a`]hhY`h`8]YgY`A`U»bU`a`Y`k`]fX`j`cb`Y]bYf`  
²`ZYb`h]W`\_Y]hgVYhY`][`i`b[`gck`]Y`Y]bYa`ghUf`\_Yb` :`c`\_i`g`Ui`Z`B`Uhi`f!`  
i`bX`@`À`fa`gW`i`hm`VY[`Y]hYh`

8 Ug`Dfc`Y`\_hž`XUg`VYfY]hg`gY]h`Y]b][`Yb`À`f`Yb`X]g`\_i`h]Yfh`k`]fX`ž`g]Y`h`

YVYbZU`g j cfžXUgg'6Ai a Y'bi f'buW'6YXUFZ[ YZÄ`h'k YfXYb"9g  
[ ]Vh'i a ZUb[ fY]WXY'J cfgWf]ZhYb'ZØf'5i g[ `Y]WgdZUbni b[ Yb'j]b'XYf  
l a [ YVi b[ "Hfch'X]YgYf'6YgW'ØggY' [ ]Vh'Yg'YXcW'Ui W  
Yf\YV']WXY'6YXYb\_Yb'j cb'l a k Y'hgW'ØhYfb'i bX'5bk c\byfbž'X]Y  
[ Y[ Yb'X]Y'J YfÄbXYfi b[ Yb'Ub'XYf'K c\bi a [ YVi b[ 'dfchYgh]YfYb"

## 9fÖZZbi b[ 'i bX'; fc»j YfUbghU`hi b[ Yb

l fgdfØb[ `]W'k Uf'X]Y'9fÖZZbi b[ 'XYg'; Y'ÄbXYg'ZØf'Y]b' ?cbnYfh'XYf  
FcW\_VUbX'57#87'Ua' ; "ž' ]'j cf[ YgY\Yb"8]YgYg'k i fXY'YXcW' ]b  
X]Y'A Yf\_i f'Gd]Y'!5fYbU'j Yf'Y[ hž'k Ug'ZØf'j ]Y'Y': Ub'g'Yb'hÄi gW'YbX  
k Uf'"Gc`hY'XYf'D'Ub'b]W'h'gW'Y]hYfbž'k ]fX'XYf'D'Uhn'VU'X'X]Y  
?i` ]ggY'ZØf'j YfgW'YXYbY'\_i`hi fY`Y'9fY][ b]ggY'ja' < YfnYb'XYf  
GhUXh'V]YhYb"ž'XYf'J Yf[ Ub[ Yb\Y]h'k i fXY'VYfY]hg'Y]b' ?cbnYfh'a ]h  
9X'G\YYfUb' [ Yd'Ubhž'XUg'YXcW'YVYbZU`g'Ui Z[ fi bX'XYg'J Yhc'XYf  
@c\_U'dc`h]\_gW'Y]hYfhYž'bUW'XYa'X]Y': Ä`i b[ 'j cb'%'(\$'6Äi a Yb  
ni f'8]g\_i gg]cb'ghUbX"

8 Ug'bYi Y'J YfUbghU`hi b[ gUfYU`k ]fX'g]W'Ui ZXYb  
A YggYdUf\_d'ÄhnYb'\ ]bhYf'XYf'8 ØggY'XcfZYf'5fYbU'VYZ]bXYb"8]Y  
8]g\_i gg]cbYb'i a'XYb'GhUbXd'Uhn'i bX'X]Y [ YbUi Yb'D'Ubi b[ Yb  
n]Y\Yb'g]W' ]bnk ]gW'Yb'ØVYf'a Y\fyfy'ž\fy"Bi b'gW'Y]bh'YbX' ]W  
@]W'h'Ua'9bXY'XYg'Hi bbY'g'ni'gY]b'ZØf'X]Y  
J YfUbghU`hi b[ gVfUbW'Y' ]b'8 ØggY'XcfZ'X]Y'ghYh][ 'Ui ZXYf'Gi W'Y  
bUW' [ YY][ bYhYb'D'ÄhnYb'ZØf'C dYb!5]f!9j Ybhg' ]gh"

## CdYb!5]f!]?]bc'i bX'\_i`hi fY`Y'<][ \`][ \hg

9]b'k Y]hYfyg'<][ \`][ \h'ZØf'X]Y'8 ØggY'XcfZYf'6Øf[ Yf'k ]fX'XUg'C dYb!  
5]f!]?]bc'gY]bž'XUg'VYfY]hg' ]b'XYf'j Yf[ Ub[ YbYb'GU]gcb' [ fc»Yb  
5b\_Ub[ 'ZUbX" , VYf'(&"\$\$\$'6Ygi W'Yf'j YfnY]W'bYhY'XUg  
Dfc[ fUa a' ]b'XYb`YhnhYb'j ]Yf'K cW'Yb'XYf'GU]gcb'&\$&(ž'k Ug  
Y]bYb'FY\_cfX'XUfghY`h"8 Ug'?]bc'Ua'F\Y]b'Vch'b]W'h'ibi f'byi Y  
:]a Yž'gcbXYfb'Ui W'?'i`hZ]a Y'k ]Y' A Ua U'A ]U° "

8]Y'H]W\_Yhg'ZØf'gc`W'Y'J YfUbghU`hi b[ Yb'g]bX'gY\ f'VY[ Y\fh'i bX  
cb` ]bY'Vi W'VUfž'a ]h'DfY]gYb'nk ]gW'Yb'%'( 'i bX'%, '9i fc"BYVYb  
fY[ i`Äfyb'H]W\_Yhg[ ]Vh'Yg'Yfa Ä»][ hY'HUF]ZY'ZØf'GW'Ø'Yf'i bX

Ghi XYbHYb'gck ]Y'?' ]bXYfdfY]gY''Gc`WXY'9j Ybhg'ZØfXYfb`b]WKh'bi f  
X]Y'?'i`hi`f' ]b`8ØggY`XcfZ'gcbXYfb`V]YhYb`Ui`W`Y]bYb`YbhgdUbbhYb  
F U\ a Yb`ZØf`X]Y`6Øf[ Yfž`X]Y`g]W`Ua`F`cVYfh!@Y\!| ZYf`j`Yf[ bØ[ Yb  
\_ØbbYb"

8]Y`GU]gcb`&\$&) `XYg`C`dYb!5]f!?' ]bcg`k` ]fX`j`cfUi`gg]WKh`]W`ja`'š` ]  
cXYf`5i` [i`gh`VY[ ]bbYbž`i`bX`hf`chn`k`YW`gY`\`UZhYa`K`Y`hhYf`k`UfYb  
X]Y`j`Yf[ Ub[ YbYb`Dfc[ fUa`a`Y`UVk`YW`g`i`b[ gfY]W`i`bX`YfZfYi`hYb  
g]W`i`[fc»Yf`6Y`Y]Vh\Y]h`VY]`XYb`6Ygi`W`Yfbž`k` ]Y`A` ]W`UY`6f]`j`cb  
8"@=9`VYf]W`hYhž`XYf`X]Y`5ha`cgd`\`ÅfY`i`bX`XYb`9fZc`[ ``cVh"

⊖g[ YgUa`h`nY][`h`g]W`8ØggY`XcfZ`VYfY]hž`Y]b`bYi`Yg`?`Ud]hY` ]b  
gY]bYf`J`YfUbghU`hi`b[ g`UbXgW`UZh`ni`Yf`ØZbYb" `A` ]h`XYf`GW`UZZ`b[  
XYg`bYi`Yb`C`dYb!5]f!;`Y`ÅbXYg`i`bX`XYf`:`cfhgYhni`b[ `VY`Y]VhYf  
?i`hi`fYj`Ybhg`k` ]fX`X]Y`GhUXh`XYb`6YXØfZb]ggYb`XYf`6Øf[ Yf`i`bX  
6Ygi`W`Yf`[ YfYW`hž`XYb`bcW`V`Y]Vh`UVni`k`UfhYbž`k` ]Y`X]Y  
<YfUi`gZcfXYfi`b[ Yb` ]b`6Yni` [ `Ui`Zl`a`k`Y`hgW`i`hni`bX`@`Åfa`gW`i`h  
]b`XYf`l`a`gYhni`b[ ` [ `Ya`Y]ghYfh`k`YfXYb"

: Øf`k`Y]hYfY`⊖Zcfa`Uh]cbYb`ØVYf`XUg;`Y`ÅbXY`i`bX`VYj`cfghY`YbXY  
J`YfUbghU`hi`b[ Ybž`\_ØbbYb`G]Y`X]Y`5fh]\_Y`j`cb`XYk`YnYh"XYž`  
fi` \fbUW`f]W`hYb"XY`i`bX`hcb][` \h"XY`VYgi`W`Yb"

8YhU]`g	
J`c`f`Z`U` ``	F`Y`[` ]`c`b`U`Y`g
C`f`h`	A`Y`g`g`Y`d`U`f`_`d` `U`h`n`8`Ø`g`g`Y` `X`c`f`Z` `8`Y`i` h`g`W` `U`b`X`
E`i`Y` ``Y`b`	<ul style="list-style-type: none"><li>• k`k`k` "XYk`YnYh"XY</li><li>• k`k`k` "fi` \fbUW`f]W`hYb"XY</li><li>• k`k`k` "hcb][` \h"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ "bYh