

8 i b_Y`i bX`9XYf`VY]`Hi fb!9A .: ØbZhYf
i bX`8fY]nY\ bhYfž`X]Y`A YXU]`Yb`k]b_Yb`°

B]`g`8 i b_Y`i bX`H]a c`9XYf`ØVYfnYi [Yb`VY]`XYb`Hi fb!
9i fcdUa Y]ghYfgW UZhYb`]b`@Y]dn][ž`k`À`fYbX`8 i b_Y`i: ØbZhYf
k]fX"



@Y]dn][ž`8Yi hgW`UbX`!`8]Y`Hi fb!9i fcdUa Y]ghYfgW UZhYb`]b
@Y]dn][`VchYb`ZØf`X]Y`XYi hgWYb`Hi fbYf`Y]b`[Ya]gW hYg`6]`X" `B]`g
8 i b_Y`i bX`H]a c`9XYf`hfUHyb`]a`A Y`f_Ua dZl:]bU`Y`Ubž`k cVY]
8 i b_Y`bUW`Y]bYf`ghUf_Yb`@Y]ghi b`[`Ua`9bXY`XYb`ZØbZhYb`D`Uhn
VY`Y[hY`"A]h]bg[YgUa h, \$ž- ' &Di b_hYb`V`]YV`Yf`_bUdd`]\]bhYf`XYb
A YXU]`Yb`f`Àb[Ybž`k`À`fYbX`9XYf`a]h`+- ž&' %Di b_hYb`XYb`%' "
D`Uhn`YffY]W hYž`bUW`XYa`Yf`g]W`]a`J Yf`Ui Z`XYg`K YhVYk YfVg
ghUV]`]g]YfhY" `BYi Yf`9i fcdUa Y]ghYf`k i fXY`5XYa`5g]`Ui g`XYf
HØf_Y]`a]h, &ž - , `Di b_hYbž`[YZc`[h]`cb`@Yc`GU`UX]bc`Ui g
: fUb_fY]W`i bX`?f]gnhcZYf`A YgnUfcg`Ui g`l b[Ufbž`X]Y`XYb`G]`VYf!
i bX6fcbnYd`Uhn`VY`Y[hYb"

8 i b_Y`ž`XYf`&, `š\`fY`U`h]ghž`ghUfhYhY`XYb`K Yh_Ua dZ

j]Yj YfgdfYWX YbX"BUWX 'Y]bYf'ghUf_Yb'J c fghY`i b['Ua
DUi gWX YbdZYFXžk c 'Yf'%(ž%\$ \$ 'Di b_hY 'Yfn]Y'hYž ZØ\ fhY 'Yf'bUWX 'XYb
F]b[Yb'a]h%' ž) \$\$ 'Di b_hYb" 'HfU[]gWX 'k Uf'YXcWX ž'XUgg'Yf']b'XYf
'YhnhYb', Vi b[ž'XYa 'Gdfi b[ž'a]h'%'ž+' ' 'Di b_hYb'b]WX h'XUg'bØh][Y
9f[YVb]g'Yfn]Y'Yb'_cbbhY'i bX'XUa]h'X]Y'A YXU]'Y'Ui g'XYb'5i [Yb
j Yf'cf"

H]a c '9XYfg'F ØW__Y\ f']a 'bUh]cbU`Yb
K Yhh_Ua dZ

H]a c '9XYfž'XYf'a]h'%, 'ž\ fYb'U'g'A]l YX!9i fcdUa Y]ghYf'bUWX
@Y]dn]['fY]ghYž'nY][hY'Ub'XYb'j Yf[Ub[YbYb'K Yhh_Åa dZYb'j b
8Yi hgWX 'UbX'YVYbZU`'g'gY]b'HU'Yb'h"5a 'YfghYb'K Yhh_Ua dZhU['XYf
8Yi hgWX Yb'A Y]ghYfgWX UZhYb'j YfdUgghY 'Yf'XYb'H]hY`bi f
\Ui WX XØbb'i bX'g]WX YfhY'g]WX 'a]h', %ž(' \$ 'Di b_hYb'X]Y
6fcbnYa YXU]'Y'ja 'A Y\ f_Ua dZ'8 UVY]'j Yfk]Yg'Yf'XYb
J cf'U\ fYgg]Y[Yf'DUgWU'6fYbXY'Ui Z'XYb'j]YfhYb'D'Uhn"

ž'XYb'; YfÅhY Z]bU'g'hfUh'9XYf'Ub'j]Yf'8]gn]d`]bYb'Ub"5a
DUi gWX YbdZYFX'_cbbhY'Yf'hfchn'_Y]bYf'GWk]Yf][_Y]hYb'VY]a
5V[Ub['a]h'%(ž\$&) 'Di b_hYb'X]Y'G]'VYfa YXU]'Y'Yff]b[Yb"5a
FYW_'i bX'6UffYb'a i gghY'Yf'g]WX 'YXcWX 'Yk Y]'g'a]h'XYa 'gYWX ghYb
D'Uhn'ni Zf]YXYb'[YVYbž'k Å\ fYbX'Yf'Ua '6cXYb'XYb'j]YfhYb'D'Uhn
VY'Y[hY"

8 Ug'H\Ya U' GUZY'Gdcfh 'ja ': c_i g

ž'FU\ a Yb'XYf'Hi fb!9A 'k i fXY'Ui » YfXYa 'Ui Z'XUg'k]WX h][Y
H\Ya U' GUZY'Gdcfh '\]b[Yk]YgYb"8 Ug'Dfc[fUa a 'n]Y'h'XUfUi Z'UVž
Y]bY'?i 'hi f'XYg'<]bgY\Ybg'i bX'<UbXY'bg'ni 'ZØfXYfb'i bX'U`Y
6YhY]'][hYb'ni 'Y]bYa 'fYgdY_hj c`Yb'A]hY]bUbXYf'ni 'Yfa i h][Yb"
9]b'9\ fYb_cXYI 'XYZ]b]Yfh'J Yf\ U'hYbgfY[Y'bž'i a 'Y]b'dcg]hj Yg
l a Z'X'ni 'gWX UZZYbž]b'XYa 'g]WX 'U`Y'k c\`ZØ\ 'Yb'_ØbbYb"8 UZØf
ghY\Yb'[YgWX i 'hY'5bgdfYWX dYfgcbYb'ni f'J YfZØ[i b[ž'X]Y'i bhYf
XYf'Bi a a Yf'Ž (-' (%&' , &- -!) \$ 'YffY]WX VUf'g]bX"

žg[YgUa h'a Uf_]YfYb'X]Y'Øb[ghYb'K Yhh_Åa dZY'Y]bY'k]WX h][Y

D\UgY`Z0f`X]Y`5h\`YhYb"K Å\fybX`H]a c`9XYf`gY]bY`7\UbWb`Ui Z
 Y]bY`C`ma d]U!HY]`bU\`a Y`ja `6`]W_`Uhž[]`h`Yg`Z0f`B]`g`8i b_Y`ž
 gY]bY`9fZU\fi b[Yb`Ui g`@Y]dn][`]b`ni _0bZh][Y`K Yhh_Åa dZY
 a]hni bY\`a Yb"8]Y`J cfVYfY]hi b[Yb`Z0f`X]Y`C`ma d]gWYb`Gd]Y`Y`]b
 DUf]g`Ui ZYb`VYfY]hg`Ui Z`<cW`hci fYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • a hj !`i Xk][gVi f["XY • k k k "hi fbZYgh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh