8 K 8 'k Ufbh. ' < YZh][Y ; Yk]hhYf'i bX @YVYbg[YZU\ f']b 'B F K 'Xfc \ Yb °

GWk YfY ; Yk]hhYfk Ufbi b[Yb 'ZØf' B F K . '@YVYbg[YZU\ f'Xi fW
6`]hnž' < cWk UggYf'i bX' Ghi fa VÖYb' Yfk UfhYh" '5\_hi Y`Y' ðZcg
\]Yf"

B c fXf\Y]b!K YghZU`Ybž'8Yi hgWk `UbX'!`8Yf'8Yi hgWY
K YhhYfX]Ybgh'fB K 8Ł`Uh'ZØf' B c fXf\Y]b!K YghZU`Yb'fB F K Ł'Y]bY
Yfbgmi bY\ a YbXY`K Ufbi b['j cf'gWk YfYb' ; Yk]hhYfb
\YfUi g[Y[YVYb" '8]YgY`K Ufbi b[ 'VYhf]Zh']bgVYgcbXYfY`XYb'GØXYb
XYg'6i bXYg`UbXYg'i bX'k i fXY` \Yi hYž'Ua " ' %" A U] &\$&) žni a
YfghYb' A U`j YfÖZYb'h]Wk h"@YVYbg[ YZU\ f'Xi fW'6`]hngWk`U[ž
\YfUVghØfnYbXY`YghY'i bX' , VYfZi hi b[ Yb'k ]fX'[ Ya Y`XYh" `a
GØXk YghYb'j cb' B F K žgdYn]Y`fi bX'i a '6cbbžg]bX'VYfY]hg'YfghY
\YZh][Y ; Yk]hhYf'gdØfVUfž'k Ug`X]Y ; YZU\ fYb`U[Y`XYi h]Wk
j YfgWk`ÄfZh" '8]Y`Ua h]Wk Y`i bk YhhYfk Ufbi b[ 'k i fXY`U_h]j]Yfhž`XU
a]h ; Yk]hhYfb'i bX'ghUf_Ya `FY[Yb'j cb' ' \$'V]g (\$ '@]hYfb'dfc
E i UXfUha YhYf'gck]Y' < U[Y`a ]h? cfb[ fÖ» Yb`V]g'ni " `W`ni
fYWk bYb']gh"

Ni gÀhn`]Wk '[ Y\h'XYf'8 K 8 'j cb'gWk YfYb'Ghi fa VÖYb`Ui gž`X]Y
; YgWk]bX][_Y]hYb'j cb ; \$'V]g' %\$\$_a #`YffY]Wk Yb`_ÖbbYb" '8]Y
J cfk Ufbi b[']gh'VYfY]hg'gY]h%) 'l \f']b' ? fUZh'i bX' []h'V]g' &&'l \f'ZØf
X]Y`GØX\À`ZhY'j cb' B F K žk À\ fYbX']b' DUXYfVc fb`X]Y`K Ufbi b['V]g
A]hhYfbUWk h'Ui ZFYWk hYf\U`hYb'k ]fX" '5i Wk`X]Y`HYa dYfUhi f'k]fX
g]Wk`nk ]gWk Yb' & ( 'i bX' & , ; fUX`VYk Y[Ybž']b' < cWk`U[Yb'k YfXYb
V]g'ni '&' ; fUX`Yfk UfhYh" ð`XYf' B UWk h'ni a 'GcbbhU['k]fX`XUg
K YhhYf'ghUf_`VYk Ö`_h'gY]bž'a]h'k Y]hYfYb`_fÄZh][Yb'GWk Ui Yfb'i bX
; Yk]hhYfb"

9fk Y]hYfhY`K Ufbi b[ Yb`i bX' ; YZU\ fYb

8]Y`I bk YhhYf`U[Y`k ]fX`Xi fW`X]Y`YfbYi hY`K Ufbi b[ `XYg`8K 8
k Y]hYf`j YfgW`ÅfZn`9b hgd fYW`YbX`XYb`U_hi Y`Yb`6Yf]W`hYb`j cb`
k U"XY`k i fXY`X]Y`K Ufbi b[ `Z0f`[ fc»Y`HY]`Y`j cb`BFK`j Yf`Àb[Yfhž
VYgcbXYfg`Z0f`XYb`0gh`]W`Yb`HY]`XYg`6i bXYg`UbXYg`"8]Y
K Ufbi b[Yb`XYf`Ghi Zy b`%i bX`&g]bX`V]g`% . ' \$`I` \f`[ 0`h][ž
k`À`fYbX`X]Y`gdYn]Y`Y`K Ufbi b[`j cf`ghUf`\_Ya` ; Yk]hYf`V]g`%+.' \$
I` \f`Ui g[Yk Y]hYh`k i fXY`"8]YgY`VYn]Y`h`g]W`Ui ZXYb`G0Xk YghYb
BFK`gž`HY]`Y`XYg`A 0bghYf`UbXg`gck ]Y`X]Y`FY[ ]cbYb`fi bX`i a
8cfha`i bX`": 0f`XYb`FYgh`j cb`BFK`V`Y]Vh`X]Y`K Ufbi b[`j cf
K]bXV0Yb`VYgh`Y`Yb"

Ni g`Àhn`]W`k ]fX`XUj cf`[ Yk Ufbhž`XUgg`Yg`]b`XYf`B`À`Y`XYf` ; Yk]hYf`
ni`K ]bXV0Yb`a` ]h` ; YgW`k ]bX][`_Y]hYb`nk ]gW`Yb`\*)`_a`#`i bX` ; \$
_a`#`_ca`a`Yb`\_Ubb`"5i W`X]Y`A`0[ `]W`\_Y]h`j cb`GhUf`_fY[Yb`a`]h
B]YXYfgW`U[ ga`Yb[Yb`j cb`V]g`ni`%)`@]hYfb`dfc`E`i UXfUha`YhYf`
i bX`Ghi bXY`]gh[Y[YVYbž`k Ug`XUni`Z0`fhž`XUgg`GhfU»Yb`i bX
I`bhYfZ0`fi b[Yb`d`0hn`]W`0VYfZi hYb`\_0bbYb`"9I`dYfhYb`fUhyb`XYb
60f[Yfbž`g]W`Xf]b[YbX`]b[ YgW`0hnhY`6YfY]W`Y`ni f0W`ni`n]Y`Yb
i bX` ; Yk`ÀggYf`ni`a`Y]XYbž`i`a` ; YZU`fYb`ni`j`Yfa`Y]XYb"

5i gV`]W`_`Ui Z`X]Y`\_ca`a`YbXYb`HU[Y

5a`GcbbHU[ ž`XYa`%"`ž`b]ž`k]fX`Y]b`k YW`gY`UZhYg`K`YhhYf`
Yfk UfhYhž`a`]h`GW`Ui Yfb`i bX` ; Yk]hYfbž`]bgVYgcbXYfY`Ua
J`cfa`]hU[""`8]Y`< 0W`ghhYa`dYfUhi`f`_0bbhY`nk ]gW`Yb`&%i bX`&(;
fUX`Y]Y[ Ybž`]b`<cW`U[Yb`i`a`X]Y`% ; fUX`"5a`A`cbHU[ `f&"`ž`b]ž`
k]fX`Yg`ni b`ÀW`gh`Y]hYfž`Y`XcW`]a`@Ui`ZY`XYg`HU[Yg`k`c`\_][ Yfž`
k`cVY]`Ui W`X`Y]Yf`X]Y`A`0[ `]W`\_Y]h`j cb`GW`Ui Yfb`cXYf`_i`fnYb
 ; Yk]hYfb`VYghY`h`"8]Y`HYa`dYfUhi`fYb`k`YfXYb`]a`5`[ Ya`Y]bYb
nk]gW`Yb`%`i bX`&% ; fUX`gW`k`Ub`_Ybž`k`À`fYbX`X]Y`BUW`h`ni`a`
8]YbghU[`fY`Uh]j`\_`Uf`j`Yf`Ài`Zh`a`]h`H]Y`Zghk`YfhYb`nk]gW`Yb`(`i bX`%%
 ; fUX"

: 0f`k`Y]hYfZ0`fYbXY`bZcfa`Uh]cbYb`ni`I`bk`YhhYf[ YZU`fYb`]b
B`cfXf`Y]b!K`YghZU`Yb`ghY`h`X]Y`I`**bk`YhhYfnYbhfU`Y`**ni`f`
J`YfZ0[ i b[ ""`8]YgY`V]YhYh`Y]bY` ; VYfg]W`hg`\_UfhY`i bX`bZcfa`Uh]cbYb
ni`j`YfgW`]YXYbYb`FY[]cbYbž`]b`XYbYb`I`bk`YhhYf[ YZU`fYb`k`]Y
Ghi`fa`ž`ghUf`_Ya`FY[ Yb`cXYf` ; Yk ]hYfb`Ui`ZhYhYb`_0bbYb`"8]Y

K Ufbi b[Yb'k YfXYb'_cbh]bi]Yf^]W'j cb'YfZU\fybYb'A YhYcfc`c[Yb
Ub[YdUgghi bX'V]YhYb'&(#+'U_hi Y`Y' bZcfa Uh]cbYb"

8YhU]`g	
J cfZU``	K Ufbi b[
I fgUWXY	; Yk]hhYfz'GhUf_fY[Ybž'K]bXVÖYb
C fh	B cfXf\Y]b!K YghZU`Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fi \f&("XY• k k k "k U"XY• k k k "i bk YhhYfnYbhfU`Y"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh