

9XX]Y`A i fd\mi bX`A Ufh]b`@Uk fYbW`.  
7ca YXm!8mbUgh]Y`j YfY]b`Xi fW`X]Y`9\Y`°

9XX]Y`A i fd\mi bX`A Ufh]b`@Uk fYbW`g]bX`Xi fW`X]Y`<cW`nY]h  
]\fYf`?]bXYfž`9f]Wi bX`šJga ]bž`Yhnh] Yfk UbXh`8]Y`]bh]a Y  
NYfYa cb]Y`ZUbX`j cf`nk Y]K cW`Yb`ghUhh"



; U`Už`8Yi hgW`UbX`!`b`Y]bYf`i bYfk UfhYhYb`K YbXi b[ `Z0f`X]Y  
VY]XYb`YfZc`[ fY]W`Yb`7ca YX]Ubg`9XX]Y`A i fd\mi bX`A Ufh]b  
@Uk fYbW`UVYb`g]W`]\fY`?]bXYf`XUg`šJ!K cfh[ Y[ YVYb`9XX]Y  
A i fd\mi[ UV`Ua`&- "A U]k Å\fybX`Y]bYf`c`[ Y`XYf`šbb]ZYf  
<i Xgcb`G\ck`VY`Ubbhž`XUgg`gY]b`Gc`b`9f]WA i fd\mž` ) ži bX  
šJga ]b`@Uk fYbW`ž`&, žX]Y`HcW`hYf`j cb`A Ufh]b`@Uk fYbW`ž`j cf`Yhk U  
nk Y]K cW`Yb`]b`Y]bYf`\_Y]bYb`?]fW`YbnYfYa cb]Y`[ Y\Y]fUhYh  
\UVYb`8]YgY`NYfYa cb]Y`ZUbX`]a`Yb[ ghYb`?fY]g`ghUhhž`YX][ `]W  
VY[ `Y]hYh] cb`Y]bYa`DZUffYf`i bX`c`bY`; ÅghYž`k Ug`XUg`DUUf  
j cf[ Ync[ Yb`\UhhY"

A i fd\mi gW`YfnhYž`XUgg`A Ufh]b`@Uk fYbW`Yhnh`\_Y]bY`[ fc» Y  
<cW`nY]hgZY]Yf`a Y\f`VYnU`Yb`a ØggY`i bX`Åi »YfhYž`XUgg`VY]XY

J ĀhYf'Ub'Y]bYf'[ fÒ» YfYb': Y]Yf'ZØf': fYi bXY'i bX': Ua ]Y'XYb\_Ybž  
cVk c\`X]Y'cZ]n]Y`Y'HfUi i b[ 'VYfY]hg'j c`nc[ Yb'k i fXY"8Y  
6Yn]Y\i b[ 'j cb'9f]Wi bX'đJga ]bž'X]Y'&\$&%ÒZYbh]W\ [ Ya UW h  
k i fXYžYbhk ]W\_Y'hY'g]W\ ni bÅW gh'i bUV\Åb[ ][ 'j cb']\fYb  
VYfØ\ a hYb'J ĀhYfbž'XU'g]Y'g]W\ 'ØVYf'đJga ]bg'Cb\_Y`  
\_YbbYb[ Y`Yfbh'\UhhYb"

## 9b[ U[ Ya Ybh'i bX'dYfgÒb`]W\ Y'9]bV`]W\_Y

9f]WA i fd\mighY`hY'đJga ]b'Ua ' &+"Bcj Ya VYf'&\$&('Y]bYb  
<Y]fUhgUbhfU[ ži bX'đJga ]b'hY]'hY']\fY': fYi XY'ØVYf'X]Y  
gW\ ]W\_gU'\UZhY'@]YVY' ]b'Y]bYa 'đghU[ fUa !6Y]hfU[ "' ÆW'ZØ\`Y'a ]W\  
[ YgY[ bYhž'X]Y'@]YVY'a Y]bYg'@]YVYbg'[ YZi bXYb'ni '\UVYb ž'gW\ f]YV  
g]Yž'k Ug'X]Y'Ya ch]cbU'Y'H]YZ' ]\fYf'6Yn]Y\i b[ 'i bhYfghfY]W\ h"9f]Wž  
XYf'Ā'hYghY'Gc\ b'j cb'9XX]Y'A i fd\m'Ui g'XYggYb'ZfØ\YfYf  
6Yn]Y\i b[ 'a ]h'DUi `YhhY'A WBYY`mž'i bX'đJga ]bž'X]Y'YfghY'HcW\ hYf  
j cb'A Ufh]b'@Uk fYbW' a ]h'gY]bYf'9i !: fUi 'DUhf]W]U'Gci h\U`ž'\UVYb  
VY]XY'Y]bY'VYY]bXfi W\_YbXY': Ua ]Y]bhfUX]h]cb"

8]Y'VY]XYb'J ĀhYf'\UVYb' ]b'XYf'J Yf[ Ub[ Yb\Y]h'VYfY]hg'YfZc`[ fY]W\  
ni gUa a Yb[ YUfVY]hYh'i bX'k UfYb'i bhYf'UbXYfYa ' ]b'XYa ' : ]a  
@]ZY 'j cb'%- - - ni 'gY\Ybž']b'XYa 'g]Y'X]Y'<Ui dhfc`Yb'gd]Y'hYb"  
8Yf': ]a ž'XYf'U'g'Z]bUbn]Y`Yf'A ]ggYfZc`[ '[ U'hž'\Uh'YXcW' ]a '@Ui ZY  
XYf'đ\ fY'Y]bY'?i 'h!5b\Åb[ YfgW\UZh'Ybhk ]W\_Y'h"

## Ni \_i bZhgdYfgdY\_h]j Yb

K ]Y'9XX]Y'A i fd\m']b'XYf'G\ck 'Yfk Ā\bhYž'g]bX'Yf'i bX'A Ufh]b  
@Uk fYbW'Ui W\ 'Ub'k Y]hYfYb' [ Ya Y]bgUa Yb'Dfc'Y\_hYb' ]bhYfYgg]Yfh"  
9g[ ]Vh'D'ĀbY'ZØf'Y]b'FYa U\_Y'XYg': ]a g' Æg'U'A UXž'A UXž'A UXž  
A UX'K cf'X 'j cb'%- \*' ž'k Ug'X]Y'Ni gUa a YbUfVY]h'XYf'VY]XYb  
7ca YX]Ubg'k Y]hYf'ZYgh][ Yb'\_ØbbhY"8]Y'J YfV]bXi b[ 'nk ]gW\Yb'XYb  
VY]XYb': Ua ]Y]b'k ]fX'Xi fW'X]Y'9\YgW\ ]Y» i b[ ']\fYf'? ]bXYf'bcW\  
]bhYbg]j Yf'i bX'j Yfgdf]W\ hž'Ui ZfY[ YbXY'bYi Y'A Ò[ ' ]W\ \_Y]hYb'ZØf  
ni \_ØbZh][ Y'?ccdYfUh]cbYb'ni 'V]YhYb"

8]Y'<cW\ nY]h]j cb'9f]Wi bX'đJga ]b' ]gh'Y]b'YfZfYi ' ]W\ Yf'5b'Uggž'XYf  
b]W\ h'bi f'nk Y]: Ua ]Y]b'j YfV]bXYhž'gcbXYfb'Ui W\ 'X]Y'5bZĀb[ Y

Y]bYf`bYi Yb` ; YbYfUh]cb`]b`XYf`l bhYf\U`hi b[ gVfUbWXY`a Uf\_]Yfh"  
 K Ä\fybX`X]Y`9`hYfb`]\fy`?Uff]Yfy`fYZY\_h]Yfybž`\_ÒbbYb`g]Y`bi b  
 Ui W`U`g`ghc`nY`J ÄhYf`Y]bYf`bYi Yb`9\Y`ZY]Yfb"

8YhU]`g	
J cfZU``	FY[ ]cbU`Yg
C fh	; U`Už`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "i ga U[ Un]bY"Wč a</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh