

9]W\ YbUi Yf`]b` < UhnYbVØ\`.
GUb]Yfi b[g_i fg'a]h'9][Ybj Yfk U`hi b[°

9]W\ YbUi Yf`]b` < UhnYbVØ\`ghY\hj cf`XYf` ðgc`j Ybn"
GUb]Yfi b[ga U» bU\ a Yb`i bX`9][Ybj Yfk U`hi b[`[Yd`Ubh"
5_hi Y`Y` ðZcfa Uh]cbYb`ni a `?f]gYba UbU[Ya Ybh"



< UhnYbVØ\`ž'8 Yi hgW\`UbX`!'8 Ug`HfUX]h]cbgi bhYfbY\ a Yb
9]W\ YbUi Yf`]b` < UhnYbVØ\`ghY\hj cf`Y]bYf`gW\k YfYb`?f]gY`"@Ui h'
F \ Y]bdZU`n`k i fXY`9bXY`5df]`X]YgYg` ð\ fYg`VY`_Ubbhž`XUgg`XUg
: Ua `]`Ybi bhYfbY\ a Yb`]b`Z]bUbn]Y`Yb`GW\k]Yf][_Y]hYb`ghYW`h`'I a
X]YgY`?f]gY`ni `VYk`À`h][Ybž`d`Ubh`X]Y` ; YgW\`ÀZhgzØ\`fi b[ž`X]Y
GUb]Yfi b[`Xi fW\`XYb`5VVUi `j`cb`5fVY]hgd`ÀhnYb`i bX`Y]b
J YfZU\`fYb`]a `ðgc`j YbnfYW\h`Ubni [Y\Yb`"8 Ug`I bhYfbY\ a Yb`k`j`
X]Y`ðgc`j Ybn`]b`9][Ybj Yfk U`hi b[`Xi fW\`ZØ\`fYb`i bX`Y]bYb
Ybhgd`fYW\YbXYb`ðgc`j Ybnd`Ub`YfghY`Yb`"8 Ug`ni gh`ÀbX][Y
5a hg[Yf]W\h`ZØf`X]YgY`A U» bU\ a Yb`]gh`]b`@UbXUi "

ðg[YgUa`h`]gh`X]Y`U_hi Y`Y`k`]fhgW\`UZh]W\Y`@U[Y`ZØf`j`]Y`Y
I bhYfbY\ a Yb`\YfUi`gZcfXYfbX`"C Zh`g]bX`]bhYfbY` : U`hc`fYb`k`]Y

A UbU[Ya YbhZY\`Yf'cXYf'i bni fY]WYbXY`D`Ubi b[ž'gck]Y`YI hYfbY
9]bZØggY`k]Y`i b[Øbgh][Y`A Uf_hYbhk]W_`i b[Yb`YbhgWXY]XYbX""8]Y
K UfbnY]WYb`Y]bYf`I bhYfbY\`a Ybg_f]gY`nY]WYbYb`g]WY`_`Äi Z]
gW`Y]WYbX`UVž`k Yg\`U`V`j cfUi ggWUi YbXYg`7cbhfc``]b[`U`g
k]WYh][`YfUW hYhik]fXž`i a `ZfØ\`nY]h][` [Y[YbghYi Yfb`ni ` _ÖbbYb"
; YgW`ÄZhgZØ\`fYf`j cb`I bhYfbY\`a Yb`k]Y`9]WYbUi Yf`_ÖbbhYb
dYfgÖb`]WY`_`UZhVUf`[Ya UW h`k YfXYbž`]bgVYgcbXYfY`k Ybb`g]Y`X]Y
`g`c`j Ybn`ni `gd`Äh`Uba Y`XYbž`gc`VY`Yi WYhYh`5bk U`h"XY"

GUb]Yfi b[ga Ö[`]WY`_Y]hYb`i bX`A U» bU\`a Yb

I a `Y]b`I bhYfbY\`a Yb`]b`XYf`?f]gY`ni `ghUV`]`g]YfYb`i bX`Y]bY
`g`c`j Ybn`ni `j Yfa Y]XYbž`g]bX`j YfgWY]XYbY`j cf]b`g`c`j Ybn`]WY
GUb]Yfi b[ga U» bU\`a Yb`a Ö[`]WY""8Uni `nÄ\`Yb`Ui »Yf[Yf]WYh]WY
GUb]Yfi b[g[YgdfÄWY`a]h; `Äi V][Yfb`ni f`5bdUggi b[`j cb
NU\`i b[Yb`i bX`?fYX]h`cbX]h]cbYbž`X]Y`9bhk]W_`i b[`Y]bYg
i a ZUggYbXYb`GUb]Yfi b[gd`Ub`g`g`ck]Y`gW`i `XbYf[YghØmhY
GUb]Yfi b[ga cXY`Y""8Yf`9]bgUhn`j cb`GW`i hn]bghfi a YbhYb`k]Y
XYa `GW`i hngW]fa j YfZU\`fYb`_Ubb`VYbZU`g`Y]bY`k]WYh][Y`F`c`Y
gd]Y`Yb""`b`X]YgYa `Ni gUa a Yb\`Ub[`]gh`Yg`fUhgUa ž`Y]bYb
: UW`Ub`k U`h`ZØf` `g`c`j YbnfYWYh`i bX`GUb]Yfi b[gVYfUHYf
\`bni ni n]Y\`Ybž`i a `X]Y`fYWYh]WYb`F]g]_Yb`ni `a]b]a]YfYb`i bX
cdYfUh]j Y`BYi Ui gf]WYh`i b[Yb`ni `i bhYfghØhYb"

9]b`YZZY`_hj Yf`GUb]Yfi b[gdfcnYgg`i a ZUggh`a Y\`fYfY`GW`f]hhYž`k]Y
X]Y`≠Ybh]Z_`Uh]cb`XYf`I fgUWYb`ZØf`X]Y`Z]bUbn]Y`Y`B`ch`U[Yž`X]Y
8i fW`ZØ\`fi b[`j cb`J`Yf\`UbX`i b[Yb`ni f`GW`i `XYbVYfY]b][i b[`i bX
X]Y`9fUfVY]hi b[`Y]bYg`gc`]XYb`GUb]Yfi b[g`_cbnYdhg""8Ug`N]Y`XYf
I bhYfbY\`a YbggUb]Yfi b[`]gh`X]Y`F`ØW`_Y\`f`Ui Z`9fZc`[g`_i fg`i bX`X]Y
J`Yfa Y]Xi b[`Y]bYf`NYfgW`U[i b[ž`k Ug`VYgcbXYfg`fY`Yj Ubh`]ghž`XU
XUg`I bhYfbY\`a Yb`]b`XYf` `g`c`j Ybn`gY]bY
GUb]Yfi b[ga Ö[`]WY`_Y]hYb`bi hYb`_Ubbž`k]Y`5Xj cWUXc`ZYghghY`h"

GW`f]hhY`ni f`?f]gYbVYk Ä`h][i b[

8]Y`GW`f]hhY`ni f`GUb]Yfi b[`_ÖbbYb`Y`bUW`_]bX]j]Xi Y`Yf`G]hi Uh]cb
XYg`I bhYfbY\`a Ybg`j Uf]]YfYb""9]bY`_`UfYNi gUa a YbghY`i b[
a Ö[`]WY`Yf`A U» bU\`a Yb`nY][hž`XUgg`Yg`Yb`hgWY]XYbX`]ghž`

:]bUbna]hhY`Xi fW`XYb`J Yf_Ui Z`b]W`h`VYb`Øh][hYf; ØhYf`ni `g]W`Yfb
i bX`[Y[YVYbYbZU`g`X]Y; YgW`ÅZhgzØ\fi b[`bYi `ni `cfXbYb`"Ni XYa
_Ubb`Y]bY: i g]cb`a]h`UbXYfYb:]fa Yb`cXYf`Y]bY
: fYa XZ]bUbn]Yfi b[`Xi fW`6Ub`Yb`bch`k YbX][`gY]bž`i a `X]Y
Z]bUbn]Y`Y`6Ug]g`ni `gh`Åf`_Yb`"@YhnhYbX`]W`g]bX`fYW`hnY]h][Y
<UbX`i b[ggW`f]hhY`i bX`Y]bY`cZZYbY`?ca a i b]_Uh]cb`gck c`\`]bhYfb
U`g`Ui W`Yi hYfb`YfZc`fXYf`]W`ž`i a `J YfhfUi Yb`ni `gW`UZZYb`i bX`X]Y
?f]gY`YfZc`[fY]W`ni `ØVYfk]bXYb"

8]Y`9bhk]W`i b[`Y]bYg`gUb]Yfi b[gZ`Å\][Yb`ϕgc`j Ybnd`Ubg`]gh`XYf
YfghY`GW`f]hhž`i a `X]Y`Ni `i bZhj cb`9]W`YbUi Yf`ni `g]W`Yfb`"8]Y
VYj cfghY`YbXYb`A U»bU`a Yb`nY][Ybž`k]Y`k]W`h][`Yg`]ghž
ZfØ`nY]h][`[YY][bYhY`GUb]Yfi b[gghfUhY[]Yb`ni `Ybhk]W`Y`bž`i a `XUg
I bhYfbY`a Yb`Ui ZY]bY`bUW`U`h][Y`9fZc`[ggdi f`ni fØW`ni ZØ`fYb"

8YhU]`g	
J c f Z U ``	ϕgc`j Ybn
C fh	< UhnYbVØ`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f`Y]bdZU`n"XY • k k k "Ubk U`h"XY • k k k "UXj cWUXc"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh