

9]_Y`F cgk U[!? `]b[Y. `DfÄ[i b[`XYf
6Yf`]bYf`5fW\]hY_hi f`ZØf
? `]a U[YfYW\ h][_Y]h°

9]_Y`F cgk U[!? `]b[Y`k i fXY`ni a `DfÄg]XYbhYb`XYf
5fW\]hY_hYb_Ua a Yf`6Yf`]b[Yk Ä`h" `9f`gYmh`g]W\ `ZØf
bUW\ \U`h][Yg`6Ui Yb`i bX`? `]a U[YfYW\ h][_Y]h`Y]b"



6Yf`]bž`8Yi hgW\ `UbX`!`5a`)` " ħ b] '\$&)` `k i fXY`9]_Y`F cgk U[!
? `]b[Y`U`g`bYi Yf`DfÄg]XYbh`XYf`5fW\]hY_hYb_Ua a Yf`6Yf`]b
[Yk Ä`h" `8]Y`K U\ `ZUbX`k Ä`fYbX`XYf`%&`" J YfhfYhYfj YfgUa a `i b[
ghUhh`i bX`ghY`h`Y]bYb`VYXYi hYbXYb`GW\ f]hh`ZØf`XYb`6Yf`]bYf
6Ui k YgYb`XUf`" F cgk U[!? `]b[Yž`Y]b`ZfY]gW\ UZZYbXYf`5fW\]hY_hi bX
DfcZYggcf`Ub`XYf`HYW\ b]gW\ Yb`i b]j Yfg]hÄ`h`6Yf`]bž`k]fX
j cfUi gg]W\ h]W\ `gY]bY`i a Zub[fY]W\ Y`9fZU\ fi b[ž`X]Y`Yf`gY]h`ØVYf
&\$`ž\`fYb`]b`XYf`5fW\]hY_hi f`[YgUa a Y`h`\Už`[Yn]Y`h`bi hmYbž`i a
X]Y`UbghY\`YbXYb`<`YfUi gZcfXYfi b[Yb`XYf`6fUbW\ Y`Ubni [Y\`Yb`
`bgVYgcbXYfY`VYhcbh`Yf`X]Y`Bchk YbX][_Y]h`Y]bYf`6Ui k YbXYž`X]Y
gck c`\`: cfgW\ i b[`U`g`Ui W\ `DfUI]g`i a ZUgghž`i a `Y]bY

ni _i bZhgZÀ\][Y`5i gf]W\hi b[`XYg`6Yfi ZgghUbXYg`ni `ZòfXYfb"

9]b`nYbhfU`Yg`5b`jY[Yb`j cb`Fcgk U[!?]b[Y`]gh`X]Y` : ÒfXYfi b[`XYg
BUW\k i W\gYg`gck]Y`X]Y`G]W\YfghY`i b[`Y]bYf`\cW\k Yfh][Yb`5i g!
i bX` : cfhV]Xi b[`]b`XYf`5fW\]hY`_hi f"Ni XYa` `a ÒW\hY`Yf`X]Y
[YgY`gW\UZh]W\Y`5bYf_Yb`bi b[`XYg`6Yfi ZgghUbXg`ghÀf_Yb""I bhYf
gY]bYf` : Ø\fi b[`k]fX`X]Y`5fW\]hY`_hYb_Ua` a Yf`[Yn]Y`h
?`]a U[YfYW\h][_Y]hž`F Yggci fW\bgW\cbi b[`i bX`gcn]U`Y
J YfU`bhk cfhi b[`]b`XYb` : c_i g`]\fYf`VYfi Zgdc`]h]gW\Yb`5fVY]h
fØW_Yb" **HI`6Yf`]b`**VYf]W\hYhž`XUgg`Fcgk U[!?]b[Y`U`_h]j`]b
Dfc`Y`_hYb`]bj`c`j]Yfh`]ghž`X]Y`g]W\`Ub`_]a Uh]gW\Y`i bX`_i`hi fY`Y
?cbhYI hY`UbdUggYbž`k Ug`Ui W\`XYb`9]bgUhn`bUW\`U`h][Yf
6Ui ghcZY`k]Y`<c`n`i bX`@Y\`a` `i a ZUggh"

B UW\ U`h][_Y]h`]a`6Ui k YgYb

8]Y`6YfØW_g]W\h][i b[`bUW\`U`h][Yf`DfU`_h]_Yb`gd]Y`h`Y]bY
ni bY`a` YbX`nYbhfU`Y`F`c`Y`]b`XYf`5fW\]hY`_hi f"8Yf`5fVY]hg_fY]g
BUW\`U`h][Yg`6Ui Yb`XYf`5fW\]hY`_hYb_Ua` a Yf`6Yf`]b`\Uh]j]Yf
@Y]hghfUhY[]Yb`]XYb]h]Z]n]Yfhž`i a`XYb`F Yggci fW\bj YfvfUi W\
g][b]Z]_Ub`h`ni`fYXi`n]YfYb.`Gi ZZ]n]Ybnž`9ZZ]n]Ybnž`F Yg]`]Ybn`i bX
?cbg]ghYbn"8]YgY`5bgÀhnY`n]Y`Yb`XUfUi ZUVž`XUg`6Ui k YgYb
[fi bX`Y[YbX`ni`hfUbgZcfa]YfYb`i bX`Y]bY`ni _i bZhgZÀ\][Y
9bhk]W`_i b[`ni`[Yk`À`f`Y]ghYb" **5`6Yf`]b`**\YVh`Yfj cfž`XUgg`U`Y
j]Yf`GhfUhY[]Yb`]bhY[f]Yfh`k YfXYb`a ØggYbž`i a`XYb
F Yggci fW\bj YfvfUi W\`Yfbgh`UZh`ni`j Yfa`]bXYfb"

- Gi ZZ]n]Ybn.`6YXYi hYh` ; YbØ[gUa`_Y]hi bX
GY`VghVYgW\Y]Xi b[ž`a`]h`XYa` `N]Y`ž`X]Y`6YXØfZb]ggY`ni
fYXi`n]YfYb"
- 9ZZ]n]Ybn.`Gc`Y]bYb`[fØ» YfYb`Ci hdi h`VY][Yf]b[YfYa
`bdi h`Yfa` Ò[`]W\Ybž`n"6"Xi fW\`a` UhYf]U`a`]b]a]YfhY
HfU[k Yf_Y"
- F Yg]`]Ybn.`6Yn]Y`h`g]W\`Ui Z`X]Y`K]XYfghUbXgZÀ\][_Y]hi bX
5bdUggi b[gZÀ\][_Y]h]j cb`6Ui k Yf_Yb`Ub
?`]a Uj YfÀbXYfi b[Yb"
- ?cbg]ghYbn.` : c_i gg]Yfh`g]W\`Ui Z[YgW\`cggYbY
A UhYf]U`_fY]g`Ài ZY`i bX`Y]bY`_fY]g`Ui Zk]fhgW\UZh]W\Y

6Ui k Y]gY"

9]b`k Y]hYfYf`k]W`h][Yf`5gdY`_h]a `?cbhYI h`XYg`bUW` \ U`h][Yb
6Ui Ybg`]gh`XUg`?cbnYdh`XYg`n]f`_i `ÄfYb`6Ui Ybg`" `a `F U`a Yb`Y]bYg
`b`hYfj]Yk`g`Äi »YfhY`g]W`GUV]bY`8`U`UbgW`U`ž`F`YZfYb]b`]a `86I`!
F`YZfUh`Ni`_i`b`ZhgZ`Ä`][Yg`6Ui`k`YgYbž`ØVYf`X]Y`6YXYi`hi`b`[
fYggci`fW`bgW`cbYbXYf`5fW`]hY`_hi`f`"G]Y`c`V`Yfj`cfž`XUgg
n]f`_i`ÄfYg`6Ui`Yb`YggYbn]Y`"ZØf`X]Y`ni`_ØbZh][Y`B`UW` \ U`h][`_Y]h`XYf`
6fUbW`Y`gY]"`5`_hi`Y`"ghUa`a`h`))i`XYg`6Ui`UVZU`"g`]b`8Yi`hgW`U`b`X
Ui`g`5VVfi`W`a`UhYf]U`ž`k`Ug`nY][`hž`k`]Y`Xf]b[`Yb`X`]bbcj`Uh]j`Y
D`Ubi`b[`gUb`g`Ä`hnY`YfZc`fXYf`]W`g]b`X`"86I`VYf]W`hYhž`XUgg`XUg
:`cf`gW`i`b[`gd`fc`Y`_hi`K`cc`XgW`f`UdYf`U`g`6Y]gd]Y`"ZØf`X]Y`;`YghU`hi`b[
j`cb`6Ui`hY]Yb`X]Yb`hž`X]Y`ZØf`Y]bY`c`W`k`Yf]h][`Y
K`]YXYfj`Yfk`YbXi`b[`VY]`F`ØW`V`Ui`hYb`_`cbn]d]Yf]h]g]b`X"

I`a`n]f`_i`ÄfYg`6Ui`Yb`YfZc`[`fY]W`ni`_]b`hY[`f]YfYbž`]gh`Y]b
[`Ub`n`Y]h`]W`Yg`8Yb`_Yb`YfZc`fXYf`]W`ž`XUg`VYfY]hg`]b`XYf`ZfØ`Yb
D`Ubi`b[`gd`UgY`VY[`]bb`h`8Yf`:`c`_i`g`gc`"hY`b]W`h`bi`f`Ui`Z`b`Yi`Yb
6Ui`d`fc`Y`_hYbž`gcb`XYfb`Ui`W`Ui`Z`XYf`K`]YXYfj`Yfk`YbXi`b[`]i`b`X`XYb
J`YfVYggYfi`b[`Yb`XYg`VYghY`Yb`XYb`;`YV`Äi`XYVYghU`b`Xg`]Y[`Yb`":`Øf
Y]bY`Y`ZY`_h]j`Y`F`YU`]g]Yfi`b[`]X]YgYf`GhfU`hY[`]Yb`g]b`X`bc`W`
C`dh]a`]Yfi`b[`Yb`XYf`D`Ubi`b[`gk`Yf`_nYi`[`Y`b`c`h`k`Yb`X][`ž`i`a`X]Y
Ö`c`c`[`]gW`Yb`5i`gk`]f`_i`b[`Yb`XYf`6Ui`k`Y]gY`ni`VYk`Yf]hYb"

8]Y`_c`b`ghfi`_h]j`Yb`5bg`Ä`hnY`i`b`X`DYfgdY`_h]j`Yb`j`cb`F`cgk`U[`!`?`]b[`Y
gck`]Y`XYf`5fW`]hY`_hYb`_Ua`a`Yf`6Yf`]b`X`Øf`ZhYb`Yb`hgW`Y]XYb`X`gY]bž
i`a`X]Y`6Ui`k`Yb`XY`U`_h]j`j`cf`Ubni`hfY]VYb`i`b`X`X]Y`5fW`]hY`_hi`f
b`UW` \ U`h][`ni`[`YghU`hYb"

8YhU]`g	
J`c`f`ZU`"	K`U`Ä`Yb
C`f`h	6Yf`]bž`8Yi`hgW`U`b`X
E`i`Y`"Yb	<ul style="list-style-type: none"> • k k k "hi "VYf`]b • k k k "U`!VYf`]b"XY • k k k "XVi "XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh