

9]`YbVi f[ `gW\`Y» h'5gm`Y]a . 'GhUXhfUh  
YbhgW\Y]XYh'a ]h'\_bUddYf`A Y`f`Y]h°

9]`YbVi f[ `gW\`Y» h'5gm`Y]a `bUW\`GhUXhfUhgVYgW\`i gg"5Z8  
i bX': fY]Y`GUW\gYb`Xca ]b]YfYb`5Vgh]a a i b[ "  
A ][ fUh]cbgdc`h]\_`ja `: c\_i g"



9]`YbVi f[ ž'8Yi hgW\`UbX`!`9]`YbVi f[ ž'Y]bY`GhUXh'a ]h`%\*") \$\$  
9]bk c`bYfbž`\Uh`Ua `A cbhU[ UVYbX`Y]bYb`VYXYi hYbXYb`GW\`f]h]b  
XYf`c`\_U`Yb`5gm`dc`h]\_`VYgW\`cggYb"8Yf`GhUXhfUh`YbhgW\]YX`a ]h  
%\$`ni ` , `Gh]a a Yb`fl `9bh`U`hi b[ Yb`Ł`X]Y`GW\`Y]» i b[ `XYg`5gm`Y]a g  
Ua `GW\`UbnYbVYf[ `ni a `Ł\`fYgYbXY`&\$&) "8]YgY`9bhgW\Y]Xi b[  
k i fXY`j cb`XYb`: fU\_h]cbYb`XYf`5Z8 ž`XYb`: fY]Yb`GUW\`gYb`i bX  
Y]bYf`c`\_U`U\_h]j Yb`6Øf[ Yf]b]h]Uh]j Y`i bhYfghØmhž`k Å\`fYbX`X]Y  
YhUV`YfhYb`DUfhY]Ybž`Ui W\`U`g`?UfhY`dUfhY]Yb`VYnY]W\`bYhž`ZØf`XYb  
K Y]hYfVYhf]YV`d`ÀX]YfhYb"6YgcbXYfg`Ui ZÅ`][`k Uf`XYf`5bhfU[ `j cb  
78I `i bX': fY]Yb`K Å\`Yfbž`Y]bY[ `Y\Y]a Y`5Vgh]a a i b[ `ni  
VYUbfU[ Ybž`i a `Y]bYf`ÖZYbh]W\Yb`Ni gh]a a i b[ `ni a `Ybh[ `Y\Yb"

8]YgY`GW`Y»i b[ `k ]fX`U`g`Y]b`9fZc`[ `dUhf]ch]gW`Yf  
?ca a i bU`dc`]h]\_`Ub[ YgY`Yb`": fY]`W`A U[ Un]b`VYf]W`hYh`z`XUgg  
Y]b`5bhU[ `XYg`@UbX`\_fY]gYg`z`X]Y` ; Ya Y]bgW`UZhg`i bhYf`\_i bZi`Z0f  
5gm`VYk YfVYf`0VYf`XYb`' %`8YnYa VYf`&\$&) ` \]bUi g`Zc`fni Z0`fYb`z  
UV[ Y`Y`b`h`k i fXY`"8Ua ]h`k ]fX`Y]bY`\_`UfY`F ]W`hi b[ `]b`XYf  
`c`\_U`dc`]h]gW`Yb`8]g\_i gg]cb`ni f`A ] [ fUh]cbgdc`]h]\_`XYi h`]W`"

## K UW`gYbXY`I bni Zf]YXYb`Y]h`a ]h`XYf A ] [ fUh]cbgdc`]h]\_`]b`GUW`gYb

, VYf[ fY]ZYbX`nY][ h]g]W`]b`GUW`gYb`Y]b`k UW`gYbXYf`I ba i h`0VYf  
X]Y`A ] [ fUh]cbgdc`]h]\_`" `b`UbXYfY`Gh`XhY`z`k ]Y`5i Y!6UX`GW`Ya U`z  
k i fXY`VYfY]hg`Y]b`5gm`!B`chghUbX`Ui g[ Yfi ZYb`"8Yf`GhUXhfUh]b`5i Y!  
6UX`GW`Ya U`VYgW`cgg`Y]bgh]a a ] [ z`[ Y[ Yb`k Y]hYfY`Ni k Y]gi b[ Yb  
j cb`A ] [ fUbhYb`ni `dfchYgh]YfYb`z`k Ug`X]Y`Ub[ YgdUbbhYb  
J Yf`A`hb]ggY`]b`XYf`F Y[ ]cb`j YfXYi h`]W`h`"7ca dUW`!C b`]bY`YVh  
`Yfj cf`z`XUgg`X]YgY`9bhk ]W`\_i b[ Yb`HY]`Y]bYg[ f0»YfYb`HfYbXg  
g]bX.`8]Y`8YVUhY`i a`A ] [ fUh]cb`i bX`b`hY[ fUh]cb`]gh]b  
8Yi hgW`UbX`i bX`9i fcdU`bUW`k ]Y`j cf`j cb`c`Yf`F Y`Yj Ubn`z  
]bgVYgcbXYfY`gY]h`XYa`60f[ Yf`\_f]Y[ `]b`Gmf]Yb"

8]Y`NU`Y`Yb`i bhYfghfY]W`Yb`X]YgY`DfcV`Ya Uh]\_`" `a`i`z`f`&\$&( `[ UV  
Yg`fi bX`&) %`\$`\$`\$`5gm`Ubhf`A[ Y`]b`8Yi hgW`UbX`z`k cVY]`X]Y`NU`Y`Yb  
i a`Yhk U`&-`DfcnYbh]a`J Yf[ `Y]W`ni a`J cf`U`f`[ YgYb`\_h`k i fXYb`"  
8Yb`bcW`V`Y]Vh`X]Y`0ZYbh]W`Y`8]g\_i gg]cb`ni`5gm`Ubhf`A[ Yb  
`c`W`U`\_hi Y`" `@Ui hi l a ZFU[ Yb`z`X]Y]a`GYdhYa VYf`&\$&(   
Xi fW[ YZ0`fh`k i fXYb`z`Zc`fXYfb`++`DfcnYbh`XYf`6Y`ZFU[ hYb`Y]bY  
K YbXY`]b`XYf`A ] [ fUh]cbgdc`]h]\_`z`i bX`Ui W`i bhYf`XYb`5b`A`b[ Yfb  
YhUV`Y]fhYf`DUfhY]Yb`]gh`XUg`6YX0fZb]g`bUW`J Yf`A`bXYfi b[ Yb  
gd0fVUf"

## Dc`]h]gW`Y`5`\_nYbhY`i bX`F`YU`\_h]cbYb

8]Y`5Z8`Y`Uh]j cb`XYf`U`\_hi Y`Y`b`8YVUhY`dfcZ]h]Yfhi bX`Yfn]Y`hY`VY]  
XYb`@UbXhU[ gk U`Yb`]b`H`0f]b[ Yb`i bX`GUW`gYb`0VYf`" \$`DfcnYbh  
XYf`Gh]a a Yb`"6Y]XYf`6i bXYghU[ gk U`&\$&) `Yf`Y]h`X]Y`DUfhY]  
&\$`z`DfcnYbh`"8]YgYf`F`YW`hgfi W`\_`\_c`ffY`Y]fh`a ]h`Y]bYf

ni bY\ a YbXYb`G\_Ydglg`[ Y[ YbØVYf`XYf`6i bXYgfY[ ]Yfi b[ ž`X]Y  
 j Yfgi W hYž`a ]h; YgYhYg]b]h]Uh]j Yb`Ui Z`X]Y`G]hi Uh]cb`ni `fYU[ ]YfYb`  
 6Y]`nU\`fY]W Yb`; Y`Y[ Yb\Y]hYbž`k ]Y`ja `đbi Uf`&\$&(`ž`k i fXYb  
 bYi Y; YgYhY`ni f`J YfVYggYfi b[ `XYf`F ØW\_ZØ\fi b[ Yb`j cb  
 UV[ Y`Y\`bhYb`5gm`VYk YfVYfb`X]g\_i h]Yfh`9]bY`\_Øfn`]W  
 Xi fW[ YZØ\fhY`i a ZFU[ Y`nY][ h`ni XYa ž`XUgg` &`DfcnYbh`XYf  
 6Yj Ø`\_Yfi b[ `XYf`A Y]bi b[ `g]bXž`X]Y`6i bXYgfY[ ]Yfi b[ `ØbbhY  
 a Y\`f`UV[ Y`Y\`bhY`5gm`VYk YfVYf`UVgW ]YVYb`"

8]Y`8]g\_i gg]cb`k ]fX`Yf[ `Abnh`Xi fW`X]Y`Yi fcd`À]gW`Y`DYfgdY`\_h]j Yž  
 XU`X]Y`9I `ja `8YnYa VYf`&\$&`Y]bY`J YfgW`ÀfZ` b[ `XYf`5gm`fY[ Y`b  
 VYgW`cggž`i a `XYb`8fi W`\_`Ui Z`A ]h[ `]YXghUUhYb`k ]Y`đU`]Yb`i bX  
 ; f]YW`Yb`UbX`ni `j Yff]b[ Yfb`"8 Ug`5gm`gmghYa `ghY`h`igca ]h`b]W`h  
 bi f`j]b`8Yi hgW`UbXž`gcbXYfb`Ui W`Yi fcdUk Y]h`Ui Z`XYa  
 DfØZghUbX`"GhUh]ghU`]bZcfa ]Yfhž`XUgg`]b`XYf`9I `ja `đ\`f`&\$&`fi bX  
 Y]bY`A ]`]cb`Yfgha U][ Y`5gm`VYk YfVYf`fY[ ]ghf]Yfh`k i fXYbž`k cj cb  
 ` %`DfcnYbh]b`8Yi hgW`UbX`Ni Zi W`h`gi W`hYb`"

8]Y`GW`]Y»i b[ `XYg`9]`YbVi f[ Yf`5gm`\Y]a g`]gh`Zc`[ `]W`Y]b  
 A ]\_fc`\_cga cg`ZØf`Y]b[ `cVU`Yg`D\`Abca Yb.`A ][ fUh]cb`i bX  
 ðhY[ fUh]cb[ Y\`ØfYb`ni `XYb`Ua `a Y]ghYb`X]g\_i h]YfhYb  
 [ YgY`gW`UZh]W`Yb`H\Ya Yb`]b`8Yi hgW`UbX`"CV`i bX`k ]Y`X]YgY  
 H\Ya Yb`]b`XYf`dc`]h]gW`Yb`DfUI ]g`k U\`f[ Ybca a Yb`k YfXYbž`V`Y]Vh  
 UVni k UfhYb`"

8YhU]`g	
J c fZU``	F Y[ ]cbU`Yg
C fh	9]YbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "W`a dUW`!cb`]bY`XY</li> <li>• k k k "ZfY`]W`!a U[ Un]b"W`a</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh