

9]b`ZYgh`]W\ Yg`K cW\ YbYbXY`]b
GhY]bk Y]`Yf. `A]hhY`U`hYf`i bX`[fc» Y
VYffUgW\ i b[Yb`°

8 Ug`\\]ghcf]gW\ Y`8 cfZZYgh]b`GhY]bk Y]`Yf`Ua``%``đ b]`&\$&)
V]YhYh`9]bV`]W_Y`]b`HfUX]h]cb`i bX`< UbXk Yf_g_i bgh`a]h
Y]bYa`j]Y`ZÄ`h][Yb`Dfc[fUa`a`"



GhY]bk Y]`Yfž`8 Yi hgW\`UbX`!`5a`K cW\ YbYbXY`ZUbX`XUg`%*`"
\\]ghcf]gW\ Y`8 cfZZYgh]b`GhY]bk Y]`Yf`ghUhhž`XUg`U`Y`nk Y]`đ\`fY
[YZY]Yfh`k]fX``8]Y`J YfUbghU`hi b[`nc[`j]Y`Y`6Ygi W\ Yf`Ub`i bX`Vch
Y]bY`J]Y`nU`\\`j cb`5hfU_h]cbYb``9]b`A]hhY`U`hYf`]W\ Yg`F]hhYf`U[Yf
i bX`Y]b`6Ui Yfb`cZa`i gYi`a`k UfYb`HY`X`Yg`Vi bhYb`Dfc[fUa`a`gž
XUg`X]Y`\\]ghcf]gW\ Yb`K`i fnY`b`XYg`8 cfZYg`]b`XYb`J cfXYf[fi bX
ghY`hY``K]`_ca`a`Yb`[Y\Y]» Yb`k`i fXYb`X]Y`;`ÅghY`Ui W\`j`cb`Y]bYf
VYY]bXfi W_YbXYb`C`Xh]a`Yf!5i`gghY``i b[ž`X]Y`Y]bYb`6`]W_`Ui`Z`X]Y
`UbXk]fhgW\ UZh]W\ Y`J Yf[Ub[Yb`Y]h]j Yfa`]hhY`hY``8]Y`F`Y]b`d`ZU`n
VYf]W\ hYh]j cb`XYb`j YfgW\]YXYbYb` : Ø\fi b[Ybž`X]Y`j cb`< Ubg
K`YghYfa`Ubb`i bX`A`Uf_i`g`6c`\\YbXYf`[Y`Y]hYh`k`i fXYbž`i`a`"

6Ygi WXYfb`X]Y': UWWhYb`XYg'8cfZYg'bÅ\Yfni Vf]b[Yb"

6YgcbXYfg]bhYfYggUbh'k UfYb`J cfZØ\fi b[Yb`XYg`hfUX]h]cbY`Yb
GY]ZYbg]YXYbgž`VY]`XYbYb`X]Y`6Ygi WXYf`U`hY`< UbXk Yf_ghYWk_b]_Yb
_YbbYb`YfbYb`_cbbhYb"8]Y': UWk Yf_\Äi gYf'i bX`6Ui Yfb\ÖZY`XYg
8cfZYg`VchYb`Y]bYb`Ui h\Ybh]gWYb`9]bV`]W_`]b`j Yf[Ub[YbY
@YVYbgk Y]gYb"æ`F U\`a Yb`XYg': YghYg`[UV`Yg`Ui Wk`X]Y
A Ö[`]Wk_Y]hž`X]Y' ; i W_\ÖZY`ni`VYgi WYbž`X]Y`Xi fWk`X]Y
6YhY]] [i b[`]a`a Yf`a Y\`f`< ÖZY`VYfY]WYfh`k i fXYb"9]b
\]ghcf]gWYf`?cfgc`a`]h`UbXk`]fhgWk`UZh`]WYb`C`Xh]a`Yfb`ZØ`fhY
XUVY]`ni`X]YgYb`< ÖZYb"

5hhfU_h]cbYb`i`bX`9f`YVb]ggY

9]b`nYbhfU`Yf`Di`b_h`XYf`J`YfUbghU`hi`b[`k`Uf`XYf`<cZXYf': Ua`j]Y
8YhnY`ž`XYf`a`]h`GUbXghY]bghÅ`Yb`i`bX': i`hhYfhfÖ[Yb`ZØf`GWk`Y]bY
gck`jY`Y]bYa`HY]Wk`ž`XYf`a`]h`?c]i`bX`?UfdZYb`[YZØ`h`k`Ufž
Ui`Zk`UfhYb`_cbbhY"æ`U`hYb`6UW_\Ui`g]b`XYf`?fYi`n[UggY`k`i`fXY
U`Yg`fi`bX`i`a`XUg`hÅ[`]Wk`Y`6fch`dfÄgYbh]Yfhž`k`Å`fYbX`X]Y`U`hY
8cfZa`Ø`Y`Ua`C`fhgUi`g[Ub[`nU`\fY]Wk`Y`6Ygi`WXYf`Ub`c`W_hY"8]YgY
A`Ø`Y`k`i`fXY`%,`\$`bUWk`nk`Y]j`Yf\`YYfYbXYb`6fÄbXYb`k`jYXYf
Ui`Z[YVUi`hi`bX`k`Uf`V]g]j`cf`?i`fnYa`i`b[Ybi`hnh`8Yf`5fWk]hY`_h
GYVUgh]Ub`A`Yhn`ZØ`fhY`Xi`fWk`X]Y`A`Ø`Y`i`bX`Yf`Äi`hYfhY`XYb
U_hi`Y`Yb`GhUbX`XYf`GUb]Yfi`b[gUfVY]hYbž`X]Y`bUWk`U`h][
Ui`g[Y`Y[`h]g]bX"i; Yd`Ubh]gh`Y]bY`a`i`h]Zi`b_h]cbU`Y`Bi`hni`b[`U`g
6ØfcfÄi`a`Yž`K`c\bi`b[Yb`i`bX`9j`Ybhl`@`WU]h]cb"

9]b`<][\`][\h`XYg': YghYg`k`UfYb`X]Y`_i`_]bUf]gWk`Yb`?Ögh]Wk`_Y]hYbž
X]Y`X]Y'; ÄghY`Ui`g`XYf`DUfhbYf[Ya`Y]bXY`9d]bUWUbVchYb"8]Y
FØW_a`Y`Xi`b[Yb`XYf`6Ygi`WXYf`k`UfYb`Xi`fWk`Y[`dcg]h]j`ž`i`bX`Ui`Wk
XYf`C`fhgVØf[Yfa`Y]ghYf`nY][hY`g]Wk`XUb`_VUf`ZØf`XYb`fY]Vi`b[g`c`gYb
5V`Ui`Z`XYf`J`YfUbghU`hi`b["9]b`YfZc`[fY]Wk`i`a`[YgYhnhYg
G]Wk`Yf\`Y]hg`_c`bnYdhj`YfghUbX`Ygž`X]Y`nU`\fY]Wk`Y`A`YbgWk`Yb`ni
gWk`Ø`hnYb`i`bX`XUg': Ygh`ni`Y]bYa`fi`bXi`a`[Y`i`b[YbYb`9f`YVb]g`ni
a`UWk`Yb"J`jY`dZU`n`YVh`X]Y`a`i`g]_U]gWk`Yb`9j`Ybhg`Ua`5VYbX
\Yf]cfž`X]Y]a`5bk`YgYb`Ni`f`5`hYb`GWk`Yi`bY`ghUhhZUbXYb"

9]bY`HfUX]h]cb`k`]fX`Zc`fh[YZØ`fh

8 Ug` \]ghcf]gWXY`8cfZZYgh]gh'a Y\ f`U`g`bi f`Y]bY': Y]Yf/Yg`]gh`Y]bY`
`YVYbX][Y`HfUX]h]cbž`X]Y'; YbYfUh]cbYb`j YfV]bXYhi bX
9f]bbYfi b[Yb`gW`UZZh`8]Y`b`ÅW`ghY`5i g[UVY`]gh`VYfY]hg`ZØf`]b`nk Y]
Δ\ fYb`[Yd`Ubhž`k Ug`X]Y`J cfZfYi XY`Ui Z`ni _ØbZh][Y
J YfUbghU`hi b[Yb`bi f`j Yfgh`Åf`_h" `bZcfa Uh]cbYb`ni a` : Ygh`i bX
k Y]hYfY`8YhU]`g`g]bX`Ui Z`XYf`cZZ]n]Y`Yb`K YVg]hY`
k k k "ghY]bk Y]`Yf`"Yi`ni`Z]bXYb"Gc`WXY` : YghY`g]bX`Y]b`gW`ØbYg
6Y]gd]Y`ZØf`XUg`_i`hi fY`Y`9fVY`8Yi hgW`UbXg`i bX`X]Y
K]W`h][_Y]hž`HfUX]h]cbYb`ni`VYk U\ fYb`i bX`ni`ZY]Yfbž`k]Y`g]Y`Ui W`
Ui Z`8cfZZYghY`]b`8Yi hgW`UbX`Xc`_i a Ybh]Yfh]g]bX"

| 8YhU]`g | |
|----------|--|
| C fh | GhY]bk Y]`Yfž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "f\ Y]bdZU`n"XY • k k k "j]Y`dZU`n"XY • k k k "XcfZZYghY!]b! XYi hgW`UbX"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh