

9]b`›U\ f`bUW\`XYa`i bk YhhYf.`@]W\ hYbZY`g
_Äa dZh'a]h`XYb`: c`[Yb`°

9]b`›U\ f`bUW\`XYa`j Yf\YYfYbXYb`i bk YhhYf`]b`@]W\ hYbZY`g
VYf]W\ hYb`6YhfcZZYbY`ØVYf`GW\ÄXYbž`FYhhi b[gY]bgÄhnY`i bX
<cZZbi b[Yb`Ui Z6YggYfi b["



@]W\ hYbZY`gž`8Yi hgW\`UbX`!`a`FUi a`@]W\ hYbZY`g]gh`X]Y
9f]bbYfi b[`Ub`Y]b`j Yf\YYfYbXYg`i bk YhhYfž`XUg`j cf`Y]bYa`›U\ f
ghUhhZUbXž`bcW\`Zf]gW\`"8]YgY`?UhUghfcd`Y`ZØ\fhY`ni`XfUa`Uh]gW\Yb
GnYbYb.`?Y`Yf`]YZYb`j c`ž`GhfU»Yb`k`i fXYb`ØVYfZI`hYhž`i bX`X]Y
<]`ZYfi`ZY`XYf`VYhfcZZYbYb`6Øf[Yf]bbYb`i bX`6Øf[Yf`XfUb[Yb`V]g`ni
XYb`9]bgUhn`fÄZhYb`Xi fW\`"@Ui`h`b: fUb`_Yb`gdfUW\`6Øf[Yfa`Y]ghYf
5bXfYUg`<Ø[Yf]W\`fGD8`Łj`cb`Y]bYa``GhUf`_fY[YbYfY][b]g`j`cb
i b[`Ui`V`]W\Ya``5i`ga`U»`"K`]fh]b`@Ui`fU`6Ui`Yf`gW\`]XYfž`XUgg`g]Y
_ca`d`Yhh`j`cb`bi`"UbZUb[Yb``a`i`gghYb`i`bX`Yf]bbYfh`g]W\`Ub`X]Y
Z]bUbn]Y`Yb`<YfUi`gZcfXYfi b[Ybž`X]Y`bUW\`Y]bYa`gc`W\Yb`9fY][b]g
Ui`ZhUHyb`"

5a`K`cW\YbYbXY`bUW\`XYa`Y]b`Ä\ f][Yb`›U\ fYghU[`Ua`Yg`YfbYi`h

ni`gWk YfYb'; Yk]hYfb`]b': fUb_Ybž`X]Y`X]Y`F Y[]cb`Ui Z`X]Y`DfcVY
ghY`hYb" " 6UX`GhUZZY`ghY]b`k i fXY`XYf'; Ugh\cZ`Ni a`5b_Yf
Ui Z[fi bX`j cb`6Yf[fi hgW[YZU\`f`VY\`ÖfX`]W[[YgdYffh"8]Y`b\UVYf
XYg'; Ugh\cZg`ZØ`hYb`g]W`]b`XYf`_f]h]gW`Yb`G]hi Uh]cb`\`Zcgž`V]g
<]ZY`_Ua "6Ui Yf`VYhc`bž`XUgg`hf`chn`XYf`6YggYfi b[`XYf`G]hi Uh]cb
]a a Yf`bcW`Yb[ghY`VY]`ghUf_Ya`F Y[Yb`VYghY`Yb"CVYfa U]b
VYf]W`hYž`XUgg`]a`@UbX_fY]g`@]W`hYbZY`g`Ua`%"`đ b]`&\$&(
I bk YhYfk Ufbi b[Yb`Ui g[Y[YVYb`k i fXYbž`X]Y`X]Y`5`Ufa]Yfi b[Yb
XYf': Yi Yfk Y`fYb`]b`X]Y`<`Ö`Y`hf]YVYb"NK]gW`Yb`%*`i bX`%,`I`f
gh]Y[Yb`X]Y`5`Ufa]Yfi b[Yb`Ui Z`ZUgh" \$"

9]bgUhn`XYf`F Yhhi b[g_f`ÄZhY`i bX`GW`ÄXYb`]b XYf`F Y[]cb

Fi bX`) \$\$': Yi Yfk Y`f`Yi hY`k UfYb`]a`9]bgUhnž`i a`X]Y
5i gk]f_i b[Yb`XYg`I bk YhYfg`ni`VYk`Ä`h][Yb" `A Uf_i g`K]m[U`j cb
XYf`?`fY]gVfUbX]bgdY_h]cb`@]W`hYbZY`g`Yf`_`Ä`fhYž`XUgg`]b`gY]bYf
'`*!`Ä`f][Yb`@Ui Z`U\`b`Y]b`F Y`_cfX`Ub`9]bgÄ`hnYb`j YfnY]W`bYh
k i fXY"8]Y`a`Y]ghYb`9]bgÄ`hnY`VYhfUZYb`K`UggYf`]b`?`Y`Yfbž
j`c`[Y`Ui ZYbY`GhfU»`Yb`i bX`]bgVYgcbXYfY`XUg`5Vdi a`dYb`j cb
; Y`Ä`bXYb"8]Y`5i hc`VU\`bUi`gZU\`fh`@]W`hYbZY`g!`C`gh`V`]YV`nY]hk`Y]gY
b]W`hidUgg]YfVUfž`i bX`VfUi bY`K`UggYfa`UggYb`Zcggyb`X]Y
6Ua`VYf[Yf`GhfU»`Y`\]bi bhYf" `@Y]XYf`[UV`Yg`Ui W`_,`VYfZi hi b[Ybž
X]Y`X]Y`<`Ui dhj Yf`_Y`fgUXYf`j`ca` ;`Ø`hYfVU\`b`cZ`V]g`ni a
?`f]Y[YfXYb_a`U`]b`GYi`VY`gXcfZ`VYhfUZYb"

K Y]hYfY`%+': Yi Yfk Y`fYb`k i fXYb`]a`@UbX_fY]g`?`i`a`VUW
U_hj]Yfh"8Ug`HYW`b]gW`Y`<]Zgk Yf`_i bhYfgh`Ø`hnhY`X]Y': Yi Yfk Y`f
V]g]b`X]Y`ZfØ`Yb`A`cf[Ybghi bXYb`a`]h`GUbXgÄ`W`Yb`i bX`Di a`dYb"
6Øf[Yfa`Y]ghYf`<Ø[Yf]W`VYgi`W`hY`X]Y`9]bgUhn_f`Ä`ZhY`i bX`VYhc`b`hY
X]Y`Df]cf]h`h`XYf`F Yhhi b[]cb`DYfgcbYb`]b'; YZU\`f" `Hf`chn`XYf
XfUa`Uh]gW`Yb`6]XYf`i bX`XYf`Yf`f`Ö`hYb`5`Ufa`VYfY]hgW`UZh[UV`Yg
[`ØW`]W`Yfk`Y]gY`_Y]bY`J`Yf`Y`hnhYb`Ui Z[fi bX`XYg`I bk YhYfgž`k`Ug
U`g`dcg]h]j`Yg`9f[YVb]g`XYf`_Yf]`c`ffU[YbXYb`5`fVY]h`XYf
F Yhhi b[g_f`Ä`ZhY`[Yk`YfhY`h`k`]fX"

@Y`fYb`Ui`g`XYf`J`Yf[Ub[Yb`Y]h

8]Y'; YgWXY\b]ggY'fi bX'i a 'XUg'i bk YhhYf'Yf]bbYfb'Ub'À\b`]WXY
 9fY][b]ggY'ib'8Yi hgW`UbXžk]Y'X]Y'GhUf_fY[YbZÀ`Y'a 'ž`]'&\$&%ž
 X]Y'ni 'Ghi fnZi hYb'i bX', VYfgWk Ya a i b[Yb'ZØ\fhYb"'8Yf'

6i bXYgUa h'ZØf'6Yj Ò`_Yfi b[ggWxi hni bX

? UhUghfcd\Yb\]`ZY`YVh\Yfj cfž'XUgg'gc`WXY'YI hfYa Yb
 K YhhYf'U[Yb'ni bY\ a YbX'ni f'FYU']hAh'k YfXYb"'8]Y'6Y\ØfXYb
 Ya dZY\Yb'XU\Yf'Y]bY'Ui gfY]WXYbXY'BchZU`j c fgc f[Yž'i a 'g]W
 gY'Vgh'gck]Y'5b[Y\Øf][Yb'i bX'BUWVUfb'ib'?'f]gYbnY]hYb'YZY_hj
 \Y'Zyb'ni '_ØbbYb"'9fZfYi `]WYfk Y]gY'nY][h'X]Y'FØW__Y\ f'j cb
 ; ÀghYb'VY]'6Ui Yfž'XUgg'X]Y'A YbgWYb'bUW`Y]bYa 'ž\ f'XYf
 9f\c'i b['i bX'5i ZVUi UfVY]hYb'k]YXYf'J YfhfUi Yb']b'X]Y
 ; Ughfcbca]Y'[YZUggh\UVYb"

A]h'bYi Yb'A U» bU\ a Ybžk]Y'Y]bYf'Yff]W hYhYb'GhY]ba Ui Yf'ni a
 GWxi hni'XYf'<Y]ni b[g\U`Yž'\cZhi'XYf'; Ugh\cZ'Ni a '5b_Yfž
 _ØbZh][Yb'k YhhYfYI hfYa Yb'VYggYf'VY[Y[bYb'ni '_ØbbYb"'8]Y
 @Y\ fYb'Ui g'&\$&('k YfXYb'k Y]hYf[YhfU[Ybž'i a 'Ui W`]b'Ni _i bZh
 VYggYf'Ui Zgc`WXY'9fY][b]ggY'j cfVYfY]hYh'ni 'gY]b"

8YhU]`g	
J cfZU``	I bk YhhYf
I fgUWXY	GhUf_fY[Ybž'6Yf[fi hgW [YZU\ f
C fh	@]W hYbZY`gž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "cVYfa U]b"XY • k k k "VV_"Vi bX"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh