

9]b ' *J\ f ' b UW\ ' XYf ' : ' i h. ' 6 UmYfg
6Øf[Yfa Y]ghYf ' Zc fXYfh'Xf]b [YbX
< c W\ k UggYfgW\ i hn°

9]b ' *J\ f ' b UW\ ' XYb ' j Yf\YYfYbXYb ' < c W\ k UggYf ']b ' 6 UmYfb
V`Y]Vh'XYf'GW\ i hn' i bni fY]W\ YbXž'k Å\ fYbX' ; Ya Y]bXYb
gW\ bY`YfY ' A U» bU\ a Yb ' Zc fXYfb"



6UVYb\Ui gYbž'8Yi hgW\ 'UbX'!'Jcf'Y]bYa ' *J\ f ' j Yfk ØghYhYb
< c W\ k UggYf ']b ' 6 UmYfb ' i [UbnY ' @UbXghf]W\ Y ' i bX ' \]bhYf ']Y» Yb ' Y]bY
Gdi f'XYf'NYfghØfi b[" '5a ' %" ' * b] '\$&) ' Yf]bbYfb'g]W\ ' j]Y`Y
6YhfcZYbY'bcW\ [YbUi ' Ub'XUg ; YgW\ Y\Ybž'XUg'b]W\ h'bi f
a UhYf]Y`Y'GW\ ÅXYbž'gcbXYfb'Ui W\ ' a YbgW\ ']W\ Y'GW\]W_gU'Y'a]h
g]W\ 'vfUW\ hY" '8]Y'HfU[ÒX]Yb'g]bX'j]Y'ZÅ'h] [. 'Gc'ghUfVYb'A YbgW\ Ybž
i bX'nU\`fY]W\ Y : Ua]']Yb'j Yf'cfYb'b]W\ h'bi f' \f'Ni \Ui gYž'gcbXYfb
Ui W\ ' \fY'9I]ghYbn[fi bX`U[Y" ' æ ' DZY[Y\Y]a 'Gh" ; Ycf[']b
GW\ fcVYb\Ui gYb']gh'XYf'K UggYfghUbX']a ' HfYddYb\Ui g'a Uf_]Yfhž
i a ' Ub'X]Y : ' i h'ni ' Yf]bbYfbž'X]Y'XUg'<Y]a ' gW\ k Yf']b
A]hY]XYbgW\ UZh'nc["

8Yf'; YgUa hgW UXYbžXYf'Xi fW 'XUg' < cWk UggYf']b
GØXXYi hgW 'UbX'YbhghUbXYb']ghž'VY'Ài Zh'g]W 'Ui Z'ØVYf' (ž%
A]''UfXYb'9i fcž'j cb'XYbYb''YX]['W 'Yhk U'nk Y]'A]''UfXYb'9i fc
j Yfg]W Yfh'g]bX''5i W 'X]Y'6Øf[Yfa Y]ghYfž'k]Y'K]'m'@Y\ a Y]Yf'Ui g
K Yfh]b[Ybž'nY][Yb'g]W 'VYgcf[h''9f'_f]h]g]Yfhž'XUgg'hfc hn'Y]bYf
A UWVUf_Y]hgghi X]Y'ni a ' < cWk UggYfgW i hnž'X]Y'VYfY]hg'gY]h
&\$%+ 'j cf'Y[hž'V]g'Ub['_Y]bY'A U» bU\ a Yb' i a [YgYhnh'k i fXYb''8Yf
; fi bX'ZØf'X]YgY'J YfnØ[Yfi b['a ØggY']a 'DYfgcbU'a Ub[Y'XYg
K UggYfk]fhgW UZhgUa hg' [Ygi W'h'k YfXYb''

A U» bU\ a Yb' i bX' < YfUi gZc fXYfi b[Yb

⇒'6UVYb\Ui gYb'k i fXYb'a Y\fyfy' < cWk UggYffØW_U'hVYW_Yb
Yff]W hYhž'X]Y'Y]bY'GW'ØggY'fc''Y']a ' < cWk UggYfgW i hn'gd]Y'Yb''
8 Ug'Xf]hhY'XYf''bg[YgUa h'ZØbZ' [Yd'UbhYb'6YW_Yb'ghY\h'_i fn'j cf
XYf': Yfh][ghY''i b['' <]YfVY']gh'Y]b'F ØW_U'h'j cb'ØVYf'UW h
A]''UfXYb'@]hYfb'K UggYf'j cf[YgY\Ybž'Ui g[Y'Y[h'Ui Z'ghUh]gh]gW'ni
Yfk UfhYbXY' < cWk UggYfYfY][b]ggY'U''Y' %\$ \$'ž\fy''8]YgY'6YW_Yb
\UVYb'VYfY]hg'k À\fybX'XYf''YhnhYb', VYfgW k Ya a i b[Yb']b'XYb
GhÀXhYb'c hncVYi fYb' i bX'A Uf'_h'F YhYbVUW']\fy'5i Z[UVY'YfZØ''h
i bX'X]Y'5bk c\ bYf'j cf' [fØ» Yfyb'GW'ÀXYb'VYk U\fhž'k]Y'XYf'@Y]hYf
XYg'K UggYfk]fhgW UZhgUa hg'?Ya dhYbž'? Uf'GW]bXY'Yž'VYhcbh''

; 'ØW_]W Yfk Y]gY'_cbbhYb'VY]XY'GhÀXhY'j cb'XYb
< cWk UggYfZc'[Yb'k Y]h[Y\YbX'j YfgW cbh'V'Y]VYb''8Yf'9fZc'[
X]YgYf'A U» bU\ a Yb'ZØ\fh'YXcW'Ui W'ni f'8]g_i gg]cb'ØVYf'X]Y
8]a Ybg]cb'XYg' < cWk UggYfgW i hnYg/'G_Ydh]_Yf'\UhhYb'X]Y
A U» bU\ a Yb'ni j cf'U'g'ØVYfX]a Ybg]cb]Yfh'_f]h]g]Yfh''9]bY'8YVUhhY
ØVYf'X]Y'Bchk YbX][_Y]h'gc'W Yf'Dfc'Y_hY'_ØbbhY'Ub[Yg]W hg
YfbYi hYf' < cWk UggYfk Ufbi b[Yb'Ui ZYVYbž'XU'9I dYfhYb'j cf'XYf
A Ø['W _Y]h'_ØbZh][Yf'À\ b']W Yf'9fY][b]ggY'k UfbYb''

Dc`]h]gW Y'F YU_h]cbYb' i bX'5i gV`]W

6UmYfbg':]bUbna]b]ghYf'5'VYfh': ØfUW_Yf'Ài » Yfh'g]W 'YVYbZU''g
f]h]gW '[Y[YbØVYf'XYf'6i bXYgdc`]h]''6]g'Ub['\UVY'6UmYfb'bcW
_Y]bY'Z]bUbn]Y''Yb'A]hY''ni f'I bhYfghØhni b['XYf
< cWk UggYfgW'ÀXYb'Yf\U'hYb''8Yb'bcW'_ØbX][h'6UmYfbg

I a k Y`ha]b]ghYf`H\cfghYb'; `Ui VYf`Ubž`XUgg`X]Y'; Y`XYf`ZØf`XYb
 <cWk UggYfgWxi hm`Ui Z]bg[YgUa h' &\$`A]``cbYb`9i fc`Ui Z[YghcW_h
 k YfXYb`gc`Yb"Ni XYa`k]fX`Y]b`9bhk i fZni f`9f\Ø\i b[`XYf
 ?ca dYhYbnYb`XYf`?ca a i bYb`ja` <cWk UggYfgWxi hm`j cf[Y`Y[hž
 i a`YZZ]n]YbhYf`Ui Zni _ØbZh][Y`<YfUi gZcfXYfi b[Yb`fYU[]YfYb`ni
 _ØbbYb"

; Ya Y]bXYb`Ybh`Ub[`XYf` : ØggY`DUUfž`=a`i bX`; Yfc`gVUW` \UVYb
 g]W`VYfY]hg`ni gUa`a Yb[YgW`cggYbž`i a`ghfUhY[]gW`VY]a
 <cWk UggYfgWxi hm`U_h]`ni`k YfXYb" `X]YgYa`Ni gUa`a Yb`Ub[
 g]bX`_Y]bYfY`A U»bU`a Yb`[Yd`Ubhž`X]Y`gW`bY`Yf`i a`[YgYmh
 k YfXYb`_ØbbYb"5i W`X]Y` `ghU`Uh]cb`ni g`Åh`]W`Yf`A YggghUh]cbYb
 ZØf`XYb`DY[Y`ghUbX`k]fX`]b`6YhfUW`h[Ync[Ybž`i a`X]Y`G]hi Uh]cb
 VYggYf`ØVYfk UW`Yb`ni`_ØbbYb"

8]Y`@Y\fyb`Ui`g`XYf`J Yf[Ub[Yb`Y]h`g]bX`_`Uf.
 <cWk UggYfj`cfcgcf[Y`]gh`Yi`hY`k]W`h][Yf`XYb`b`Y`"K`Å`Yb`X`g]W`
 X]Y`A`YbgW`Yb`]b`XYb`VYhfc`ZYbYb`; YV]YhYb`a`]h`XYb`9f]bbYfi b[Yb
 Ub`j Yf[Ub[YbY`?UhUghfcd`Yb`Ui`gY]bUbXYfgYhmYbž`k]fX`XYi`h`]W`ž
 XUgg`gck`c`j`Yfgh`Å`_hY`G`W`i`hna`U»bU`a`Yb`U`g`Ui`W`Y]bY`Yb[Y
 Ni`gUa`a`YbUfVY]h`ink`]gW`Yb`6i`bXž`@UbX`i`bX`?ca`a`i`bYb
 b`ch`k`YbX][`g]bXž`i`a`X]Y`6Øf[Yf`Ub[Zf]gh][`ni`gW`Øh`Yb`"K`Y]hYfY
 `Zcf`a`Uh]cbYb`ni`XYb`A`U»bU`a`Yb`XYf`<cWk UggYfj`cfcgcf[Y
 Z]bXYb`G]Y`Ui`Z`XYf`K`YVg]hY`XYg`6i`bXYgi`a`k`Y`ha`]b]ghYf]i`a`g"

8]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`XUg`<cWk UggYf`a`]h`g]W`Vf]b[hž
 nY][Ybž`XUgg`gW`bY`Yg`<UbXY`b`i`bX`VYXUfZg[YfYW`hY`@Øgi`b[Yb
 i`bYf`Ågg]W`g]bX"8]Y`VYhfc`ZYbYb`FY[]cbYb`ghY`Yb`j`cf`XYf
 5i`Z[UVYž`X]Y` `ZfUghfi`_hi`f`bUW`U`h][`ni`g]W`Yfb`i`bX`[`Y]W`nY]h][
 XYb`6Øf[Yfb`XUg; YZØ`j`cb`G]W`Yf`Y]h`ni`fØW`_ni`[YVYb"

8YhU]`g	
J`c`f`ZU`	<cWk UggYf
C`f`h`	6UVYb`U`i`gYbž`8Yi`hgW`U`b`X`
G`W`U`X`Y`b`]`b`	(%\$\$\$\$\$\$\$\$)
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui`"XY • k k k "Vf"XY

8YhU]`g

- k k k "Va i j "XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh