

9]b`K Y[ VYfY]hYf`XYf`< cW\ gW\ i `X]XU\_h]\_.  
5 VgW\ ]YX`j c b`A Uhh\ ]Ug`K YggY`Yf`

8]Y`l b]j Yfg]hÅh`? UggY``[ YXYb\_h`8 f``A Uhh\ ]Ug`K YggY`Yf`ž  
Y]bYa`D]cb]Yf`XYf`< cW\ gW\ i `X]XU\_h]\_žXYf`VYXYi hYbXY  
6Y]hfÅ[ Y`Y]ghYhY"



K ]hnYb`U i gYb`ž`8 Yi hgW\ `UbX`!`8 f``A Uhh\ ]Ug`K YggY`Yf`ž`[ YVc fYb  
%- (%ž`k ]fX`U`g`Y]bY`\YfUi gfU[ YbXY`DYfgOb`]W\ \_Y]h`XYf  
< cW\ gW\ i `X]XU\_h]\_ ]b`9f]bbYfi b[ `V`Y]VYb``5a` : UW\ VYfY]W\  
=hYfbUh]cbU`Y`5[ fUfk ]fhgW\ UZh`XYf`l b]j Yfg]hÅh`? UggY``k ]f\_hY`Yf  
j cb`%- +) `V]g`&\$ \$\*``=X]YgYf`NY]h`gYmhY`Yf`g]W\ `Y]XYbgW\ UZh]W\  
ZØf`Y]bY`F YZcfa`XYf`< cW\ gW\ i `dÅXU[ c [ ]\_Y]b`ž`i a`XYb`bYi Yb  
< YfUi gZcfXYfi b[ Yb`]b`XYf`; YgY``gW\ UZh`i bX`l a`k`Y`h`[ YfYW\ h`ni  
k YfXYb``6YgcbXYfg`VY`\_Ubb`h`k Uf`K YggY`Yf`ZØf`gY]bY`Ni k YbXi b[ ž  
5i g[ Y[ `]W\ Yb`Y]h`i bX`Hc`YfUbn``GY]bY`@Y`fhÅh][ \_Y]h`c`f]Ybh]YfhY  
g]W\ `ghYhg`Ub`XYb`6YXØfZb]ggYb`XYf`Ghi X]YfYbXYb`ž`k Ug`XYb`bYi Yb  
5bZcfXYfi b[ Yb`XYf`< cW\ gW\ i `X]XU\_h]\_`F YW\ bi b[ `hfi [ ``

K YggY`Yf`k Uf`a U» [ YV`]W\ `Ub`XYf`9bhk ]W`i b[ `]bbcj Uh]j Yf`

\cWŁgWŁi`X]XU\_h]gWŁYf'5bgÅhnY`VYhY'] [ hž'X]Y`HY]'XYg' l b]j Yfg]hm  
GhUZZ'8Yj Y`cda Ybh'Dfc [ fUa` fI B €GH5: : Ł'k i fXYbž'k Y`WŁYg'Yf'UV  
%- - ( ` \_c b n]d]YfhY""8]YgYg'j ca`8Yi hgWŁYb'5\_UXYa` ]gWŁYb  
5i ghUi gWŁX]Ybgh'fB 558Ł [ YZØfXYfhY`Dfc [ fUa` a`i a ZUgghY`ØVYf  
' \$\$'i b]j Yfg]hÅfY': Ø\fi b [ g\_fÅZhY`Ui g`@UhY]bUa` Yf]\_Už'5Zf]\_U`i bX  
5g]Ybž'k cVY]'Yf'Y]bYb`VYgcbXYfYb': c`\_i g`Ui Z'NYbhfU`Ua` Yf]\_U  
f]WŁhYhY""9f'ZØ\fhY`XUg`Dfc`Y`\_h' l b]7Ua` V]c`LL = `UV`&\$\$%`Xi fWŁ  
i bX`\]Y`h'nU\`fY]WŁY`\cWŁgWŁi`X]XU\_h]gWŁY`J cfhfÅ [ Y`i bX  
GYa` ]bUfY`k Y`hk Y]h`GY]b`9b [ U [ Ya` Ybh'hfi [ `ni f`dcg]hj] Yb  
K U\fbY\`a i b [ `j`cb` K ]hnYb\Ui gYb`Ub`l b]j Yfg]hÅhYb`]a  
[ `cVU`Yb`GØXYb`VY]"

### < cWŁgWŁi`X]XU\_h]\_`U`g`nYbhfU`Yg`H\Ya`U

8]Y`<cWŁgWŁi`X]XU\_h]\_`VYZUggh]g]WŁ`a` ]h'h\YcfYh]gWŁYb`i bX  
dfU\_h]gWŁYb': fU [ Yb`XYg`@Y\`fYbg`i bX`@YfbYbg`Ub`<cWŁgWŁi`Yb`  
G]Y`j Yf`\_bØdZh'X]Y`A` ]\_fcYVYbY`XYg`l bhYff]WŁhg`a` ]h'XYf  
cf [ Ub]gUh]cbU`Yb`i bX`dc`]h]gWŁ! [ YgY`gWŁUZh]WŁYb`9VYbY`i bX  
g]Y\`h]g]WŁ`]b`Y]bYa` ]bhYfX]gn]d`]bÅfYb`?cbhYl h`8i fWŁ`X]Y  
J YfV]bXi b [ `j`YfgWŁ]YXYbYf`8]gn]d`]bYb` `Y]bgWŁ`]Y»`]WŁ`XYf  
Yfn]Y\i b [ gk ]ggYbgWŁUZh]WŁYbž`bYi fc`c [ ]gWŁYb`i bX  
dgmWŁc`c [ ]gWŁYb`@Y\`f!@Yfb!: cfgWŁi b [ `k ]fX`X]Y`\_f]h]gWŁY  
5i gY]bUbXYfgYhni b [ `a` ]h`Ghi`X]Yb]b\U`hYb`i bX`XYfYb`F`YZcfa  
Ub [ YghfYVh""9]b`nYbhfU`Yg`9`Ya` Ybh'XYf`<cWŁgWŁi`X]XU\_h]\_`]gh'XYf  
: c`\_i g`Ui Zei U`]hUh]j` \cWŁk`Yfh] [ Y`<cWŁgWŁi`Y`Y\`fY  
**fk V!Yfk UWŁgYbYbV]`Xi b [ "bYhŁ"**

K YggY`Yf`k Uf`b]WŁh`bi f`]a` ]bhYfbUh]cbU`Yb`?cbhYl h`U\_h]j`ž  
gcbXYfb`Ui WŁ`Ub`]bhYfbYb`@Y\`ffYZcfa`Yb`Ua` : UWŁVYfY]WŁ  
VYhY'] [ hž]bgVYgcbXYfY`]a` F U\`a` Yb`XYg` A cXY`j`Yfgi WŁg`]a  
<cWŁgWŁi`VYfY]WŁ`^`\_c`c [ ]gWŁYf`@UbXVUi` `j`cb`%- - ) `V]g`%- - - ""9f  
hfi [ `a`U» [ YV`]WŁ`ni f`bgh]hi h]cbU`]g]Yfi b [ `XYf`Ò`c`c [ ]gWŁYb  
DfcZ`]Yfi b [ `Ua` : UWŁVYfY]WŁ`VY`i bX`ZØ\fhY`j`cb`&\$\$`\$`V]g`&\$\$`\*  
X]Y` : i b\_h]cb`Y]bYg`Ghi`X]YbXY`\_Ubg""b`X]YgYf`NY]h`VYZUbX`g]WŁ`X]Y  
<cWŁgWŁi`X]XU\_h]\_`]b`8Yi hgWŁ`UbX`]a`5i Zk ]bXž]bgVYgcbXYfY  
Xi fWŁ`F`YZcfa`Yb`XYg`6c`c [ bU!DfcnYggYg`i bX`X]Y`Zc`fhgWŁ`fY]hYbXY  
A cXi`Uf]g]Yfi b [ `XYf`Ghi`X]Yb [ Åb [ Y"

# 9]b 'J Yfa ÀW hb ]g 'ZØf 'X ]Y ' < c W gW i ``Y \ fY

8]Y'H\Ya Yb'gY]bYf'5a hgnY]h'i a ZUgghYb'X]Y'9]bZØ\fi b[ 'bYi Yf Yb[ ' ]gW gdfUW ] [ Yf'A UghYfghi X]Yb[ Åb[ Y'i bX'X]Y'6YgWÅZh[ i b[ XYf'Ghi X]YfYbXYb'ØVYf'j ]Y'Y'Å\ fY'a ]h'XYf' ² \_c`c[ ]Y'XYg ; Y]ghYg "'GY]bY'6YghfYVi b[ Yb'hfi [ Yb'b]W'h'bi f'ni f'ei U']hUhj] Yb JYfVYggYfi b[ 'XYf' < cW gW i ``Y \ fY 'VY]ž'gcbXYfb'Ui W'ni f FYZYI ]cb'ØVYf'X]Y'; YghU'hi b[ 'j cb'Ghi X]YbVYX]b[ i b[ Yb'i bX'ni f : ØfXYfi b[ 'Y]bYf'dcg]h] Yb'@Yfbi a [ YVi b[ "'8]Y' < cW gW i `X]XU\_h]\_ \Uh'g]W'j cb'Y]bYf'cZi'U'g'a Uf[ ]bU']g]Yfh'VYhfUW'hYhYb'8]gn]d`]b'ni Y]bYa ' ]bhYfX]gn]d`]bÅfYb': UW'a ]h'k UW'gYbXYa '9]bZi gg Ybhk ]W\_Y'h"

8]Y'i b]j Yfg]hÅh'? UggY'j Yf']Yfh'a ]h'A Uh\ ]Ug'K YggY'Yf'Y]bYb [ YgWÅhnhYb'@Y\ fYbXYb'i bX'K ]ggYbgW UZh'Yfž'XYggYb'@Y]ghi b[ Yb Ui W' ]b'Ni \_i bZi'b'UW\U'h] [ Yf'9f]bbYfi b[ 'V'Y]VYb'k YfXYb" GY]bY'5fVY]h'\Uh'b]W'h'bi f'X]Y' < cW gW i `X]XU\_h]\_ 'VYfY]WYfhž gcbXYfb'Ui W'X]Y'5fhi bX'K Y]gYž'k ]Y'@Y\ fY'i bX'@YfbYb'Ub < cW gW i `Yb'YfZc` [ Ybž'a U» [ YV`]W' [ YdfÅ [ h"J ]Y'Y'k Y]hYfY 9bhk ]W\_i b[ Yb' ]b'XYf' < cW gW i `U]fY'g]bX'Yb[ 'a ]h'k YggY'Yfg j ]g]cbÅfYa '8Yb\_Yb'j YfVi bXYbž'k cVY]'XYf': c\_i g'ghYhg'Ui Z'XYf JYfVYggYfi b[ 'XYf'@Y\ f!'i bX'@Yfbei U']hÅh`U[ 'fK ]\_]dYX]UŁ"

8YhU]`g	
J c f ZU``	Gc b g h ] [ Y g
C f h	K ] h n Y b \ U i g Y b ž ' 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "i b ]! _ U g g Y `` X Y</li> <li>• k V ! Y f k U W g Y b Y b V ] ` X i b [ " b Y h</li> <li>• X Y " k ] _ ] d Y X ] U " c f [</li> </ul>

6Ygi W Yb 'G]Y'i bg'Ui Z. 'b!U[ "bYh