

9]b hfUWk h'6fUi bgWk k Y]['[Y[Yb '%": 7
GUUfVfØW_Yb. 'Gc '_ca a gh'Xi ']bg'GhUX]cb °

9]b hfUWk h'6fUi bgWk k Y]['hf]Zh'Ua '&+"A U] &\$&) 'ja
F Y`Y[Uh]cbggd]Y`Ui ZXYb '%": 7 'GUUfVfØW_Yb/
J Yf_Y\fg\]bk Y]gY`i bX`GcbXYfVi ggY`j YfZØ[VUF"



GhUX]cb `Ub `XYf`< Ua Vi f[Yf`GhfU» Yž' , %%('6fUi bgWk k Y][ž
8 Yi hgWk `UbX`!`8]Y`GdUbbi b[`ghY][h]b`XYf`XYi hgWk Yb
: i » VU`k Y`hž`k Å\fybX`g]Wk '9]b hfUWk h'6fUi bgWk k Y][`Ua
8]YbghU[UVYbXžXYa `&+"A U] &\$&) ži a `&\$.` \$`l \fž`Ui ZY]bY
YbhgWk Y]XYbXY`F Y`Y[Uh]cbgdUfh]Y`[Y[Yb`XYb`%": 7 'GUUfVfØW_Yb
j cfVYfY]hYh"8 Ug`GhUX]cb `Ub `XYf`< Ua Vi f[Yf`GhfU» Y`]gh`VYfY]hg
Ui gj Yf`_Ui Zhž`k Ug`X]Y`5ha cgd\ÅfY`j cf`X]YgYa `k]Wk]h[Yb`8i Y`
bcWk `Y`_hf]g]YfYbXYf`a UWk h"8]Y`DUfh]Y`]gh`HY`]`XYf
F Y`Y[Uh]cbggd]Y`Y`nk]gWk Yb`XYf`&"6i bXYg`][U`i bX`XYf`" " `@[Už
X]Y`X]Y`Ni _i bZh`XYf`VYhfc ZYbYb`7`i Vg`YbhgWk Y]XYb`_ÖbbYb"

8]Y`F Y`Y[Uh]cb`]gh`Y]b`YbhgWk Y]XYbXYg`9`Ya Ybh`a `XYi hgWk Yb
: i » VU`žVY]`XYa `XYf`8f]hd`Uhn]YfhY`XYf`h]YZfYb`@[U`[Y[Yb`XYb

8 f]hhYhnHyb'XYf'\0\YfYb'@[U'Ubhf]hh" ã : U`Y'j cb'6fUi bgWk Y][
i bX'GUUfvfØW_Yb'VYXYi hYh'X]Ygž'XUgg'XUg'F ØW_gd]Y`ZØf'XYb'7'i V
a]h'k Yb][Yf'gd]Y`ZfY]Yb'HU[Yb'bUWk'XYa' '<]bgd]Y`ghUhhZ]bXYh"
9]bhfUWk'h'6fUi bgWk Y]['a i gg'bUWk'XYa' '\$.%]'a' '<]bgd]Y`U`Yg
[YVYbž'i a' 'XYb'?`UggYbj Yfv`Y]V'ni 'g]WkYfbž'k Å\fybX
GUUfvfØW_Yb'Ui ZXYb'5i Zgh]Y['\cZñ"8Yf'A cXi g'g]Y\h'_Y]bY
5i gk Åfhghc'ffY[Y`j cfž'XUg'VYXYi hYhž'XUgg'X]Y'A UbbgWkUZhYb'Ui Wk
]a' ; `Y]WkghUbX'bUWk'XYf'fY[i' Åfyb'Gd]Y'nY]h]b'X]Y'J Yf'Åb[Yfi b[
[Y\Yb'a ØggYbž[YZc`[hij cb'Y]bYa' a Ò[`]WkYb'9`Za YhYfgWk]Y» Ybž
k]Y'Ui Wk'j cb'Vi bXYg`][U"Wka' Yf'Åi hYfh"

J Yf_Y\fg\]bk Y]gY'ZØf'X]Y'6Ygi WkYf

8]Y'Dc`nY]k Ufbh'j cf'Y]bYf'a Ò[`]WkYb', VYf'Ughi b['XYf'GhfU» Yb
fi bX'ia' '6fUi bgWk Y][ž]bgVYgcbXYfY'ZØf'6Ygi WkYfž'X]Y'Ui g
gØX`]WkYf'F]Wkhi b['UbfY]gYb'"5i Z[fi bX'Y]bYf'6Ui ghY`Y'ja
8fY]YW_GØX!K Ygh'Ui ZXYf'5' - %k]fX'Y]bY'l a ZU\fi b['Ya dZc`Yb"
8]Y'5i ZU\fh'Ui ZX]Y'5' - %j cb'XYf'5' -]b'F]Wkhi b['K c`ZgVi f[`]gh
ni XYa' j cb'%'+'V]g'&\$.' \$'l \f'[YgdYffh"6Ygi WkYf'Ui g'gØX`]WkYf
F]Wkhi b['\UVYb'bi f'ØVYf'?UggY`Ni [Ub['ni f'5' - %ž'k Ug'ni
ni gÅm`]WkYb'J YfnÒ[Yfi b[Yb'ZØ\fyb'_ØbbhY"

I a'X]Y'5bfY]gY'ZØf'X]Y': Ubg'ni 'Yf'Y]Wk hYfbž'\Uh'X]Y
6fUi bgWk Y][Yf'J Yf_Y\fg!; a V<'f6GJ; Ł'Y]b'j YfghÅf_hYg
6i gUb[YVch'Y]b[Yf]Wk hYh" Gc'k YfXYb'nk]gWkYb'%, . \$- 'i bX'%- .))
I \f'GcbXYfZU\fhYb'XYf'6i g`b]Yb'%i bX'&j ca' '<Ui dhVU\`b\cZ'ni a
GhUX]cb'Ub[YVchYb"'Ni gUhnZU\fhYb'UV'XYf'K YgYfghfU» Y'k YfXYb
i a'%'+.) - 'i bX'%, .%('l \f'VYfY]h[YghY`h"'Ni XYa' V]YhYh'X]Y
6i g`b]Y' ((&'ni gÅm`]WkY'Hci fYb'UV'%, .') 'l \f'j cb'K YbX\Ui gYb
ni a'GhUX]cb'Ub"K Y]hYfY'J YfghÅf_i b[ga U» bU\`a Yb'XYf'6i g`b]Y
(&* 'i a ZUggYb'5VZU\fhYb'ia' %, .' &ž%, .) &ž%- .&&'i bX'%- .(&'l \f
UV'XYf'<Y`YbYbghfU» Y"'B UWk'XYa' Gd]Y`g]bX'YVYbZU`g
GcbXYfVU\`bYb'ibX'!Vi ggY]ja' '9]bgUhnž'i a'X]Y'6Ygi WkYf
ni fØW_ni Vf]b[Yb"'H!cb`]bY"XY'VYf]Wk hYhž'XUgg'X]YgY'A U» bU\`a Yb
bchk YbX][`g]bXž'i a'XYb'ni 'Yfk UfhYbXYb'6Ygi WkYfUbg'hi fa'ni
VYk Å'h][Yb"

9a ch]cbYb'ibX'; YgWk]Wk hY'XYf'F Y`Y[Uh]cb

8]Y`FY`Y[Uh]cb`\\Uh`a`XYi hgW`Yb`i » VU`Y]bY`Ub[Y`HfUX]h]cb
i bX`k i fXY`gY]h`XYf`9]bZ0`fi b[`XYf`Y]b[`Y]g][Yb`&`6i bXYg`][U`]a
>\\f`%- , &fY[Y`a`À»][`Xi fW` [YZ0`fh`Bi f`Z0bZ`Nk Y]h][]ghYb
`_cbbhYb`gY]h`&\$`\$- `X]Y`FY`Y[Uh]cb`Z0f`g]W`Yb`hgW`Y]XYb`ž`k Ug`XYb
8fi W`_Ui Z`X]Y`VYhfc`ZYbYb`HYUa`g`Yf`0`h`9a`ch]cbU`Y`Gd]Y`Y
Z0`fYb`cZ`hni`5i ggW`fY]hi b[Yb`ž`i bX`?`f]h]_Yf`VYa`Àb[Y`b`X]Y`\\c`\\Y
9a`ch]cbU`]h`À`hgck]Y`X]Y`A`0[`]W`_Y]h]j`cb`: Y`\\Yb`hgW`Y]Xi b[Yb
Xi fW` `GW`]YXgf]W`hYf`]b`X]YgYb`Yb`hgW`Y]XYbXYb`DUfh]Yb`9g`k]fX
Ui W`X]g`_i h]Yf`ž`cV`X]Y`FY`Y[Uh]cb`Y]bYb`0VYfa`À»][Yb`GW`i`hn`Z0f
X]Y`9fgh][]ghYb`XUfghY`h`ž`XU`bi`f`k`Yb][Y`Nk`Y]h][]ghYb`Ui`Zgh]Y[Yb`
8]YgY`H`Ya`Yb`k`YfXYb`Ui`W`j`cb`ck Umc`W`VY`\\UbXY`h`

8]Y`VYj`cfghY`\\YbXY`6Y[Y[bi b[`nk]gW`Yb`9]bhfUW`h`6fUi`bgW`k`Y][
i bX`XYa`%`: 7`GUUfVf0W`Yb`j`Yfgdf]W`h`ž`b]W`h`bi`f`Z0f`X]Y`Gd]Y`Yfž
gcbXYfb`Ui`W`Z0f`X]Y`: Ubg`ni`Y]bYa`XYb`_k`0fX][Yb`9fY][b]g`ni
k`YfXYb`A`]h`XYf`f]W`h][Yb`l`bhYfgh0`hni`b[`j`cb`XYb`F`Àb[Yb`i`bX
XYf`Bi`hni`b[`XYf`Ub[YV`chYbYb`J`Yf`_Y`fgUbV]bXi`b[Yb`_0b`bhY`X]Y
9]bhfUW`h`XYb`Yb`hgW`Y]XYbXYb`GW`f]h]b`X]Y`b`À`W`ghY`GU]gcb
gW`UZZYb`8]Y`5i [Yb`XYf`i » VU`k`Y`h`g]bX`Ui`Z`6fUi`bgW`k`Y][
[Yf]W`hYh`ž`k`À`fYbX`XUg`HYUa`U`Yg`XUfUb`gY`h`h`ž`X]Y`?`UggY`ni
\\U`hYb`

8YhU]`g	
C`fh	GhUX]cb`Ub`XYf`<`Ua`Vi`f[Yf`GhfU»`Yž` , %%(6fUi`bgW`k`Y][ž`8Yi`hgW`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "h!`c`b`]bY"XY • k k k "Vi`bXYg`][U"W`a • k k k "ck`Umc`W

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh