

9]gdfY]gY`Ub`BcfXgYY`gdfYb[Yb`FY_cfXY`K Ufi a `]gh`XUg`gc`hYi Yf3

9]gdfY]gY`j`BcfXXYi hgWk`UbX`ghY][Yb`ghUf_`"6Y`]YVhY
I`f`Ui`VgcfhY`Yf`YVYb`FY_cfXdFY]gYž`k`À`fYbX`X]Y`I`fgUWkYb`
j`]Y`ZÀ`h][`g]bX"

Gm`hž`8Yi hgWk`UbX`!`†`XYb`VY`]YVhYb`I`f`Ui`VgfY[]cbYb`Ub`BcfX!
i`bX`C`ghgYY`ghY][Yb`X]Y`9]gdfY]gY`j`i`b[Y`Ub`b`hY`<`Ö`Yb`"5b`C`fhYb`
k`]Y`Gm`h`i`bX`Gh`DYhYf!CfX]b[`c`ghY`h`Y]bY`?`i`[Y`9]g`a`]hh`Yfk`Y`]Y`
V]g`ni`" &ž`\$`9i`fc`ž`k`Ug`b]Wk`h`bi`f`XYb`Ö`fh]Wk`Yb`Hci`f]ghYb`ž`gcb`XYfb`
Ui`Wk`XYb`9]b`Y]a`]gWk`Yb`Ui`Z`Z`À`"8]Y`?`fY]gnY]hi`b[`VYf]Wk`h`hž`
XUgg`]b`Gh`DYhYf!CfX]b[`XYf`DfY]g`Z`f`Y]bY`?`i`[Y`9]g`À`i`Z[`VY`
&ž`\$`9i`fc`"Y[h`Ni`a`J`Yf[`Y]Wk`."`†`<`U`Y`f`GUU`Y`E`n`U`Y`b`X]Y`
?`i`b`XYb`bi`f`%ž(`"9i`fc`ž`Y]b`XYi`h]Wk`Yf`DfY]gi`bhYfgWk]YX`j`cb`%ž`\$`+`
9i`fc"

8]Y`ghY][Yb`XYb`DfY]gY`g]b`X`b]Wk`h`bi`f`Ui`ZX]Y`<`Ui`dhgU]gcb`
ni`f`Ø`W`ni`Z`Ø`fYb`ž`gcb`XYfb`Ui`Wk`Ui`Z`j`YfgWk]Y`XYb`Y`k`]fhgWk`U`Z`h]Wk`Y`
:`U`_`hc`fYb`"@`Ui`h`5b[`UVYb`XYf`I`b]cb`XYf`]hU`]Yb]gWk`Yb`
GdY]gYY]g`Y`f`ghY`Yf`Z`Ø`fYb`ghY][Yb`XY`F`c`ghc`Z]i`b`X`
9bYf[]Y`c`ghY`b`g`ck`]Y`DYfgcb`U`c`ghY`b`Xi`f`Wk`Yf`À`hY`
A`]b`XY`gh`Ö`b`Y`ni`XYb`DfY]g`Ub`gh]Y[Yb`"6Y`gcb`XYfg`]b`;`fc`»`gh`À`X`h`Y`b`
k`]Y`6Yf`]b`i`b`X`Gh`i`h[`U`fh`_`Ub`b`Y]bY`?`i`[Y`9]g`V]g`ni`"9i`fc`
_`c`ghY`b`ž`k`Ug`X]Y`B`U`Wk`Z`f`U[Y`b`U`Wk`a`c`XY`f`U`h`Y`f`Y`b`DfY]ga`c`XY`Y`b`]b`
XYb`9]g`X]Y`Y`b`Ub`_`i`f`VY`b`_`Ö`b`b`hY`"9]b][Y`6Y`hf]Y`VY`j`Y`f`gi`Wk`Y`b`ž`X]Y`
DfY]gY`b]Y`X`f][`ni`"U`h`Y`b`ž`k`À`fY`b`X`Gi`d`Y`fa`À`f`_`hY`i`b`X`8]g`Wk`i`bhYf`
ni`b`Y`a`Y`b`X`[`Ø`b`gh][`Y`fY`5`h`Y`fb`Uh]j`Y`b`Ub`V]Y`h`Y`b"

< c`Y`9]gdfY]gY`Ui`Wk`]b`9i`fcdU

8Yf`HfYbX`ni`"Ø`YfYb`DfY]gYb`]gh`b]Wk`h`bi`f`Ui`Z`8Yi`hgWk`UbX

VYgWfÅb_h"8]Y'F Y]gYfYdcfhYf'nY][hžXUgg]b' [Ubn'9i fcdU'X]Y
DfY]gY'ZØf'9]g_i [Y'b'ØVYf'%9i fc''Y[Yb"Gc'_cghYh'Y]bY'?i [Y''9]g
]b'GdUb]Yb'Xi fWgWb]h'h]W'' '9i fcž'k Å\fybX'?i bXYb']b'Dcfhi [U'
i bX'; f]YWYb'UbX'&ž) \$'9i fc'nU\Yb'a ØggYb"' ð ðU]Yb'i bX
: fUb_fY]W''Y[h'XYf'DfY]g'VY]'&'9i fcž'k Ug'8Yi hgW'UbX'a]h'Y]bYa
8i fWgWb]h'gdfY]g'j cb'%ž) \$'9i fc'fY'Uhj] '[Øbgh]['YfgWY]bYb
'Åggh"

8]Y'a c]b"XY'Yf[ÅbnhžXUgg'X]Y'9]gX]Y'Yb'Ub'XYf'C ghgYY'i bX
BcfXgYY'bUW'XYf'GU]gcbdUi gY'k]YXYf'[YØZbYh\UVYb'i bX'Y]bY
J]Y'nU\''j cb'9]ggcfhYb'UbV]YhYb"'8cW'X]Y'?i bXYb'nY][Yb'g]W
ni bY\ a YbX'j Yfk i bXYfh'ØVYf'X]Y'DfY]gYbhk]W_i b["'Hfchn'X]YgYg
GWcW_g'k]fX'X]Y'E i U'hÅhi bX'XUg'< UbXk Yf'_j cb'XYb'< YfghY''Yfb
]a a Yf'k]YXYf'\Yfj cf[Y\cVYbž'k Ug'a Ø['WYfk Y]gY'Y]bYb
; fc» hY]'XYf'?i bXYb'j YfUb'UggYb'_ØbbhYž'X]Y'\Ø\YfYb'DfY]gY'ni
U_nYdh]YfYb"

DYfgdY_h]j Yb'ZØf'X]Y'Ni _i bZh

Dfc[bcgYb'XYi hYb'XUfUi Z'\]bžXUgg'X]Y'DfY]gY'ZØf'9]g]b'XYb
_ca a YbXYb'Å\fyb'k Y]hYf\]b'ghY][Yb'k YfXYb"'6]g'&\$&, '_ØbbhY
XYf'8i fWgWb]h'gdfY]g'ZØf'Y]bY'?i [Y''9]g]b'8Yi hgW'UbX'Ui Z'%ž+&
9i fc'UbghY][Yb"'K Å\fybX'X]Y'DfY]gg]hi Uh]cb']b'8Yi hgW'UbX'bcW
fY'Uhj] '[Øbgh]['YfgWY]b'hž'k]fX']b'UbXYfYb'@ÅbXYfb'k]Y'Dcfhi [U'
Y]b'5bgh]Y['Ui Z' ž+\$'9i fc'i bX']b'GdUb]Yb'Ui Z'ØVYf'('9i fc
j cfUi g[YgU[h''ð'8Yi hgW'UbX'ghY\h'A ØbWYb'Ub'XYf'Gd]hnY'XYf
DfY]ghUVY''Yž'[YZc'[hj cb'K i ddYfhu''

6Y]'XYf'5i gk U\''XYf'9]ggcfhYb'g]bX']a 'Å\f'&\$&' 'j cf'U''Ya
U_c\c'gWY'J Uf]UbhYb'k]Y';]b'Hcb]Wi bX'A cgWk'A i 'Y'VY']YVh"
, VYffUgWYbXY'9]ggcfhYb'k YfXYb'j cb'A Uh\]Ug'A Øbnž'Ui W
VY_Ubbh'U'g' XYf'j YffØW_hY'9]ga UWYf ž'Ub[YVchYb"'GY]b
Gcfh]a Ybhi a ZUggh'i bhYf'UbXYfYa 'i b_cbj Ybh]cbY''Y
; YgW a ÅW_Yf'k]Y'K Y]» k i fgh!ž'6]Yf! 'i bX'CVUhnXU!9]g"

J c f Z U ``	G c b g h [Y g
I f g U W X Y	[Y g h] Y [Y b Y ` F c \ g h c Z Z _ c g h Y b ž ` \ c \ Y 9 b Y f [] Y d f Y] g Y ž [Y g h] Y [Y b Y ` D Y f g c b U ` _ c g h Y b
C f h	G m h ž ` 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "_ f Y] g n Y] h i b [" X Y • k k k " a c] b " X Y • k k k " f Y] g Y f Y d c f h Y f " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" b Y h