

# 9`k Ub [ Yb `ÀXh`Y]b. `GdUbbYbXY H\Ya YbZØ\fi b [ Yb `Xi fW\ `X]Y `5`hghUXh°

9`k Ub [ Yb `V]YhYh`XfY]`gdUbbYbXY `H\Ya YbZØ\fi b [ Yb `Xi fW\ X]Y `5`hghUXh`a ]h`9]bV`]W\_Yb`]b` ; YgW\]W\hYž`@]YVY`i bX`F`ÀhgY`"



A Uf]YbghfU» Y`%ž`+' ( + - `9`k Ub [ Ybž`8 Yi hgW\ `UbX`!`#`XYf W Ufa UbhYb`GhUXh`9`k Ub [ Yb`k ]fX` \]ghcf]gW\Yb`9f`YVb]ggYb`UV X]YgYa`Gca`a`Yf`Y]bY`VYgcbXYfY`6Ø\`bY` [ YVchYb`"A ]h`XfY] gdYn]Y``Ui`g [ Yf]W\hYhYb`H\Ya`YbZØ\fi`b [ Yb`ÀXh`X]Y`Hci`f]gh! #Zcfa`Uh]cb`U``Y`#hYfYgg]YfhYb`Y]bž`X]Y` ; YgW\]W\hY`XYf`GhUXh`Ui`Z`gdUbbYbXY`K`Y]gY`ni`YbhXYW\_Yb`i`bX`ni` [ Yb]Y»Yb`"8]Y` : Ø\fi`b [ Yb VY [ ]bbYb`X]YgY`K`cW\Y`i`bX`V]YhYb`gck`c`\`9]b\Y]a` ]gW\Yb`U`g`Ui`W`6Ygi`W\Yfb`X]Y`A`Ò [ `]W\`\_Y]hž`\Ui`hbU\`]b`X]Y`J`Yf [ Ub [ Yb\Y]h`Y]bni`hUi`W\Yb`"

8]Y`YfghY` : Ø\fi`b [ `hfÀ [ h`XYb`H]hY```F`ÀhgY`b` `F`UhYb` `GhUi`bYb` i`bX`Z]bXYh`Ua` `8`cbbYfghU [ ž`XYa` ```%`" `†` `]ž`i`a` `%-` .` \$`I` \`f`ghUhh` HfYZZdi`b`\_h]gh`X]Y`Hci`f]gh! #Zcfa`Uh]cb`]b`XYf`A`Uf]YbghfU» Y`%ž`X]Y`

: Ø\fi b[ '\_cghYh') žš\$'9i fc"i bhYf'XYf'@Y]hi b[ 'j cb'5bXfYU'GWXi`n  
XØfZYb'g]W'X]Y'HY]'bY\`a YbXYb'Ui ZY]b'gdUbbYbXYg'F UhYei ]n  
ZfYi Ybž'XUg'g]W'a ]h': fU[ Yb'ni '9`k Ub[ Ybž'i bhYf'UbXYfYa`ni  
; cYh\Y'i bX'XYf'gc[ YbUbbhYb' Xi b'\_Yb'NY]h ž'VYgW'ÀZh][ h''8]YgY  
i bhYf\U'hgUa Y'5fh'XYg'@fbYbg'j YfV]bXYh'K ]ggYbgj Yfa ]h'i b[  
a ]h'Gd]Y`"

## J ]Y`ZÀ`h][ Y`H\Ya YbZØ\fi b[ Yb

8]Y'bUWZc`[ YbXY': Ø\fi b[ ž' @YVYb' '@YVY' '@Y]XYbgWUZh ž'k ]fX  
Ua`8cbbYfghU[ ž'XYa`+'5i [ i ghž'i a`&%.\$\$'l \f'Ua`DcfhU`XYf  
6Ug]`\_U'Ua`A Uf\_hd`Um'Ub[ YVchYb''8]YgY': Ø\fi b[ '\_cghYh') žš\$  
9i fc'i bX'YfZcfXYfh'Y]bY'5ba Y`Xi b[ "'5bbYhhY'6Yn'Yf'k ]fX'X]Y  
HY]'bY\`a YbXYb'a ]h'GWUi gd]Y'Yfb'VY[ Y]ghYfbž'X]Y'Xi fW  
'VYbX][ Y'GnYbYb'X]Y'; YgW]W'hY'XYf'GhUXh'ni a`@YVYb  
Yfk YW\_Yb"<]YfVY]`\_ÒbbYb'X]Y'Ni gWUi Yf'\Yfn`]W`UWYb'i bX  
[ 'Y]W'nY]h][ 'a Y\`ØVYf'X]Y'Y]XYbgWUZh]WYb'; YgW]W'hYb  
9`k Ub[ Ybg'YfZU\`fYb"

5a`': fY]hU[ ž'XYa`') "'GYdhYa VYfž'Zc`[ h'X]Y`YhnhY'XYf'XfY]  
GhUXhZØ\fi b[ Ybž'Y]b'GdUn]Yf[ Ub[ 'Xi fW'X]Y'5'hghUXh''8]YgYf  
VY[ ]bbhi a`%, .\$\$'l \f'Ua`9]b[ Ub[ 'XYf'Hci f]ghl`bZcfa Uh]cb' ]b'XYf  
A Uf]YbghfU» Y`%'5i W'X]YgY': Ø\fi b[ '\_cghYh') žš\$'9i fc'i bX  
YfZcfXYfh'Y]bY'5ba Y`Xi b[ "'8]Y'HY]'bY\`a Yf'k YfXYb'j cb`fa [ UfX  
NY]ZUb[ '[ Y'Y]hYh'i bX'Yf'YVYb'X]Y']bhYfYggUbhY'; YgW]W'hY'XYf  
<UbXk Yf\_Yf\`Ài gYf'i bX']\`fYf'6Yk c\`bYf"

## GhUXhZØ\fi b[ Yb`]a`5` `[ Ya`Y]bYb

8]Y'6Y`YVh\Y]h'j cb'GhUXhZØ\fi b[ Yb`]gh]b'XYb`YhnhYb`U\`fYb  
[ Ygh]Y[ Ybž'XU'gck c\`GhAXhYfY]gYbXY'U`g'Ui W'9]b\Y]a`]gWY  
XUfUb'hY]'bY\`a Ybž'i a`X]Y'GY\Ybgk ØfX][ \_Y]hYb'i bX'X]Y  
; YgW]W'hY'XYf'GhAXhY'bÀ\Yf'\_YbbYbni`YfbYb"'DfcZYgg]cbY`Y  
GhUXhZØ\`fYf'cXYf'GhUXhZØ\`fYf]bbYb'ZØ\`fYb'X]Y'; fi ddYb'ni  
k ]W'h][ Yb`<ch!Gdchg'i bX`']YZYfb'gdUbbYbXY'`bZcfa Uh]cbYb"'Ni  
XYb'a Ò[ ' ]WYb'GWk Yfdi b\_hYb'j cb'GhUXhZØ\fi b[ Yb'nÀ\`Yb  
\_i` ]bUf]gWY'9f'YVb]ggYž'bÀW'h]WY'9f\_i bXi b[ Ybž'?f]a`!Hci fYbž  
5fW]hY\_hi f!: Ø\fi b[ Yb'i bX'a`i g]\_U`]gWY'9f'YVb]ggY"'Ni XYa` [ ]Vh

Yg'5`hYfbUh]j Yb'ni `XYb`\_`Ugg]gWYb'; fi ddYbZØ\fi b[ Ybž`Yhk U  
]bX]j ]Xi Y`Y`9f\_i bXi b[ Yb`cXYf': Ø\fi b[ Yb`]b`A i gYYb`i bX  
VYXYi hYbXYb`6Ui k Yf\_Yb"

8]Y`C f[ Ub]gUh]cb`gc`W`Y]bYf`GhUXhZØ\fi b[ `Vf]b[ h`Y]b][ Y`J cfhY]`Y  
a ]h]g]Wž`XUfi bhYf`X]Y`\_ca dYhYbhY`@Y]hi b[ ž`VYgcbXYfY  
5bY\_XchYb`i bX`X]Y`A Ò[ `]W`\_Y]hž`UbXYfY`HY]`bY\`a YbXY  
\_YbbYbni `YfbYb"9]b`[ i hYf`GhUXhZØ\`fYf`gc`h`Y`ØVYf`5bYf\_Ybbi b[ ž  
?ca dYhYbnž`9fZU\fi b[ `i bX`d cg]h]j Y`6Yk Yfhi b[ Yb`j YfZØ[ Ybž`i a  
XYb`HY]`bY\`a YbXYb`Y]b`i bj Yf[ Ygg`]W`Yg`9f`YVb]g`ni `V]YhYb"

K Yf`Ub`Y]bYf`XYf`VYj c fghY\YbXYb`GhUXhZØ\fi b[ Yb`]bhYfYgg]Yfh  
]ghž`gc`h`Y`g]W`]a `J c fZY`X`ØVYf`XYb`HfYZZdi b`\_h`]bZcfa ]YfYbž  
dØb`\_h]W`YfgW`Y]bYb`i bX`VYei Ya Yg`GW`i \k Yf`\_hfU[ Yb"9g  
Ya dZ]Y\`h]g]W`Ui Wž`6Uf[ Y`X`ZØf`X]Y`6YnU\`i b[ `a ]mi Vf]b[ Yb`i bX  
VYfY]h`ni `gY]bž': fU[ Yb`ni `ghY`Yb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni `GhUXhZØ\fi b[ Yb`]b`9`k Ub[ Yb`i bX  
ØVYf`X]Y`7\`UfU`\_hYf]gh]\_U`X]YgYf`VYgcbXYfYb`5b[ YVchY`\_ØbbYb  
≠hYfYgg]YfhY`X]Y`K YVgY]hYb`j cb`**GW`k`ÅV]gW`Y`Dc ghž`**  
**Hci f]ga i g`6K`i bX`GhUXh"]bZc`VYgi W`Yb"**

8YhU]`g	
C fh	A Uf]YbghfU» Y`%ž`+' ( +- `9`k Ub[ Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`k UYV]gW`Y!d c gh"XY</li> <li>• [ fi ddYbfY]gYb"hci f]ga i g!Vk "XY</li> <li>• k k k "ghUXh"]bZc</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh